

HUDSON TOWN OFFICES TELEPHONE NUMBERS	
POLICE DEPARTMENT	EMERGENCIES ONLY911
	BUSINESS NUMBER.....886-6011
	FAX886-0605
FIRE DEPARTMENT	EMERGENCIES ONLY911
	BUSINESS NUMBER.....886-6021
AMBULANCE	EMERGENCIES911
SELECTMEN/TOWN ADMINISTRATOR'S OFFICE.....	886-6024
	FAX598-6481
ALVIRNE HIGH SCHOOL	886-1260
ASSESSOR.....	886-6009
DR. H. O. SMITH SCHOOL	886-1248
FINANCE	886-6000
GEORGE H. AND ELLA M. RODGERS MEMORIAL LIBRARY.....	886-6030
HIGHWAY GARAGE/ROAD AGENT.....	886-6018
	FAX594-1143
INFORMATION TECHNOLOGY	886-6000
INSPECTIONAL SERVICES (CODE/HEALTH/ZONING).....	886-6005
	FAX594-1142
LAND USE (ENGINEERING/PLANNING).....	886-6008
	FAX594-1142
LIBRARY STREET SCHOOL.....	886-1255
MEMORIAL SCHOOL	886-1240
NOTTINGHAM WEST ELEMENTARY SCHOOL.....	595-1570
RECREATION CENTER (OAKWOOD)	880-1600
SEWER UTILITY	886-6029
SUPERINTENDENT OF SCHOOLS	883-7765
TOWN CLERK/TAX COLLECTOR.....	886-6003
WATER UTILITY.....	886-6002

Visit our Web Page at <http://www.hudsonnh.gov>

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Annual Report
Hudson,
New Hampshire



for year ending
June 30, 2016

OFFICE HOURS

Assessing	Monday through Friday 8:00 am – 4:30 pm
Finance	Monday through Friday 8:00 am – 4:30 pm
Information Technology	Monday through Friday 8:00 am – 4:30 pm
Inspectional Services (Permitting/Zoning/Building/Health)	Monday through Friday 8:00 am – 4:30 pm
Land Use (Engineering/Planning)	Monday through Friday 8:00 am – 4:30 pm
Recreation	Monday through Friday 8:00 am – 4:30 pm
Selectmen/Town Administrator	Monday through Friday 8:00 am – 4:30 pm
Sewer Utility/Water Utility	Monday through Friday 8:00 am – 4:30 pm
Town Clerk/Tax Collector	Monday through Friday 8:00 am – 4:30 pm Thursdays 8:00 am – 7:00 pm
Rodgers Memorial Library (*Summer hours July and August*)	Monday through Thurs. 9:00 am – 9:00 pm Friday 9:00 am- 6:00 pm/ Sat. 9:00 am – 5:00 pm

SCHEDULE OF MEETINGS OF TOWN BOARDS AND COMMITTEES

Benson Park Committee (Cable Access Center)	7:00 pm -- 1 st and 3 rd Thursday
**Board of Selectmen	7:00 pm -- 1 st , 2 nd and 4 th Tuesday
**Budget Committee	7:00 pm -- 3 rd Wednesday
Cable Utility Committee (Cable Access Center)	7:00 pm -- 2 nd Monday
**Conservation Commission	7:00 pm -- 2 nd Monday
Library Trustees (Hills Memorial Library Bldg)	6:00 pm -- 3 rd Wednesday
**Municipal Utility Committee	7:00 pm -- 3 rd Tuesday
**Planning Board	7:00 pm -- 2 nd , 3 rd (if necessary) and 4 th Wednesday
**Recreation Committee	6:30 pm -- 1st Thursday
**Senior Affairs Committee	7:30pm -- 3 rd Wednesday
**Sustainability Committee	7:00 pm -- 4 th Monday
**Trustees of Trust Fund	3:00 pm -- Monthly
**Zoning Board of Adjustment	7:30 pm -- 2 nd and (if necessary) 4 th Thursday

****This Committee/Board meets at Town Hall each month****

HUDSON ORGANIZATIONS

Alvirne Chapel	Mary Ellen Reed	-888-7005
Alvirne Friends of Music	Gerry Bastien	-886-1260
American Legion	-----	-889-9777
American Legion Auxiliary	-----	-889-9777
BAFTA Federation of First Baptist Church	-----	-882-6116
Boy Scouts Troop 20	Steve Quinn	-880-5192
Boy Scouts Pack 20	Gary Gasdia	-327-4213
Boy Scouts Pack 21	Ben Dibble	-305-7492
Boy Scouts Troop 252	George Gleason	-880-3549
Cub Scouts Pack 252	Aaron Cox	-327-4213
Friends of the Library of Hudson	libraryfriends2009@yahoo.com	
GFWC Hudson Community Club	Linda Kipnes	-881-9128
GFWC Hudson Junior Woman’s Club	Debbie Dunn	-594-0332
Girl Scouts of the Green and White Mountains	info@girlscoutsgwm.org	(888) 474-9686
Green Meadow Club	Brian Doyle	- 889-1555
Hudson Firefighters Relief Assoc.	Dave Morin	-886-6021
Hudson Fish & Game Club	Paul LaFerriere	-889-9875
Hudson Girls Softball League	Don Voight	- 966-0830
Hudson Grange	Gerald LeClerc	-882-8602
Hudson Historical Society	Len Lathrop	-880-1516
Hudson Kiwanis	Dan Zelonis	-883-0374
Hudson Lions Club	Roger LaTulippe	-566-9409
Hudson Litchfield Youth Football Cheer	president@hlyfc.com	
Hudson Rotary Club	Jim Garvey	-881-8879
Hudson Senior Council on Aging	Lucille Boucher	-889-1803
Hudson Special Olympics	Terry Savage	-566-0283
Hudson VFW Post	-----	-598-4594
Hudson VFW Ladies Auxiliary	-----	-598-4594
Hudson Youth Baseball	Scott Power	-475-9977
Knights of Columbus	Sean O’Neil	-578-9465
St. John XXIII Food Pantry	-----	-883-6048



Bernard 'Bernie' Manor

(August 18, 1938 – October 12, 2016)

Member of the Conservation Commission, 1977 – 1982

Served on Fence Viewers, 1978 – 1979

Member of the Planning Board, 1979 – 1984

Member of the Sewer Utility Committee, 2007 – 2013

Member of the Water Utility Committee, 2011 – 2015

Served on Building Board of Appeals, 2012 – 2016

Member of Municipal Utility Committee, 2013 – 2016

TABLE OF CONTENTS

PART I

Town Officers	1
Board of Selectmen	8
Open Letter to Constituents from Executive Councilor David K. Wheeler	10
Assessing Department	11
Benson Park Committee	37
Cable Committee	38
Conservation Commission.....	39
Engineering/Land Use Division	41
Finance Department.....	49
Fire Department	50
Zoning/Code Enforcement/Health Division	50
Highway Department.....	57
Information Technology Department	59
Municipal Utility Committee.....	61
Nashua Regional Planning Commission	62
Planning Board	66
Police Department	70
Recreation Department	76
Sustainability Committee	82
George H. and Ella M. Rodgers Memorial Library	84
Tax Collector (MS-61)	92
Town Clerk	
Receipts.....	99
Deliberative Session 2016	102
Presidential Primary Election, 2016	134
Town Meeting, 2016 Annual	139
Treasurer's Report	147
Trustees of the Trust Funds	148
Zoning Board of Adjustment.....	150
Monies Earned	156
Monies Paid	164

PART II

Auditor's Report

PART III

Budget, Proposed, FY 2017	
Default Budget FY 2016	
DRA MS-7	
Budget Proposal Summary	
Revenue Summary	
Warrant, Town Meeting, Budget, Final Proposed FY2016	
2016 Sample Ballot	
Office Hours/Schedule of Meetings	ISFC
Organizations and Leaders/Town Offices Telephone Number	ISBC

TOWN OFFICERS

SELECTMEN

Thaddeus Luszey, Chairman, 2018
Marilyn McGrath, Vice Chairman 2018
Roger Coutu, 2019
Patricia Nichols, 2017
Angela Routsis, 2019

MODERATOR

Paul Inderbitzen, 2018

TOWN CLERK/TAX COLLECTOR

Patti Barry, 2017

TREASURER

Karen Burnell, 2019

REPRESENTATIVES TO THE GENERAL COURT (2018)

Caleb Dyer	Russell T. Ober III	Eric Schleien
Steve Hellwig	Andrew Prout	Gregory Smith
Shawn N. Jasper	Andrew Renzullo	Jordan Ulery
Lynne Ober	Kimberly Rice	

STATE SENATOR

Sharon M. Carson, 2018

SUPERVISORS OF THE CHECKLIST

Lisa E. Donovan, 2018
Joyce Cloutier, 2020
Sandra LeVasseur, 2022

BENSON PARK COMMITTEE

James Barnes, Chairman, 2018	Margaret McQueeney, 2017
Harry A. Schibanoff, Alt., 2017	John Leone, 2018
Richard Empey, 2019	Ralph Alio, 2017
Shawn Jasper, Vice Chairman, 2019	Joseph Undercofler, Alt., 2019
Ann Kinneen-Desrosiers, 2017	Roger Coutu, Selectman Member
Jeremy Griffus, 2018	Marilyn McGrath, Selectman Alt.

BUDGET COMMITTEE

Malcolm Price, Chairman, 2017	Eric McDowell, Vice Chairman, 2018
Geoffrey Keegan, Clerk, 2017	Shawn Murray, 2018
James Barnes, 2019	Angela Routsis, Selectman Member
Ted Trost, Clerk, 2018	Roger Coutu, Selectman Alt.
Robert Guessferd, 2019	Patty Langlais, School Bd. Member
Normand Martin, 2019	Stacy Milbouer, School Bd. Alt.
Joseph Fernald, 2017	

BUILDING BOARD OF APPEALS

Mark Leach, 2017
Timothy Malley, 2019
Bernie Manor (Deceased 10/2016)

Michael A. Pitre, 2017
Jeff Emanuelson, 2018

CABLE UTILITY COMMITTEE

Michael O'Keefe, Chairman, 2018
Leo Bernard, 2019
Stewart Kroner, Vice Chairman, 2017
Bryan Donovan, Secretary, 2019
Peter Lanzillo, 2018

Diane Cannava, 2017
Jim McIntosh, Facilitator
Roger Coutu, Selectman Liaison
Ben Nadeau, School Board Rep

CEMETERY TRUSTEES

David J. Alukonis, 2017
Laura DeAngelis, 2018

William Collins, 2019

CODE OF ETHICS COMMITTEE

Diane Emanuelson, Chairman, 2017
Lori Fernald, 2019

Jared Stevens, 2017
Mark Manning, 2018

CONSERVATION COMMISSION

Ken Dickinson, Chairman, 2016
James Battis, Vice Chairman, 2016
Patricia Dubay, 2016 (resigned 3/2016)
William Collins, 2018
Jeff Beland, 2016

Randall Brownrigg, 2018
Michael Tranfaglia, 2017
Raimundo Matos, 2017
Patricia Nichols, Selectman Liaison

MUNICIPAL UTILITY COMMITTEE

Jeff Rider, Chairman, 2018
Maurice Lussier, 2019 (resigned 10/2016)
David Shaw, 2017
Bernie Manor (Deceased 10/2016)

William Abbott, Vice Chairman, 2019
Robert Russell, 2016 (resigned 1/2016)
Patricia Nichols, Selectman Liaison

PLANNING BOARD

Glenn Della-Monica, Chairman, 2016
Jordan Ulery, 2016
Timothy Malley, Vice Chairman, 2017
Mark Gamrat, 2018 (resigned 6/2016)

Charles Brackett, 2017
William Collins, 2018
Marilyn McGrath, Selectman Member
Angela Routsis, Selectman Alt.

RECREATION COMMITTEE

Robert Iannaco, Chairman, 2019
Keith Bowen, Vice Chairman, 2017
Carl Dubois, 2018
Joanne McGovern, 2017

Susan LaRoche, 2018
Sean O'Neill, 2018
Jeremy Drown, 2019
Tristram Wallace, Alt., 2019
Roger Coutu, Selectman Liaison

SENIOR AFFAIRS COMMITTEE

Steve Porter, Chairman, 2019
Susanne Hovling, 2018
Joseph Cannava, 2019
Gwen Bujnowski, Alt, 2019

Shirley Lafreniere, 2017
Joanne S. Snook, Vice Chairman, 2017
Nancy Caron, Alt., 2017
Angela Routsis, Selectman Liaison

SUSTAINABILITY COMMITTEE

Linda Kipnes, Chairman, 2018
Leo Bernard, Vice Chairman, 2018
Debra Putnam, 2017
Lisza Elliot, Alt, 2019

Robert Cooper, 2017
Michael Tranfaglia, 2018
L. Cheryl Freed, Alt., 2017
Kathleen Meighan, Alt., 2018
Marilyn McGrath, Selectman Liaison

LIBRARY TRUSTEES

Robin Rodgers, Chairman, 2019
Steven Middlemiss, Vice Chairman, 2017
Arlene Creeden, Treasurer, 2018
Patricia Nichols, Selectman Liaison

Linda Kipnes, 2019
Ellen Stokinger, 2017 (resigned 8/2016)
Kara Roy, 2017
Charles Matthews, Lib. Dir.

TRUSTEES OF THE TRUST FUNDS

Ed Duchesne, 2018
Len Lathrop, 2019

Harry A. Schibanoff, 2017

ZONING BOARD OF ADJUSTMENT

Maryellen Davis, Chairman, 2016
Normand Martin, 2018
James Pacocha, Vice Chairman, 2017
Donna Shuman, 2017
Ted Luszey, Selectman Liaison

Charlie Brackett, 2018
Gerald Dearborn, Alt., 2016
Kevin Houle, Alt., 2018
Maurice Nolan, Alt., 2017

ASSESSING DEPARTMENT

James Michaud, Assistant Assessor
Mike Pietraskiewicz, Assessment Technician
Amy McMullen, Administrative Aide
Lisa Mudge, Part-time Appraisal Technician (resigned 7/2016)

FINANCE DEPARTMENT

Kathryn Carpentier, Finance Director
Lisa Labrie, Town Accountant
Cheri Hebert, Senior Accounting Clerk
Kathleen Wilson, Human Services Specialist

INFORMATION TECHNOLOGY DEPARTMENT

Lisa Nute, Information Technology (IT) Director
John Beike, IT Specialist
Vincent Guarino, IT Specialist

LAND USE

(Engineering, Planning)

Elvis Dhima, Town Engineer
John Cashell, Town Planner
Gary L. Webster, P/T Civil Engineer
Doreena Stickney, Administrative Aide
Brooke Lambert, Administrative Aide

RECREATION DEPARTMENT

David Yates, Recreation Director
Christina Peterson, Office Administrator
Lori Bowen, Senior Services Coordinator
Leo Bernard, Part-time Maintenance

SELECTMEN'S OFFICE

Stephen A. Malizia, Town Administrator
Donna Graham, Executive Assistant
Susan Kaempf, Administrative Aide
Wayne Madeiros, Custodian
Joyce Williamson, Temporary Clerical Support
Betty Holt, Temporary Clerical Support

SEWER DEPARTMENT

Donna Staffier-Sommers, Administrative Aide

TOWN CLERK/TAX COLLECTOR

Donna Melanson, Deputy Clerk
Pam Bisbing, Assistant Clerk
Diane Morrisette, Assistant Clerk
Roger Ordway, Assistant Clerk

WATER DEPARTMENT

Valerie Marquez, Water Utility Clerk
Barbara O'Brien, Part-time Water Utility Clerk

HUDSON FIRE DEPARTMENT

EMPLOYEE ROSTER

November 30, 2016

ADMINISTRATION

Robert M. Buxton, Fire Chief

John O'Brien, Deputy Fire Chief * Scott Tice, Deputy Fire Chief

Michelle Rudolph, EMS Supervisor * Erika LaRiviere, Executive Coordinator * Helen Cheyne, Administrative Aide

COMMUNICATIONS

Melissa Castonguay * John Collins * Warren Glenn

INSPECTIONAL SERVICES

Bruce Buttrick, Zoning Administrator * Steve Dube, Fire Prevention Officer

Dave Hebert, Inspector * Julie Kennedy, Permit Technician * Joseph Triolo, Inspector

OPERATIONS

CENTRAL FIRE STATION

Group 1

Captain

Sean Mamone

Firefighter

Michael Armand

Michael Mallen

Group 2

Captain

Allan Dube

Firefighter

James Bavaro

Dennis Haerinck

Group 3

Captain

James Paquette

Firefighter

Alex Green

Glen Bradish

Group 4

Captain

Stephen Gannon

Firefighter

James Lappin

Jeff Sands

CALL FORCE

Lieutenant Patrick Weaver

Firefighter Robert Haggerty

Firefighter Peter O'Sullivan

BURNS HILL FIRE STATION

Firefighter

Kevin Blinn

David Brideau

Ian Canavan

Lieutenant

Eric Lambert

Firefighter

Thomas Sullivan

Zachary Whitney

Firefighter

Brian Clarenbach

Todd Berube

Lieutenant

Gregory Rich

Firefighter

Andrew Perkins

Allan Winsor

ROBINSON ROAD FIRE STATION

Lieutenant

Toby Provencal

Firefighter

Craig Benner

Andrew Gardner

Firefighter

David Cormier

Michael Mulcay

Brian Patterson

Lieutenant

Marty Conlon

Firefighter

Ben Crane

Justin Tracy

Firefighter

Sarah Delos Reyes

Kyle Levesque

HIGHWAY DEPARTMENT

ROAD AGENT

Kevin Burns

HIGHWAY SUPERVISOR

Jess Forrence

ADMINISTRATION

Cheryl Beaulieu, Operations Assistant
Samantha McGregor, P/T Office Assistant

STREET DIVISION

Jason Twardosky, Foreman

Kenneth Adams

Patrick Berrigan

Matt Carpentier

John Cialek

Dan Clarke, Jr.

Bruce Daigle

Joshua Edwards

Jeremy Faulkner

Scott Fuller

Brad Hatfield

Kevin Hussey

Dustin Small

DRAIN/SEWER DIVISION

Mike Buxton

Matt Costa

Jon Demanche

Derek Desrochers

Eric Dionne

Timothy Greenwood

Mike Siteman

MAINTENANCE DIVISION

Claude Coulombe, Jr., Chief Mechanic

Richard Melanson, Mechanic

P-T SENIOR CENTER MAINTENANCE

Steve Pinard

HUDSON POLICE DEPARTMENT

(as of December 2016)

Chief of Police

Jason J. Lavoie (1991)

Executive Coordinator

Sherrie Kimball (2014)

Department Chaplain

Reverend David Howe

Field Operations Bureau

Captain William Avery (1996)

Patrol Division

Lieutenant Charles Dyac (1993)
Lieutenant David Bianchi (1996)
Lieutenant Tad Dionne (1998)
Sergeant Michael Gosselin (1995)
Sergeant Michael Niven (1998)
Sergeant Thomas Scotti (2003)
Sergeant Daniel Conley (2007)
Sergeant Michael Davis (2000)
Officer James Connor (1998)
Officer Scott MacDonald (1998)
Officer Pharith Deng (2001)

Officer Roger Lamarche (2004)
Officer Patrick McStravick (2006)
Officer Steven McElhinney (2007)
Officer Derek Lloyd (2008)
Officer Adam Lischinsky (2009)
Officer Brian Morgan (2010)
Officer William Kew (2010)
Officer Colby Morton (2012)
Officer Ronald Cloutier (2014)
Officer Michael Corey (2014)
Officer Daniel Donahue (2014)

Officer Nathan Glowacki (2014)
Officer Matthew Topper (2014)
Officer Bryan Genovese (2014)
Officer Matthew Blazon (2015)
Officer Matthew Flynn (2015)
Officer Cody Lambert (2015)
Officer Tyler Toney (2015)
Officer Taylor Morin (2015)
Officer Tyler Merrill (2016)
Officer Andrew Valcourt (2016)
Officer Jered Neff (2016)

Criminal Investigation Division

Det. Lieutenant Jason Lucontoni (1996)
Detective Matthew Keller (2000)
Detective Allison Cummings (2001)
Detective Kevin Riley (2002)
Detective Patrick Broderick (2004)
Detective Alan Marcotte (2006)

Legal Division

Attorney Joseph Tessier (2013)
Officer Patrick Morrissey (2012)
Tracy Carney, Legal Clerk (1987)
Jeri Cloutier, VWA (2016)
*Leiane Hewitt, Legal Clerk (2016)

Administrative Bureau

Captain Kevin DiNapoli (1998)

Support Services Division

Sergeant David Cayot (2002)
Officer Rachelle Megowen (2000)
SRO Jason Downey (2000)
SRO Cassandra Avery (2005)
SRO John Mirabella (2010)

Animal Control Division

Jana McMillan (1998)
*Andrew Claydon (2015)

School Crossing Guards

* Denise Pettinato (1992)
* Georgia Palmer (1997)
* Philip Durand (2008)
* Lisa Lyons (2010)
* Joseph Fleming (2010)
* Jessica DeJackome (2013)
* Gary Rodgers (2015)
* Spyros Routsis (2015)
* Steven Pinard (2016)

Records Division

Jamie Lee Iskra, Information Manager (2002)
Michelle Vachon, Records Clerk (1995)
Debra Kirkwood, Records Clerk (1998)

Communications Division

Heather Poole (1995)
Brian DePloey (1998)
Angela Allen (2001)
Colleen Jefferson (2005)
Tracey Rancourt (2009)
Karen Lawton (2011)
Katherine Mascaro (2015)
Sabrina Madi (2015)
* Gladys MacDonald (1998)

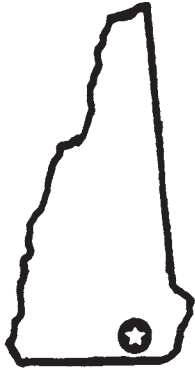
Facilities Management

Daniel Clarke (1995)
*Open Position

Special – Part Time Officers

*Officer Robert Tousignant
*Officer John McGregor
*Officer Christopher Cavallaro

*Indicates Part-Time



TOWN OF HUDSON

Board of Selectmen

12 School Street Hudson, New Hampshire 03051 603/886-6024 FAX 603/598-6481



CHAIRMAN'S REPORT 2016

As I look back on the past year, I see a year which was both challenging and exciting for our Town. Below I'll cover some of the more significant accomplishments and challenges.

Starting the year off was the Leonard Smith Central Fire Station renovation. These changes and improvements encompassed mostly interior work. The second floor was gutted, all remaining hazardous materials were removed and new living quarters were built along with the installation of wall insulation to make the building more energy efficient. Along with improving the living quarters, the dispatch/communications room was renovated improving the overall work environment and the exterior apparatus doors were reengineered to allow standard equipment into the building. Work was also completed at the Robinson Road facility along with upgrading and replacing fire nozzles, ice rescue safety and protective clothing and mobile radios.

As work began on the Lenny Smith Central Station and whereas the bond warrant to replace the failing Burns Hill Station was defeated by the voters, work to develop an alternative funding solution for the Burns Hill Station replacement continued. The Board and the Town Administration believe they have a very attractive and workable solution to present to the Voters in the FY2018 budget.

The Police Department has been working with the Regional Drug Enforcement Agency as well as surrounding area law enforcement agencies to curb the opioid traffic through Hudson. Although much progress has been made, much, much more needs to be done. Keeping the Police Department trained and focused is an ongoing process. To insure our Police Department can be the best it can be and is continually improving the level of service provided to the citizens of Hudson, the Police Department was evaluated by CALEA, a National Rating Agency of Law Enforcement, and once again our Police Department was reaccredited! In addition to providing continuous training for our police officers, the Hudson Police Department held its 17th Citizens Police Academy providing residents with a hands-on look at the work and challenges our officers face on a daily basis.

Benson Park too had its challenges this past year. The renovation of the Train Station was completed this past spring. This was a multi-year project involving both State and Federal agencies causing many delays and cost over runs. The project is now complete and we can focus our attention on improving the upper level of the Park's infrastructure by bringing water, sewer and upgraded electrical service into the Park. This work is expected to be completed in the spring of 2017. The Park's parking lot was also paved this past spring. Funding was provided due to unforeseen savings in the FY2015 budget and it was determined this was the right time to complete this work to enable future savings for the Town. No longer will there be a need to continually bring in replacement material to make temporary repairs to the parking lot to keep it open to visitors. The Town's Highway Department expended time and materials three or four times each year keeping this lot open. Paving it was a one-time expense which eliminates these activities for years to come.

The Highway Department had a productive year completing over 6.5 miles of road paving along with numerous water and sewer projects. In May, there was a micro-burst which came through Town and caused significant damage with down trees and power lines. The Department worked through the night to clear the roads and help get power and water restored to impacted residents. In addition to the day-to-day operations, the Road Agent renegotiated the Town's solid waste contract. The Road Agent was successful in delivering to the Town another five-year contract for curb side pickup which will be level funded with no increase. This resulted in a continuous 15 years of waste removal with no increase, an estimated savings of \$7.5 million.

Engineering had a busy year with numerous projects throughout the Town. The most notable was the replacement of the Weinstein Well. This is one of two Town wells which supply water for our water system. The original well began failing and replacement will be on-line in early 2017. The Central Street Bridge was repaired removing it from the State's red list. The Windham Booster Station pump upgrade was completed. This booster station failed during the May storm and caused water pressure issues for residents serviced by this booster. A Water Leak Detection Program of the entire distribution system was completed reducing lost water from leakage.

Information Technology was busy with a number of large projects. These included upgrading all the Town's computers to Windows10 as well as all the Town's servers. In addition, critical network switches were upgraded to provide improved network traffic and security. The phone system was also upgraded to a VOIP system providing improved service, flexibility and cost reductions.


The Recreation Department continues to provide a number of activities for the residents of Hudson. Pickleball continues to gain popularity with the seniors and the Lacrosse program continues to be very popular as well. The Greeley basketball courts were renovated completely through donations. The Senior Center continues to add to its membership by increasing its programming for the seniors.

This year our country experienced one of its most challenging Presidential elections our Town has ever seen. In addition to the Presidential election, 2016 saw two additional elections; the State Primary and the Town election. After the 2012 Presidential election, the Board of Selectman determined a better approach for voters to cast their vote needed to be developed for 2016. With the help of the Police Department, the Highway Department, the Town Clerk and Town Moderator, work was completed to re-layout the polling location and developing a traffic management plan. With these changes implemented and record turnout this past November, there were no lengthy waiting lines to cast votes!

The Board of Selectmen also continued the task of selling excess Town properties. The funds from the sales of these properties will be placed into capital reserve funds if approved by the voters in March. The Board also held two workshops to begin laying the foundation and framework to upgrade and improve Hudson's infrastructure which will continue to make Hudson a place people and industry want to settle and stay affordable by making Hudson competitive!

Hopefully this summary has provided you with an overview of the vast issues facing the Board of Selectmen while trying to make the best decisions for our community while trying to continue the tradition of being conservative with taxpayer's money.

Hudson Board of Selectmen


Thaddeus Luszey, Jr., Chairman

STATE OF NEW HAMPSHIRE
Executive Council

DAVID K WHEELER
EXECUTIVE COUNCILOR
DISTRICT FIVE



STATE HOUSE ROOM 207
107 NORTH MAIN STREET
CONCORD, NH 03301
WWW.NH.GOV/COUNCIL
(603) 271-3632

TO: All Fifth District Cities and Towns FROM:
Executive Councilor David K. Wheeler End-
of-Year Report 2016

It is an honor to serve the thirty-three communities of District 5 as a member of New Hampshire Executive Council. Article 60 of the New Hampshire Constitution states in part, "There shall be biennially elected, by ballot, five councilors, for advising the governor in the executive part of government." The Executive Council serves much like a board of directors for our state, approving contracts, confirming the Governor's selections for key positions, confirming judicial appointments and helping manage state government.

In 2016, the Governor and Council considered 1,727 agenda items representing \$7.7 billion dollars in spending. We met in Concord for twenty meetings and in August, I hosted the regularly scheduled Governor and Council meeting in Nashua. It has been tradition that the summer meetings are held in the five districts to enable the local communities to see their government in action without having to travel to Concord.

The Council approved a significant funding request for Operation Granite Hammer, a program that supports local law enforcement in the fight against the opioid and fentanyl epidemic. In 2016, we also supported more than \$25 million dollars in funding for substance abuse prevention and treatment and recovery services. We will continue our fight to reduce the overdose deaths in our state.

The Executive Council authored the state's 10-year transportation plan that includes bridge repairs and paving projects to resurface 40% of rural roads over the next ten -year period.

I was proud to stand with you this year in opposition to the Kinder Morgan Pipeline. The proposed 420-mile natural gas pipeline running through this District would have defaced our landscape, affected our property values and implemented eminent domain takings.

I am also pleased to have voted for the confirmation of hundreds of ordinary citizens to serve in important positions in state government on various boards and commissions.

I look forward to serving another two- year term as your Executive Councilor, and I believe there's much we can accomplish if we work together. Please feel free to contact me anytime should you need assistance.

Sincerely Yours,

David K. Wheeler
NH Executive Councilor, District 5

Amherst, Antrim, Bennington, Brookline, Deering, Dunbarton, Fitzwilliam, Francestown, Greenfield, Greenville, Hillsborough, Hollis, Hudson, Jaffrey, Litchfield, Lyndeborough, Mason, Merrimack, Milford, Mont Vernon, Nashua, New Boston, New Ipswich, Peterborough, Richmond, Rindge, Sharon, Swanzey, Temple, Troy, Weare, Wilton, and Windsor

TOWN OF HUDSON

Office of the Assistant Assessor



Jim Michaud
Assistant Assessor, CAE
Email: jmichaud@hudsonnh.gov
www.hudsonnh.gov



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6009 • Fax: 603-594-1160

For the 2016 calendar year the Town has seen a measured and continuing increase in the volume of real estate sales activity, continuing growth in building permit and building additions activity, as well as growth in the communities taxable assessed value. The Town is now more than 4 plus years out from its last revaluation in 2012 and, from a budgetary perspective, the Board of Selectmen are continuing to fund for the next state-mandated reassessment, effective for the upcoming 2017 property tax year.

In order for the Town to protect its tax base from being targeted by non-certified and unlicensed property tax reps, and in order to maintain its multi-year investments in assessment performance, the Board of Selectmen have continued to approve funding of the defense of assessment initiatives in regards to property tax appeals in the NH judicial system. This is an important allocation of resources by the Board of Selectmen as the Assessing Department's continued success in this area will continue to serve to lessen the Town's property tax abatement overlay account exposure.

In closing, we would not be as responsive to your needs and questions without the valued assistance of Mike Pietraskiewicz, Assessment Technician, part-time Administrative Aide II, Amy McMullen, as well part-time Appraisal Technician, Lisa Mudge. Their skills have saved both time and money for the Town's taxpayers before, during, and after the tax bills go out. In mid-year 2016 the department was able, through the resignation of one of its part-time positions, to expand its part-time Administrative Aide II position to full-time, a necessary full-time expansion and the first full-time position expansion since 1979.

The department continues to provide quality, professional and timely service to the taxpayers that come into our office for help with applications for Elderly Exemptions, Veterans' Tax Credits, Disability Exemptions, etc., as well as to work on the myriad of processes that are part of the Assessing Department's responsibilities.

In summary, this department prides itself on providing the best service and support to its constituency, the taxpayers of Hudson. As always, the public is invited to visit our office to access the assessment data available on public access terminals. In addition, we have been able to continue internet access to both the Town's assessment database as well as property tax maps on the web to members of the general public, as well as those who may be homebound or not easily mobile. (Go to <http://www.hudsonnh.gov>).

The Department has been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all town departments as well as the citizens of the Town of Hudson over the past year. Thank you for the opportunity to assist you during the prior year.

Sincerely,

Jim Michaud, C.N.H.A., CAE, AAS
Assistant Assessor

EXEMPTIONS

Effective with the 1996 property tax year, the laws governing the various forms of property tax relief available to landowners had been standardized. Under the new process, taxpayers have until April 15th prior to the June tax bill to file an application for exemption, credit, or tax deferral.

Exemption for Solar Energy – RSA 72:61 & 72:62

Property assessment exemption equal to 100% of the of the assessed value of qualifying equipment under the statutes, for property tax purposes, for persons owning real estate equipped with a solar energy system as defined in RSA 72:61 (Approved BOS Ordinance Amendment, Dec. 22, 2015)

Exemption for the Blind – RSA 72:37

1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$105,000 (approved March 13, 2007 Town Ballot Vote).

Exemption for the Elderly – RSA 72:39-a & b

1. Have to reside in the State of New Hampshire for at least three (3) years preceding April 1st in which the exemption is claimed.
2. Have a net income from all sources of less than \$35,000, if single, including Social Security, or if married, less than \$45,000, including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
 - (a) Life insurance paid on the death of an insured;
 - (b) Expenses and costs incurred in the course of conducting a business enterprise;
 - (c) Proceeds from the sale of assets
3. Applicant's net assets shall not exceed \$150,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes.
4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
 - (a) Owned by the applicant; or
 - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
 - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
 - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
5. Is at least 65 years of age or older on or before April 1st. An exemption of \$105,000 for residents 65 years of age up to 75; \$125,000 from 75 years of age up to 80; and \$150,000 from 80 years of age and older is applied to the assessed value of the property. (Approved at Town Ballot Vote March 13, 2007.)

Exemption for the Disabled – RSA 72:37-b

1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$105,000 off of the assessed value of the residential property. Have to have resided in the State of New Hampshire for at least five (5) years preceding April 1st in which the exemption is claimed.
2. Have a net income, from all sources, of less than \$35,000 including Social Security, or if married a net income of less than \$45,000 including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
 - (a) Life insurance paid on the death of an insured;
 - (b) Expenses and costs incurred in the course of conducting a business enterprise;
 - (c) Proceeds from the sale of assets
3. Applicant's net assets shall not exceed \$150,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes. (Approved at Town Ballot Vote on March 13, 2007.). Please contact the Assessing Department on the above for further details.

Veterans' Tax Credit – RSA 72:28

1. Have to be a resident of the State of New Hampshire for at least one (1) year previous to April 1st in the year which the credit is applied for.
2. Have to have served not less than ninety (90) active duty days in the Armed Forces of the United States in a war or conflict as outlined in RSA 72:28. The credit in the amount of \$500.00 is applied to the amount of taxes owed. A Disabled Veteran's Credit of \$2,000 is also available to a Veteran if he/she is rated totally and permanently disabled as a result of a service-connected injury. A copy of the DD214, a discharge paper and any other sufficient proof is required when applying for these credits. A credit of \$2,000 is also available to the surviving spouses of veterans killed in the line of duty. The Veteran's Credit was approved at a Town Ballot Vote on March 13, 2007. The Disabled Veteran's Credit and the Surviving Spouse Credit listed above was approved at a Town Ballot Vote on March 11, 2004. Please contact the Assessing Department on the above for further details.

Current Use

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10 acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance. For more information regarding Current Use, Tax Assessing laws in the State of NH, please visit <http://www.nh.gov/revenue>.

Assessor's Office Statistics

Tax Year	Net Valuation	Increase in Assessed Value	Tax Rate Per \$1,000	Assessment Ratio - %
2016	\$2,641,720,555	\$35,560,635	\$21.97	N/A
2015	\$2,606,159,920	\$35,466,287	\$21.25	92.7%
2014	\$2,570,693,633	\$30,108,525	\$20.83	97.8%
2013	\$2,540,585,108	\$14,686,517	\$20.56	98.8 %
2012	\$2,525,898,591	(\$383,497,875)	\$19.95	99.6%
2011	\$2,909,396,466	(\$2,221,622)	\$16.62	116.2%
2010	\$2,911,618,088	\$16,585,543	\$16.11	114.5%
2009	\$2,895,032,545	\$21,060,723	\$15.34	110.4%
2008	\$2,873,971,822	\$22,491,407	\$15.96	101.6%
2007	\$2,851,480,415	\$350,379,063	\$15.01	97.9%
2006	\$2,501,101,352	\$30,470,066	\$17.22	84.3%
2005	\$2,470,631,286	\$29,335,284	\$16.50	85.2%
2004	\$2,441,296,002	\$508,810,229	\$15.95	93.3%
2003	\$1,935,485,773	\$13,465,104	\$19.18	82%
2002	\$1,922,020,669	\$648,423,756	\$17.45	92%

Tax Rate Summary

	Schools		County	Municipal	Total
	State	Local			
2008	\$2.28	\$7.99	\$1.03	\$4.66	\$15.96
% of Rate	(14.29%)	(50.06%)	(6.45%)	(29.2%)	(+6.33%)
2009	\$2.22	\$7.13	\$1.02	\$4.97	\$15.34
% of Rate	(14.47%)	(46.48%)	(6.65%)	(32.4%)	(-4.04%)
2010	\$2.20	\$7.75	\$.97	\$5.19	\$16.11
% of Rate	(13.66%)	(48.11%)	(6.02%)	(32.21%)	(+5.0%)
2011	\$2.11	\$8.35	\$.98	\$5.18	\$16.62
% of Rate	(12.69%)	(50.24%)	(5.90%)	(31.17%)	(+3.17%)
2012	\$2.49	\$10.04	\$1.15	\$6.27	\$19.95
% of Rate	(12.49%)	(50.33%)	(5.76%)	(31.43%)	(+20.04%)
2013	\$2.53	\$10.45	\$1.21	\$6.37	\$20.56
% of Rate	(12.30%)	(50.83%)	(5.89%)	(30.98%)	(+3.06%)
2014	\$2.49	\$10.76	\$1.23	\$6.35	\$20.83
% of Rate	(12%)	(52%)	(6%)	(30%)	(1.31%)
2015	\$2.45	\$11.17	\$1.30	\$6.33	\$21.35
% of Rate	(12%)	(52%)	(6%)	(30%)	(+ 2 %)
2016	\$2.44	\$11.92	\$1.32	\$6.29	\$21.97
% of Rate	(11%)	(54%)	(6%)	(29%)	(+3.28%)

Valuation Summary

	2015	2016
Land--Value Only	\$821,410,034	\$826,672,065
Residential Buildings	\$1,340,512,891	\$1,372,341,817
Commercial/Industrial Bldgs	\$343,642,399	\$338,526,373
Utilities	\$131,238,396	\$131,943,000
Manufactured Housing	\$7,147,900	\$7,086,500
Exempt Properties + Land	\$165,929,400	\$169,815,200
Gross Valuation	\$2,809,881,020	\$2,846,384,955
Exempt Properties (Minus)	\$165,929,400	\$169,815,200
Exemptions (Minus)	\$37,791,700	\$34,342,500
Net Valuation	\$2,606,159,920	\$2,641,720,555

Town of Hudson
Inventory of Town-Owned Property

Map/Lot	Location	ACRE	Land Value	Building Value	Total Value
100-002-000	26 WEST RD	38.00	\$581,500	\$24,900	\$606,400
100-004-000	PHYSICAL PROPERTY	0.00	\$0	\$19,137,800	\$19,137,800
102-011-000	38 R BOYD RD	11.02	\$6,200	\$0	\$6,200
105-035-000	8 R TWIN MEADOW DR	0.24	\$1,800	\$0	\$1,800
109-006-001	288 DERRY RD	0.00	\$0	\$48,400	\$48,400
110-040-000	126 OLD DERRY RD	0.42	\$86,700	\$0	\$86,700
111-017-000	151 ROBINSON RD	0.95	\$77,500	\$0	\$77,500
111-019-000	149 ROBINSON RD	1.03	\$100,000	\$0	\$100,000
111-065-000	24 CHAGNON LANE	1.25	\$108,100	\$0	\$108,100
116-022-000	8 R HENRY DR	0.69	\$104,300	\$0	\$104,300
118-008-000	40 KIENIA RD	4.01	\$127,600	\$0	\$127,600
118-051-000	DAVID DR	0.15	\$600	\$0	\$600
125-005-000	41 R BEECHWOOD RD	14.00	\$19,800	\$0	\$19,800
125-006-000	ROBINSON RD	27.50	\$148,500	\$0	\$148,500
130-005-000	49 ADAM DR	2.74	\$128,700	\$0	\$128,700
133-028-000	TERRA LANE	0.68	\$10,400	\$0	\$10,400
134-016-000	19 WOODCREST DR	0.69	\$10,400	\$0	\$10,400
135-004-000	52 ROBINSON RD	47.00	\$530,100	\$766,200	\$1,296,300
138-063-000	8 ALVIRNE DR	0.78	\$6,200	\$0	\$6,200
138-089-000	194 DERRY RD	27.43	\$847,800	\$2,908,800	\$3,756,600
140-056-001	28 MARSH RD	0.00	\$0	\$1,656,000	\$1,656,000
142-024-000	10 R HAZELWOOD RD	46.28	\$262,400	\$0	\$262,400
144-001-000	ROBINSON RD	12.21	\$16,600	\$0	\$16,600
145-004-000	415 CENTRAL ST	0.55	\$18,400	\$0	\$18,400
145-006-000	4 BRIDLE BRIDGE RD	4.90	\$191,100	\$196,000	\$387,100
149-036-000	REAR SOUSA BLVD	6.46	\$46,800	\$0	\$46,800
151-054-000	0 RANGERS DR	0.00	\$0	\$53,800	\$53,800
154-030-000	32 SULLIVAN RD	0.37	\$4,300	\$0	\$4,300
156-063-049	405 ELMWOOD DR	0.00	\$0	\$69,800	\$69,800
156-064-000	WEBSTER ST	1.15	\$8,300	\$0	\$8,300
160-031-000	49 RANGERS DR	3.01	\$59,100	\$0	\$59,100
160-048-000	70 RANGERS DR	29.15	\$2,681,600	\$0	\$2,681,600
161-038-000	19 INDUSTRIAL DR	0.15	\$73,800	\$22,600	\$96,400
161-039-000	17 INDUSTRIAL DR	1.32	\$177,800	\$0	\$177,800
161-040-000	9 INDUSTRIAL DR	10.53	\$389,600	\$0	\$389,600
165-001-000	78 WEBSTER ST	1.18	\$6,700	\$0	\$6,700
165-002-000	88 WEBSTER ST	0.36	\$4,200	\$0	\$4,200
165-003-000	GAMBIA ST	0.25	\$1,900	\$0	\$1,900
165-004-000	GAMBIA ST	0.27	\$2,000	\$0	\$2,000
165-005-000	94 WEBSTER ST	0.23	\$40,400	\$0	\$40,400
165-016-000	3 GAMBIA ST	0.09	\$700	\$0	\$700
165-028-000	16 CAMPBELLO ST	0.09	\$44,000	\$0	\$44,000
165-038-000	1 KENYON ST	0.15	\$7,800	\$0	\$7,800
165-066-000	24 FEDERAL ST	0.23	\$80,800	\$34,600	\$115,400
167-058-001	HIGHLAND ST	0.62	\$88,300	\$0	\$88,300
167-084-000	14 MONROE ST	1.04	\$10,800	\$0	\$10,800
168-001-000	8 GREELEY ST	3.47	\$124,200	\$0	\$124,200
168-085-000	11 R DANIEL WEBSTER DR	1.47	\$93,800	\$0	\$93,800
168-124-001	6 W WINDHAM RD	0.00	\$0	\$51,600	\$51,600
169-002-000	36 WINDHAM RD	3.63	\$124,700	\$0	\$124,700
169-003-000	WINDHAM RD	27.49	\$148,400	\$0	\$148,400

Town of Hudson
Inventory of Town-Owned Property

Map/Lot	Location	ACRE	Land Value	Building Value	Total Value
169-022-000	REAR WINDHAM RD	1.02	\$7,600	\$0	\$7,600
170-030-000	2 CONSTITUTION DR	18.60	\$1,590,300	\$1,952,200	\$3,542,500
170-044-000	1 CONSTITUTION DR	4.56	\$470,000	\$2,327,400	\$2,797,400
171-055-000	142 KIMBALL HILL RD	52.27	\$190,900	\$0	\$190,900
173-017-000	16 TOLLES ST	0.37	\$18,100	\$0	\$18,100
174-106-000	49 R LEDGE RD	30.91	\$166,900	\$0	\$166,900
175-007-000	12 GEORGE ST	0.26	\$73,500	\$0	\$73,500
175-011-000	83 R HIGHLAND ST	0.08	\$3,800	\$0	\$3,800
175-017-000	79 HIGHLAND ST	5.07	\$93,500	\$0	\$93,500
175-034-032	126 FERRY ST	0.00	\$0	\$30,500	\$30,500
175-046-000	12 WATERLILY PATH	0.07	\$6,100	\$0	\$6,100
175-058-000	LAKESIDE AVE	0.12	\$15,600	\$0	\$15,600
175-068-000	LAKESIDE AVE	0.07	\$7,700	\$0	\$7,700
175-074-000	162 FERRY ST	9.43	\$188,400	\$0	\$188,400
175-082-001	8 CLIFF AVE	0.39	\$85,700	\$0	\$85,700
175-102-000	5 R STATE ST	0.67	\$5,100	\$0	\$5,100
175-115-000	133 FERRY ST	0.65	\$15,800	\$0	\$15,800
175-118-000	6 R RIDGE AVE	0.26	\$1,900	\$0	\$1,900
175-120-000	8 RIDGE AVE	0.48	\$16,600	\$0	\$16,600
176-035-000	239 CENTRAL ST	0.65	\$158,400	\$0	\$158,400
178-004-000	6 A - B CATALPA DR	2.62	\$115,700	\$0	\$115,700
178-013-042	7 LOOP RD	0.00	\$0	\$28,500	\$28,500
180-009-000	REAR KIMBALL HILL RD	0.80	\$5,800	\$0	\$5,800
182-005-000	55 CENTRAL ST	0.07	\$3,100	\$0	\$3,100
182-042-000	23 MAPLE AVE	9.30	\$188,900	\$0	\$188,900
182-043-000	9 MAPLE AVE	0.15	\$52,800	\$0	\$52,800
182-073-000	15 WEBSTER ST	0.04	\$300	\$0	\$300
182-083-000	3 DERRY ST	0.85	\$136,000	\$7,200	\$143,200
182-094-000	18 LIBRARY ST	1.05	\$157,100	\$490,800	\$647,900
182-095-000	39 FERRY ST	0.17	\$100,500	\$147,800	\$248,300
182-101-000	12 SCHOOL ST	1.31	\$261,200	\$1,125,800	\$1,387,000
182-170-000	2 OAKWOOD ST	0.75	\$194,400	\$180,000	\$374,400
182-175-000	12 LIONS AVE	10.34	\$237,900	\$404,700	\$642,600
182-182-000	R LIONS AVE	0.63	\$4,700	\$0	\$4,700
182-183-000	7 R LIONS AVE	0.76	\$5,700	\$0	\$5,700
182-184-000	13 LIONS AVE	0.31	\$20,800	\$0	\$20,800
182-189-000	15 HURLEY ST	0.54	\$4,000	\$0	\$4,000
182-214-000	8 MELENDY RD	1.17	\$122,500	\$25,100	\$147,600
182-218-000	73 CENTRAL ST	0.24	\$32,800	\$0	\$32,800
183-084-000	11 GORDON ST	0.56	\$91,100	\$479,000	\$570,100
184-007-000	8 R GORDON ST	0.29	\$2,200	\$0	\$2,200
185-040-000	27 KIMBALL HILL RD	165.81	\$133,100	\$83,200	\$216,300
185-040-001	19 KIMBALL HILL RD	2.19	\$207,600	\$855,200	\$1,062,800
185-047-000	6 BEAR PATH LANE	0.74	\$95,500	\$177,200	\$272,700
186-001-000	33 BEAR PATH LANE	4.53	\$114,100	\$0	\$114,100
190-094-000	5 RIVERVIEW ST	0.07	\$7,900	\$0	\$7,900
190-108-000	9 GILLIS ST	1.20	\$106,500	\$0	\$106,500
191-051-000	5 R D ST	0.34	\$42,000	\$0	\$42,000
191-187-091	3 OVERLOOK CIR	0.00	\$0	\$34,800	\$34,800
193-023-000	55 BUSH HILL RD	3.94	\$116,000	\$0	\$116,000
197-002-000	8 RADCLIFFE DR	1.90	\$58,500	\$0	\$58,500

Town of Hudson
Inventory of Town-Owned Property

Map/Lot	Location	ACRE	Land Value	Building Value	Total Value
197-012-000	28 RADCLIFFE DR	0.44	\$45,900	\$0	\$45,900
197-040-000	BIRCH ST	1.08	\$105,600	\$0	\$105,600
197-194-000	21 BRENTON AVE	1.14	\$27,100	\$0	\$27,100
197-196-000	17 BRENTON AVE	0.23	\$7,300	\$0	\$7,300
197-199-000	8 BRENTON AVE	0.17	\$7,100	\$0	\$7,100
197-200-000	10 BRENTON AVE	0.17	\$3,600	\$0	\$3,600
197-201-000	12 BRENTON AVE	0.23	\$7,300	\$0	\$7,300
197-202-000	14 BRENTON AVE	0.12	\$3,500	\$0	\$3,500
197-203-000	16 BRENTON AVE	0.12	\$3,500	\$0	\$3,500
197-204-000	18 BRENTON AVE	0.23	\$7,300	\$0	\$7,300
197-205-000	20 BRENTON AVE	0.17	\$7,100	\$0	\$7,100
197-209-000	19 ATWOOD AVE	0.17	\$7,100	\$0	\$7,100
197-212-000	16 ATWOOD AVE	0.05	\$5,700	\$0	\$5,700
198-009-000	14 R ATWOOD AVE	0.06	\$6,500	\$0	\$6,500
198-112-000	13 CHARBONNEAU DR	0.74	\$9,700	\$0	\$9,700
198-146-000	20 COUNTY RD	0.80	\$89,400	\$0	\$89,400
198-149-000	20 R COUNTY RD	3.58	\$340,100	\$0	\$340,100
201-009-000	112 BUSH HILL RD	0.28	\$61,800	\$0	\$61,800
203-003-000	34 ATWOOD AVE	0.10	\$4,300	\$0	\$4,300
203-004-000	36 R ATWOOD AVE	0.31	\$4,700	\$0	\$4,700
203-005-000	36 ATWOOD AVE	0.19	\$4,500	\$0	\$4,500
203-006-000	4 WILLARD ST	0.30	\$18,800	\$0	\$18,800
203-008-000	6 WILLARD ST	0.17	\$4,500	\$0	\$4,500
203-009-000	8 WILLARD ST	0.17	\$4,500	\$0	\$4,500
203-010-000	10 WILLARD ST	0.23	\$4,600	\$0	\$4,600
203-011-000	12 WILLARD ST	0.06	\$1,600	\$0	\$1,600
203-012-000	14 WILLARD ST	0.18	\$4,500	\$0	\$4,500
203-013-000	5 WILLARD ST	1.73	\$29,100	\$0	\$29,100
203-014-000	40 ATWOOD AVE	0.52	\$10,200	\$0	\$10,200
203-015-000	31 ATWOOD AVE	0.26	\$9,300	\$0	\$9,300
203-016-000	33 ATWOOD AVE	0.41	\$9,800	\$0	\$9,800
203-017-000	32 BRENTON AVE	0.73	\$21,800	\$0	\$21,800
203-018-000	35 ATWOOD AVE	0.23	\$9,100	\$0	\$9,100
203-019-000	37 ATWOOD AVE	0.69	\$86,100	\$0	\$86,100
203-021-000	24 BRENTON AVE	0.12	\$4,400	\$0	\$4,400
203-068-000	25 SYCAMORE ST	5.76	\$134,900	\$29,000	\$163,900
204-010-000	4 PELHAM RD	0.95	\$103,600	\$0	\$103,600
204-029-000	65 GLEN DR	0.81	\$10,800	\$0	\$10,800
204-031-000	66 GLEN DR	6.66	\$125,800	\$0	\$125,800
205-043-000	17 WOODRIDGE DR	0.47	\$9,700	\$0	\$9,700
205-044-000	15 WOODRIDGE DR	0.47	\$9,700	\$0	\$9,700
205-045-000	13 WOODRIDGE DR	0.47	\$9,700	\$0	\$9,700
205-059-000	20 PARKHURST DR	0.47	\$9,700	\$0	\$9,700
205-060-000	22 PARKHURST DR	0.47	\$9,700	\$0	\$9,700
205-095-001	33 GLEN DR	0.91	\$112,000	\$36,700	\$148,700
205-102-000	65 R PELHAM RD	139.80	\$188,800	\$0	\$188,800
211-066-000	62 BURNS HILL RD	19.82	\$206,700	\$0	\$206,700
212-017-000	99 WASON RD	2.00	\$112,500	\$0	\$112,500
216-015-000	204 LOWELL RD	1.15	\$77,100	\$0	\$77,100
216-018-074	16 HOLLY LANE	0.00	\$0	\$34,300	\$34,300
218-010-000	88 BURNS HILL RD	0.75	\$97,000	\$353,800	\$450,800

Town of Hudson
Inventory of Town-Owned Property

Map/Lot	Location	ACRE	Land Value	Building Value	Total Value
219-003-000	67 TRIGATE RD	203.50	\$1,098,900	\$0	\$1,098,900
220-002-000	1 R WOODLAND DR	8.60	\$34,500	\$0	\$34,500
222-041-002	9 A WASON RD	0.00	\$0	\$56,100	\$56,100
223-026-000	55 WASON RD	3.64	\$109,900	\$0	\$109,900
224-004-000	20 MUSQUASH RD	51.95	\$180,500	\$0	\$180,500
226-002-000	51 R TRIGATE RD	48.15	\$260,000	\$0	\$260,000
227-002-001	23 SAGAMORE PARK RD	0.00	\$0	\$24,000	\$24,000
227-007-000	45 SAGAMORE PARK RD	1.15	\$9,800	\$0	\$9,800
228-040-000	1 R ROSE DR	0.28	\$4,100	\$0	\$4,100
229-001-000	12 RENA AVE	1.38	\$27,700	\$0	\$27,700
231-040-000	75 GOWING RD	10.08	\$92,300	\$0	\$92,300
235-007-000	25 DAVENPORT RD	11.83	\$33,300	\$0	\$33,300
235-008-000	288 R LOWELL RD	4.78	\$32,300	\$0	\$32,300
235-012-001	12 GROVES FARM RD	1.53	\$160,400	\$817,000	\$977,400
236-019-000	74 MUSQUASH RD	229.64	\$1,049,800	\$0	\$1,049,800
237-013-000	49 R GOWING RD	5.40	\$40,500	\$0	\$40,500
237-047-000	5 BROOK DR	6.53	\$97,200	\$0	\$97,200
237-058-000	30 R RICHMAN DR	1.70	\$13,400	\$0	\$13,400
237-059-000	REAR WINDING HOLLOW RJ	0.10	\$700	\$0	\$700
237-060-000	REAR WINDING HOLLOW RJ	0.70	\$5,300	\$0	\$5,300
241-066-000	52 DRACUT RD	1.19	\$11,300	\$0	\$11,300
241-069-000	33 R DRACUT RD	0.11	\$3,500	\$0	\$3,500
242-050-000	90 R MUSQUASH RD	0.39	\$38,800	\$0	\$38,800
243-034-000	R RICHMAN DR	18.08	\$59,000	\$0	\$59,000
246-088-000	CHALIFOUX RD	0.26	\$2,000	\$0	\$2,000
247-075-000	17 R EAYRS POND RD	2.11	\$153,000	\$0	\$153,000
247-077-000	EAYRS POND RD	0.25	\$81,200	\$0	\$81,200
248-076-000	9 GOWING RD	8.28	\$51,300	\$0	\$51,300
251-022-000	92 RIVER RD	2.52	\$53,000	\$0	\$53,000
252-001-000	37 WINSLOW FARM RD	11.95	\$177,100	\$0	\$177,100
252-055-000	ANNA LOUISE DR	0.09	\$700	\$0	\$700
253-006-000	10 SCHAEFFER CIR	5.26	\$74,300	\$0	\$74,300
253-066-000	9 SCHAEFFER CIR	19.58	\$55,100	\$0	\$55,100
253-079-000	ANNA LOUISE DR	0.36	\$2,700	\$0	\$2,700
253-080-000	SCHAEFFER CIR	0.44	\$3,300	\$0	\$3,300
253-081-000	SCHAEFFER CIR	0.12	\$900	\$0	\$900
258-017-000	REAR DRACUT RD	0.35	\$2,600	\$0	\$2,600
	Count=190	1,533.17	\$19,554,800	\$34,670,800	\$54,225,600

Town of Hudson
School District-Owned Property

Map/Lot		Location	ACRE	Land Value	Building Value	Total Value
130-003-000	200	DERRY RD	111.12	\$2,375,600	\$13,335,700	\$15,711,300
130-015-000	211	DERRY RD	107.65	\$651,700	\$354,200	\$1,005,900
139-009-000	190	DERRY RD	18.00	\$991,800	\$9,380,800	\$10,372,600
182-102-000	20	LIBRARY ST	0.83	\$180,200	\$1,175,800	\$1,356,000
182-109-000	33	SCHOOL ST	8.15	\$856,100	\$3,918,300	\$4,774,400
182-110-000	22	LIBRARY ST	1.79	\$169,700	\$2,650,100	\$2,819,800
183-087-000	1	MEMORIAL DR	28.53	\$1,046,700	\$12,425,800	\$13,472,500
198-151-000	10	PELHAM RD	16.24	\$1,083,700	\$8,995,700	\$10,079,400
	Count = 8		292.31	\$7,355,500	\$52,236,400	\$59,591,900

State of NH
State-owned Property

Map/Lot	Location	ACRE	Land Value	Building Value	Total Value
121-003-000	8 R CIRCLE DR	3.10	\$23,300	\$0	\$23,300
122-003-000	OLD DERRY RD	29.00	\$156,600	\$0	\$156,600
128-009-000	301 WEBSTER ST	1.39	\$97,800	\$103,600	\$201,400
134-048-000	62 ROBINSON RD	107.00	\$577,800	\$8,300	\$586,100
139-051-000	179 DERRY RD	16.84	\$157,000	\$2,100	\$159,100
144-022-001	CENTRAL ST	0.03	\$200	\$0	\$200
153-014-000	353 CENTRAL ST	1.10	\$13,500	\$0	\$13,500
153-015-000	361 CENTRAL ST	20.00	\$868,100	\$0	\$868,100
153-016-000	367 CENTRAL ST	4.69	\$322,700	\$0	\$322,700
159-006-000	64 GREELEY ST	5.21	\$94,200	\$0	\$94,200
159-026-000	4 BARRETTS HILL RD	5.48	\$135,200	\$0	\$135,200
159-029-000	2 BARRETTS HILL RD	2.05	\$112,900	\$0	\$112,900
159-034-000	BARRETTS HILL RD	0.49	\$3,700	\$0	\$3,700
169-012-000	41 WINDHAM RD	5.10	\$122,200	\$0	\$122,200
169-014-000	261 CENTRAL ST	15.62	\$75,900	\$0	\$75,900
169-015-000	CENTRAL ST	54.85	\$296,200	\$0	\$296,200
175-165-000	FERRY ST	38.46	\$207,700	\$0	\$207,700
178-012-000	76 KIMBALL HILL RD	2.04	\$112,800	\$0	\$112,800
178-022-000	89 KIMBALL HILL RD	16.06	\$186,300	\$0	\$186,300
178-026-000	75 KIMBALL HILL RD	17.86	\$173,300	\$0	\$173,300
186-014-000	SPEARE RD	19.35	\$104,500	\$0	\$104,500
194-005-000	REAR BUSH HILL RD	37.59	\$203,000	\$0	\$203,000
212-005-000	94 WASON RD	1.39	\$102,700	\$134,100	\$236,800
212-007-000	98 WASON RD	1.41	\$102,900	\$139,800	\$242,700
212-022-000	121 R WASON RD	75.36	\$305,200	\$0	\$305,200
217-034-001	5 A MARK ST	0.92	\$71,700	\$97,000	\$168,700
217-034-002	5 B MARK ST	0.92	\$71,700	\$96,700	\$168,400
218-001-000	TRIGATE RD	22.50	\$121,500	\$0	\$121,500
218-009-000	5 MUSQUASH RD	2.73	\$107,500	\$0	\$107,500
218-030-000	21 TRIGATE RD	0.83	\$99,800	\$0	\$99,800
222-044-000	232 LOWELL RD	64.02	\$8,002,300	\$0	\$8,002,300
223-031-000	39 WASON RD	0.90	\$96,700	\$127,400	\$224,100
223-032-000	37 WASON RD	0.99	\$99,500	\$103,700	\$203,200
223-033-000	35 WASON RD	1.39	\$102,700	\$131,900	\$234,600
223-034-000	33 WASON RD	1.47	\$101,500	\$0	\$101,500
224-007-000	MUSQUASH RD	9.57	\$57,300	\$0	\$57,300
234-002-000	1 RIVER RD	0.40	\$62,300	\$0	\$62,300
246-087-000	EAYRS POND RD	<u>19.28</u>	<u>\$106,500</u>	<u>\$0</u>	<u>\$106,400</u>
	Count=36	607.38	\$13,656,700	\$944,600	\$14,601,200



New Hampshire
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Revenue
Administration

2016
\$21.97

Tax Rate Breakdown Hudson

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$16,607,502	\$2,641,720,555	\$6.29
County	\$3,491,146	\$2,641,720,555	\$1.32
Local Education	\$31,493,213	\$2,641,720,555	\$11.92
State Education	\$6,124,798	\$2,509,777,555	\$2.44
Total	\$57,716,659		\$21.97

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$57,716,659
War Service Credits	(\$549,000)
Village District Tax Effort	
Total Property Tax Commitment	\$57,167,659

Stephan Hamilton
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

10/28/2016

Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$30,455,375	
Net Revenues (Not Including Fund Balance)		(\$13,702,159)
Fund Balance Voted Surplus		(\$285,000)
Fund Balance to Reduce Taxes		(\$600,000)
War Service Credits	\$549,000	
Special Adjustment	\$0	
Actual Overlay Used	\$190,286	
Net Required Local Tax Effort	\$16,607,502	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$3,491,146	
Net Required County Tax Effort	\$3,491,146	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$46,032,288	
Net Cooperative School Appropriations		
Net Education Grant		(\$8,414,277)
Locally Retained State Education Tax		(\$6,124,798)
Net Required Local Education Tax Effort	\$31,493,213	
State Education Tax	\$6,124,798	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$6,124,798	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$2,641,720,555	\$2,606,159,920
Total Assessment Valuation without Utilities	\$2,509,777,555	\$2,474,921,524

Village (MS-1V)

Description	Current Year
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Hudson

Tax Commitment Verification

2016 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$57,167,659
1/2% Amount	\$285,838
Acceptable High	\$57,453,497
Acceptable Low	\$56,881,821

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2016 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:

Date:

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Hudson	Total Tax Rate	Semi-Annual Tax Rate
Total 2016 Tax Rate	\$21.97	\$10.99

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$5,199,443
General Fund Operating Expenses	\$66,365,089
Final Overlay	\$190,286

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

2016 Fund Balance Retention Guidelines: Hudson

Description	Amount
Current Amount Retained (8.40%)	\$5,573,441
17% Retained <i>(Maximum Recommended)</i>	\$11,282,065
10% Retained	\$6,636,509
8% Retained	\$5,309,207
5% Retained <i>(Minimum Recommended)</i>	\$3,318,254

2016 RSA 198:4-b II School Fund Balance Retention Guidelines: Hudson

If a school district has adopted RSA 198:4-b II by a vote of the legislative body, the school district may retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5 percent of the current fiscal year's net assessment pursuant to RSA 198:5, for the purpose of having funds on hand to use as a revenue source for emergency expenditures and overexpenditures under RSA 32:11, or to be used as a revenue source to reduce the tax rate. This retained fund balance is not cumulative. The maximum allowed fund balance retention has been calculated as:

	Net Assessment	2.5% of Net Assessment
Local School	\$37,618,011	\$940,450



SUMMARY INVENTORY OF VALUATION

Submit to the Department of Revenue Administration by September 1

Instructions

Note: for ease of use please begin at the last section and work forward.

REPORTS REQUIRED: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

NOTE: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7. Please complete all applicable pages and refer to the instructions for individual items.

For Assistance Please Contact:

DRA Municipal and Property Division

Phone: (603) 230-5090

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION ?	
Entity Type: <input checked="" type="radio"/> Municipality <input type="radio"/> Village	
Municipality: HUDSON	County: HILLSBOROUGH
Original Date: 08/29/2016	Revision Date:

ASSESSOR	
Jim Michaud Assessor's Name	<input checked="" type="checkbox"/> Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

MUNICIPAL OFFICIALS	
Thaddeus Luszey, Chair Municipal Official 1	Marilyn McGrath, Vice-Chair Municipal Official 2
Roger E. Coutu Municipal Official 3	Patricia Nichols Municipal Official 4
Angela Saucier Municipal Official 5	 Municipal Official 6

☒ Under penalties of perjury, We declare that we have examined the information contained in this form and to the best of our belief it is true, correct and complete.

PREPARER'S INFORMATION	
Jim Michaud Preparer's Name	603-886-6609 Phone Number
<input checked="" type="checkbox"/> Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.	jmichaud@hudsonnh.gov Email (optional)



Municipality Values		
Value Land Only (Exclude amount listed in lines 3A, 3B and 4) ?		
	Number of Acres	Assessed Valuation
1-A Current Use (At current values) RSA 79-A ?	3,230.59	\$351,641
1-B Conservation Restriction Assessment RSA 79-B ?		
1-C Discretionary Easements RSA 79-C ?	11.17	\$388
1-D Discretionary Preservation Easements RSA 79-D ?		
1-E Taxation of Land Under Farm Structures RSA 79-F ?		
1-F Residential Land (Improved and Unimproved) ?	7,567.65	\$652,585,913
1-G Commercial/Industrial Land (excluding Utility Land) ?	2,638.72	\$173,734,123
1-H Total of Taxable Land ?	13,448.13	\$826,672,065
1-I Tax Exempt and Non-Taxable Land ?	3,780.3	\$52,349,900
Value Buildings Only (Exclude amount listed in lines 3A and 3B) ?		
	Number of Structures	Assessed Valuation
2-A Residential ?		\$1,372,341,817
2-B Manufactured Housing as defined in RSA 674:31 ?		\$7,086,500
2-C Commercial/Industrial (excluding Utility buildings) ?		\$338,526,373
2-D Discretionary Preservation Easements RSA 79-D ?		
2-E Taxation of Farm Structures RSA 79-F ?		
2-F Total of Taxable Buildings ?		\$1,717,954,690
2-G Tax Exempt and Non-Taxable Buildings ?		\$116,958,600
Utilities and Timber ?		
		Assessed Valuation
3-A Utilities ?		\$131,943,000
3-B Other Utilities ?		
4 Mature Wood and Timber RSA 79:5 ?		
5) Valuation before Exemptions (Total of lines 1H, 2F, 3A, 3B and 4) ?		\$2,676,569,755



New Hampshire
Department of
Revenue Administration

2016
MS1

Exemptions			
		Total # Granted	Assessed Valuation
6	Certain Disabled Veterans (RSA 72:36-a) ?	2	\$506,700
7	Improvements to Assist the Deaf RSA (72:38-b V) ?		
8	Improvements to Assist Persons with Disabilities (RSA 72:37-a) ?		
9	School Dining/Dormitory/Kitchen Exemption (RSA 72:23-IV) ?		
10a	Non-Utility Water & Air Pollution Control Exemption (RSA 72:12-a) ?		
10b	Utility Water & Air Pollution Control Exemption (RSA 72:12-a) ?		
11) Modified Assessed Valuation of all Properties (Line 5 minus lines 6,7,8,9,10a,10b) ?			\$2,676,063,055
Summation of Exemptions ?			
	Amount Per Exemption	Total # Granted	Assessed Valuation
12	Blind Exemption (RSA 72:37) ?	17	\$1,785,000
13	Elderly Exemption (RSA 72:39-a & b)	224	\$28,252,500
14	Deaf Exemption (RSA 72:38-b) ?		
15	Disabled Exemption (RSA 72:37-b) ?	41	\$4,305,000
16	Wood Heating Energy Systems Exemption (RSA 72:70) ?		
17	Solar Energy Systems Exemption (RSA 72:62) ?		
18	Wind Powered Energy Systems Exemption (RSA 72:66) ?		
19	Add'l School Dining/Dormitory/Kitchen Exemptions (RSA 72:23 IV) ?		
20) Total Dollar Amount of Exemptions (sum of lines 12-19)			\$34,342,500
Calculations			
21 NET VALUATION: Used To Compute Municipal, County, and Local Education Tax Rates (Line 11 minus Line 20)			\$2,641,720,555
22 LESS UTILITIES: (Line 3A) Do not include the value of other utilities listed in Line 3B			\$131,943,000
23 NET VALUATION WITHOUT UTILITIES TO COMPUTE STATE EDUCATION TAX (Line 21 minus Line 22)			\$2,509,777,555

Notes:



Utility Summary: Electric, Hydroelectric, Renewable - Misc., Nuclear, Gas/Pipeline, Water & Sewer

Utility Value Appraiser ?

Who Appraises/Establishes the Utility Value in the Municipality? (If multiple, please list)

Board of Selectmen as the Board of Assessors as they establish all of the assessed values for the town/Sansoucy assists on public utilities

If the Municipality Uses DRA Utility Values, is it Equalized By The Ratio? ☐ Yes ☐ No

SECTION A

List Electric Companies ?

Electric Company	Assessed Valuation
PSNH DBA EVERSOURCE ENERGY	\$95,939,800
NEW ENGLAND HYDRO TRANSMISSION CORP	\$9,279,800
NEW ENGLAND POWER COMPANY	\$2,145,000
A1 Total of all Electric Companies listed in this section:	
	\$107,364,600

List Gas Companies ?

Gas Company	Assessed Valuation
LIBERTY UTILITIES (ENERGYNORTH NATURAL GAS) CORP	\$22,065,400
TENNESSEE GAS PIPELINE COMPANY	\$2,513,000
A2 Total of all Gas Companies listed in this section:	
	\$24,578,400



List Water and Sewer Companies ?

Water/Sewer Company	Assessed Valuation
A3 Total of all Water and Sewer Companies listed in this section:	
Grand Total Valuation of all Sect. A Utility Companies	\$131,943,000

SECTION B

List Other Utility Companies ?

Other Utility Company	Assessed Valuation
B1 Total of All Other Companies listed in this section (must agree with line 3B):	



New Hampshire
Department of
Revenue Administration

2016
MS1

Tax Credits and Exemptions

Veterans' Tax Credits ?

Credit Description	Limits	Number of Individuals	Estimated Tax Credits
? Veterans' Tax Credit/Optional Veterans' Tax Credit (RSA 72:28) (\$50 Standard Credit, \$51 up to \$500 upon adoption by city/town)	\$500	942	\$469,000
? Surviving Spouse (RSA 72:29-a) "The surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States..." (\$700 Standard Credit, \$701 up to \$2,000 upon adoption by city or town)	\$2,000		
? Tax Credit for Service-Connected Total Disability (RSA 72:35) "Any person who has been honorably discharged from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury..." (\$700 Standard Credit, \$701 up to \$2,000 upon adoption by city or town)	\$2,000	40	\$80,000
Total Number and Amount		982	\$549,000

*If both husband and/or wife qualify for the credit they count as 2. If someone is living at a residence such as a brother & sister, and one qualifies count as 1, not one-half.

Disabled and Deaf Exemption Report ?

		Disabled Exemption Report (RSA 72:37-b)		Deaf Exemption Report (RSA 72:38-b)	
		Single	Married	Single	Married
Income Limits ?		\$35,000	\$45,000		
Asset Limits ?		\$150,000	\$150,000		

Elderly Exemption Report - RSA 72:39-a ?

First Time Filers Granted Elderly Exemption
for Current Tax Year

Total Number of Individuals Granted an Elderly Exemption for the
Current Tax Year & Total Number of Exemptions Granted

Age	#	Amount Per Individual	Age	#	Max Allowable Exemption	Total Actual Exemption Granted
65-74	9	\$105,000	65-74	91	\$9,555,000	\$9,502,500
75-79	3	\$125,000	75-79	48	\$6,000,000	\$6,000,000
80+	4	\$150,000	80+	85	\$12,750,000	\$12,750,000
		Total	224			\$28,305,000

Income Limits	Single	\$35,000	Asset Limits	Single	\$150,000
	Married	\$45,000		Married	\$150,000

Community Tax Relief Incentive - RSA 79-E ?

Adopted: ☐ Yes ☒ No

Taxation of Qualifying Historic Buildings - RSA 79-G ?

Adopted: ☐ Yes ☒ No

Taxation of Certain Chartered Public School Facilities - RSA 79-H ?

Adopted: ☐ Yes ☒ No



New Hampshire
Department of
Revenue Administration

2016
MS1

Property Reports

Current Use Reports - RSA 79-A ?

	Total Number of Acres Receiving Current Use	Assessed Valuation	Other Current Use Statistics	Total Number of Acres
Farm Land	1,379.24	\$256,106	Receiving 20% Rec. Adjustment	
Forest Land	1,131.13	\$77,147	Removed from Current Use During Current Tax Year 2016	56.87
Forest Land with Documented Stewardship	115	\$7,842	Owners in Current Use	103
Unproductive Land	337.57	\$5,811	Parcels in Current Use	184
Wet Land	267.65	\$4,735		
Total	3,230.59	\$351,641		

Land Use Change Tax ?

Gross Monies Received for Calendar Year (Jan 1 through Dec 31)		\$296,673
Conservation Allocation	Percentage 50	And/Or Dollar Amount \$148,333
Monies to Conservation Fund		\$148,337
Monies to General Fund		\$148,337

Conservation Restriction Assessment Report - RSA 79-B (must file PA-60) ?

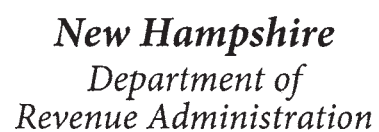
	Total Number of Acres Receiving Conservation	Assessed Valuation	Other Conservation Restriction Assessment Statistics	Total Number of Acres
Farm Land			Receiving 20% Recreation Adjustment	
Forest Land			Removed from Conservation During Current Tax Year	
Forest Land with Documented Stewardship				
Unproductive Land				Total Number
Wet Land			Owners in Conservation	
			Parcels in Conservation	
Total				

Discretionary Easements - RSA 79-C ?

Total Number of Acres	# of Owners	Assessed Valuation	Description of Discretionary Easements Granted (e.g. Golf Course, Ball Park, Race Track)
11	5	\$388	ballfield, bird wildlife sanctuary historic schoolhouse site

Taxation of Farm Structures and Land Under Farm Structures - RSA 79-F ?

Total Number Granted	Total Number of Structures	Total Number of Acres	Assessed Valuation Land	Assessed Valuation Structures



**2016
MS1**

?

[illegible]



New Hampshire
Department of
Revenue Administration

2016
MS1

Tax Increment Financing Districts - RSA 162-K



TIF District Name	Date of Adoption/ Modification	Original Assessed Value	Unretained Captured Assessed Value	Amount used on page 2	Retained Captured Assessed Value	Current Assessed Value



New Hampshire
Department of
Revenue Administration

2016
MS1

HUDSON

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Jim

Michaud

9-29-2016

2. SAVE AND EMAIL THIS FORM TO THE EQUALIZATION BUREAU

Please save and e-mail the completed, fillable PDF form to the Equalization Bureau at equalization@dra.nh.gov.

3. PRINT, SIGN, AND UPLOAD THIS FORM TO THE MTRSP

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Bureau Advisor.

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


Preparer's Signature

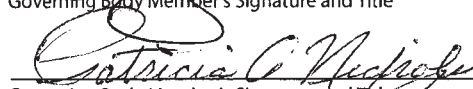
Assessor's Signature


Governing Body Member's Signature and Title

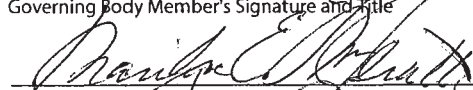
Governing Body Member's Signature and Title


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TOWN OF HUDSON

Benson Park Committee

Jim Barnes, Chairman

Roger Coutu, Selectmen Liaison



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

Annual Report 2016

This past year has seen some changes to Benson Park, and it remains a popular attraction for Hudson residents. The popularity of the park is a mixed blessing in a way, as the park facilities are beginning to show some signs of strain from the number of visitors to the park. We are entering a stage of transition for the park since it cannot be maintained solely by the dedication and hard work of the many volunteers who devote their time and efforts to improvements for park visitors.

In response to this situation, the Benson Park Committee has begun to look at establishing a long-term plan to maintain and enhance the park. Some of the items under consideration for inclusion in the plan are:

1. Repairs and restoration of the Office and Kitchen buildings
2. Construction of permanent restroom facilities
3. Repairs and maintenance of other structures in the park such as the Gorilla house, wooden bridges, etc.
4. Re-establishing the water control structures near the Old Shoe
5. Determining the eventual use for the Train Station, Office and Kitchen buildings and renovating the building interiors to support that use

Until now, support for the park budget has come from the Hudson taxpayers and donations from friends. With the park now established, it is appropriate to consider whether other sources of income should be used to support the park. Some possibilities include entrance fees, parking fees, charges for groups, etc. are being considered. Some of these will require additional investment in park operations to make them viable as fund raising sources.

The Friends of Benson Park continue their efforts to renovate the Elephant Barn and open the Benson's Wild Animal Farm museum. They have made substantial progress restoring the building and continue to raise funds toward this goal.

This year marked the 5th anniversary of the construction and dedication of the 9/11 Memorial in the park. The anniversary was marked by a special ceremony attended by many people from Hudson.

In March, voters approved a Town Warrant article for extension of utilities into the top area of the park, and making the utilities available for the future museum building. Construction is expected to occur sometime during 2017.

In May, the main parking lot was paved. Paving the lot has reduced the regular maintenance that was required with the gravel lot. Also, permanent parking space lines have served to increase the parking capacity since the space is more efficiently used.

Benson Park continues to be the site for many group activities, from the annual Easter Egg Hunt, to middle school cross country races, to the Last Cast Fishing Derby, to school outings, many birthday parties, weddings and family picnics.

James Barnes, Benson Park Committee Chairman



TOWN OF HUDSON

Cable Utility Committee



Michael O'Keefe, Chairman

Roger Coutu, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-578-3959 • Fax: 603-598-6481

2016 Annual Report

2016 saw continued community involvement and use of Hudson Community Television resources. Many local residents borrowed equipment or used the studio at the HCTV Access Center to produce interesting and varied programs. These and other programs are available to Hudson residents on Comcast cable television and to a wider audience via online streaming. During the year we upgraded the equipment in both of the meeting rooms at town hall. The upgraded equipment allows us to produce higher quality programs, primarily government meetings, from those two rooms. The HCTV Access Center at Benson Park continues to serve as a base of operations for HCTV. As always, we invite all local residents to come down and visit. We're always ready to give a tour, answer questions, and encourage participation.

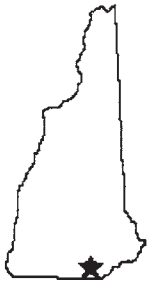
The HCTV web site remains a popular resource to view live Internet streaming of our three local access channels as well as on-demand access to our library of local programming. This expands our availability to viewers who are not Comcast subscribers. Please visit our web site at www.HudsonCTV.com to view our programming online.

Jim McIntosh continues as our HCTV Facilitator. Jim manages the facility and all local access television resources and supervises the HCTV Assistant. He assists local residents with their productions and provides outreach to the community. His past experience in professional broadcast television makes him well suited for this work. Free training classes are available to anyone who wants to learn how to use any of the HCTV resources.

In April Michael Johnson was appointed to the position of HCTV Assistant. Mike had served as the interim HCTV Assistant and prior to that as an HCTV Camera Operator. HCTV's part-time Assistant oversees the recording of all the government meetings in town as well as assisting with productions and editing at the access center and in the field. Mike has quickly become a "go to" resource for Jim McIntosh, the HCTV Facilitator.

The Cable Utility Committee and HCTV encourage the Hudson community to take advantage of the powerful and free communications medium that local access television affords. Anyone interested in producing a program, receiving training, or volunteering "behind the scenes" should contact the HCTV Access Center at 578-3959 or email us at HCTV@hudsonctv.com. The Access Center is located at 19 Kimball Hill Rd. at Benson Park.

Michael O'Keefe
Chairman, Cable Utility Committee



TOWN OF HUDSON

Conservation Commission

Ken Dickinson, Chairman

Pat Nichols, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142



Annual Report for 2016

The Conservation Commission (HCC) was established by the Town for the proper utilization and protection of natural resources and watershed resources of the Town. The activities of the commission include:

1. Review of all requests for Wetland Special Exceptions as submitted to Zoning Board of Adjustment (ZBA) for determination.
2. Research local land and water areas, and provide recommendations to BOS for the protection, development, and better utilization of these areas.
3. Coordination of activities of unofficial bodies organized for similar purposes.

The activities of the Commission during calendar year 2016 are summarized in the following sections:

Wetland Special Exception Reviews:

During this past calendar year, five Hudson Wetland Special Exception/NHDES Permit By Notification (PBN) applications were reviewed by the Conservation Commission; including a proposed subdivision water line extension, a residential retaining wall replacement, Miara Transporation facility expansion, and another for a Transmission Line Tower Replacement Project (Eversource's Y151), and a riprap replacement project for BAE Systems:

2016 Hudson Wetland Special Exception/NHDES Permit By Notification (PBN) Reviews:

Date	Map-Lot	Address	Favorable Recommendation		
			For	Opposed	Abstain
03/26/16	multiple	Power St. to McCrady Dr.	5	0	0
07/11/16	136-001	12 Bockes Road	7	0	0
09/26/16	128-006	Route 3A (Autumn Circle)	5	0	0
09/26/16	134-047	64 Robinson Pond Road	5	0	0
12/12/16	251-001	BAE Systems @ Limit Brook Bridge	6	0	0

Stewardship of Lands:

The HCC is charged with management of Town Conservation Areas. In 2016, the Commission coordinated the efforts of volunteers to improve the hiking trail systems in both the Musquash Conservation Area and Town Forest. Over the past year, volunteer efforts completed several maintenance projects at the Musquash Conservation Land; and a "Perimeter Trail" was further developed at the Town Forest. Work continued on trail marking improvements and kiosks to increase public awareness of the recreational assets within the Town's conservation properties. New maps and rules signs were installed at trailhead kiosks. The HCC is actively updating the Forestry Management Plan for the Hudson Town Forest located on Kimball Hill Road by performing an inventory of each tree stand. Endangered species are actively being monitored at the Musquash Conservation Area and other conservation properties throughout Hudson.

The HCC fulfilled the Town's commitments to the New Hampshire Land Conservation Investment Program (LCHIP) and the NHDES Water Supply Land Conservation Grant Program by conducting annual mandated stewardship inspections of both the Musquash Conservation Area, and Ingersoll (Tri-Town) Tree Farm located off Bockes and Griffin Roads.

Exotic Aquatic Plant Control:

The HCC funds the exotic aquatic plant control efforts at both Ottarnic and Robinson Ponds. These efforts include the Lake Host Program, where guides are hired at both public boat launches to educate and inspect boaters on the proper steps to prevent the transfer of exotic plants. Other active control efforts which are partially subsidized by the New Hampshire Department of Environmental Services (NHDES) include both Diver Assisted Suction Harvesting (DASH) and herbicide treatments. A survey by NHDES in September 2013, following an initial herbicide treatment at Robinson Pond, showed an approximate 90% reduction of fanwort infestation at Robinson Pond. As recommended by NHDES, a third application of Clipper was conducted at Robinson Pond in 2015 to reduce Milfoil infestation as well. In 2016, Solitude Lake Management treated both Ponds again with Clipper and another new chemical "Navigate". A survey conducted by DES and result from a DASH campaign during the fall of 2015 indicated further significant reduction of invasive plants at Robinson Pond which is now limited to isolated areas. AB Aquatics, our 2016 DASH services contractor, completed their work in June, as the Pond level was too low due to drought conditions. One of the program's long term goals is to reduce the amount of herbicide treatments at both Ponds.

Ottarnic Pond was also treated aggressively both in 2014, 2015 and 2016 with an application of Clipper. As a result, the fanwort and milfoil infestation has subsided to an extent, rendering the Pond more accessible to boaters throughout the year. Ottarnic Pond will continue to require ongoing maintenance, including future herbicide treatments and an aggressive DASH operation, however the problem now appears to be manageable. The HCC will continue to assist the Town and NHDES State Limnologist, Amy Smagula, in providing recommendations for next year. Since the early 2000's, great strides have been made to protect both of the largest surface water resources in Hudson.

Potential Conservation Land Acquisition and Conservation Easement Evaluation:

The HCC reviewed a significant opportunity for a conservation easement along Griffin Road. Recommendations and a property appraisal were provided to the Board of Selectman for further consideration. In general, the HCC will continue to provide recommendations and assistance to landowners for conservation purposes on a continued basis.



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603-816-1291

2016 ANNUAL REPORT

The Engineering Department experienced a busy and exciting construction season in 2016. I have been with the Town of Hudson for over two years, while Gary Webster continues to work in the department part-time and Doreena Stickney, Administrative Aide, works full time.

The ongoing function of the Engineering Department is to manage three broad categories of activities. The first is to provide technical support to the Town's governing bodies. These bodies include the Board of Selectmen, Planning Board, Municipal Utility Committee, Conservation Commission, and the Zoning Board of Adjustment. The second is to provide review and inspection of development projects, and the third is to oversee and manage infrastructure related projects such as bridge, water, drainage and sewer.

The status of major projects and programs are as follows:

- **Industrial Discharge Agreement (IDA) Program:** Hudson conducts its own Industrial Pretreatment Monitoring Program, which is similar to and coordinated with the City of Nashua Industrial Pretreatment Program. CLD Consulting Engineers, Inc. (CLD) has been retained by the Town of Hudson to provide professional engineering services relative to the Industrial Pretreatment Program. CLD assists the Town in performing industrial site inspections, coordination of industrial sampling, compliance monitoring, issuance of permits, and communication with the State and Federal authorities.

There are currently 59 participants in the program. The owner or operator of any industrial or commercial establishment, public or privately owned, which discharges or intends to discharge wastewater within the Town of Hudson, must complete an application through the Engineering Department.

- **Water Supply Wells – Environmental Monitoring Program:** This monitoring program was established through a joint effort between the Town of Hudson and the New Hampshire Department of Environmental Services (NHDES), in order to maintain the long term functionality of the Hudson owned Dame/Ducharme wells (located in Litchfield) through the preservation of the Darrah Pond aquifer. This requires on-going measurement of groundwater elevations within existing monitoring wells drilled into the aquifer, as well as surface water elevation measurements at Darrah Pond. In December of 2015, the NHDES started a program to monitor the groundwater through electronic devices using three of our monitoring wells.
- **Water Utility Maintenance and Capital Improvements:** The aging infrastructure composing the Hudson Water Utility requires routine maintenance. As well, the system continues to expand as the demand of its users increases, requiring future capital improvements including, but not limited to, the Gordon water tank Replacement and installing a generator at one of the well sites and Windham Road booster station. In 2016, the Engineering Department managed the routine maintenance activities conducted by the system

operator, Pennichuck Water Works Inc. The Engineering Department manages the budget on behalf of the water utility, and updates the Municipal Utility Committee on a monthly basis. The replacement of the Weinstein Well is underway and phase 4, the connection of the newly developed well to the existing housing unit, is scheduled for 2017. We have entered into a contract with Weston & Sampson Engineers to manage the design, permitting, and construction of the replacement well. SCADA upgrades are ongoing throughout the system, enhancing the system's communication with Pennichuck Water Works Inc., who observes the systems performance continuously. We completed a three phase leak-detection survey in 2016, which covered our entire system, approximately 100 miles of 2 inch mains to 16 inch mains. Leak detection survey identified numerous leaks in our system and town savings ranged between 88-174 gallons per minute or \$103,000-\$205,000 annual savings.

- Burns Hill Road Landfill and West Road Landfill: These are closed landfills that continue to be monitored in accordance with our Groundwater Management Permits through the NHDES. The Engineering Department contracts with EnviroTrac, Inc. for this monitoring and reporting for FY17.
- NPDES Stormwater Program (MS4): The Clean Water Act authorizes states, which are delegated the authority by the USEPA, to regulate point sources that discharge pollutants into waters of the United States through the National Pollutant Discharge Elimination System (NPDES) permit program. The NPDES Program regulates discharges from municipal separate storm sewer systems (MS4s), construction activities, and industrial activities. The Town of Hudson is a MS4, and is therefore regulated under a permit issued in 2003. Annual reporting of our activities to comply with the permit is conducted by the Engineering Department. Many of the activities reported are conducted by the Highway Department.

In 2013, the EPA released a draft 2013 New Hampshire Small MS4 Permit. The draft permit requirements far exceed the requirements set forth in the 2003 permit. These requirements have the potential to cost the tax payers of Hudson a lot of money. The EPA has received comments from the affected communities and is tasked with responding to the individual concerns, which primarily focus on cost and timing. It is unclear when the final draft permit will be released and become affective, but when it does, the Town will be required to comply, and will be subject to administrative fines for non-compliance. Currently, the changes by the federal government regarding the new regulations have not been finalized as of December 2016. The new permit is scheduled for release January, 2017.

In 2016, the Highway Department continued their street sweeping efforts, catch basin maintenance, and trash and hazardous waste collection activities, all in compliance with the 2003 permit. The Town Civil Engineer conducted routine inspections of all active construction projects, ensuring appropriate erosion controls were in place and maintained. As well, the Engineering Department has attended countless meetings with surrounding municipal engineers and public works directors, ensuring we receive the most up to date information available relative to the release of the pending permit revision. The Town of Hudson strictly enforces storm water management requirements and strongly encourages compliance.

Project Status Update for 2016

- Hudson Train Depot Relocation and Restoration: This project was completed in April 2016. See Appendix A.
- Windham Booster Station Upgrade: This project is scheduled for completion by the end of December 2016. This project included the removal of the three old domestic pumps and replacing them with five new domestic pumps. Also, new communication and electrical upgrades we included in this upgrade. The total project cost of this upgrade is \$367,000 and the town portion was only \$50,000.

- Weinstein Well Development and Permit obtained by NHDES: The Engineering Department managed the development and permitting of the new well. The new well has been tested and permitted and scheduled to become operational in 2017.
- Central Street Bridge Renovations: This bridge was on the NHDOT Red List and serving approximately 5,000 vehicles a day. This project was completed in late October 2016. See Appendix B.
- GIS Database infrastructure: The Engineering Department managed and oversaw the GIS update setup for water, sewer, drainage, gas and fire alarms through the town which can be accessed through portable devices on any location in town, see Appendix C. A new GIS link will be available for the public to use by the end of 2016 or beginning of 2017.
- The Engineering Department is currently managing approximately \$1,088,335 for the Town in performance surety and Letters of Credit relating to residential and commercial developments.
- The Engineering Department has taken in, processed and inspected the following permits. See Appendix D:
 - 49 Driveway permits
 - 58 Water permits
 - 48 Sewer permits (commercial and residential)
 - 12 IDA (Industrial Discharge Agreement) Applications/Permit Modifications

The Engineering Department has two (2) full time employees, and one (1) part-time employee. This summer, the Engineering Department hired one summer intern. He continued the work that was started in summers past and was able to update and complete Town wide sewer, water, and drainage system maps. These maps provide easy reference for us, the Highway Department, and any applicants for new development. The Storm water mapping will prove invaluable upon release of the final draft General Permit described in my text above. The Town of Hudson benefits greatly for a very low cost from our college interns. We have managed to create master plans for asbestos, water, sewer, drainage and gas for the entire town and have shared information internally with the Fire and Highway Departments. Our team also continues to work closely with and provide support to the Planning, Zoning, Code Enforcement and Inspectional Services Departments, as well as the Conservation Commission.

The year 2016 was very successful for the Engineering Department. The year 2017 should prove equally successful with the completion of the projects listed above. Currently, our focus has shifted toward other important improvement projects, including Bridge Street bridge repair, sewer, and water utility improvements. We thank the Board of Selectmen and the tax payers of Hudson for your continued support of this important office.

Respectfully submitted,

Elvis Dhima, P.E.

Appendix A



Before



After

Appendix B



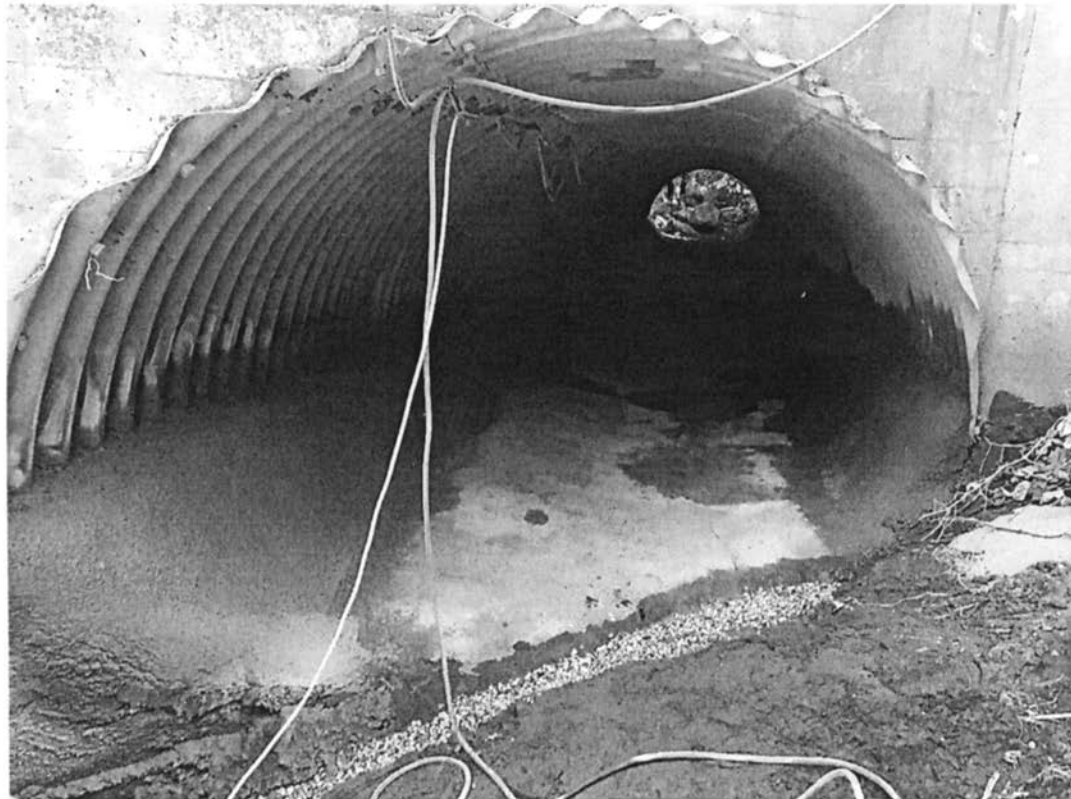
Before



After

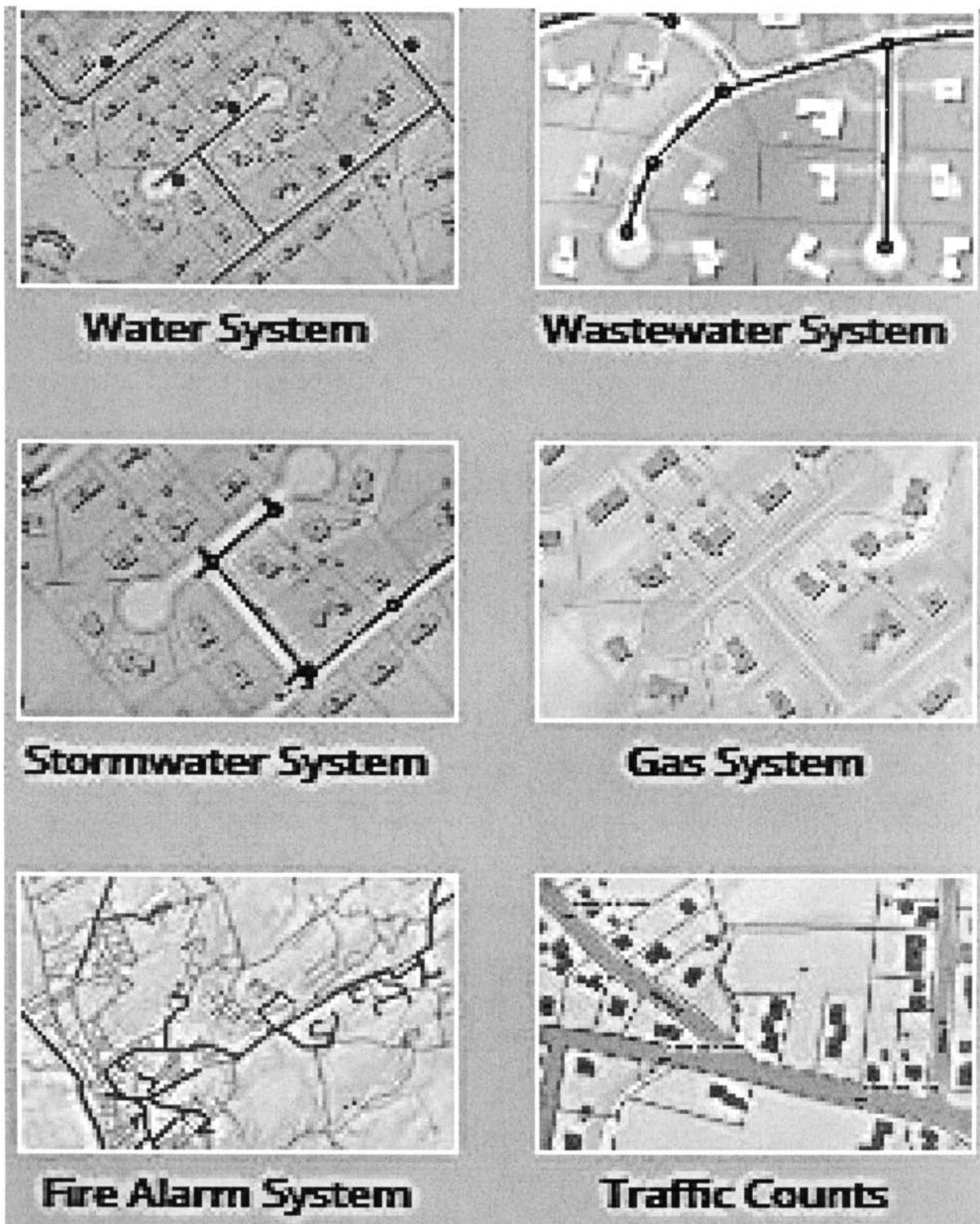


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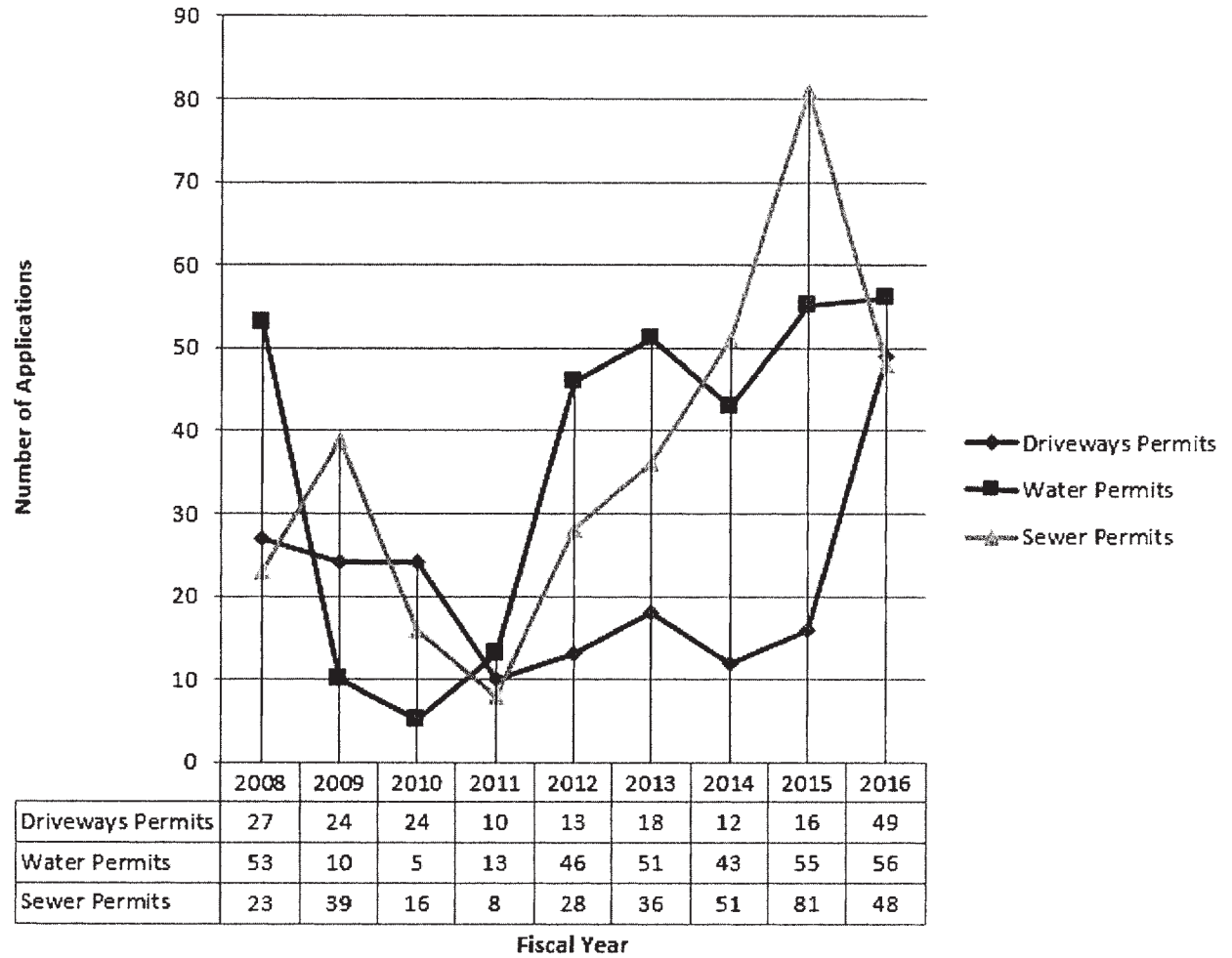


After

Appendix C



Appendix D





TOWN OF HUDSON

Finance Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603-881-3944

The Town of Hudson Finance Department is responsible for the financial operations and records of the Town. The department responsibilities include: Accounts Payable, Accounts Receivable, Payroll, Purchasing, Water Utility, Human Services, Budgeting and Financial Reporting. We provide financial services, information and training to elected officials, employees, citizens and volunteers of Hudson. A major function in the Finance Department each year is the development and presentation of the next year's fiscal budget, in conjunction with the various Town departments. The development of the annual budget continues to be a challenge given inflationary and contractual increases in the Town's operating costs, while maintaining a delicate balance between delivering expected services at the same time considering the economic times for taxpayers. The Town's management developed a budget which was submitted to the Board of Selectmen for consideration to reach consensus on the budget that was presented to the Budget Committee. The Budget Committee then held a series of public meetings with Town staff, as well as a public hearing, to review and discuss the budget, and make changes that they deemed appropriate. The final FY2016 budget was approved by the voters on March 10, 2015 reflected a 4 cent decrease of the Town portion of the tax rate from the prior year's rate. As in previous years and is still the case, despite continuing difficult economic times locally and nationally, the Town's finances remain in excellent shape with a healthy fund balance which is attributable to good financial management policies, strong budgetary performance and stable revenue profile. For an accurate and complete accounting of the Town's financial records, please see the Audit section of this report for Fiscal Year 2016 year end results.

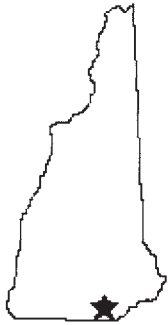
The employees that support the Finance department are a dedicated team that serves the Board of Selectmen, elected officials, Department Heads, Town employees, the volunteers and the citizens of Hudson. Lisa Labrie has been the Town Accountant for over 13 years. Lisa has the responsibility for maintaining the Town's ledgers, which provide a detailed accounting of all revenues and expenditures incurred by the Town. Lisa also maintains the accounting ledgers for the Sewer Utility, Water Utility and all other Special Revenue funds. She is responsible for the payroll reporting for the town. Cherie Hebert is the Senior Accounting Clerk who joined the department a two years ago. Cherie is responsible for the processing of weekly payroll and processing the Town's Accounts Payable. Kathleen Wilson is the Human Services Specialist and has dedicated over 20 years of service to the Town. Kathy handles the department's administrative tasks, processing cash receipts and administrating personnel benefits. Kathy also has the responsibility of the Town Welfare program..

The Town of Hudson's Water Utility billing and customer service functions are handled by Valerie Marquez and Barbara O'Brien. Valerie is the full-time Water Utility Clerk and she is responsible for billing and coordinating collection efforts. Barbara is the part-time Water Utility Clerk and she is responsible for cash management and customer service. Valerie and Barbara continue to work aggressively on collections. The Water Utility bills over 6,400 customers monthly. Valerie and Barbara continuously review the Water policies and procedures and make recommendations for improvement.

I am fortunate to have a dedicated, competent, customer-oriented staff and thank them for their work effort and professionalism. I would also like to express my appreciation to the volunteers and elected officials, specifically the Trustees of the Trust Fund and the Budget Committee, for their dedication to the Town of Hudson.

Respectfully submitted,

Kathryn Carpentier
Finance Director



TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Robert M. Buxton
Chief of Department

HUDSON FIRE DEPARTMENT 2016 ANNUAL REPORT To the Town of Hudson Submitted by Fire Chief Robert M. Buxton

The Hudson Fire Department is pleased to present to you, the Citizens of Hudson, this Annual Report on your Fire Department's activities and progress for 2016.

The Hudson Fire Department operates under an adopted set of values organizationally. Respectively they are created using the abbreviation PRIDE and stand for Professionalism, Respect, Integrity, Dedication and Empathy. Our organizational values have been the base for our organizational vision, "To empower our organization with the knowledge, abilities and resources to meet the ever changing challenges that face our community". Jointly they support the overall mission of the Hudson Fire Department, which is to Prepare – Prevent – Protect. These few simple words reflect both our emergency and non-emergency commitment to you the Citizens of Hudson, to maintain a safe community to live and work in.

The Hudson fire Department completes this mission through the utilization of an efficient break down of responsibilities into three major divisions. These divisions are Fire Administration, Support Service and Operations.

Fire Administration

The Fire Administration is responsible for all administrative, planning and coordination functions for the Hudson Fire Department. In 2016 we completed several projects to maintain our operation and continue to deliver appropriate services to the Town of Hudson.

2016 was a year that we saw great change within the Hudson Fire Department. Our number one goal was delivering efficient and effective services. This was encompassed empowering our employees to review our policies and procedures and to compare them to verify we are working within best industry practices for the various disciplines of the department. This goal could not have been accomplished without the support of the members of the Hudson Fire Department, Board of Selectmen and the continued support of the citizens of Hudson. As we continue this process into 2017 we look forward to the challenges that are out in front of us.

In 2016 we saw the great investment in our facility infrastructure that we have, not seen in the last 20 years. The renovation to the Lenny Smith Central Fire Station is complete. We appreciate the investment the community made in the fire department. The changes to the facility have been not only of upgrade, but increased efficiency. The new handicap ramp allows our customers to enter the facility and gain the assistance they need. The new overlay of the second floor provides an up to date and effective facility for our first responders to deliver service out of. We have respected the historical value of the building and created an environment that will support our operational needs for the next decade.

As Fire Chief, I look forward to another year of working with the members of the Hudson Fire Department, Hudson Board of Selectmen and the citizens of Hudson as we continue to meet the challenges of the ever changing landscape of emergency services within the Town of Hudson. Over the next year we will continue to identify

funding sources outside the Town of Hudson to assist with supporting our safety programs. We will strive to continue delivering cost effective services and improve our cost effectiveness through the utilization of technology.

Building, Life Safety and Zoning/Code Enforcement

The Inspectional Services Division is housed in Town Hall in the Community Development area, along with the Land Use Division. The division is responsible for the delivery of all building construction permitting and inspections, fire prevention, health and zoning/code enforcement activities.

Over this last year we have seen a steady growth in permitting and service requests. The staff has learned new skills to increase the available inspectional efficiencies. As we move through the integration of code updates and new processes, we look to continue to streamline the public's inspectional service needs to include a consistent and timely delivery of services.

We continue to look toward new programs that will provide the customers of this division a timely and accurate experience. Goals for this coming year will be to streamline the application process, review online payment programs and making sure we are providing the tools to our employees to meet the service demands of our customers.

Emergency Medical Services and Training

The EMS and Training Division is responsible for the planning and administration of our emergency medical services delivery and the credentialing of our staff. The division is very busy with the constant review of our service delivery, response models, skill development and proficiency training for all fire department divisions.

This year we have had two new paramedics join our ranks. Firefighter Brian Patterson and Firefighter Kyle Levesque have completed their paramedic training and are providing advanced level skills on our front lines.

Operations Division

The Operations Division is the largest division, with 47 personnel who are responsible for responding to all emergency service requests for the Town of Hudson.

We are fortunate to have this division supervised by a very experienced team. The Town of Hudson continues to see a changing trend in the emergency services area. The Fire Department is responsible for several different areas including fire, emergency medical services, hazardous materials, auto rescue and all other technical rescue incidents.

The Fire Department continues to train its staff to be able to handle several different areas of emergency response and we continue to challenge our employees to develop their skill sets and stay current with new techniques. The department is transitioning to an all hazards department due to the ever changing landscape of emergency requests.

The Communications Division is on the front line supporting our field personnel. They are the first contact most citizens have during a time of need. The employees of this division receive specialized training in the area of communications and the handling of all emergency calls for service received by the department. We continue to maintain and look for ways to enhance our communication system in order to increase employee safety and service delivery.

The Fire Department said good bye to several employees in 2016:

- Captain David Morin retired from the Fire Department Operations Division. Captain Morin was a very active member of the Hudson Fire Department, valuable member of the Fire Department Command Staff and a very active member of the community. We thank him for his years of dedicated service to the Town of Hudson and wish him well in his retirement.
- Lieutenant Timothy Kearns also retired from the Fire Department Operational Division. Lieutenant Kearns was an active member of the Hudson Fire Department and the State of NH Division of Forest and Lands. We thank him for his dedicated service and wish him well in his future endeavors.

- Inspector Joseph Bourque retired from the Inspectional Services Division. Inspector Bourque was very active in the electrical enforcement field and was a wealth of knowledge on the National Electrical Code. We thank him for his dedicated service.
- This past year we also said good bye to Executive Secretary Jennifer Riel. Jen was a very active member of the Hudson Fire Department and the community of Hudson. She is missed each day and we thank her for the contributions that she made.
- Dispatcher Dani-Jean Stuart retired from the Communication Division. We thank her for her dedication and service.

The Fire Department had the following employees join the Fire Department in 2016:

- Executive Coordinator Erika LaRiviere joined the Fire Department Administration. After 26 years with Jordan Furniture, Erika has brought her administrative skills to the Fire Department. She works directly with the Fire Chief coordinating the day to day functions of the administration.
- Zoning Administrator Bruce Buttrick joined the Inspectional Services Division this past year. Bruce comes to us via work experience in the City of Nashua and Town of Bow New Hampshire.
- Firefighter Alex Green joined the Operations Division. Alex is a United State veteran, who works as Firefighter/EMT. He currently enrolled in paramedic school with an expected graduation in early 2017.
- Firefighter Andrew Gardner joined the Operations Division. Andrew is a graduate of Keene State College where he studied in the area of Safety.

We wish all of our new employees the best of luck in their respective assignments.

I would like to take a minute and thank all of the members of the Operations Division for their continued support and efforts to keep the Town of Hudson safe.

Emergency Management Division

The Emergency Management Division consists of representatives from all departments within the Town of Hudson. These representatives make up the Emergency Management Team.

The responsibility of this team is outlined in the Town of Hudson Emergency Operations Plan. This plan is formatted in a manner that clearly outlines the roles and responsibilities of each team member and is continually reviewed and updated to make sure that it is kept current.

We continue to maintain our working relationship with the Division of Home Land Security/Emergency Management for operational effectiveness. We also continue to identify potential grant funding options that will assist us with plan maintenance and exercise funding.

I would like to thank Deputy Emergency Management Director Lavoie, the Town Administrator, all Town Departments, and the members of the Emergency Management Team for their continued support and efforts during the last year.

Goals and Objectives for 2017

- Continue to provide cost effective services to the citizens of the Town of Hudson.
- Continue to provide our employees with the training and equipment they need to meet the ever changing challenges of their jobs.
- Continue to improve our cost effectiveness through the utilization of technology.
- Continue to identify grant funding opportunities to maintain our operational needs.
- Implement a long term planning program for the Fire Department.
- Continue to ensure that our practices meet best industry standards.

- Continue to maintain a safe and effective working environment for the employees and the citizens of the Town of Hudson.
- Continue to provide community CPR training to the Town of Hudson.

Summary

The Fire Department is committed to meeting the challenges of the future. We've had a productive year and are very excited about what the future holds for us. Our success organizationally is set on two items:

First, the continued support from the citizens of Hudson. We would like to thank you, without your support our mission could not be accomplished.

Second, we're also thankful for our dedicated employees. Their continued dedication to the Town of Hudson is second to none. They continue to meet each challenge with a positive can do attitude. Organizationally we are very fortunate for our employee base and we look forward to their assistance with moving the department forward.

On behalf of all of the members of the Hudson Fire Department, I would like to thank the Board of Selectmen, Town Administrator, Fire Department Liaison Thaddeus Luszy, all Town Departments, the families and friends of our employees, and the citizens and businesses of Hudson for their continued support in making this past year a safe and successful one for all of us.

Respectfully Submitted,



Robert M. Buxton, Fire Chief

Hudson Fire Department Year in Review 2016



HFD said goodbye to Captain
David Morin



HFD said goodbye to Lieutenant
Timothy Kearns



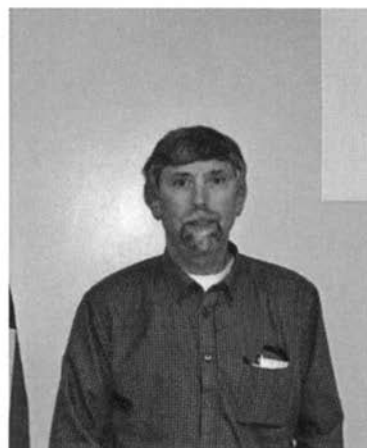
HFD said goodbye to Inspector
Joe Bourque



HFD said goodbye to Dispatcher
Dani-Jean Stuart



HFD said goodbye to Executive
Secretary Jennifer Riel



HFD welcomes Zoning Administrator
Bruce Buttrick



HFD welcomes Firefighter/Paramedic
Alex Green



HFD welcomes Firefighter/AEMT
Andrew Gardner



HFD welcomes Executive Coordinator
Erika LaRiviere

Hudson Fire Department Year in Review 2016 Leonard A. Smith Central Fire Station Renovation



Front of Station - BEFORE



Front of Station - AFTER



Kitchen - BEFORE



Kitchen - AFTER



Library Street Entrance - BEFORE



Library Street Entrance - AFTER

Report of Forest Fire Warden and State Forest Ranger

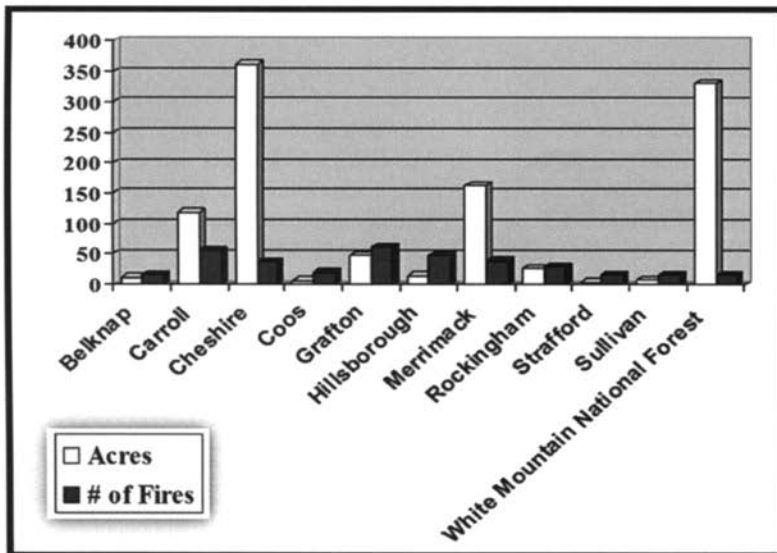
Your local Forest Fire Warden, Chief Robert M. Buxton, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. Over the past two years, New Hampshire has experienced its busiest fire seasons since 1989. 1,090 acres burned during the 2016 season. The White Mountain National Forest experienced its largest fire since becoming a National Forest, burning 330 acres in the town of Albany in November. Fires falling under state jurisdiction burned 759 acres, with the largest fire of 199 acres occurring in Stoddard. The extremely dry summer led to a busy fall fire season with large fires occurring into mid-November. Drought conditions hampered fire suppression efforts and extended the time needed to extinguish fires. Your local fire departments and the Division of Forests & Lands worked tirelessly throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2016 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

As we prepare for the 2017 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

2016 WILDLAND FIRE STATISTICS

(All fires reported as of December 2016)



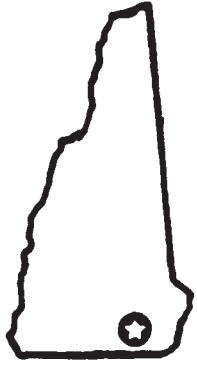
HISTORICAL DATA		
YEAR	NUMBER of FIRES	ACRES BURNED
2016	351	1090
2015	124	635
2014	112	72
2013	182	144
2012	318	206

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.*
15	85	35	10	12	2	18	9	148

REMEMBER, ONLY YOU CAN PREVENT WILDFIRES!



TOWN OF HUDSON

Highway Department

2 Constitution Drive Hudson, New Hampshire 03051 603/886-6018 Fax 603/594-1143



Once again, fiscal year 2016 was a very busy and productive year for the Highway Department.

One accomplishment we are extremely proud of is the new five year contract extension we negotiated with Pinard Waste Systems. The new contract extension will run from July 1, 2017 through June 30, 2022. This extension will allow us to have kept our solid waste and recycling cost level funded for fifteen years. We began our automated solid waste collection system in 2006. In 2011 we expanded the program to include automated single stream recycling collection. Before switching to these innovative systems we were anticipating our solid waste costs to be in excess of 2 million dollars annually. This program, including this new five year extension has reduced our cost to an average of 1.5 million dollars annually. Over the course of 15 years that is a cost savings to the tax payers of Hudson of at least 7.5 million dollars. Not only have we saved the tax payers money, but have also offered excellent service to our residents.

After the record setting snow fall in the winter of 2014/2015, the winter of 2015/2016 was much easier on the budget, the men and the equipment. It was a total opposite of the previous winter with little snow. It allowed us to catch up on some much needed fleet maintenance and gave us the opportunity to save money.

In the summer, road reconstruction and paving is a main focus. The two main projects this year was the total reconstruction Greeley Street from Route 111 to Barretts Hill Road and the milling and repaving of Central Street from Lowell Road to Burnham Road. On Greeley Street we reclaimed and regraded/compacted 135,000 square yards of existing roadway. We then repaved the entire 4,500 foot section of road with four inches of new asphalt. The sewer/drain division helped out repairing and resetting all the manhole and drain covers on this almost mile long stretch. Central Street had 27,000 square yards of existing road surface milled off and replaced with 2,400 tons of new asphalt.

Other roads paved and/or reconstructed include Pine Road, Hazelwood Road, Lawrence Road, Tessier Street, Wentworth Road, Hampshire Drive, Melendy Road, Riverview Street and Watersedge Drive. In total we paved 6.5 miles of roadway at a cost of \$803,000.

Oliver Drive had all of its drainage replaced this year. This included over 700 feet of new pipe along with 7 new catch basins. We also replaced over 500 feet of sewer pipes on Tessier Street and Winnhaven Drive.

In addition, the department was tasked with paving the large parking area of Benson Park. This was completed at a cost of \$79,000. Paving this gravel lot has allowed us to reduce annual maintenance costs and to permanently line the parking lot. The lining is important as it allows us to maximize the number of parking spaces in that area. Without this lining, the uncontrolled parking would of necessitated expansion of the parking area and the elimination of more green space.

The sewer/drain division was also very busy maintaining 7 pumping stations, 60 miles of sewer pipe and almost 3,000 catch basins throughout the town.

As for new equipment this year we purchased a replacement street sweeper and replaced a one ton pickup truck.

We also rehabilitated the softball field at Jette Field and updated the irrigation system and completely reconstructed the Greeley Park basketball courts.

Benson park continues to grow in popularity and with it so does the demand for service there. We work hard to keep the park beautiful, but this large park is a drain of our man power and resources.

A first for us, we were tasked the rehabilitation of cannon. It turned out to be extremely interesting. The process began when the very old and very heavy cannon in the Town Common was hit by a bus. The existing concrete stand was demolished. We removed the 6.5 ton cannon and had it sand blasted and recoated. Under many, many coats of paint we discovered the original markings on the cannon. The cannon itself was forged in Boston, Massachusetts at the Cyrus and Alger Company as a naval gun in 1848. Jason Twardosky took great interest in this piece, and studied, designed and actually constructed the gun carriage it now sits on in the Town Common.

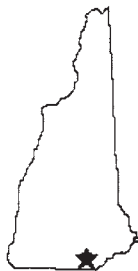
I had another long time and dedicated employee retire this year. Duane Morin retired after 29 years of service. Duane did a fantastic for our department throughout his career.

In closing, I want to thank all of the members of the Highway Department for their hard work and dedication throughout the year. I also wish to thank the Board of Selectmen, Budget Committee, Town Administrator, my fellow Department Heads, and you the citizens of Hudson for your continued support.

Respectfully submitted,



Kevin Burns
Road Agent



TOWN OF HUDSON

Information Technology Department



Annual Report for Fiscal Year 2016

Department Growth and Responsibilities

The Information Technology (IT) Department is responsible for supporting all technology within the Town's municipal buildings and remote sites. That includes emergency services and systems that support the intake of over \$75.7mil in revenue for the Town of Hudson. Approximately 300 employees, volunteers and elected members and guests use the resources that we maintain and keep running on a 24 hour basis, seven days a week, 365 days a year. Approximately 150,000 transactions occur per year in the Water Department alone, through the use of technology.

Over the past decade we have seen an exponential increase in the need for data and technology and IT Department support. An explosion of devices now require access to our network. Even simple office equipment, for instance, like copiers and postage meters now require a network or Internet connection. Large equipment like Highway Department trucks require more than a wrench to fix; they require a laptop, licensed software, connection to the Internet and our internal network, which we extended into their garage.

Most private businesses our size divide their support services into three major areas: Help Desk, Product Support, and Engineering Projects. My staff of two full time IT Specialists handle all three of these areas with me and it is a major workload that requires a large area of expertise.

In the past year alone, we have also seen an eruption of more sophisticated cybersecurity threats. New malware is being launched every day, social media has become a vulnerable platform, Zero Day threats require more stringent user education; and system security overall is requiring more of our time to remain proactive.



Equipment Operator, Eric Dionne performs vehicle maintenance on one of the Highway Department's vehicles using newer technology.

Personnel

I am grateful for the part time hours that the voters allowed me to add to my team of two full time employees. This part time employee will begin January 2017. Our two full time IT Specialists, John Beike and Vin Guarino have approximately 12 years of experience each in the Town of Hudson, and more than 40 years each in the IT field. We are fortunate to have their knowledge base and skill; they are an integral part of the many successes we have had in the past 10 years as a team. As they near retirement, I need to ensure we have ample time for the transfer of knowledge.

Accomplishments in Fiscal Year 2016

The IT Department is driven by a commitment to improve citizen access to Town government information and services, maximize the productivity of Town employees, keep long-term operating costs stable, and remain

proactive for superior services. This year major improvements and upgrades included hardware, software and services. Core telephone equipment was replaced at Town Hall, which also serves the Lenny Smith Central Fire Department, Recreation Center at Oakwood, and Fire Administration building. We took advantage of Microsoft's no-cost rollout of Windows 10 Pro and upgraded workstations across the entire network. Service to our residents was improved with the availability of online billing for most of our Recreational activities.

Goals for Fiscal Year 2017

Goals for the upcoming fiscal year include, but are not limited to the following:

- Extend and enhance Town services, including online access to our Geographical Information System (GIS);
- Plan, Budget, Procure and implement core equipment and infrastructure replacements;
- Continue to implement our rigorous schedule of software updates to keep systems current;
- Continue to empower and educate technology users, including system security as an end user;
- Improve, strengthen, and extend the Town's technology infrastructure to Fire Station One, Robinson Road;
- Replace core phone equipment at the Police Department and improve uptime with automatic failover to Town Hall.

Closing

I would like to extend my appreciation to the Board of Selectmen, IT Liaison Ted Luszey, Town Administrator Steve Malizia, Hudson Budget Committee and Department Heads for their support of our goals. I would also like to thank the residents; their input and suggestions for improvement is always welcome and it's a pleasure to hear from them. The additional on-line payment opportunities we added in our Recreation department in response to public input means that some athletic sign-ups and the Summer Recreation program may now be paid by credit card.

Respectfully submitted,



Lisa Nute
Information Technology Director

MUNICIPAL UTILITY COMMITTEE REPORT 2016

The Hudson Board of Selectmen (BOS) created the Municipal Utility Committee in 2013 by combining the duties of the Water Utility and Sewer Utility Committees. The Municipal Utility Committee (MUC) is comprised of five members plus one alternate member, appointed by the BOS. Each term of office is three (3) years.

The Committee is responsible for overseeing the preparation of bylaws, policies and procedures related to the operation of the Water and Sewer Utilities and for making recommendations to the Board of Selectmen regarding the budget, operation administration and capital improvements of the utilities.

The Utility works with multiple partners to provide service to Hudson residents; Pennichuck Water Works provides operation and maintenance of the Water Utility through a town contract. The Sewer Utility works with the city of Nashua and shares funding for the capital improvements to the Wastewater Treatment Plant that provides treatment of town sewage. The Drain and Sewer Division of the Hudson Highway Department provides operation and maintenance of the sewer lines and pumping stations.

During 2016, the Committee changed the meeting start time from 5PM to 7PM in order to attract new members. The Committee received approval from the BOS to reduce the Committee to five (5) members. The Committee welcomed new BOS liaison Pat Nichols and new member Moe Lussier, until his August relocation to Pelham.

The Hudson BOS purchased a Water Utility easement needed to install a generator to service the Windham Rd booster station. With the passing of the FY 2017 budget and if the FY 18 budget request receives voter approval, the Windham Road booster station will be on track to receive some needed upgrades.

A Sewer inflow/infiltration study indicated reductions over the 2009 study resulting in an additional 45,000 gpd of sewer flow capacity.

The MUC staff continues to work with customers who are having difficulty in making payments and termination of water service is only used as a last resort and only during the warmer months. Changes to the bylaws are being considered to require property owners to be responsible for Water Utility billing to reduce uncollectable fees when tenants vacate rental property while still owing for water service. The staff also continues to hear appeals by customers for abatements on their utility bills. The Committee reviews each the abatement applications, discusses the reason for abatement and any relevant circumstances and forwards their recommendation to the Board of Selectmen for final action.

Staff support for the committee is provided by Elvis Dhima (Town Engineer), Donna Staffer-Sommers (Administrative Aide), Barbara O'Brien and Valerie Marquez (Utility Clerks). The Committee would like to thank all of these individuals for their assistance. The Committee would also like to thank past members for their service; Moe Lussier and past chairman and longtime member Bernie Manor, who passed away October 12th, 2016.

Committee members for 2016 include:

David Shaw, Chairman

Bill Abbott, Vice-Chairman

Pat Nichols, Selectman Liaison

Bernie Manor, Member

Jeff Rider, Member

Moe Lussier, Member

Respectfully submitted,
Municipal Utility Committee

David Shaw
Chairman



9 Executive Park Drive, Suite 201
Merrimack, NH 03054
Phone: 603.424.2240
Fax: 603.424.2230

nashuarpc.org | [@NashuaRPC](https://twitter.com/NashuaRPC) | facebook.com/nashuarpc

Value yesterday. Enhance tomorrow. Plan today.

The NRPC provides comprehensive planning services for local land use, transportation, and environmental planning efforts, and delivers extensive mapping and data assistance utilizing the latest technologies. Membership in NRPC allows communities to access customized services by request as well as resources such as:

- **Transportation Planning:** Grant writing, custom traffic counts and data, transportation modeling, intersection analysis, road safety audits, road surface management, and parking studies.
- **Land Use Planning:** Customized land use board training and materials, draft ordinance and regulation review, special projects and research assistance, fact sheets, guidebooks and educational resources, master plan consultation, and project scoping.
- **Data and GIS Mapping:** Demographic data and analysis, mapping data and standard map sets, GIS community needs assessments, production of annual tax maps and online interactive apps.
- **Environment and Energy:** Group energy purchase for municipal and school facilities, consultation for local Energy Committees, MS4 Permit coordination, and household hazardous waste collections.

NRPC uses local dues to leverage grant funds and support the planning needs of local communities. The most recent NRPC budget was comprised of 70% federal funding, 12% local grants, 11% local dues, 6% local contracts and 1% from the State of NH. Highlights of 2016's regional initiatives of benefit to all communities include:

- **Pipeline and Hazardous Materials Safety:** NRPC completed work under a grant from the U.S. DOT to promote best practices regarding pipelines and land-use planning, to engage local fire/first responders, and to advance public and inter-organizational data exchange.
- **Modernization of MapGeo, NRPC's Live Maps App:** In 2016 NRPC's implementation of MapGeo (available at: <http://nrpcnh.mapgeo.io>) migrated to a google-based environment. The new app features more efficient search, richer overlay themes, and closer integration with Google streetview, 2016 imagery, directions, and landmarks.
- **Open Data Portal:** Several of NRPC's core GIS datasets can now be downloaded for free from the Open Data Portal (available at: data.nashuarpc.opendata.arcgis.com). This resource features thematic search of datalayers, mapping and tabular data previews, ability to filter datasets by user-specified criteria, and data download in a variety of popular formats including ESRI, google, and open-source.
- **Nashua Region Water Resiliency Action Plan:** With US EPA grant support, NRPC completed the Nashua Region Water Resiliency Action Plan to help municipalities become more resilient to the impacts that climate change has on their water infrastructure. Results of this project will be incorporated into the hazard mitigation plan to help municipalities develop a local climate adaptation strategy.

- **Renewable Energy Tool Belt:** NRPC, in partnership with the Local Energy Solutions Work Group, began developing the “Renewable Energy Tool Belt” with funding from the NH Charitable Foundation. The Tool Belt will consist of a series of worksheets and short decision guides that will help communities to compare potential renewable energy systems for their municipal facilities.
- **Metropolitan Transportation Plan:** NRPC held 3 public workshops across the region in the Towns of Hudson, Milford and Wilton to generate input on transportation projects to be included in future editions of the region’s Metropolitan Transportation Plan.
- **Planning for Parks and Playgrounds:** With grant funding assistance from the HNHfoundation, NRPC has begun to develop a suite of resources for municipalities’ recreation planning efforts. When complete, NRPC will have available a GIS inventory of recreation sites in the region, an analysis of “play deserts,” and a guide book for municipal leaders looking to implement a park or playground project.
- **Climate Health and Adaptation Plan:** Through a grant from the NH Department of Health and Human Services, NRPC is partnering with the Greater Nashua Regional Public Health Network to develop a plan to identify potential health hazards related to severe weather and climate change. NRPC has conducted outreach with planners, healthcare workers, and emergency responders to help identify and implement one intervention strategy to mitigate the effects and reduce costs of climate change on health care.

HIGHLIGHTED HUDSON MEMBERSHIP BENEFITS	ESTIMATED VALUE
ELECTRICITY SUPPLY AGGREGATION www.nashuarpc.org/energy-environmental-planning/energy-aggregation NRPC serves as an aggregator to facilitate a bid process among competitive electricity suppliers licensed with the NH Public Utilities Commission. Each aggregation member signs its own contract with the supplier for a fixed electricity supply rate. Rates and contracts are identical for each member within a given electric distribution territory. In 2016, Hudson signed a 12-month contract with a competitive supplier as part of the aggregation.	Hudson’s savings from 2016, 12-month contract: \$56,096 (compared to the default utility rate) Hudson’s total savings since 2012: \$246,810 (compared to the default utility rate) NRPC Staff Time: 140 hours
HOUSEHOLD HAZARDOUS WASTE COLLECTION www.nashuarpc.org/hhw NRPC staff conducted seven HHW collections this year on behalf of the Nashua Region Solid Waste Management District (NRSWMD) to allow residents to properly dispose of hazardous products. Five of the events were located in Nashua, one was held in Milford, and one in Pelham. Residents of Hudson could attend any of the seven events. In 2016, a total of 1,736 households participated in the HHW collections District-wide.	NRPC Staff Time: 500 hours Hudson households served: 163 (9.4% of total served) Collection cost savings per-event: \$16,250.
INTERSECTION ANALYSES OF LOWELL ROAD WITH SAGAMORE BRIDGE ROAD AND WASON ROAD NRPC is in the process of completing an intersection analysis to support improvements to the intersection of Lowell Road with Sagamore Bridge Road and Wason Road. Results of this analysis will be used to support a Congestion Mitigation and Air Quality (CMAQ) grant application which, if successful, will result in the construction of the proposed improvements.	NRPC Staff Time: 100 hours

HIGHLIGHTED HUDSON MEMBERSHIP BENEFITS	ESTIMATED VALUE
TRAFFIC COUNTING www.nashuarpc.org/transview NRPC collected traffic counts at 12 locations within Hudson. These counts were collected in cooperation with NH Department of Transportation to support the Highway Performance Monitoring System. NRPC conducted six additional counts to support a traffic study in the vicinity of NH3A, Sagamore Bridge, Wason Road and Flagstone Drive.	NRPC Staff Time: 77 hours
CONGESTION MANAGEMENT PROCESS NRPC collected field data along the NH102 and NH3A corridors in Hudson during peak weekday travel periods. The data will be used to support grant applications by the Town of Hudson and NHDOT to facilitate improvements that reduce traffic congestion along these corridors.	NRPC Staff Time: 30 hours
SPATIAL ANALYSIS NRPC is currently mapping new commercial and residential building locations to support FD planning operations that must accommodate growth in town.	NRPC Staff Time: 24 hours
OFFICIAL MUNICIPAL MAPPING www.hudsonnh.gov/docs/as/as-hudson-tax-maps_sheets.pdf In 2016 NRPC provided ongoing tax map maintenance with annual electronic and hard-copy replacement sheets as a service to Hudson, as well as all corresponding GIS data. NRPC maintains the official zoning map for the Town of Hudson. In 2016 new roads were added and zoning boundaries updated to become current with recent amendments to the zoning ordinance.	NRPC Staff Time: 45 hours
CUSTOM MAPS In 2016 NRPC created a general-purpose, large-format trail map for the Hudson Town Forest. NRPC also assisted the Town's Finance Administrator with a statewide map for display at the NH Municipal Association's annual conference. In 2016 NRPC updated the GIS road inventory to reflect new road developments in support of transportation analysis and general purposes mapping to support FD, PD and other departments. Completed fire sector for each station, posters, and 6 prints for walls in the stations. Similarly, NRPC updated the police sector maps on display at the Police station.	NRPC Staff Time: 24 hours
ONLINE GIS http://nrpcnh.mapgeo.io/ NRPC's Live Maps is a public-facing resource that the Town's citizens can use to view parcel-based information and other regional GIS data. NRPC's Live Maps also functions as an alternative to Hudson's internal GIS viewer that serves as a backup when the Town's site is unavailable.	Licensing fee \$5,000/year NRPC Staff Time: 72 hours

HIGHLIGHTED HUDSON MEMBERSHIP BENEFITS	ESTIMATED VALUE
TRANSPORTATION PLANNING ADMINISTRATION NRPC maintained the region's Transportation Improvement Program (TIP) and Long Range Metropolitan Transportation Plan. These documents list multimodal projects over a 25-year planning horizon and serve as the source from which specific projects are identified, prioritized and selected for funding through the Ten Year Plan. This is a required step to ensure federal highway transportation dollars are available to Hudson and the rest of the region. NRPC held a workshop in Hudson seeking input on the Long Range Metropolitan Transportation Plan on June 30, 2016.	NRPC Staff Time: 200 hours

Payments to NRPC

FY 17 Membership Dues:	\$19,384
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REPRESENTATIVES FROM HUDSON TO NRPC:

NRPC extends its heartfelt thanks to the citizens and staff of Hudson who volunteer to support regional planning. The work of NRPC would not be possible without the support of the dedicated Commissioners and Advisory Committee members from Hudson. Special thanks to:

Commissioners: Jim Battis, George Hall, Ted Luszey
Transportation Technical Advisory Committee: John Cashell, Elvis Dhima
Energy Facilities Advisory Committee Elvis Dhima
Nashua Regional Solid Waste Management District: Kevin Burns

Respectfully Submitted,

Timothy Roache
Executive Director

PLANNING BOARD FY2016 ANNUAL REPORT

In accordance with New Hampshire Planning and Land Use Regulations (RSA 674:1, 5, 35 & 43), the duties and responsibilities of municipal planning boards include:

- Preparing and updating municipal master plans and other recommendations
- Recommending amendments to municipal zoning ordinances
- Preparing Capital Improvement Programs (CIP)
- Updating subdivision and site plan regulations
- Review and approval/disapproval of subdivision and site plans

The Hudson Planning Board meets in Town Hall two to three times a month. The regularly-scheduled meetings for public hearings and other deliberative sessions are on the 2nd, and 4th Wednesdays. On a per-need basis, the first meeting of the month may be scheduled for workshop meetings.

Master Plan

The Hudson Master Plan was updated in 2006 and consists of a comprehensive review and analysis of Hudson's past, present and future infrastructure needs and capacities. The Master Plan is available for review at the Rodgers Memorial Library, the Community Development Department Office in Town Hall, and on the NRPC web site at http://www.nashuarpc.org/landuse/landuseproj_hudsonmp.htm.

Capital Improvements Program

The Planning Board is authorized by New Hampshire RSA 674:5-674:7 to develop a Capital Improvements Program (CIP) to rank proposed capital projects for the Town and School District for the upcoming fiscal year. In addition to the proposed projects for the next fiscal year, each town department is requested to look ahead for the next 5 years and list expected capital projects during that time. The CIP report is provided to the Board of Selectmen and Budget Committee as input to the next year's fiscal plan.

The most recent CIP was produced by the Capital Improvements Committee in 2014, and adopted by the Planning Board. After which, the CIP was forwarded to the Board of Selectmen and Budget Committee for their consideration in preparing the Town Budget for FY2016, and in particular, relative to determining the capital improvements to include in the budget.

Zoning Ordinance Changes

The Planning Board continues to work on updating the Zoning Ordinance and Zoning Maps. Public hearings are held to review the proposed changes. The final version of changes must be approved by a vote of the Town during the Town elections in the spring. The Planning Board, in conjunction with the Zoning Board of Adjustment formed the Zoning Ordinance Review Committee (ZORC). The ZORC reviewed the Zoning Ordinance at monthly meetings during 2016 and made a number of recommendations to be included as Warrant Articles for the 2017 Town Meeting:

- Definitions, which were scattered among the various sections of the Ordinance were consolidated into one section, with obsolete definitions deleted, a few new ones added, and outdated language updated.
- A new RSA passed by the State Legislature mandated a number of changes to the Ordinance regarding Accessory Dwelling Units (ADUs) which were formerly called Accessory Living Units. The changes facilitate easier creation of an ADU, sometimes called an "in-law" apartment. The requirement that an ADU be occupied by a family member of the property owner was removed and a number of other changes pursuant to the new RSA were made.
- A proposed change to the signage portion of the Ordinance would allow temporary signage for specific events if allowed by the Board of Selectmen.
- A proposed 12 foot increase in building height only in selected zones would make it possible to construct state-of-the-art warehouse and manufacturing facilities that would increase both local employment opportunities and the business tax base.

Subdivision/Site Plan Regulations

This was the first year the Planning Board used the new Land Use Regulations that were adopted in late 2015.

The Zoning Ordinance (Chapter 334), Site Plan (Chapter 275), and Subdivision (Chapter 289) regulations of the Hudson Town Code can be reviewed on the Town's Website, within the "Town Code" dropdown list each of the aforementioned chapters is listed separately.

Commercial and Residential Development Activity

FY2016 proved to be a year in which approved commercial site plans increased from the previous year from 7 to 9. During this same period, the number of approved new subdivisions decreased from 9 to 6.

The pace of approved new house lots in Hudson exhibited a strong resurgence, going from 51 in FY 2015 to 72 this last fiscal year. One would anticipate that such a surge in approved new house lots would automatically translate into an equally large increase in the number of building permits issued for single and two-family dwellings during this same two-year period. Such was the case for new single and two-family dwellings increased from 64 last year to 105 this year!

With construction in the new Eagle's Nest development off Bush Hill Road expected to begin in 2017, the increase in single-family units is expected to continue this trend..

	FY2012	FY2013	FY2014	FY2015	FY2016
Approved Subdivision Plans	8	4	2	9	6
Approved New House Lots	49	8	8	51	72
Approved Other Housing Units	73	45	0	28	0
Approved Commercial Site Plans	18	8	14	7	9

Election of Planning Board Officers

The election of Planning Board officers is held annually during the second regular meeting in January. The following members were elected as officers for the year.

Chairman: Glenn Della-Monica, appointed 12/20/13 - present
Vice-Chairman: Timothy Malley, appointed 12/09/14 - present
Secretary: William Collins, Member, appointed 12/10/14 - present

Other members of the Planning Board during this past year include:

Charles Brackett, Member, appointed 10/13/15 – present
Dillon Dumont, Alternate, appointed 9/14/16 – present
Richard Maddox, Selectmen Rep., 03/24/15 - 3/9/2016
Marilyn McGrath, Selectmen Rep., 03/24/15 - present
Angela Routsis, BOS Alternate, appointed 4-26-16 - present
Jordan Ulery, Member, appointed 03/31/15 -present

Community Development Department (Land Use Division) Staff

Elvis Dhima, P.E., Town Engineer
John Cashell, Town Planner
Doreena Stickney, Administrative Aide
Dave Lefevre, Esq. Town Counsel
Brad Seabury, Recorder, Hudson Minutemen (deceased 3/15/2016)
Brooke Dubowik, Administrative Aid

Gary Webster, Civil Engineer
Bruce Buttrick, Zoning Administrator

I would like to thank the other Planning Board Members and Alternates, as well as the Town's Community Development Department staff for their support and continued efforts. Together we are able to successfully plan for the orderly future growth and development of Hudson. Our town remains a community with one of the lowest tax rates in NH. We provide our businesses with a friendly place to call home, and residents with exceptional community services.

A special thanks to Past Chairmen Vincent Russo and George Hall, and to Past Selectmen Planning Board Representative Richard Maddox for their wonderful contributions to the work done by the Planning Board. Also, many thanks to the late J. Bradford Seabury, who for years took the most detailed minutes a planning board could ever hope for.

Respectfully Submitted,

Glenn Della-Monica
Chairman, Planning Board

NOTICE

If you own real estate lots that were involuntarily merged by municipal action, you may be able to have those lots restored to their pre-merger status.

Your property may qualify if two or more lots were merged for zoning, assessing, or taxation purposes and the merger occurred:

- During your ownership, without your consent; or
- Prior to your ownership, if no previous owner consented to the merger.

To restore your property to pre-merger status, you must:

- Make a request to the local governing body
- No later than December 31, 2016

Once restored:

- Your properties will once again become separate lots; however, they must still conform to applicable land use ordinances. Restoration does not cure non-conformity.

This notice must be:

- Posted continuously in a public place from January 1, 2012 until December 31, 2016, and
- Published in the 2011 through 2016 Annual Report.

Read the full statute at [RSA 674:39-aa Restoration of Involuntarily Merged Lots.](#)



TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 886-0605



Jason J. Lavoie
Chief of Police

Captain William M. Avery, Jr.
Operations Bureau

Hudson Police Department FY 2016 Town Report

Captain Kevin J. DiNapoli
Administrative Bureau

Preface:

It gives me pleasure to share with the citizens of Hudson, your Police Department's FY 2016 Annual Town Report. The following information will summarize the year in a few short pages. Although we had a lot of successes as an organization that I am very proud of, the year 2016 will probably be listed as the worst year of my career. There are three specific areas that cause me to feel this way. The first is the Heroin/Fentanyl crisis. That topic will be discussed in greater detail below. The second issue that has been very disturbing is the cowardly assaults and murdering of police officers. The third is the skimming devices.

Have officers made tragic mistakes, yes they have. And those officers should be held accountable. I would be the first to hold the officer accountable for a couple of the videos I have seen. However, most of the claims about officers using excessive force to the point where some people were killed have been completely false. The officers had no other choice but to use deadly force. You and I as citizens have no right to resist arrest. Law Enforcement is the executive branch of government which enforces the laws written by the legislative branch and judicial branch determines if the law is valid and/or was enforced properly. Our place to dispute an arrest is in the judicial part of our government. That is how our government works and if we (as an individual) don't like how it works, then we can run for office to try and make changes or move to another country whose philosophies and beliefs fit our personal philosophies and beliefs.

There are waves of criminal groups traveling the country. They come into an area and install credit card skimming devices. These devices have been found on gas pumps and ATM machines. Once your debit or credit card is used in one of these devices, criminals are able to duplicate your cards and use them to steal from you. In one of the cases we had the cards but the card numbers were being used in Florida. The reason for this is that once the criminals have your information, they will use it for their organization and at the same time they are selling your information over the internet to other criminals where they can use your information to create scams and profit from it. Be as diligent as you can, check your bank statements carefully, go inside to pay for your gas, inspect the machine for tampering. If you see anything suspicious report it to the gas station or bank and your local law enforcement immediately. We were able to make a number of arrests in these cases and we have been working with law enforcement agencies in different regions of the country.

Despite these issues that have appeared in different parts of the country, I am grateful we have not seen them in this region of the country.

Being nationally accredited shows our professionalism and holding ourselves to higher standards. Currently, we are in the last year of our reaccreditation cycle. In December of 2017 we will be reassessed by CALEA. To me being accredited means that we have made a promise to our community for professionalism, holding ourselves to higher standards, and courtesy. A successful reaccreditation means we kept our promise. In the spirit of keeping that promise, I expect to have another successful on-site review.

I cannot express enough, the gratitude I have for the women and men (both civilian and sworn) that comprise the Hudson Police Department. If it were not for their efforts day-in and day-out we would not be the successful organization that we are today and for our tomorrows.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Heroin/Fentanyl

Due to the serious nature of this epidemic I am including some of last year's information of heroin/fentanyl. If you wish to read only the new information skip down to the section titled "Updates".

What is it?

Although the media and law enforcement will use the word Heroin when discussing this problem, please understand that Fentanyl is truly the cause of this issue. What is Fentanyl? Fentanyl is a powerful synthetic opiate analgesic similar to but more potent than morphine. It is typically used for patients to manage pain after surgery. Fentanyl works by binding the body's opiate receptors that control pain and emotions in the brain. When they bind, it can drive up dopamine levels in the brain's reward areas and produce a state of euphoria and relaxation. Mixing Fentanyl with Heroin can lead to euphoria, drowsiness/respiratory depression and arrest, confusion, unconsciousness, coma and death. These conditions can only be reversed by Naloxone more commonly known as Narcan.

Depending on what you read, Fentanyl can be as strong as 10 to even 100 percent stronger than heroin. However, the cost to make Fentanyl in clandestine labs is as equally less expensive. Because the cost to make is so much less, dealers will sell the Fentanyl at heroin prices to increase their profit margin. Why would anyone risk death to use this powerful drug? The drug alters a person's brain so it can no longer experience normal pleasures. Depression may set in and the addict unwittingly seeks to find that better high to make them feel "better". Some people get hooked on opioids because at some point they had a doctor's prescription for pain medication. If the patient becomes addicted to the medication and when that prescription medication is no longer given to them, the cost to buy that medication on the street is very expensive. Hence, the low cost of heroin becomes their drug of choice.

Recently, family members of heroin addicts are able to possess and use Narcan at home in the event that a loved one overdoses. I am concerned this measure will allow a false sense of security for the family with good intentions. Specifically, when a family member uses Narcan they should still do whatever they can to get the person who overdosed to the hospital. Narcan has a shorter shelf life than Fentanyl. It is possible the amount of the overdose may be higher and last longer than Narcan does in the body. Thus, the opportunity for a potential 'second overdose' could occur. When this happens it is unknown if the nearby family members will be aware of the second occurrence.

Again, Fentanyl seen on the street typically is not being created by drug companies. Instead, they are being created in back yard labs, mixed with a small amount of heroin and/or a cutting agent and eventually sold on the streets as heroin.

In the 2014 Annual Town Report, I wrote about the concern of overdoses. The crime analysis and various tools we use to help make decisions in our operational planning identified this problem a year before it became mainstream. You will recall it wasn't until the end of calendar year 2014 the heroin epidemic first started to catch the attention of all law enforcement agencies as well as the media. We have not seen an improvement in the reduction of overdoses yet. We believe this problem will not be solved by arrests only. The State needs to figure out a way to increase drug treatment facilities and we need to work collaboratively to get people into those treatment centers. However, that is only the first step. We need to have programs in place for people to continue getting treatment and counseling well after their departure from treatment facilities. Even though you and I don't ingest drugs, it still affects us and we have to be part of the solution.

Update:

You may recall in last year's report I cited some of the work being done with the partnership we formed with the DEA and FBI. Anytime the media reports on "Operation Granite Hammer" the Hudson Police Department is actively involved in those investigations and arrests due to our officer assignments to both groups. In one three month period the groups:



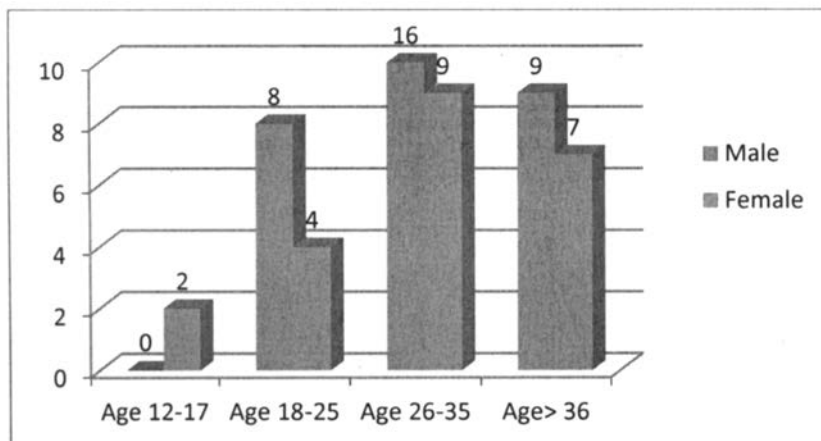
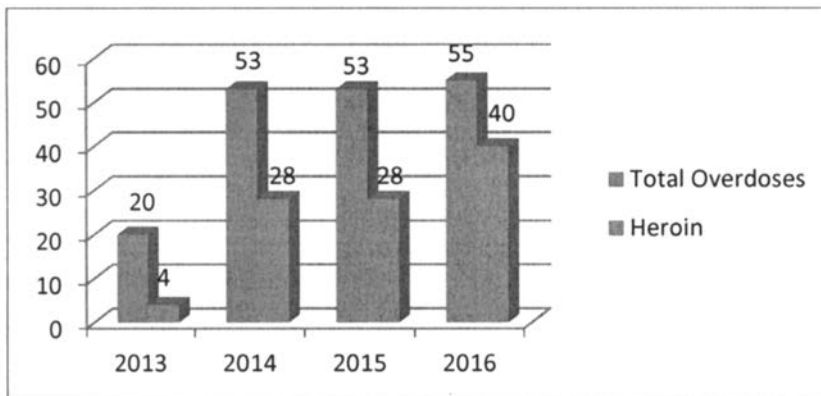
A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

- Made over 250 arrests
- Took 7 stolen handguns off the street
- Confiscated over 1,200 oxycodone pills
- Confiscated 36 kilos of fentanyl
- Seized over \$1.2 million dollars in assets
- And dismantled 3 large scale drug trafficking organizations that spanned across the country

Due to the outstanding work of this team, they were sent to Washington DC in March of 2016 to receive the National Drug Control Policy Award for "Outstanding Opioid Investigation". With all the work in Operation Granite Hammer, this past year they have been nominated for the DEA's highest award titled "DEA Administrators Award". Regardless of whether or not they receive the award, I am very proud of their effort to keep people safe and I appreciate that they have been recognized nationally for their accomplishments.

Below is a chart showing the total number of reported Overdoses which we have responded to during 2013, 2014, 2015 and 2016. There was a **900 percent increase** in the Heroin Overdoses since 2013. Both 2014 and 2015 have had the same Total Overdoses. Hudson also had seven (7) people die due to a fentanyl overdose. That number does not include Hudson residents that passed in other communities. In 2016 the overdoses have continued to grow as seen below.

We will persevere to get as much of this poison off the street. I am grateful for all the efforts of law enforcement to remove this dangerous drug off the streets. I am certain many lives have been saved by the amount of drug seizures that have been made and drug trafficking organizations that have been dismantled.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Statistics:

The Police Department utilizes many policing models to help reduce, prevent and solve crimes. For fiscal year 2016 we had 30,922 calls for service.

Activity	7/01/14	7/01/15	% Δ
	-6/30/15	-6/30/16	
Total Arrests	988	927	-6%
Juvenile Arrests	123	128	4%
DWI Arrests	101	86	-15%
Drug Arrests	111	93	-16%
Crime vs Person			
Homicide	0	0	N/C
Aggravated Assault	20	30	50%
Simple Assault	145	140	-3%
Sexual Assault	24	23	-4%
Robbery	5	3	-40%
Crime vs Property			
Arson	2	1	-50%
Burglary	58	52	-10%
Criminal Mischief	121	129	7%
MV Theft	17	21	24%
Theft/Larceny	314	285	-9%
Theft/Fraud	101	84	-17%
Motor Vehicle			
State Reportable MVA's	669	627	-6%
MV Citations	1,202	1,315	9%
MV Warnings	7,412	8,057	9%
Domestic Disturbances	318	344	8%

*N/C- not capable of being computed, zero incidents to calculate against for the prior year.

Community Programs and Events:

Citizen Police Academy: We had a great class that began last April. Participants ranged from business owners, Town employees, and residents. This one night a week for 10 week program has been well received. Many participants in this program stated they wished it was mandatory for all residents to go through.

AARP: We conducted three AARP Safe Driving classes during the year. This two day (three hours each day) is personalized for people over 55 years of age, and many may benefit with a discounted insurance rate just by taking the course. Participants are reminded of safe driving habits and are made aware of various dangers encountered while driving.

Drug Take Back Program: We collected 368 pounds of unused prescription medications. We have a drop off box in the lobby where people can drop off their unused medications to us for disposal. Unused medications should not be disposed of down toilets and into the sewer system. We also participate in two drug take back programs with the DEA.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

We conducted two successful Red Cross sponsored blood drives, hosted the Special Olympics Torch Run, sponsored CHiPS "Fright Night", participated in the "Toys for Tots" drive in partnership with Recycled Percussion (a Las Vegas act and the group is from Goffstown NH), collected donations at the annual Salvation Army Bell Ringing, and participated in many other charity events.

Goings and Comings:

Goings:

- Master Patrol Officer Daniel Dolan. Retired. MPO Dolan joined HPD in 1996. He was a Marine Corp Reservist for a few years. He served the department in various capacities such as a mountain bike/OHRV rider, Field Training Officer, Detective, Prosecutor, Special Operations Unit, and was a lead trainer for the department in first aide, CPR, and defibrulators. MPO Dolan is credited with saving the lives of three (3) people. We thank you MPO Dolan for your 20 years of service to Hudson and we wish you and your family well in your future endeavors.
- Sergeant Joseph Hoebeke: Sgt. Hoebeke left HPD for an opportunity to enhance his career opportunities with another local agency.
- Officer Charles Katsikides: Left to pursue other career opportunities in the private sector.
- Victim Witness Advocate Lori Grant: Ms. Grant has decided to pursue a new career.
- Deborah Anderson: Ms. Anderson left to get back to family she has in Texas.
- High school maintenance assistant, Jonathan Buckley left to pursue different school related interests.

Comings:

- Officer Taylor Morin was a full time dispatcher for HPD whose career ambition was to be a police officer. She comes from a family of dedicated public and community service oriented people. She is a graduate of the Hudson School System.
- Officer Tyler Merrill comes to us from the TSA. He grew up in Litchfield, NH and is a graduate of Franklin Pierce in Criminal Justice.
- Officer Andrew Valcourt comes to us from a family owned business. He grew up in Nashua, NH and is a graduate of the University of Lowell. He has almost completed his Master's Degree in Criminal Justice.
- Officer Tyler Toney comes to us from the private sector. He has taken college courses in Psychology and is now starting his career in law enforcement. He was recognized by the Police Academy for his motivational and leadership skills.
- Victim Witness Advocate Jeri Cloutier: Ms. Cloutier is the wife of a retired First Sergeant military veteran. She has a lot of experience in assisting families with coping and navigating their way through difficult times.
- Part-Time Dispatcher John Curran joined us. He is a retired Manchester NH Police Officer.
- Part-Time Dispatcher Haley Magee has worked in loss-prevention in the private sector.
- Dispatcher Sabrina Madi has transitioned from a part-time position to a full-time position.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

- Leiane Hewitt is our new part-time legal clerk. She comes to us from the private sector.
- Ryan Bianchi is our new high school assistant maintenance person.

Goals and Objectives for 2017:

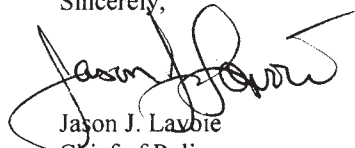
- To continue to ensure our officers receive the best training in modern day police practices.
- Host community based programs to reduce crime and to foster our Partnership with the Community.
- Reduce the number of motor vehicle collisions on the three main arteries in Hudson through education, motor vehicle enforcement and police presence.
- Continue to identify and arrest sexual predators and to provide educational programs to parents and children through our schools.
- Continue to focus our resources on identifying and arresting drug dealers in our Community.
- Continue coordination and collection of CALEA proofs of standard compliance in preparation for future re-accreditation.
- Continue to utilize the Police Department's Directed Patrol System with emphasis on neighborhood presence to reduce criminal activity.
- Working with the Selectmen to fund and replace dispatch consoles that have been outdated since 2009 and improve the overall Town dispatch infrastructure.

Closing:

On behalf of the Hudson Police Department I would like to thank the Citizens of Hudson, the Board of Selectmen, Town Administrator Steve Malizia, Department Heads, and the School District for their continued support.

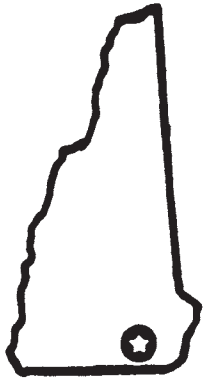
To the employees of the Hudson Police Department; thank you for all your efforts in keeping our agency one of the best in the State. The honor is mine to represent you. I look forward to working with the community in (as I said earlier) keeping Hudson a great place to own a business and an even better place to raise a family.

Sincerely,


Jason J. Laviole
Chief of Police
Town of Hudson, NH



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



TOWN OF HUDSON

RECREATION DEPARTMENT

2 Oakwood Street

Hudson, New Hampshire 03051

603/880-1600



It is my pleasure to present the 2016 Annual Town Report of the Hudson Recreation Department. This department continues to support, plan and coordinate many activities for the constructive use of leisure time enhancing the quality of life and morale for Hudson residents of all ages.

ADMINISTRATION

In her third year Chrissy Peterson continues to provide outstanding administrative support and more. Chrissy shows outstanding enthusiasm and has proven to be a valuable member of the Recreation Department Team coming up with many new ideas and assisting at all Recreation sponsored events. Due to her lead the Recreation Department's Facebook page has been a major marketing tool in getting the word out and promoting our programs with 1,800 followers while reaching out to an audience of over 3,400.

Lori Bowen our Senior Services Coordinator in her third year continues to impress with many new ideas and maintains the outstanding enthusiasm for her position. The exceptional rapport and the friendless in her approach with the many participants is commendable.

The Recreation Committee meets the first Thursday of each month, and the Senior Affairs Committee meets quarterly on the third Wednesday of the month. Both committees provide outstanding insight and guidance to this department.

FACILITIES AND MAINTENANCE

This department manages and maintains a busy schedule of all facility use to include the Recreation Center, Community Center, Robinson Pond Recreation Area, Merrifield Park, Pickleball Courts, Jette Field, Sousa Field and Greeley Field. Recreation Director also served as the Board of Selectman's Benson Park Liaison to assist with day to day operations and institute town policies, procedures and budgeting issues until duties were changed to the Highway Department mid summer.

All field and park maintenance, landscaping and daily upkeep continues to be professionally maintained by the Highway Department, taking great pride in their work. Wood fiber were added to Greeley and the Benson Park playground for the safety and enjoyment of many children that use the parks. Numerous fence repairs were done to the fence at the Pickleball Courts for the safety of the participants.

Maintenance duties continue to be performed by Leo Bernard. Leo maintains both Jette and Sousa field infield providing a safe playing surface for our softball program. In addition, Leo cleans and maintains the Recreation Center and Community Center.

The Greeley Basketball Courts were completely renovated with new paving, striping, backboards and rims. All funding for this project was through the Recreation Department donation fund at no cost to the tax payers. The new courts are used constantly.

Robinson Pond Recreation Area continues to be popular with constant use throughout the summer, with over 100 participants using it on a regular basis. Water quality tests continue to be accomplished on a routine basis. During the summer several high counts were reported and posted at the swimming area as well as on the Recreation Department website. The Recreation Area continues to be monitored on weekends ensuring use by residents only.

The Community Center continues to be a major asset to the success of the Recreation Department. This building meets our needs in an effort to provide safe, quality services to the many residents of the town. Numerous civic activities continue to use the building.

CURRENT PROGRAMS

Movie Nights are held the one Friday of each month at the Community Center. Attendance for this program averages 150 with recent attendance rising over 200 participants. This program is for children six years and up. Children under six years may attend if accompanied by a parent. Families are welcome to come and relax and watch the movie. Popcorn and drinks are served to all at no charge.

Teen Dances continue to be extremely popular. During the year, four separate dances were held at the Community Center. The dances were very successful with attendance rising to as many as 300 children per dance. Dances were offered to students in 5th and 6th grade, a small fee was charged at the door.

The ever popular Father/Daughter was offered. Due to the popularity of this annual sold out event, two dances were held on back to back evenings with 520 tickets sold. This year's Father/Daughter Candy Land Sweet Moments was very special with this department receiving numerous positive comments about the event.

Community Activities gives the Recreation Department the flexibility and opportunity to give the residents activities of choice. These totally self-supporting activities are extremely popular and positive. Adult Comedy Nights have proved to be very popular with an average of 250 people attending each show. Our annual Easter Egg Hunt was held at Benson Park with over 10,000 eggs scatter during three separate age group sessions.

The Hudson Senior Center continues to thrive in popularity. The Center is open to all independent active adults over the age of 55 for recreational and social activities. The Center is currently open Monday thru Thursday 8:45am – 3:00pm. As of December 2016 there are 530 people registered with daily attendance ranging from 60 - 120 participants, enjoying the many activities and field trips that are offered at the Senior Center.

Winter Basketball continues to have the highest overall participation with over 411 boys and girls in grades 3-8 participating. Weeknights throughout the season Memorial School and all of the elementary schools and the Community Center are filled with athletes practicing skills and teamwork. Games are played on weekends November through February at Memorial, Nottingham West and Hills-Garrison Schools. Following the regular season grades 5 - 8 participated in a double elimination playoff. Individual trophies were awarded to all players on the championship and runner-up teams. All championship games were played at Alvirne High School, recorded and televised by Hudson Community Television. Players in grades 3 and 4 all receive medals at their last regular season game. Gym supervisors are assigned at each location ensuring all policies and procedures are followed and also to ensure that school property is respected by all. The season went off without any problems due to the high level of assistance received by all of the volunteer coaches. In addition to our regular season, we hosted the 39th Annual Hudson Invitational Basketball Tournament where a total of 41 teams from neighboring towns participated over the Martin Luther King weekend. Additional, we also hosted the 40th Annual Tournament over the Thanksgiving Weekend making a change to this weekend avoided the numerous team conflicts and weather issues that we have had in the past. The plan is to continue in the future with the Thanksgiving weekend.

Our Travel Basketball Program continues to strive, with nine teams in grades 4 – 8 participating with over 100 boys and girls in the Manchester Suburban Basketball League. Additionally, teams enter into numerous neighboring town sponsored tournaments throughout the season.

As part of our Winter Basketball Program, our Instructional Program was offered to first and second grade children and was held at the Community Center each Saturday morning for ten weeks. This program had 144 participants. Under the outstanding coordination of Ed Peterson and his volunteer high school student coaches, they devoted their valuable time to teach basketball skills in a fun filled environment.

Our High School League is played every Saturday, December through March, at the Community Center. This co-ed league had 54 participants in grades 9 - 12. This extremely rewarding program affords high school students the opportunity that otherwise wouldn't have the opportunity to continue to play basketball in a low key structured environment.

Over-35 Basketball League, which had eight teams, played on Sunday afternoons, January through March, with games being played at the Community Center.

In addition to our leagues, through coordination and cooperation from the school administration, Open Basketball and Volleyball for adults was offered. Over-35 Basketball was held on Friday evenings at Memorial School and volleyball was held on Monday evenings at Memorial School in the multi purpose room. All open sessions were very popular and well attended.

Men's and Women's Softball is very popular with six teams in the Men's League and four teams in the Women's League. Games are played at Jette and Sousa Fields, Monday through Thursday evenings, May through August. These leagues were directed by two separate directors. Long time coordinator Cindy Holton coordinated the women's League and I coordinated the Men's League.

The Lacrosse Program was offered for the fourth year with overwhelming response. This program had 134 participants from five/six year olds in our Fiddle Stix Program to our U15 Team. Indoor preseason practices are coordinated and held during the month of March. Weeknight practices were held at Jette Field and Memorial School. Home games were played on Sundays at Presentation of Mary's School turf field, having the use of this field definitely added to on field experience of the players and the success of this program. Chrissy Peterson, for the second consecutive year served as Program Coordinator doing an outstanding job with all administrative aspects of the program ensuring all coaches are US Lacrosse certified and all New Hampshire Lacrosse Association rules, policies and procedures are adhered to and followed.

The Summer Supervised Play Program is still a popular program. A total of 451 children participated, with approximately 230 children attending on any given day. In addition to the entire summer registration fee, a ten-day passbook continues to be offered for the occasional visitors, 107 participants took advantage of this option. This program is truly fortunate to have the use of the Community Center. The facility allowed for increased programming during inclement weather and much needed air conditioning during the extremely hot days and much needed additional space for our routine daily operations. The program was excellently directed by third year Program Coordinator Frank Girginis. Continued daily check-in and check-out of all attendees permits us to be more accountable for the children that were dropped off and picked up each day. Before and After Care is very popular. This program was designed to help families who needed to be at work before 9am or could not pick their child up until 5pm. This program, proved to be very beneficial to many families and many parents were grateful for this service, averaging 34 participants per day with the high of 48 participants. For the fourth year, Out-of-Towners were allowed to participate in our program with 26 participants using the program. The staff of 16 full time counselors and 4 part-time counselors-in-training provided outstanding supervision and showed great enthusiasm in providing many enjoyable activities for the children. Prior to opening day the staff attended training sessions and completed first aid/CPR training that was conducted by members of the Hudson Fire Department. Each week the children participated in planned daily activities such as arts and crafts, board games, ping pong, pool, basketball, four square and numerous contests. For an additional fee, Wednesday pizza/subs/cookouts, weekly roller-skating and field trips were offered. Another positive aspect was the Teen Adventure Program. The purpose of the Adventure Program was to meet the interests of the teens attending the program; separate activities and field trips were planned. Robinson Pond Day continues to be every Friday, weather permitting. Participants were dropped off and picked up at Robinson Pond. A certified lifeguard is on duty during our weekly visits to the pond.

Instructional Tennis continues to be popular. Our tennis program was taught in basic and advanced skills to children depending on their skill level. Due to the popularity of the morning sessions, lessons continued to be offered exclusively in the mornings. Both courts were used at Dr. H.O. Smith School, third year instructors Dominique Kaempf and first year instructor Halli Martineau conducted lessons showing outstanding enthusiasm, patience and instruction in the sport of tennis. This program is offered in conjunction with the Supervised Play Program. Any child that participates in both the Summer and Tennis Programs are escorted to and from the tennis courts by a summer counselor for the child's safety.

Soccer is another popular program with attendance of 433 and 40 teams with participants ranging from Kindergarten through eighth grade. All administrative aspects are handle and coordinated through the Recreation Department with weekly field supervision conducted by Melissa Johnston ensuring that all policy and procedures were followed. Games were played every Saturday at Alvirne High School from August through October. Outstanding comprehensive handouts were provided to the coaches for reference during the season. We also offer our ever popular Little Sweepers Program, a basic instructional six week introduction program to four year olds, with 49 participants having a fun filled experience. Alvirne HS students volunteering as coaches providing a very rewarding experience working with the younger children. Following the regular season, playoffs were held in the 5th – 8th grade division with trophies presented to the championship and runner-up teams. A jamboree is held for the 3rd and 4th grade division with all participants receiving a medal. In addition, all participants in the kindergarten through 2nd grade division received a participation award.

DEPARTMENT NEEDS

An area of concern as the town continues to grow is facilities, primarily field space. The use of the Community Center for recreation activities continues to be a major asset to our programs. Although improvements continue to be made to current facilities, it is clear that the town must add more fields. A positive steps heading in the right direct is the establishment of the Capital Reserve Fund for Recreation Field Construction with funds of 95K currently in the reserve. This past year we have been in discussions with Hudson United Soccer Club to update their currents lease for their continued use of Freedom Field I and the release of Freedom Field II, with the goal of developing Freedom Field II in the near future.

SUMMARY

I would like to thank the Board of Selectman and Recreation Department Liaison Roger Coutu for their continued support and guidance. I appreciate the outstanding help Kevin Burns and the Highway Department crew has given this department throughout the year. Their expertise in the maintenance of our parks and playing fields is outstanding in giving the residents a safe and clean environment for leisure activities. Thank you to Wayne Madeiros for his constant maintenance and improvements to the Community Center and assistance with numerous Recreation Department projects throughout the year. Thank you to all other town departments that have assisted and supported me throughout the year. The biggest thank you goes to the numerous volunteers that give their valuable time and assistance throughout the year. The Recreation Department could not succeed without their generous effort.

Respectfully Submitted,



David G. Yates
Recreation Director



Women's Softball



Tennis Program



5th & 6th Grade Dances



Family Snowman Contest



February Vacation Basketball



Pickleball Court



Soccer



Annual Easter Egg Hunt





Lacrosse



Daddy Daughter Dance



Senior Center Activities



Annual Barbara Hamilton Sportsmanship Basketball Game

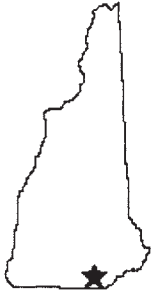


Summer Program



Basketball Program





Town Of Hudson Sustainability Committee



Linda Kipnes, Chairman

Marilyn McGrath, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6018 • Fax: 603-594-1143

2016 Annual Report

The Hudson Sustainability Committee is a volunteer committee sponsored by the Board of Selectmen. Committee members are appointed by the Board for a term of three years. The current members of the committee are Linda Kipnes, Chairman; Leo Bernard, Vice-Chairman; Robert Cooper, Clerk; Lisza Elliott, Debra Putnam, Michael Tranfaglia, L. Cheryl Freed, and Kathleen Meighan. The Board of Selectman Liaison is Marilyn McGrath, and Kevin Burns, the Hudson Road Agent is an ex-officio member..

Our new mission statement, revised and adopted in 2015 is as follows:

To promote Energy saving practices and Recycling throughout the town by

- Promoting energy conservation and efficiency resulting in energy and cost savings as technology develops
- Educating the public regarding the proper disposal of electronic/hazardous waste, energy consumption habits, and emerging green technologies
- Encouraging participation in all available recycling options

The Committee's charge has changed to focusing on the research and promotion of energy issues that affect the town and how they may be implemented to reduce the cost to the town and its residents. The committee will continue to promote the activity of recycling within the town and to educate the community to the benefits of recycling in terms of environmental impact and cost to the town. The committee meets the fourth Monday of every month at 7:00 pm at Town Hall. The monthly meetings are open to the public and televised on HCTV.

The committee is pleased to report the following accomplishments for the Fiscal Year 2016:

- The committee sponsored a Button-Up workshop in September to suggest and explain to homeowners various ways they can make their homes more energy efficient. There were about 25 attendees at the workshop, and short videos of different parts of the presentation were made available to HCTV and are being shown regularly. Slides from the presentation are also available.
- The committee sponsored a solar information session as follow-up to the session in 2015. A professional solar installer talked about how solar panels are made and how they work; the pros and cons of roof-mounted systems versus ground-mounted systems; and considerations of leasing rather than buying the system. About 25 people attended the presentation and were very pleased with the information they received.
- The committee cooperated with the Boy Scouts and the schools to organize and staff an Earth Day party, with hands-on projects for elementary school children in the areas of science and energy.
- The committee had two very successful clean-days in April and September. The committee cleaned up 4 roads in Hudson and had over 20 volunteers over the two events. Many local residents stopped by to thank the volunteers and offer their assistance. The committee plans on continuing these clean-up days in 2017, and to expand the April cleanup to a town-wide street cleanup.
- The committee refined, expanded and renamed the recycle information sheet. Now named Reduce, Reuse, Recycle, it provides information about how to dispose of items that cannot go into the trash or be recycled. It suggests proper ways to dispose of batteries, used motor oil, pills and medicines, and smoke detectors. It also suggests ways to reuse bicycles, used clothing, empty pill bottles, and blankets. The revised document was made available on the committee website in early 2016.

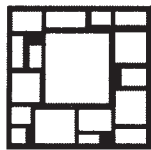
- The committee reviewed the document “Energy Efficiency Opportunities for Municipal Buildings”, which was prepared in 2010 with suggestions for energy-saving improvements in each of the town buildings. The committee will continue to monitor progress toward implementing these recommendations..
- The committee posted many reminders and information to HCTV public access station. These included recycling and energy savings tips as well as promotional material for upcoming events run by the committee. Energy saving tips were also promoted at the committee meetings.
- The committee made energy and recycling information available at a table at the town and school district deliberative sessions. Committee members were also available to further explain and provide more detailed information. The committee had information at an un-manned table at the town election.
- The committee continued to investigate the Solar Up/Solarize campaigns held in several NH towns, and started to plan the best way to implement a similar campaign in Hudson. A committee member attended a meeting at the Nashua Regional Planning Commission to investigate possibilities for a multi-town campaign. The committee is looking for people who are not connected to the committee or to the town, to organize a group to implement the Solarize campaign to increase the number of solar installations in town and reduce the cost to those installing new systems.
- The committee held a poster/slogan contest in the elementary schools, to encourage the students to make posters or create slogans focused on the encouragement of energy saving activities. Many entries were received from classes at Presentation of Mary elementary school. Three winners were chosen and were honored at a Selectmen’s Meeting. The winning entries were made into posters which will be presented to the Selectmen in early 2017.
- The committee maintains a Facebook site to provide energy-related information and promote recycling in the town. The page has about 100 members and is a useful forum to answer questions and promote activities by the committee and various third parties that contact the committee throughout the year.
- The committee reviewed the Monthly Trash Tonnage report distributed by the Highway Department at each monthly meeting. The committee continues to encourage reaching the goal of 30% recycling town-wide, though the numbers ranged from 26% to 29% through the year.
- The committee announced at each meeting the upcoming clean-up days at the landfill, holiday changes in trash pickup schedules, hazardous waste collection days in Nashua, and other events related to energy saving and recycling.
- Regular monthly televised meetings were held at town hall on the fourth Monday of each month except when adjusted to avoid conflict with holiday schedules.
- HLN monthly column has been a great conduit for the committee to discuss public concerns, educate the residents and inform the readers about changes to the recycling program. The column is printed monthly and has covered many topics. The column has been a great success and has aided the committee's efforts of public exposure to recycling.

Overall, 2016 was a year of consolidation for the committee..We continued projects that we have done in prior years, but we need to investigate new projects and new possibilities in 2017. We were very pleased with the success of our 2 workshop/presentations, and we anticipate continuing providing information to town residents in this way. We will continue to encourage solar installations in town and ways to reduce energy use in town buildings. We will continue our successful roadside cleanups, and continue to educate people about keeping our streets clean. We will continue to encourage more recycling and push to regain the 30 percent recycling rate in 2017. And we will look for new ideas and new possibilities for the future..

The committee would like to thank the Board of Selectmen for their continuing support and the staff at the Town Highway Department for answering all inquiries and for storage of our materials. The committee would also like to thank the public for its efforts in recycling, and would like to encourage more people to do more recycling in 2017.

Respectfully submitted by The Hudson Sustainability Committee:

Linda Kipnes, Chairman	Leo Bernard, Vice-Chairman	Robert Cooper, Clerk
Lisza Elliott	Debra Putnam	Michael Tranfaglia
L. Cheryl Freed	Kathleen Meighan	



George H. & Ella M.

Rodgers Memorial Library

INSPIRING IDEAS

FY 2016 Town Report

July 1, 2015 – June 30, 2016

“Persistent education and learning are the new reality... the library as people, place and platform is the new knowledge institution that can serve all of those needs” – Lee Rainie

OUR MISSION

The mission of the George H. and Ella M. Rodgers Memorial Library is to provide residents of Hudson, NH, with enhanced opportunities for social, cultural, economic and intellectual growth through ready access to a comprehensive collection of materials in a well-staffed, comfortable and safe environment.

EARLY LITERACY AND LIFE-LONG LEARNING

More than seven years ago, Phil and Al Rodgers graced our town with a modern, attractive and inviting facility in the George H. & Ella M. Rodgers Memorial Library. Open up to 69 hours a week, the library provides residents of all ages with a broad and engaging collection of materials, access to extensive digital collections and services, programs for all ages and interests, and a helpful and trained professional staff. The library serves as a community-wide resource open to all and continues to provide free and open access to information.

LIBRARY USAGE HIGHLIGHTS

FY16 saw 93,758 visits to the library in addition to 327,396 website queries, a 9% increase as more residents reserve and access our materials remotely. Friend Lumber hosts a Library Materials Return for us – The Big Blue Box – for the benefit of residents in south Hudson. We opened Sundays from January through April, averaging 102 visitors on a Sunday afternoon, for the convenience of patrons who have difficulty visiting us during the week.

Books and printed information remain important to a large majority of users, with circulation steady and in some areas trending up, notably in Young Adult materials. **Library circulation** totaled 173,914 items for FY16, up 2.1% from FY15. Loans of Adult materials were up 2.6% and Young Adult materials were up 6% over the previous year. We received 5,034 Interlibrary Loan (ILL) requests in FY16 and filled 3,393 of them.

Our patrons downloaded just under 12,905 audio- and e-books in FY16 and recently added a downloadable music trial in an effort to provide streaming offerings in multiple formats. This year we offered summer only passes to the Sports Museum at Boston Garden, the Salem Witch Museum, and discount coupons for York’s Wild Kingdom. In all, 1,009 museum passes were issued to 17 destinations, saving Hudson families thousands of dollars.

Program attendance is up with 13,552 people attending 847 programs for all ages in FY16, with children's, musical, and author programs particularly popular. We recently agreed to participate in "Community Stories: Soldiers Home and Away", a Community Read with 8 other libraries and Timberlane Regional High School. Funded by New Hampshire Humanities, over 50 area programs are planned centered around Tim O'Brien's *The Things They Carried*, a collection of stories about the Vietnam combat soldier experience.

With an energetic and creative staff, our Children's Room offers books, online resources and numerous programs for ages 0-12. We provide early literacy programs that are vitally important in readying children for school. We participate in the "NH 1000 Books Before Kindergarten" program and offer Baby Bags for new parents. We also provide an exciting and engaging Summer Reading Program for all ages to instill and nourish a lifetime love of reading and counteract the "summer slide" – the reading level loss that occurs during summer vacation.

A growing number of teens visit the library and participate in after school and Saturday programs. Our proximity to Alvirne High and Hills Garrison Schools provide us with opportunities to collaborate with both as part of an educational "campus" and we work with teachers, media and reading specialists throughout the Hudson School District. The library was approached by Dr. Schlichter, Interim Superintendent to brainstorm with us and school media and reading specialists regarding year-round opportunities for increasing literacy of Hudson's students.

Our Community Meeting Room and Study Rooms are heavily used. Digital literacy is an essential skill today and we offer Wi-Fi and access to desktop and mobile devices with a tech-savvy staff to assist patrons so that all residents have access to the digital skills they need to be successful and connected.

We logged 17,571 users on our 10 **public computers** in addition to visitors using our WiFi. We also circulate 5 **Google Chromebooks** and 13 **Dell laptops** for in-library use. In all, 48,287 visitors accessed <http://www.rodgerslibrary.org> and to download books, search our library catalog, events calendar, electronic databases and other online resources. Our patrons performed 28,117 searches on 23 **subscription electronic databases** covering a wide range of information, including online language learning, genealogy, test preparation, magazines, newspapers, automobile repair and more. We continue to offer photocopying, public faxing, and Notarized 456 documents for our patrons.

Finally, the Hudson Library Board of Trustees are committed to collaborating with Town government and the Hudson School Board to preserve and utilize the historically and architecturally significant Hills Memorial Library, a multipurpose facility that benefits many Town departments. The Board of Library Trustees and School Boards meet at the Hills Memorial Library and the Friends of the Hudson Library continue their popular "Second Hand Prose" book sales on the second Sunday and third Thursday of the month with proceeds benefitting the library. The Hills is listed on the both the National and State Registers of Historic Places and is available to the public for meetings and special events.

ADULT PROGRAMS & EVENTS

Our regular library programs included Adult Book Discussion Groups, the Adult Summer Reading Program and raffle, the Beading Group, Computer Workshops, Drop-in Stitchers, Genealogy Club, Life Coaching events, and monthly Community Room Art Exhibits & Receptions. This year we introduced several new programs including Adult Coloring and Adult Fans of Lego. Special programs and events at the Rodgers Memorial Library included:

AARP Free Tax Help

Once again AARP volunteers offered free tax help program for seniors and low to moderate income people in our Community Room on Mondays and Saturdays from February 1st through April 11th, assisting an average of 32 people per session.

Annual Poetry Contest

In conjunction with the Children's Room, we sponsored a poetry contest for Hudson residents to celebrate National Poetry Month in April. We received 98 poems from participants and the Friends of the Library donated Barnes and Noble gift certificates for the winners at our awards ceremony and poetry reading.

Author Talks & Book Signings

In keeping with our passion for connecting readers with authors, we hosted several authors this year:

On July 29th Alvirne Alumna **Carolyn Locke** spoke about her book *Not One Thing* chronicling her travels in Japan.

We Are Market Basket: The Story of the Unlikely Grassroots Movement That Saved a Beloved Business co-author **Daniel Korschun** came August 6th to talk about his new book on the local chain that became a national headline. HCTV set up a remote feed in the main library to accommodate an overflow crowd.

Barbara Turner and local illustrator **Lisa Greenleaf** held their book launch party here for their new book *Zoot Suit Riots: Clothes, Culture, and Murder* on September 13th.

New Hampshire authors **David Moore** and **Andrew Smith** discussed their new book about our first in the nation primary, *The First Primary: New Hampshire's Outsize Role in Presidential Nominations* on November 3rd.

Films

The Friends of the Library purchased public performance licenses for the library which allow us to offer three regularly scheduled film series: **Free Friday Films** shown in July and August at 6:30 pm, **Cinema Celebration** consisting of newly released films that have adult appeal shown once a month on Thursday nights, and **Free Family Films**, shown on the 3rd Saturday of the month.

Lectures, Speakers & Classes

We had presentations on Home Safety, Safe Medication Storage and Use, Cruise Vacations, Clutter Control, Early Warning Signs of Alzheimer's, Entrepreneurship, Card Stock Modeling, Essential Oils, Introductory Mandarin Chinese, and hands-on Floral Centerpiece workshops by Anne's Florals & Gifts.

On August 14, award-winning *Nutfield Genealogy* blogger **Heather Wilkinson Rojos** spoke to our Genealogy Club. We also featured NH humorist and storyteller **Rebecca Rule** who presented *That Reminds Me of a Story* (a NH Humanities Program) on October 21st.

In conjunction with the 2016 summer reading theme "Exercise Your Mind" about exercise, sports and wellness, we held a healthy eating series of programs in June which included "Portable Herb Gardens" with herbal cookbook

author **Betsey Williams**, “Cooking With Essential Oils”, and “Feasting From Local Farms” a cooking demonstration and tasting with Creative Feast chef **Liz Barbour**.

Monthly Immunization and Blood Pressure Clinics

Beginning March, 2016, the Nashua Division of Public Health & Community Services began offering low cost or free immunizations and free blood pressure checks monthly at the library.

Music

Our musical programs are popular and well-attended. Performances this year were:

Songs of Old New Hampshire with renowned folk singer **Jeff Warner** (a NH Humanities Program) on September 19th.

On May 26th “**Ramblin’ Richard**” **Kruppa** performed *Familiar Songs, Unfamiliar Stories: Beloved American Songs and their Amazing Stories*.

On the first weekend of June we held a music festival on the library lawn in conjunction with the library’s 7th birthday. Through a generous grant from DCU, the program featured children’s entertainer **Steve Blunt**, award-winning vocalist **Morgane Vigroux**, **The Reunion Trio** performing popular favorites, and Irish musicians **Shannachie**.

Red Cross Blood Drives

The Red Cross held blood drives in our Community Room in December and July, collecting 57 pints of blood for the year.

RISE Special Interest Groups

Three special interest groups from Rivier’s RISE senior education program: Reader’s Roundtable, Computer Interest Group, and Geopolitics and Conflicts, met in the Community room during the summer when RISE was not in session. Two of these groups continue to meet here throughout the year.



Special Programs:

The Charles Zylonis Trust sponsored two hands-on workshops by folk artist Marina Forbes on wooden Easter Egg painting and wooden Matryoshka doll painting. We had a gingerbread house contest and a Peeps Show (“The Fellowship of the Peeps” seen left), where patrons used marshmallow peeps to make dioramas of favorite books and patrons voted on their favorites.

Adult Summer Reading Program

Our Adult Summer Reading Program participants read 1051 books, a 133% increase from the previous year. At the end of the summer we hosted drawings for our readers for restaurant coupons and gift certificates donated by local businesses.

TEEN PROGRAMS

Our commitment to quality services for tweens and teens in Grades 6-11 continued with a successful and expanded Teen Summer Reading Program this year. Beginning with Laser Tag after hours in the Library, participation continued through July with weekly themed events, ending in August with an increase in participation over last year: 100 teens logged their reading and 181 attended 23 events.

Our weekly and monthly after-school programs – Teen Takeover @ Your Library, Dungeons & Dragons, Button Mashers, Pokemon, and Gaming Day – continued showing steady attendance. Teen Services Librarian Danny Lykansion visited Alvirne in September, and 5 classes visited us in October. A total of 60 students in classes visiting the library replaced or signed up for library cards.

Danny left us in February for a new position in Chelmsford, and Victoria (Vicky) Sandin assumed the responsibilities of Teen Services Librarian. Vicky visited the Hudson Memorial School and Alvirne High School in May to introduce herself to the students and promote Summer Reading Program, which kicked off at the end of June.

CHILDREN'S PROGRAMS

The Children's Room offered 423 programs for 7,630 children this year. This year we added new programs including Libro Fiesta, Sleepytime Stretch, Books & Cooks, STEAM Club and Popcorn & Books. STEAM Club was by the far the most popular of our new programs, and we extended the age limit to 13 to include the tweens. We continued our regular programs: Story Time, Toddler Time, Movers & Shakers, Book Bunch, LEGO Brick Club and Crazy Craft Day. Miss Vicky (Sandin, our Teen Librarian) took over Books & Babies and we moved it to Friday mornings. The numbers have been huge – one particular date had 20 babies in attendance!

Summer Reading Program

Our summer reading theme was "Check out a Hero" and our "Super Shows" included a superhero movie marathon, **Mini Big Truck Day**, **Lindsay and her Puppet Pals**, Picnic in the Park, Superhero Training Day, **Musician/Storyteller Keith Munslow** (performing right) and **Magician Norman Ng**. Our summer special events included Heroes in our Backyard, Rocket Story Time, Captain America Obstacle Course, Locked in the Library Sleepover, Superhero Splatter Paint, Frozen Slime, Amanda's Maze Day and Cooking with Miss Karyn. In all, 219 kids signed up for the summer reading program and read a total of 2,549 hours.



Special Programs

Little Goblin's Fair in October attracted 130 people to the library to trick or treat and **Santa's Visit** was the largest that we've ever had with 338 people! Our photographer Luis Mata, took photographs for us and printed professional 4x6 photographs in 12 seconds on his instant printer. Each child received one free picture, and parents were able to purchase extra copies.

Outreach

Children's Librarians Betsey Martel, and Kristen Paradise visited all the elementary schools to promote our Summer Reading Program. In August we participated in the Early Learning Center's Community Resources Fair and issued 20 new library cards at the fair. During the school year we went out to the 2nd-5th grades and "book talked" some great books which received an overwhelming response from kids who wanted to check out those books. In all, our Children's Room staff made 13 visits to Hudson schools presenting to over 1600 children. Kristen partnered with Mrs. Wolfe at Dr. H.O. Smith School in creating "authors" out of the first graders. The kids wrote and illustrated *Library Mouse* books which were then displayed here in the library and we also held an "author's reception" for the kids. In March, Charlie Matthews participated in Read Across America with several classes at Dr. H.O. Smith School, and the Children's Room participated in the Lumberjack Festival this year, bringing a wooden disk necklace craft that over 50 kids participated in.

INFORMATION TECHNOLOGY

We made incremental changes to several of our systems. We replaced the DVR which handles the video feeds from our security system due to a hardware failure; the new system is now HD capable should we decide to upgrade the cameras themselves. We purchased additional storage for our storage array, increasing the amount of disk space available to our virtual servers. Five of our aging patron desktops were replaced with new machines, improving speed and function and readying us to upgrade to Windows 10 in the future.

We completed three large projects this year:

- We migrated our servers from VMWare to Microsoft Hyper-V running on Microsoft System Center which has reduced our overall licensing costs.
- We created a new Linux-based web server and rebuilt our website using WordPress. The new site is responsive, easier to use, and works well across many device sizes.
- We moved our open source Evergreen Integrated Library from self-hosting to a server managed by our vendor Equinox Software which offers greater reliability and more frequent upgrades. We still retain all rights and ownership over our data.

COLLECTION DEVELOPMENT & MAINTENANCE

Our staff cataloged 5,911 items, added 8,940 electronic records, withdrew 4,816 items, changed 2,480 records, mended 244 items and sent 549 items to Better World Books. Several collections were relabeled and others shifted to improve our patrons' overall experience. Efforts to catalog and organize materials in the Bernard C. Manor Archives Room continues.

COMMUNITY OUTREACH

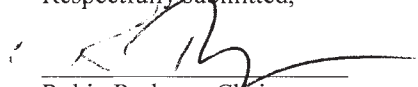
Library staff issued new library cards to Hudson teachers at Alvirne High School in August, participated in Old Homes Days in August, the Pumpkin Festival in October, and set up a table at the Hudson Chamber of Commerce Local Business Expo in May. Adult Services Librarian Amy Friedman tapes monthly on-air announcements on HCTV of upcoming events and visits the Senior Center each month to promote library activities. Rodgers Memorial Library staff also took part in the AED and CPR trainings offered at Alvirne High School in April.

DONATIONS

We received a number of in-kind and monetary donations throughout the year. The Friends of the Hudson Library generously donated funds for Santa's Visit, our movie licenses, concerts, museum passes, lecturers, programs and Poetry Contest prizes among many other things. The GFWC Hudson Junior Woman's Club donated Summer Reading Prizes, the Digital Credit Union donated \$2500 for library programs, and we received a generous donation of \$10,000 in memory of Evelyn Neskey. In all we received 215 books, 100 DVDs, 19 CDs, and 18 puzzles in addition to \$16,197.17 in monetary donations. The library greatly appreciates the generosity of all of our benefactors!

The library The George H. and Ella M. Rodgers Memorial Library is a community-wide resource for all ages and continues to provide free and open access to information. We invite you to visit us at the library or online at www.rodgerslibrary.org or on our Facebook pages. We welcome your comments and suggestions always! Email us at askus@rodgerslibrary.org or call us at 886-6030.

Respectfully submitted,



Robin Rodgers, Chair
Hudson Library Board of Trustees

And



Charles Matthews, MSLS
Library Director

Hudson Library Board of Trustees

Robin Rodgers, Chair
Steve Middlemiss, Vice Chair
Kara Roy, Trustee

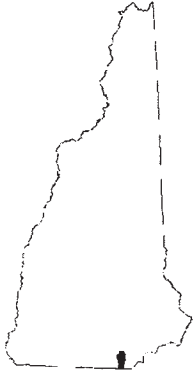
Arlene Creeden, Treasurer
Linda Kipnes, Trustee

**RODGERS MEMORIAL LIBRARY
FY16 STATISTICS**

Collections				
	Adults	Young Adults	Children	TOTAL
Materials Added	3,420	777	1,714	5,911
Materials Withdrawn	2,937	1,218	661	4,816
Materials Lost				337
Total Materials Owned	36,179	2,980	24,371	63,530
Downloadable e-Titles	16,060			16,060
All Collections	75,499	2,863	23,303	73,026

Circulation				
	Adult	Young Adults	Children	TOTAL
Books	33,113	6,376	66,289	105,778
Magazines/Newspapers	5,438	23	189	5,650
CDs (music & audiobooks)	6,374	n/a	1,513	7,887
DVDs	21,367	278	14,616	36,261
Downloadable Audiobooks	5,219	n/a	n/a	5,219
Downloadable E-books	6,996	n/a	n/a	6,996
Downloadable Periodicals	128	n/a	n/a	683
Comic Plus E-books	n/a	7	n/a	7
Museum Passes	1,009	n/a	n/a	1,009
Kits, Puzzles & Games	n/a	2,439	1,407	3,846
Equipment	578	n/a	n/a	578
Total Circulation	77,272	8,612	84,431	173,914
Electronic Databases (item searches)	28,117	n/a	n/a	28,117
Total Transactions	104,388	8,612	84,431	202,031

Programs				
	Adults	Young Adults	Children	Total
Number of Programs	271	153	423	847
Attendance	4,399	1,523	7,630	13,552



TOWN OF HUDSON

Town Clerk/Tax Collector's Office

12 SCHOOL STREET HUDSON, NH 03051 (603) 886-6003



FY2016 ANNUAL REPORT

I am pleased to present the Annual Report for Fiscal Year 2016 for the Town Clerk/Tax Collector's Office. This department is responsible for the collection of property taxes, motor vehicle registrations, vital records (birth/marriage/death) administration, dog licensing, voter registration, as well as conducting town and state elections as governed by the laws of the State of NH.

The success of the Town Clerk/Tax Collector Department is directly attributed to the four outstanding clerks that greet our residents each day; Pam, Donna, Diane and Roger. The vast knowledge that is required of the motor vehicle procedures, and of the New Hampshire laws that pertain to our office, can oftentimes be overwhelming, but these dedicated employees tackle the many challenges with great enthusiasm. They greet our residents with smiles and many laughs while striving to make the residents transactions as quick and easy as possible.

FY2016 was another extremely busy year for our department. For the period of July 1, 2015 through June 30, 2016 our department processed 32,678 motor vehicle registrations, 440 boat registrations (an increase of 325 total vehicle & boat registrations over the prior year), issued over 4,200 dog licenses, prepared 826 vital records, 400 marriage licenses, and 550 new voter registrations, for total revenue of over \$5 million dollars on the Clerk (non-tax) side, while also processing 19,575 various tax payments for a total of \$56.3 million in property tax receivables for the Town. In addition to accurately processing all of these payments, we were also preparing absentee packets and ballots for a major election year, as well as maintaining town records, wetland applications, pole licenses, parking tickets, scrap metal licenses, and providing notary public services.

Invoice Cloud Online Payments continue to gain popularity as an option for sending payments for motor vehicle renewals, property tax payments and dog licenses for the Town Clerk/Tax Collector's Office. From July 1, 2015 through June 30, 2016 we processed 796 online motor vehicle renewals (\$151,917) (almost double the amount of online registration renewals from the previous year), 232 property tax payments (\$473,482) and 255 dog licenses (\$1,738) through the Invoice Cloud portal located on the town's website, www.hudsonnh.gov.

The Town Clerk/Tax Collector's regular office hours are 8:00am-4:30pm Monday - Friday, with extended hours every Thursday Evening until 7:00pm for the convenience of our residents. Our Thursday Evening hours have become very popular for many residents who can't make it in during regular office hours, averaging 30-40 transactions during the extra 2.5 hours we are open. Thursday Evenings have also become very popular during the spring & summer months for couples applying for marriage licenses. Each marriage license can take 20-30 minutes to process and during the wedding season we have averaged 2-4 marriage applications every Thursday evening.

I would like to thank the Board of Selectmen, the Town Administrator, and the many dedicated town employees for their continued support. Most importantly, I would like to thank the residents of Hudson for giving me this great opportunity to serve you. Providing excellent customer service is our goal, and we hope to continue finding ways to improve and enhance your experiences with us. Please feel free to contact us – your suggestions are always welcome!

Respectfully submitted,

Patricia Barry
Town Clerk/Tax Collector



Tax Collector's Report

Form Due Date: **March 1 (Calendar Year), September 1 (Fiscal Year)**

Instructions

Cover Page

- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION ?

Municipality: HUDSON

County: HILLSBOROUGH

Report Year: 2016

PREPARER'S INFORMATION ?

First Name

PATTI

Last Name

BARRY

Street No.

12

Street Name

SCHOOL ST

Phone Number

(603) 816-1281

Email (optional)

PBARRY@HUDSONNH.GOV



New Hampshire
Department of
Revenue Administration

2016
MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2015	Year:	Year:
Property Taxes	3110		\$3,506,917.75		
Resident Taxes	3180				
Land Use Change Taxes	3120		\$69,870.00		
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$107,027.49)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2015	
Property Taxes	3110	\$27,665,343.21	\$27,813,376.48	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$86,875.00	\$370,050.00	
Yield Taxes	3185	\$1,825.02	\$1,529.08	
Excavation Tax	3187	\$6,469.22	\$8,258.90	
Other Taxes	3189			
Supplemental			\$8,490.12	
Supplemental for PILOT			\$12,158.45	
Add Line				

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies	
			2015	
Property Taxes	3110	\$72,025.19	\$45,272.61	
Resident Taxes	3180			
Land Use Change Taxes	3120			
Yield Taxes	3185			
Excavation Tax	3187			
Add Line				
Interest and Penalties on Delinquent Taxes	3190	(\$32.27)	\$133,306.43	
Interest and Penalties on Resident Taxes	3190			

Total Debits **\$27,725,477.88** **\$31,969,229.82**



New Hampshire
Department of
Revenue Administration

2016
MS-61

Credits				
Remitted to Treasurer	Levy for Year of this Report	2015	Prior Levies	
Property Taxes	\$24,309,038.09	\$31,333,622.36		
Resident Taxes				
Land Use Change Taxes	\$71,875.00	\$439,920.00		
Yield Taxes	\$1,825.02	\$1,529.08		
Interest (Include Lien Conversion)	(\$32.27)	\$133,306.43		
Penalties				
Excavation Tax	\$6,469.22	\$8,258.90		
Other Taxes				
Conversion to Lien (Principal Only)				
<input type="checkbox"/> Carry Over		\$17,253.77		
<input type="checkbox"/> Supplemental		\$8,490.12		
<input type="checkbox"/> Supplemental for PILOT		\$12,158.45		
<input type="button" value="Add Line"/>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2015	Prior Levies	
Property Taxes		\$10,394.53		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<input type="checkbox"/>				
<input type="button" value="Add Line"/>				
Current Levy Deeded	\$864.23	\$4,296.18		



New Hampshire
Department of
Revenue Administration

2016
MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2015		
Property Taxes	\$3,427,466.08			
Resident Taxes				
Land Use Change Taxes	\$15,000.00			
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$107,027.49)			
Other Tax or Charges Credit Balance				
Total Credits		\$27,725,477.88	\$31,969,229.82	



New Hampshire
Department of
Revenue Administration

2016
MS-61

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2014	Year: 2013	Year: 09-12
Unredeemed Liens Balance - Beginning of Year		\$642,525.14	\$329,650.49	\$140,520.80
Liens Executed During Fiscal Year	\$722,412.76			
Interest & Costs Collected (After Lien Execution)	\$2,274.46	\$34,771.50	\$82,565.41	\$51,776.62
<input type="checkbox"/> Current Use	\$114,702.60			
<input type="button" value="Add Line"/>				
Total Debits	\$839,389.82	\$677,296.64	\$412,215.90	\$192,297.42

Summary of Credits

	Last Year's Levy	Prior Levies		
		2014	2013	09-12
Redemptions	\$124,152.49	\$295,202.06	\$240,631.33	\$114,804.37
<input type="button" value="Add Line"/>				
Interest & Costs Collected (After Lien Execution) #3190	\$2,274.46	\$34,771.50	\$82,565.41	\$51,776.62
<input type="checkbox"/> Refund				(\$134.73)
<input type="button" value="Add Line"/>				
Abatements of Unredeemed Liens	\$58.16	\$57,939.44	\$56,212.84	\$41.87
Liens Deeded to Municipality	\$1,930.06	\$11,396.89	\$10,720.18	\$6,758.18
Unredeemed Liens Balance - End of Year #1110	\$710,974.65	\$277,986.75	\$22,086.14	\$19,051.11
Total Credits	\$839,389.82	\$677,296.64	\$412,215.90	\$192,297.42



New Hampshire
Department of
Revenue Administration

2016
MS-61

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Patti

Barry

Jul 19, 2016

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

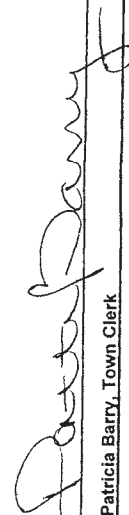
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


Preparer's Signature and Title

TOWN CLERK
YTD Report - FY 2016

Month	Total Deposit	Motor Vehicle 4201	Boats 4127	UCC Filings 4321	Article of Agreement 4322	Vital Search 4322	Civil Forfeiture & Fees 4325	Board 4335	License 4450	Notary 4326	Parking Tickets 4327	Dredge & Fill 4329	Voter Checklist 4342	Copies 4343	Bad Checks 4347	Marriage License 4421	Pole & Petitions 4428	Scrap Metal 4430	Cable Fees 4744
2015																			
July	392,152.38	384,913.02	481.36	555.00		1,500.00	1,265.00		1,143.00	5.00	50.00								
August	389,856.40	380,984.50	363.48			1,620.00	3,473.00	15.00	1,224.50						175.00	2,065.00			
September	392,262.80	385,823.00	75.08			1,620.00	1,749.00		697.50		60.00				225.92	1,950.00			
October	438,083.42	433,677.50				1,785.00	475.00	25.00			40.00		25.00		138.22	2,100.00			
November	401,665.98	398,576.00				1,555.00	50.00				125.00				175.92	1,550.00			
December	348,551.08	344,052.50	333.84	945.00		1,015.00	132.00				490.00				88.48	1,000.00	10.00		
2016															81.74	1,350.00			15.00
January	455,693.46	452,050.00	270.24			1,430.00	50.00				540.00				113.22	750.00			
February	437,923.80	434,097.00	223.08	945.00		1,175.00	43.00				45.00		4.50		120.22	650.00			
March	465,388.05	453,672.50	1,306.31			930.00	45.00		7,462.50		40.00			25.00	106.74	1,800.00			
April	393,201.94	379,864.50	1,160.96			1,630.00	36.00		8,692.00	5.00					113.48	1,650.00		50.00	
May	512,666.88	501,910.80	1,735.28			1,615.00			5,130.80		200.00				75.00	2,000.00			
June	438,535.52	427,181.50	1,880.52	1,065.00		1,505.00	315.00		2,891.50		20.00		457.00		100.00	3,100.00	20.00		
REFUNDS	1,589.76																		
Total	5,065,981.71	4,976,802.82	7,830.15	3,510.00	0.00	17,380.00	7,633.00	40.00	29,080.30	10.00	1,610.00	0.00	486.50	25.00	1,513.94	19,965.00	30.00	50.00	15.00

Number of Motor Vehicles Registered:		Dollar Amount	Inc Prior Yr
33,118	\$4,984,632.97	\$4,984,633	\$450,631

A True Copy Attest: 
Patricia Barry, Town Clerk

Tax Collector's MS61 Report - FY 2016

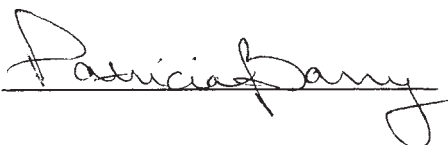
Sewer Utility Warrant & Liens

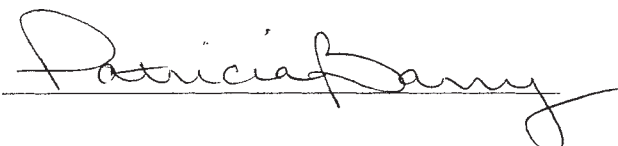
D E B I T S

	Warrant	Liens				
		2015	2014	2013	2012	
Unredeemed 7/1/15	39,362.81		11,047.39	4,141.10	1,591.26	
Committed	1,129,005.16	26,971.84				
Executed						
Added Taxes						
Cost & Interest	14,379.37	2,191.91	2,270.02	2,430.92	1,269.82	
Overpayments	483.61					
Transfer from Water	535.86					
Total	1,183,766.81	29,163.75	13,317.41	6,572.02	2,861.08	0.00

C R E D I T S

Remitted	1,135,905.73	14,697.41	5,829.24	3,616.92	1,306.25	
Cost & Interest	14,379.37	2,191.91	2,270.02	2,430.92	1,269.82	
Abatements	2,826.00					
Transfer to Water		202.51				
Inv Cloud Lien Pymts		310.78	156.66			
Tax Deeds	391.92		423.78	524.18	285.01	
Uncollected 6/30/16	30,263.79	11,761.14	4,637.71	0.00	0.00	
Total	1,183,766.81	29,163.75	13,317.41	6,572.02	2,861.08	0.00

Tax Collector's Signature: 

Tax Collector's MS61 Report - FY 2016						
Sewer Betterment Warrant & Liens						
D E B I T S						
May	Warrant	Clement	25-Jan-16	Liens		
Uncollected 7/1/15	40,787.24	58,491.13				
Committed	159,612.44		1,845.93			
Clement Pending						
Added Tax						
Prepaid Current Year	9,135.28					
Overpayment						
Cost & Interest	1,059.74					
Adjustment						
Total	210,594.70	0.00	1,845.93	0.00	0.00	0.00
C R E D I T S						
Remitted	150,351.57					
Cost & Interest	1,059.74					
Prepaid Prior Year	20,823.02					
Abatement	766.37					
Adjustments	93.71					
Deeded						
Uncollected 6/30/15	37,500.29	58,491.13	1,845.93			
Total	210,594.70	58,491.13	1,845.93	0.00	0.00	0.00
Tax Collector's Signature: 						



TOWN OF HUDSON

Town Clerk/Tax Collector



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6003 • Fax: 603-816-1292

Minutes of the Deliberative Session of February 6, 2016

Community Center, Lions Avenue

Hudson, New Hampshire 03051

1. **CALL TO ORDER BY THE MODERATOR**, the Honorable Paul Inderbitzen called the meeting to order at 9:03 a.m.
2. **POSTING OF THE COLORS** by the Police Honor Guard.
3. **THE NATIONAL ANTHEM** sung by Police Lieutenant Charles Dyac.
4. **PLEDGE OF ALLEGIANCE** recited by Selectman Richard Maddox.
5. **REMARKS BY THE MODERATOR**

Paul Inderbitzen

Ladies and gentlemen this is the Deliberative Session of the Hudson Town Meeting here this body will act as a legislature for the purpose of determining the final form of the warrant articles that will be voted on March 8th at the ballot. The rules that we're going to use today are the Moderator's Rules. A copy was provided when you came in. In your handout if there is any questions on those just feel free to ask. Also if you are a registered voter you were issued a Hudson voter card. We will be using those for any votes that we need to take today. Don't lose it. There is a box back on the table when you leave that you can recycle it. If you need to leave the meeting for any purpose and going to be away for a while and then come back, keep your card with you. You're not going to be issued another one so take it and then bring it back.

Please everyone turn pagers and phones onto off or vibrate. If you need to make a call, please go out to the back or outside – not to the back of the hall but into the outside the door in the vestibule there so you're not interrupting the meeting. The exception to that would be our police and fire personnel who are on call. They of course need to have contact.

We do have non-voters on the floor. We have staff who are here to help us with the meeting and would be recognized and allowed to speak if there are questions that come up about a particular department, or budget item, or warrant article. Also the Attorney for the Town David LeFevre is here if there is any legal questions that come up. Occasionally we do have those. At this point, I would ask the Chairman of the Board of Selectmen to introduce our Selectmen members up front. I know they have name tags but it's good to put a name to the face verbally.

6. **BOARD OF SELECTMEN**

Richard J. Maddox, Chairman

Thank you Mr. Moderator. Good morning ladies and gentlemen. I want to at this moment thank Mr. Inderbitzen for pulling off a very difficult job. Being the Moderator is a thankless job and then Tuesday

you'll get to see him running around like a chicken with his head cut off for primary day. For all you do for us, thank you very much.

Paul Inderbitzen

Thank you.

Richard J. Maddox, Chairman

I would also like to at this point pass along our best wishes to Brad Seabury – a man who sat at that table taking notes for 30 plus years was unable to be with us today. I'm hoping that he will be remembered well here.

The Board of Selectmen to my right you have the Vice-Chairman Roger E. Coutu, Selectman Patricia Nichols, our newest member Selectman Marilyn E. McGrath, and at the end of the Selectmen but not the least Selectman Ted Luszey. You noticed we got the memo, we're all wearing black today. Then the Town Administrator Steve Malizia and the Town's Finance Director Kathy Carpentier. I am Rick Maddox and I can't do that anyway near as good as Ed Duschene.

Paul Inderbitzen

Thank you. I'll ask Chairman Price of the Budget Committee to introduce the members of the Committee. Mr. Keegan is going to introduce the members of the Budget committee.

7. BUDGET COMMITTEE MEMBERS

Geoffrey Keegan

Thank you. Good morning everyone. It's my pleasure to introduce you to the Budget Committee. Our Chairman Malcolm Price, our Secretary Ted Trost, Joyce Goodwin, Jim Barnes, Steve Nute, Eric McDowell, Randall Brownrigg, Jr., and our School Board Liaison Mike Truesdell, and also our Board of Selectmen Liaison Ted Luszey. Thank you.

8. STAFF/OTHERS

Patti Barry, Town Clerk/Tax Collector
Steve Malizia, Town Administrator
Kathy Carpentier, Finance Director
Robert Buxton, Fire Chief
Scott Tice, Deputy Fire Chief
Lisa Nute, IT Director
David Yates, Recreation Director

Non-voters

Kevin Burns, Road Agent
Jason Lavoie, Chief of Police
William Avery, Police Captain
Kevin DiNapoli, Police Captain
Elvis Dhima, Town Engineer
Donna Graham, Executive Assistant
John O'Brien, Deputy Fire Chief
Charles Matthews, Library Director
Atty. David LeFevre of Tarbell and Broderick
Members of the Press

9. **DELIBERATIVE SESSION OF TOWN MEETING**

Paul Inderbitzen

Thank you very much. This will be the return of the warrant to the Town Clerk but I understand the Town Clerk also has the warrant so that we don't have to formally return it to the Town Clerk today. Let us get onto the warrant.

To the inhabitants of the Town of Hudson in the County of Hillsborough, State of New Hampshire, qualified to vote in town affairs. You are hereby notified to meet at the Hudson Community Center, 12 Lyons Avenue, commencing at 9 a.m. on Saturday, February 6, 2016, for the transaction of all business other than voting by official ballot. The first session of the Annual Town Meeting will consist of explanation, discussion, debate on each warrant article. Warrant Articles may be amended at the first session subject to the restrictions set forth in RSA 40:13 IV.

You're also hereby further notified that the second session of the Annual Town Meeting will be held at the Hudson Community Center at 12 Lyons Avenue between the hours of 7 a.m. and 8 p.m. on Tuesday, March 8, 2016, to elect town officers and to vote by official ballot on all articles set forth in this warrant as may be amended by the act of the first meeting.

Article 1 is the election of officers. Articles 2 through 5 are zoning amendments which have their own public hearings and are not amendable by this meeting. However, there is a map in the back if you're interested in seeing what the four warrant articles are for zoning amendments. There's a map back there and Mr. Cashell is back there if anybody has any questions. He's our Town Planner. He's in the back. He also has applications for signing for boards. Apparently there are a number of openings on our boards and committees in the Town and we're always looking for new board members. Mr. Cashell has applications there. I think there's a poster with applications at the entrance if you're interested. It's always a worthwhile effort to get involved in the town government and town activities.

The Selectmen's articles are the next item. We will do Articles 6 through 20.

Selectmen's Articles

Paul Inderbitzen

Article 6 – construction of a new fire station. Shall the Town of Hudson vote to raise and appropriate the sum of \$2,206,300 for the design and construction of a new fire station on town-owned land located on Lowell Road and authorize the issuance of \$2,206,300 of bonds or notes in accordance with the provisions of the Municipal Finance Act RSA Chapter 33 and authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon. And further raise and appropriate the sum of \$75,158 for the purpose of paying the 2016/2017 bond issuance cost and interest on said general obligation bonds or notes. A 3/5 ballot vote is required for a bond issue. This appropriation in addition to Article 7 the Operating Budget is recommended by the Board of Selectmen 5-0. Recommended by the Budget Committee 10 – 0. I will recognize Selectman Maddox to present Warrant Article 6.

Richard Maddox, Selectman

You're going to see a lot of me here at the beginning. All my things seem to be at the beginning of the meeting.

Warrant Article 6. The fire station to be located on Lowell Road. As most of you know, we have 3 fire stations and one of them is at 88 Burns Hill. That station was built as a call station. It was built in 1981. As a call station, it had housed the equipment and it had some living space within it to have meetings or after a fire they came back, changed gear, showered, whatever. If you can visualize from the front row here to I think the second row from the end, the seats are the entire space where they have their kitchen, bathrooms, dining area, sleeping quarters. It is a station that has outlived the call force and we need a station now that is better suited for our needs in 2016.

The building is on private well and septic which is another challenge. I know many have asked about expanding that station. Unfortunately it was centered brilliantly at the time for coverage but it is basically surrounded by wetlands. Expansion is probably out of the realm of financial sense. We are asking to put a new fire station on Lowell Road. This is land that the town has owned for years. It is if you would if you look at Market Basket, it is to the left of that. There is a parcel of forested area before the driveway into the 62 plus living at that traffic light. We own the land. There is municipal water and sewer and natural gas going by there. Again a great location.

Last year there was a number of questions about is that the right location. The Chief was tasked with going back and looking at that with the assistance from NRPC and in the back of the room there is a chart that shows the calls for that station. You can see by relocating this station, we will get better coverage. To that end, I'm going to turn this now over to our Fire Chief Rob Buxton who will go through those details.

Chief Rob Buxton

Good morning. Rob Buxton, 9 Sandalwood, and also your Fire Chief. We're here to represent Warrant Article 6. So the Burns Hill Station as Selectman Maddox said was built in 1981. It was actually constructed by the members of the Fire Department at the time and was located on a parcel of land that was situated in a 3 mile radius of any home in town. The station served us well from 1981 to 2001 when it was opened on a 24 hour basis. I believe that in 2001 when we opened on the 24 hour basis we didn't take into account that you were going to have 3 people living in 700 square feet of space. Selectman Maddox had talked about how big is 700 square feet of space this morning. We actually mapped it out as that's the square footage where you're sitting on the right side of the room. That is the dormitory, the kitchen, and the living space within that station. This station is operated on a private septic and well and has not had many renovations to the facility since we opened its doors on a 24 hour basis.

Last year as you realize this is a repeated warrant article from last year, we did some research after the warrant article failed a 3/5 vote and we looked at potential renovation costs. So when we talked about the potential renovation costs, I had gone to the CIP and we had talked about adding 2,000 square feet of living space to the current station. That came in at a ball park of \$890,000. To do an apples to apples comparison of what we were going to gain by moving out to Lowell Road, we talked about bringing sewer, water, and the sewer pumping station to this facility. We came up with a total estimated renovation cost of \$2.3 million. I believe we all agree that that point in time that the renovation cost was actually fairly conservative number to bring municipal utilities to the building. This simply would not help us with our response or in our deployment out of that facility.

The next couple of slides we have a couple of pictures of the station so you know which building we're talking about. You see in the top left-hand corner is a picture of the outside of the building and is a 3-bay single depth station housing an ambulance, and engine, and a spare piece of apparatus at this point in time. It also serves on the bottom left-hand side of the screen as the fitness room for the members that work in that station. The top right-hand corner shows the 700 square feet of living space that the employees have. Then you see the space around the ambulance that responds out of that building.

This is a picture from our GIS system and actually shows the lot that the station is currently located on at the corner of Wason and Burns Hill Road. You see how narrow that piece of property is and expansion of that property does not lend itself to expansion depth wise because of where the boundary is. We are also surrounded by two wetlands on each side so challenges are there to expand our property.

The station that we're proposing is a two-bay two-deep station with a one story firematic support facility. When we say one floor, there's a reason for that. It keeps everything on one level and we don't have to deal with elevators, and stairwells, and those types of things in ADA compliancy to get to the second floor with a facility like you would if we were building a new fire station that was two stories.

You see the footprint of the station was approximately 7,000 square feet. The construction costs – lock, stock, and barrel turn key is approximately \$270 per square foot. That takes into site and building costs.

The lot that we're looking at is at 204 Lowell Road. The Town was actually gifted that property by St. Joseph's Hospital back in I believe the '60s. It has sat dormant all of these years. It is next door to Mission Point or the old

Oblate Retreat and has direct access onto Lowell Road. When we started looking at what would this station do for us and what would the location do for us, improve our deployment plan. At this meeting last year, we had a lengthy conversation about response times and how they were going to be impacted if we moved away from what was perceived to be the center of the district. What we found is we would actually improve our response times. In the back of the room we have Deputy Chief John O'Brien and Deputy Chief Scott Tice who have some easel boards with response maps on there that show you how we've impacted the response times to improve our service delivery to you.

This may right here shows a three month snapshot of activity out of the Burns Hill Station alone. As Selectman Maddox mentioned, the Burns Hill Station is one of three facilities that we operate out of the emergency services area. We also operate out of 52 Robinson Road and 15 Library Street. Each station is strategically located so it supports one another. We run 3 members out of each facility on a 24 hour basis. Our goal is to reach you within a 5 to 6 minute window. NFPA 1710 the deployment model that we attempt to meet has a requirement of that 5 minutes within 90 percent of our call response. What you see here, and it's difficult on the screen so I'd like you to visit in the back, is on the left-hand side of this slide you'll see the numbers 1 to 10. Then you'll see the dots located. Basically that goes to show the response from the old station and the new station. If you take this three month snapshot of our activity and you look at the numbers on the side, you'll see that we've actually improved by sliding the station out to Lowell Road. Simply put, that improvement is due to the infrastructure that we'll be traveling on. The volume of calls is within that Lowell Road corridor and we're on a better infrastructure to be able to get out and service your needs. We're not on the back roads and in the neighborhoods. We're actually on the main drags of the town.

This map here shows you the impact town wide. Up in the north end of town we used to experience response times as high as 12 minutes. By the overlay of this facility in conjunction with the other 3, you'll note that we hit that target of 5 to 6 minutes town wide now. That is because of the infrastructure we're traveling on. We encourage you to give this warrant article substantial consideration.

The question was posed last year what was the impact going to be to households within the community? With the move of the station to Lowell Road, we actually will hit an increase of 307 homes quicker because of the infrastructure that we're traveling on. When we look at parcels because we all recognize that those could be duplexes. Those are actual households or apartment buildings, we actually hit 191 parcels quicker within the 5 to 6 minute mark coming off of Lowell Road versus the Burns Hill area.

When we look at funding – how much money are we actually asking you for, we're asking you for \$28 a year. Over a 10 year bond article, we're asking you for \$280 and that's the cost of building the station. This year we were fortunate. The construction costs went up 5 percent but the interest rate dropped. So we're actually coming back to you this year with a warrant article that is the same dollar figure as it was last year \$280 over the life of the bond. I would encourage you to come out back, talk with us, see the presentation back there, talk to both of the Deputies, and we're more than welcome to answer any of your questions.

Just a couple of follow up slides and pictures of the current facility. With the new facility comparison next door, this is a sister station to the station that was built in Londonderry on Route 102. So this is the comparison. You see the difference in space between the apparatus for the guys to have the ability to do their jobs and get around the trucks and respond on calls. The office space is separated from the dormitory for the officers. There will be two offices built in this – one for the company ops that operate out of and one for staff to utilize.

Paul Inderbitzen

Thank you very much Chief. After we do a few articles, we'll take a break and you can go back and take a look at those and ask questions. We'll do that after a couple of more articles.

Let's open Article 6 to questions, comments, amendments? We can't really open a bond issue but we can change dollar figures. Let's see if anyone wishes to speak on Warrant Article 6.

Randy Brownrigg

Good morning. Randy Brownrigg, 2 Little Hales Lane. If you could touch on the cost savings to the town to let us know how much we're saving. I know the land was a certain amount of money. The plans were a certain amount of money. I don't think everyone in town understands how much all the cost savings are coming into this for the Fire Department.

Richard Maddox, Selectman

Well we own the land. It's something that's been in the town's inventory for decades. The cost savings a little tough – I'm trying to grasp the question here as much as – we could renovate the existing station but by the time we spend all that money to bring it to apples to apples bringing in sewer and water because of the location that the present station is in, yes it will save money inasmuch that those infrastructure items – sewer, water, natural gas are all in front of the station on Lowell Road. The cost went up slightly Chief for construction. The market is picking up. Luckily the interest rate went down so this year it's kind of a wash. We could see that the constructions costs are going to go up over the next few years. I hope that answered your question.

Randy Brownrigg

Yeah. I'm definitely in favor of the Fire Department building a new building. I know a lot of time and effort went into this. I don't think the town's people really understand how much time and effort went into it. Also this building is a duplicate from the one in Londonderry. So that's also a cost savings to the town too.

Richard Maddox, Selectman

Very good point Mr. Brownrigg. Why invent the wheel. If you go up 102 going into Londonderry on the left-hand side there's a relatively new fire station. Londonderry duplicated that themselves up on the north end by the airport. I believe Chief in Bedford also used this plan to build a station. We're not designing this from the ground up. We have a plan that works. They have modified it. We've made some small adjustments but we have a plan that works. It will fit on that lot so yes we don't have to spend money on engineering a station from the ground up saving some money there. We have the land and we hope we have your vote.

This is talking about a 10 year bond. People say put it out to 20 but you're going to pay \$1 million in interest. The Board has said this makes sense to get this done 10 years, \$280 for the average house in Hudson. It is 11 cents on the tax rate for the first full year of payments and that will decrease as the bond goes further in. Really I would like you to take a look to see that the Budget Committee voted this 10 to zero. The people that scrutinize the Selectmen and last year we learned some lessons. We took away from this meeting and the vote that there was still some questions to be answered. If you have additional questions, come up and ask them. The Chief has put together a presentation that shows that we are going to get better service. Ladies and gentlemen, it is tough for me or any Selectman to ask the voters for more money. It's especially difficult when you're up for re-election but I firmly believe that we need to build a station to keep our infrastructure issues to a non-critical position. Doing this in a sensible manner as opposed to there's a failure of the septic system or some other system in there that we're just throwing good money after bad. Now is the time to do this. I hope you will support this measure.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 6.

Elizabeth Schenk

Elizabeth Schenk, 2 Woodridge Drive. In this sum of money is there any funds needed for the decommissioning to handle the Burns Hill Station? Do we have to address any things there?

Richard Maddox, Selectman

And I may be looking at the Chief quickly. At this point, the plan if you want to call it that is just to use for cold storage. Winterize the building and be able to store some vehicles that are either outside or crammed into other buildings so no there would be no decommissioning. There's no hazardous material on site. So that would not be an issue and a cost.

James Wilkins

James Wilkins, 112 Belknap. I noticed that the renovation of the Central Street Station is not on there. Does this eliminate or in some way mitigate the need for that?

Richard Maddox, Selectman

No. Last year the voters approved the \$900,000 for renovation of the Lenny Smith Central Station. So that is an ongoing project. The Chief I believe we're going to get a – we just signed the agreement with the architect. They have done all their homework as far as what needs to be done and they're working on getting the bid package put together. That renovation you'll start seeing in the spring. That is behind us and that is a good thing. We really looked at that station and it made sense to renovate. Lenny Smith and the firefighters of that era built one hell of a station. It may be 63 years old but it's in decent shape and with this renovation that should happen in the spring, we expect to get 15 to 20 more years out of that station. That would be behind us. This is the station that now needs to be addressed.

Michelle O'Rourke

Michelle O'Rourke, 87 Greeley Street. Last year after the Deliberative Session I went to the fire station because this warrant article was a big issue. I really didn't think it was as bad as people said it was but it's actually worse. This section right here is huge compared to what it really looks like in real life. Those pictures don't do it any justice. We really shouldn't expect the people who we expect to save our lives live – because that's what they do they live there – live in a place like that. They really, really think that everyone should support this article.

Richard Maddox, Selectman

Thank you. The Chief will make that building available if anybody wants to see it after this meeting. We had it open during October on Saturdays. I'm sure some people stopped by. Yes you just don't get a sense but if you look at the Fire Chief standing back there and to the front row here, you spend 24 hours with 2 other co-workers. Now that we're on 24 hour shifts, they start at 8 a.m. and go to the next morning at 8 a.m. Again it was a great call station. We need to move this to the 2016 and deal with that issue as well. Thank you.

Paul Inderbitzen

Further discussion Warrant Article 6 the fire station bond? Seeing none, I will close the discussion of Warrant Article 6.

Article 7 General Fund Operating Budget. Shall the Town of Hudson raise and appropriate as an operating budget not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth in the budget posted with the warrant or as amended by vote of the first session for the purposes set forth therein totaling \$24,384,481. Should this article be defeated, the default budget shall be \$24,178,496 which is the same as last year with certain adjustments required by previous action of the Town of Hudson, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 10 & 16 to take up the issue of a revised operating budget only. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I will recognize the Vice-Chairman of the Budget Committee Mr. Keegan to present the operating budget.

Geoffrey Keegan

Thank you. First of all Chairman Price and I would like to thank the Budget Committee for spending collectively over 100 hours reviewing a 400 page budget and coming up with probing questions. Also like to thank Board of Selectmen, Town Administrator, Police Department, Fire station heads, and the Library for answering our questions, attending our 3 meetings, and responding to additional information when requested.

As a result, the Budget Committee was able to save an additional \$7,795 from the presented budget for a final budget of \$24,384,481. This represents an actual decrease in your tax rate of 3 cents. The Budget Committee also voted for 10 to zero and 4 to zero for the Selectmen. Thank you.

Paul Inderbitzen

Thank you. I'll now open up Article 7 the operating budget to questions, comments, or amendments. Anyone wish to speak on the operating budget? If not, we will close the discussion of Warrant Article 7.

Warrant Article 8 Sewer Fund Operating Budget. Shall the Town of Hudson raise and appropriate as a sewer fund operating budget, not including appropriations by the special articles and other appropriations, voted separately the amounts set forth in the budget posted with the warrant or as amended by the vote of the first session for the purposes set forth therein totaling \$1,501,002. Should this article be defeated, the default budget would be \$1,504,002 which is the same as last year with certain adjustments required by previous action of the Town of Hudson or by law or the governing body may hold a special meeting in accordance with RSA 40:13 10 & 16 to take up the issue of a revised operating budget only. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I will recognize Selectman Luszey to present Warrant Article 8 the Sewer Fund Operating Budget.

Ted Luszey, Selectman

Thank you Mr. Moderator. Good morning everyone. As mentioned, the Warrant Article 8 requests to raise and appropriate \$1,501,002 for the operation of the town sewer utility. The sewer utility is raised by the sewer users. There are no changes to the sewer rate for 2017. The default budget is \$1,504,002 should this fail. There is no impact to the tax rate and it is recommended 4 – 0 by the Board of Selectmen and 10 – 0 by the Budget Committee. Thank you.

Paul Inderbitzen

Thank you. I'll open Warrant Article 8 to questions, comments, or amendments. Anybody have any questions on the sewer operating budget? If not, I'll close the discussion on Warrant Article 8.

Warrant Article 9 Water Fund Operating Budget. Shall the Town of Hudson raise and appropriate as a water fund operating budget, not including appropriations by special warrant articles and other appropriations voted separated, the amount set forth on the budget posted with the warrant as amended by the vote on the first session for the purposes set forth therein totaling \$3,598,441. Should this Article be defeated, the default budget shall be \$3,614,763 which is the same as last year with certain adjustments required by previous action of the Town of Hudson, or by law, or the governing body may hold a special meeting in accordance with RSA 40:13 10 & 16 to take up the issue of a revised operating budget only. Recommended again by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I'll recognize Selectman Luszey to present the water fund operating budget.

Ted Luszey, Selectman

Thank you Mr. Moderator. Again Warrant Article 9 raises and appropriates \$3,598,441 for the operation of the town's water utility. It is funded by the water user fees and charges. There is no changes for FY17. The water

utility default budget as mentioned previously is \$3,614,763 should this article fail. There is no impact to the tax rate. The Board of Selectmen have recommended this 4 – 0. The Budget Committee has recommended 10 – 0. Thank you.

Paul Inderbitzen

Thank you. I will open our Warrant Article 9 the water fund operating budget. Anyone have any questions, comments, or amendments on the water fund operating budget? Seeing none, we will close the discussion on Warrant Article 9.

Article 10 Hudson Firefighters IAFF, Local 3154 Wage and Benefit Increases. Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson, Board of Selectmen and the Hudson Firefighters IAFF, Local 3154, which calls for the following increase in salaries and benefits. Year July of 2016 to June of 2017 - \$79,829; 2017 to 2018 - \$74,451; and 2018 to 6/2019 - \$74,361, and to raise and appropriate the sum of \$79,829 for the 2016/2017 Fiscal Year. Said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year. This appropriation is in addition to Article 7 the operating budget. Recommended by the Board of Selectmen 5 – 0 and recommended by the Budget Committee 9 – 1. I'll recognize Selectman Maddox to present Article 10.

Richard Maddox, Selectman

Thank you Mr. Moderator. Our parents were right. As you get older, time goes much faster. It seemed like just last meeting I was here when we talked 3 years ago about the firefighter's salaries and this contract. We did a lot the last time. We were having a real difficult time being able to get quality people to provide the services to the citizens of Hudson. This in my mind is the next step of that. We didn't want to do it all at once. Here is a plan put before you that will give an increase to those personnel who man the fire trucks, the ambulances, and just about anything else we may need for fire related, ambulance relate emergencies. This covers the Lieutenants, the paramedics, the dispatchers, the Fire Inspectors. This contract calls for a 2 percent raise that would give them a step on their anniversary date. You saw that the numbers were \$79,000 in the first year.

That hopefully will be acceptable to all of you when you look at what we get as a town. We have an ambulance service that puts out fires, or a Fire Department that has paramedics. I believe Chief we've got 12 right now. Twelve paramedics at least one on every shift if not more. The Chief will bail me out on that number. As I said earlier, we were having a real difficult time getting quality people to come and work for the Town of Hudson. Three years ago a vote of this body and the citizens, we have dramatically turned that around. I know the Chief said the other day to me that the group that is coming in for the testing and whatever is some of the best he's seen in a long time. I ask you to support this warrant article to be able to maintain the quality and professionalism that we have all come to expect. Thank you.

Paul Inderbitzen

Thank you. I will now open Article 10 to questions, comments, amendments. You can't amend a contract the dollar amounts on the Firefighter's contract. Are there any questions or comments?

John Knowles

Jon Knowles, 51 Quail Run. Just a really quick question. I know a lot of people are interested. Is there a percentage increase that is related to these amounts? That question would also apply to the other contracts too.

Richard Maddox, Selectman

Yes it is a 2 percent increase basically across the board. Also I'd like to cover also during these negotiations as we are all aware good, bad, or indifferent the Affordable Care Act has kicked in and there is a number of provisions. There are some changes into the healthcare portion of this that these members have agreed to as part of this contract. The offset is probably not as great as it sounds it is. Again there is some medical costs that we are going to be

getting back if you would from the plans that we're going to be going to because of that whole issue with the Cadillac Tax. So yes there is a percentage and that is 2 percent.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 10 the Firefighter's contract. Anyone wish to comment or ask questions? Further discussion on Warrant Article 10? If not, then I will close the discussion on Warrant Article 10. Mr. Brownrigg wished to make a motion.

Motion by Randy Brownrigg, seconded by Steve Malizia to restrict reconsideration on Warrant Articles 6, 7, 8, 9, and 10.

Paul Inderbitzen

What this does is this restriction of reconsideration means that these Warrant Articles cannot be brought up again at this meeting by law. It's a section in the law that restricts it. By voting in favor of restricting reconsideration, we will shut off any further discussion on 6, 7, 8, 9 and 10 and we'll go on from there after we take a little break. Everyone clear on what we're doing. If you are in favor of restricting reconsideration please raise your voter cards. Thank you. Those opposed to restriction please raise your cards. The aye's have it. Articles 6, 7, 8, 9 and 10 are restricted.

Motion passed in favor by voter cards.

Why don't we take a 15 minute break so people can go look at the Fire Department things while they're there. Let's take a little break and then we'll come back and we'll move along. 15 minutes – thank you.

Let's call the meeting back to order.

Warrant Article 11. Shall the Town of Hudson vote to approve the cost items included in the Collective Bargaining Agreement reached between the Town of Hudson Board of Selectmen and the Town of Hudson Support Staff, AFSCME, Local 1801 which calls for the following increase in salaries in benefits: Year 2016/2017 - \$32,562; Year 2017/2018 - \$32,656; and 2018/2019 - \$31,606, and to raise and appropriate the sum of \$32,562 for the 2016/2017 fiscal year. Said sum represented an additional cost attributable to the increase in salaries and benefits over those paid in the prior fiscal year. This appropriation is in addition to Article 7 of the Operating Budget. Recommended by the Board of Selectmen 5-0. Recommended by the Budget Committee 10-1. I will recognize Selectman Luszey to present Warrant Article 11.

Ted Luszey, Selectman

Again this Article proposes a 3 year contract for our members of the Hudson Support Staff which covers the following 19 employees: the Assistant Town Clerk and Tax Collector, Administrative Assistants, Utility Clerks, Custodian, the Deputy Town Clerk/Tax Collector, the Permit Technician, Human Services Specialist, the Senior Accounting Clerk, the Appraisal Technician, and the Building Inspector. This contract provides a 2 percent cost of living adjustment. Eligible employees would also receive a step on their anniversary date and it also provides a one-time pay scale adjustment for the Assistant Town Clerk/Tax Collector, the Utility Clerk, and the Deputy Town Clerk/Tax Collector based on a comparable salary of the surrounding towns around us.

Again a lot of discussion this year was based on the insurance of the Affordable Care Act and the impact of what they call the Cadillac Tax. This contract includes language to reopen the agreement for the purpose of renegotiating any changes in the health insurance plan should changes in the regulations around health care come into law. That will cover us through 17, 18 and 19. This Warrant Article would add one cent to the tax rate in '16 and it would add two cents to the tax rate in years 2 and 3. This was recommended by the Board of Selectmen 5 – 0 and it was recommended by the Budget Committee 9 – 1. Thank you.

Paul Inderbitzen

I'll now open Warrant Article 11 for comments, questions, any statements on the Support Staff contract? Anyone wish to discuss Warrant Article 11? Now is your chance.

William Abbott

William Abbot, 48 School Street. I noticed that in Article 13 there's a wage and benefit for the Tax Collector. How does that conflict with what I just think I heard is that how does that apply to this one as well?

Ted Luszey, Selectman

The Warrant Article in Article 13 is for the Tax Collector which is an elected official. These are town employees. These are the Assistant Tax Collectors. These are the people that you see at the Town Hall that you pay for your registrations, your dog license, and things like that.

William Abbott

Thank you. I didn't hear the word "Assistant Tax Collector".

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 11? Anyone? If not, I'll close the discussion on Warrant Article 11.

Warrant Article 12. Shall the Town of Hudson vote to approve the cost items included in the Collective Bargaining Agreement reached between the Town of Hudson Board of Selectmen and the Police, Fire & Town Supervisors Association which calls for the following increase in salaries and benefits: 2016/2017 - \$78,662; 2017/2018 - \$73,290; and 2018/2019 - \$71,368 and to raise and appropriate the sum of \$78,662 for the 2016/2017 fiscal year. Said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year. This appropriation is in addition to Article 7 the Operating Budget recommended by the Board of Selectmen 5 – 0. Recommended by the Budget Committee 9 – 1. I'll recognize Selectman McGrath to represent Article 12.

Marilyn McGrath, Selectman

Good morning everyone. Warrant Article 12 proposes a 3 year contract for the members of the Hudson Police, Fire & Town Supervisors Association. This Association covers 27 employees. Employees in this Association include Police Captains and Lieutenants, Deputy Fire Chiefs and Fire Captains, the Town Engineer, Town Planner, Assistant Assessor, Highway Supervisor, IT Specialists, and Town Accountant, and other professional or technical positions. This contract provides for a 2 percent cost of living adjustment also referred to COLA each year. Eligible employees would receive a step increase on their anniversary date. This proposed contract also includes language to reopen this agreement for the purpose of negotiating any changes in the health insurance plan that may be necessary to avoid the application of the Federally Imposed Cadillac Tax implemented by the Affordable Care Act also known as "Obama Care" to the Town of Hudson. This contract would run from July 1, 2016 to June 30, 2019. This Article would add 3 cents to the tax rate in 2016 and each subsequent tax year for a total of 9 cents over the 3 years. The Board of Selectmen recommended this contract 4 – 0. The Budget Committee has recommended it 9 – 1.

Paul Inderbitzen

Thank you. This time we'll open up Warrant Article 12 to questions, comments. Anybody have any questions on Warrant Article 12 the Police, Fire & Town Supervisors Contract? Seeing none, we'll close discussion of Warrant Article 12.

Warrant Article 13. Shall the Town of Hudson vote to raise and appropriate the sum of \$6,035 which represents an increase in wages and benefits for the Town Clerk/Tax Collector. This appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 8 – 2. I recognize Selectman Nichols to present Warrant Article 13.

Pat Nichols, Selectman

Thank you Mr. Moderator and thank you very much for attending. Warrant Article 13 proposes a wage increase for the Town Clerk/Tax Collector. This is an elected position and requires a vote at Town Meeting to change the salary. The annual salary for this position is currently \$54,921. This Article would raise the annual salary to \$60,000 which is an increase of \$5,079. The balance of \$956 is raised for FICA and pension costs. The Board of Selectmen reviewed the Town Clerk/Tax Collector salary for 6 surrounding communities and found that the salary minimum average is \$58,097. The salary midpoint average is \$65,211 and the salary maximum average is \$72,325. This Warrant Article will raise our Town Clerk/ Tax Collector's salary to slightly above the minimum average annual salary of \$58,097. The current Town Clerk/Tax Collector has held this position since July 2007. This Warrant Article would add less than 1 cent to the tax rate. The Board of Selectmen has recommended this Warrant Article 4-0. The Budget Committee has recommended this Warrant Article 8 – 2. Thank you.

Paul Inderbitzen

Thank you. We'll now open Warrant Article 13 to questions, comments, amendments. Anyone wish to discuss Article 13 salary increase for the Town Clerk/Tax Collector? Seeing none, I will close the discussion on Article 13.

Article 14. Shall the Town of Hudson vote to raise and appropriate the sum of \$85,343 which represents the cost of wages and benefits necessary to hire one additional Full-Time Police Officer. This officer will be assigned to the Patrol Division and will work directly in the neighborhoods and business community. This appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I'll recognize Selectman Coutu to present Warrant Article 14.

Roger Coutu, Selectman

Thank you Mr. Moderator. I want to thank everyone who took the time to come out here today. I wish we had greater involvement by the residents of our community. We have approximately 12,000 to 14,000 voters and I did a quick head count and we probably have 75 to 85 here representing the voting public. It's a shame that more people don't participate. It's with a great deal of gratitude that I share with you for coming out here and paying attention to what your government is doing. This is your money and though we pride ourselves in being very conservative on how much we spend on the town side of the budget, we still like to see you and hear from you. Today I'm here to speak on Warrant Article 14 the hiring of a Full Time Police Officer. I want to thank the Town Administrator as well as in this case the Police Chief in providing me sufficient information to be able to speak to you intelligently about the request for the Full Time Police Officer. The starting salary for this position will be \$49,691 and the benefit costs for the position equate to \$35,652. This police officer if you approve hiring this position will be assigned to the Patrol Division. We currently have 32 officers assigned to the Patrol Division including 3 Lieutenants and 5 Sergeants. The Warrant Article will have an impact of 3 cents per thousand to the tax rate.

In preparing myself to come before you to speak on this position, I asked the Police Chief to prepare some talking points for me and he provided the following and I did some research and these are factual numbers. The last time the Police Department increased the size of its force was almost 8 years ago which brings us back to the year 2007. Since then, motor vehicle accidents have gone up 15 percent. Investigations have gone up 60 percent and need I remind you of the opioid crisis that we're dealing with especially here in the southern part of our State. As I've said previous in other public forums about opioids, the Town of Hudson is definitely not immune from the opioid crisis. The Police Department deal with it almost on a daily basis. Every time a cruiser is called to handle crisis situations especially during the daytime where most of the traffic is on the road, that's that many fewer police officers available to maintain traffic conditions and to monitor our road conditions on a daily basis.

Though I believe we should have more police officers because if you look at an analysis done by the IACP which is the International Association of Chief of Police, a community of our size should have 4 more patrol officers. With great and more in depth study by the Federal Bureau of Investigation the FBI who tracks all of our crime statistics based on the number of crimes and the population, they think we should have 8 additional police officers. We're only requesting one additional police officer. The Board of Selectmen and the Budget Committee support an additional officer and if you look at the results and you heard what was read here, it was unanimous. I hope that you will support this Warrant Article so that we can deal with the opioid properly and maintain certainly it will be less than adequate staff on the roads during the day but one is better than none. Again being conservative as we are, we hope you will support the request for one additional police officer. I thank you.

Paul Inderbitzen

Okay we'll now open Article 14 for questions, comments, amendments. Anyone wish to discuss Warrant Article 14?

John Knowles

John Knowles, 51 Quail Run. Just another question. Maybe I'm just out of touch but you said there were \$35,000 worth of benefits for a \$50,000 salary. I wonder if you could break that down a little bit. Like I said I may be out of touch but that just seems like a lot of money for benefits.

Kathy Carpenter

Payroll taxes, pension, health, dental, disability and life insurance and they do equal over \$30,000. It depends if the police officer comes in as a single or family person so that number could be different but we always expect that it's a family person.

Paul Inderbitzen

Thank you. Further discussion, question on Warrant Article 14 to hire a Full Time Police Officer? Anyone else wish to discuss Warrant Article 14? If not, I will close the discussion on Warrant Article 14.

Warrant Article 15. Shall the Town of Hudson vote to raise and appropriate the sum of \$23,982 which represents the costs of wages and benefits necessary to convert the position of Recreation Department Office Assistant from part time to full time. The Recreation Office Assistant assists in the creation, direction, and execution of recreation programs and opportunities for the residents of the Town of Hudson. The Recreation Office Assistant will also support the Senior Center Services Coordinator and serve as a backup when the Senior Services Coordinator is absent. This appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 3 – 1. Recommended by the Budget Committee 9 – 1. I'll recognize Selectman Coutu to present Warrant Article 15.

Roger Coutu, Selectman

Again I thank you Mr. Moderator. For those who don't know, somebody had asked me once do you flip coins to speak on different warrant articles? The warrant articles that are presented by the Board of Selectmen, we all serve as liaison to various departments within the municipality and we also serve on various boards and commissions. So we speak to the departments for which we are liaison. The last one was the Police Department. I represent the Board of Selectmen as liaison and work with the Police Chief on an as need basis as well as the Recreation Director is here Mr. Yates. I work with Mr. Yates on an as need basis.

Warrant Article 15 is asking that we convert a part time position to a full time position in the Recreation Department. The position is presently a department Office Assistant. The Office Assistant is currently scheduled to work 29 ½ hours per week for 43 weeks a year. The Warrant Article would increase the schedule to 40 hours a week for 52 weeks a year. The hourly wage would remain the same - \$15.76 an hour and the estimated benefit cost would be \$12,723 a year for that position.

As you are all aware, last year you were so gracious to approve increasing hours for the operation of the Senior Center. We had a person who coordinates all of the activities for the seniors and she does an outstanding job. She radiates with personality. The seniors love her. They say they don't know what they would do without her but considering that she is human like the rest of us and she could – and I don't wish this on her – but she could fall ill and she definitely would like to have some time for vacation. There are days that a family emergency may come up and there's nobody there to run the senior center. This position that we would like to convert to a full time position would be the person who would fill in on an as needed basis at the senior center.

I think a lot of you know Lori Bowen who is the coordinator for the senior center. I don't know that all of you know the assistant to Dave Yates. She radiates with personality and I will say this with all sincerity as much as Lori Bowen. I know that the seniors will fall in love with her. A lot of them have already met her because she has gone over the senior center quite a few times and they do have staff meetings. Lori and she and the rest of the staff – well the rest of the staff I think is him and one additional person part time all met together and sometimes they meet at the senior center. I think she would be a tremendous addition for the position.

We're not talking truly about personalities. When we present an opportunity to hire an additional position, it's on a need basis. The majority of the Board of Selectmen and the majority of the Budget Committee sincerely feel that there is a need for this position. I urge you to support the position and give us an opportunity to assist having an additional person assist with the senior center as well as continue to coordinate the recreational activities in our town. I thank you for any additional consideration you may give this Warrant Article. I urge you to support Warrant Article 15.

Paul Inderbitzen

Thank you. We'll open Warrant Article 15 Part Time to Full Time Recreational Department Office Assistant. Questions, comments and amendments.

Elizabeth Schenk

Elizabeth Schenk, 2 Woodridge Drive. Can I have some more details on the specific needs that a full time person is required? I see the one item where a backup person must be needed but that could be on an as needed basis. Can you describe more of what specific needs there are for a permanent full time position as opposed to the present?

Roger Coutu, Selectman

Thank you Mr. Moderator. Elizabeth if you look at the schedule, the person presently works 29 ½ hours per week. We're asking for an increase of 10 ½ hours per week. I can tell you without any doubt that this person puts in a lot more than 29 ½ hours per week. If you look at the activities in the Recreation Department alone, I can tell you I have some statistical data. On our summer supervised play program, we service 455 children. We have 128 in tennis; 160 in lacrosse; 160 in adult softball; 516 play soccer. The senior activity center sees 375 people weekly. Basketball, youth, and adult program services 860. Our community activities, comedy nights, father and daughter dances, mother and son dances have an average of 300 children who come per event. The teen 5th and 6th grade dances average 375 attendees. The Easter egg hunt has over 1,000 children. Movie nights have an average of 150 per event. The Halloween parade we service over 300 children. All of these activities are coordinated by this one person and over and above that, she has been spending time on an as needed basis at the senior center now. We just want to formalize that because we know that there's sufficient work to keep her busy for 40 hours plus per week and I know her commitment, her dedication, and her love for her job and the love for her town. She will give you a big bang for the buck. I appreciate you considering and voting for Warrant Article 15. Thank you.

Paul Inderbitzen

Thank you. Further discussion? Any questions, comments? If not, we'll close the discussion on Warrant Article 15.

Warrant Article 16. Shall the Town of Hudson vote to raise and appropriate the sum of \$28,073 which represents the cost of wages and payroll taxes to hire a Part Time Entry Level Technician to work in the Information Technology Department. This appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 4 – 1. Recommended by the Budget Committee 9 – 1. Recognize Selectman Nichols to present Warrant Article 16.

Pat Nichols, Selectman

Thank you Mr. Moderator. Thank you for listening. Warrant Article 16 is to hire a Part Time Entry Level Technician in the Information Technology “IT” Department. This person will work up to 29 hours per week under the IT Director. Staffing hours dedicated to IT responsibility have not changed since November 1998. However the level and complexity of the town’s technology and its use had increased dramatically. There is a misnomer that new technology reduces workload in all instances. It is true that by improving technology IT personnel have lowered energy consumption and proved efficiency in all town departments and reduced operating costs but improved technology and service have also increased the workload of the IT staff.

Every employee and every service we offer the public touches technology in many ways. Employees and our customers require and rely on technology more than they did even just 5 years ago. We can see this by the rapid use of smartphones, tablets, and their apps. in the workplace. We’ve added a senior center and new services like on-line bill paying and paperless bills to give our residents more option. These and many other changes have created a high demand for back end IT services that aren’t always visible like a snow plow or a trash truck coming down our street would be. Furthermore, recent global events have demonstrated there is an increased demand for better security and constant monitoring to protect personal and sensitive data. This, along with the explosion of devices requiring connection to our town network, is beginning to exceed the town IT Department’s ability to meet the demand for services within a reasonable timeframe. IT projects continue to get pushed in a backlog of work and the danger of this continuing is a reactive versus proactive organization. The Warrant Article would add 1 cent to the tax rate. The Board of Selectmen have recommended this Article 4 – 1. The Budget committee has recommended this Article 9 – 1. I support this Article. Please consider it. Thank you.

Paul Inderbitzen

Thank you. We now open Warrant Article 16 to questions, comments, amendments -- the hiring of Part Time IT Entry Level Tech.

Fred Giuffrida

Fred Giuffrida, 14 Pinewood Road. Could I hear from the one contrary opinion on the Board of Selectmen?

Paul Inderbitzen

It was a 4 to 1 decision. If the person who voted against would like to yield they may.

Richard Maddox, Selectmen

Certainly. It has nothing to do in my mind with need. I was concerned with putting too much on the warrant for you to spend money on. I think it’s something that needs to get done at some point. I just did not want to overload the warrant with requests. So hopefully that answers your question. Again the more you ask, the more no’s you get. I was hoping that we would put this off. Again the Board as a majority stood up and said they believed it was necessary, it is on the Warrant Article.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 16.

Eric McDowell

Eric McDowell, 24 Oban Drive. I know you didn't ask for it but I'll give it to you anyway. I'm the Budget Committee member that said no. The reason for it is simply this. We have a lot of departments in town that the town has and that the school has. My challenge to IT is that that really ought to be one department and not two. So in saying no, it is not against the need. It is more against the why do we have an IT budget in school and an IT in town and not an integrated IT budget. So that's why.

Ted Trost

Ted Trost, 63 Rangers Drive. I just want to follow up on Mr. McDowell's comment there and state that while I agree this is something we should look at in the future is combining those two groups. It doesn't negate the need for the creation of this position. They've been dealing with interns for years and that leads to a lack of consistency and every time they get a new intern in and it tends to be I think probably every year, they have to teach them all over again about our systems, where the different servers are, and printers, and having to do that every year just leads to a lack of consistency and creating this position would allow for greater consistency over time.

Paul Inderbitzen

Thank you. Further discussion?

Roger Coutu, Selectman

Thank you Mr. Moderator. One of the things that I want to bring to light that a lot of people don't know about the IT Department. The IT Department is on call 24/7. They get calls in the middle of the night. If our communication system fails at the police or the fire department and it's 2 or 3 in the morning, would you like us not to look at it and just wait until the morning? We need to provide adequate staff in order to handle the IT Department which has grown considerably over the past several years. I didn't expect Mr. Giuffrida to get up. I welcome him to the podium. I love Fred.

I would never support the request for a position unless somebody could come before me and – I can only speak for myself personally and justify the need of the position. There is no doubt in my mind that they are overwhelmed and this additional position will afford them an opportunity to hire someone with the technical skills that we need for the town. I hope they never would rely on me because all I can do is plug it in and put the on button. There's nothing else I can do. I support without any doubt the necessity of this position. I think what you heard from our Chairman was that he didn't doubt the need he just didn't want to overwhelm the warrant articles and just have too many warrant articles. I think what he said was, and I hope that's what he said I don't want to speak wrong, he does see a need for this position. So please join with us and support the warrant article.

Fred Giuffrida

It's not a question Selectman Coutu. So thank you for answering my questions and thank you Budget Committee members for getting up as well. I entirely agree with the Budget Committee member who said we need to consolidate IT services across the school and town. I was all with this article until the other Budget Committee member got up and basically said that the reason they did it this way is because they've been hiring interns every year and they didn't want to get a new person every year. If that's your goal, this ain't the way you're going to do it and that's because this person isn't going to stay either not at \$25,000 or whatever a part time position. So that's not going to solve that problem. So if you really are trying to solve that problem, probably a different approach.

Paul Inderbitzen

Thank you. Any further discussion on Warrant Article 16?

Lisa Nute, IT Director

Thank you Mr. Moderator. Thank you all for your questions. Lisa Nute, the IT Director for the Town of Hudson and the author of the warrant article. I've been asking for actually a full time person for several years as our Board of Selectmen know. They agreed filing to at least try for a part timer. We did in fact have a discussion Mr. Giuffrida about the possibility of this becoming another turnover. What's happened with the interns however is its going through the colleges and they have a specific goal and a certain number of hours. That number of hours that they need to fulfill for their obligation is so short that by the time we get them up and running, we're just now comfortable and they are comfortable with going out and doing things without us having to work very closely with them. Then they've met their obligation and I can tell you 100 percent of our interns have been hired and scooped up right away. Certainly there's full time work becomes available, they get benefits, they're out the door. Of course we can give them a very good reference. We've had some excellent students but unfortunately I cannot hire them.

What I'm hoping is that we can have more than just 150 hours with an intern. I'm looking for at least a couple of years of a college student who's living somewhere locally in this area and attending at UMASS Lowell or in Manchester which a majority of our interns have come from. They do have an excellent program there. If I could at least hang onto them for a couple of their years that would be worth our training and time there. We certainly could use a full timer but this was kind of the compromise.

I do want to thank Selectman Nichols for her presentation and what she talked about with the explosion of devices is absolutely true. Even simple office equipment that used to be maintained or setup by a clerical person now requires that IT touches it. Things like the traffic light work out here. At least the northern part of the Hudson residents have all certainly been traveling through the library gazebo area and seeing the work that was going on at the lights. We're currently working on trying to get that connected so that our Highway people can actually monitor that without having to go out. That's not an easy just plug that into my network. That takes thought, takes engineering trying to get vendors equipment to work securely in ours, and to make that happen. It's not a quick and easy thing. So a part timer coming in could at least handle some of the other load and free us for projects. It's our projects that are really backing up and have been for quite some time.

One other quick example I can give you how important IT has become for people is an example in Highway. It used to be a tool kit, wrenches, and jumper cables. If a Highway truck now has issues, they get a notification to pull over now and they have so many seconds to hook a laptop up and to find out what is the problem with the truck. If they don't it becomes totally disabled and now they're needing to call a tow truck. So that required now rewiring in their garage, having a station set up to plug in. All their maintenance is done by computer now. So just these couple of examples – security cameras you name is has just been astronomical in the last decade. I do appreciate your support and ask for your vote.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 16? Selectman Luszey had a question of the IT Director.

Ted Luszey, Selectman

It's not a question. It's actually a comment. A couple of Budget Committee members up here talked about the combining of the town and the school IT. I started a movement which never went anywhere and I see some new faces. This is not a new concept. Back in 2000 there was a joint technology task force between the School Board and the Board of Selectmen. That purpose was to do that and that never went anywhere. Until the voters create a mandate for the Board of Selectmen and the School Board to take action on that, it will never happen. There is a tremendous amount of money that can be saved if that should happen. If you really want to think about what's going on in each one of those organizations, there are applications, servers, and hardware that are redundant and duplicate in doing exactly the same thing. A finance system is a finance system. A payroll system is a payroll system and we have two of them and we pay for both of them. We pay for support contracts. We pay for hardware to support all of that. So until that happens, I support this.

Pau Inderbitzen

Thank you. Further discussion on Warrant Article 16 on the Part Time Entry Level IT Tech.?

Richard Empey

Richard Empey, 104 Musquash Road. Two questions - \$25,000 doesn't sound like a lot of money. How many hours is this part timer going to work and the second part of my question is will this part timer offset the interns or is this in addition to the interns? If it's offsetting the interns, there must be a savings there.

Lisa Nute

Thank you Mr. Empey. You are actually correct. I do have one intern. I took a risk with hiring actually a high schooler simply for the real low end kind of entry things. I only get him a couple hours a week so at least it's somebody. I took a risk with him and took him under our wings simply because he was such a bright student and Pinkerton happens to have a very good program system. I would not be hiring the UNH interns. So you are absolutely right. There is that little bit of cost savings. We didn't build this in in case this fails. I would still need to at least have that. I don't have my paperwork in front of me I'm sorry. I believe this is like 29 hours per week max no benefits.

Marilyn McGrath, Selectman

I just wanted to add my comments. I, too, support this Warrant Article. The department now contains 3 people: Mrs. Nute who is the Supervisor and then two senior level technician. By senior I don't mean in age. They've been with the town for a long time and they're excellent employees. We rely on them beyond measure. One of them works with the Police Department and does a lot of work for them in supporting their needs. Mrs. Nute I'd like you to comment for the voters about the incident that we just had recently about the – I don't know if you'd call it a virus but some sort of an attack where the computers at Town Hall were affected and you spent a lot of time dealing with that. I'd like you to address that for them so that they know exactly how much time was involved in just addressing one issue that faced all departments and if it faced the Police and Fire Departments. Those are critical needs that you don't want to have to call the Police Department or the Fire Department for an emergency and not be able to get through. I think that this is a critical need for the town and I'd just like you to address that for the voters.

Lisa Nute, IT Director

I believe what Selectman McGrath is referring to is just when I was showing the Board of Selectmen parts of our firewall reports coming in, I gave them a live demonstration of what we're dealing with as far as security goes. This is something we need to monitor on a daily basis. As Selectman Nichols had pointed out, security is more and more urgent as you can see globally what's happening. The more and more cloud based services that we have coming in as well require more and more monitoring and security. That's only trending as more and more of a need. We are now seeing that a lot of our vendors cloud is the only option that they're offering so the more and more we have to have our employees and our services out there in the cloud which is the internet, the more and more security and monitoring that is required as well. It is a time consuming thing. I can personally tell you that security has become a full time job in and of itself between firewalls, e-mail filtering, and monitoring there alone I could have a full time person. Again as Selectman Coutu pointed out, this is 24/7, 365. Vacations, holidays, etc., we still need to be there. Thank you.

Paul Inderbitzen

Further discussion Warrant Article 16? Anyone else comments, questions?

Paul Lacasse

Paul Lacasse, 5 Logan Court. This may not be the forum for this but based on what Mr. Luszey said, what is it going to take to combine those two groups?

Ted Luszey, Selectman

I believe it will require some kind of legislative change because the school district is a separate governmental entity in itself and the town is a separate entity in itself. That's why you see two Deliberative Sessions and two basically warrant articles right? One on the school district side and one on the town side. We cannot demand them to do anything. They can't demand us to do anything. It's going to require some type of movement among the voters to have that take place.

Paul Lacasse

Thank you.

Paul Inderbitzen

Thank you. Any further discussion on Warrant Article 16?

Lisa Nute

Lisa Nute, 5 Buswell Street. I do just want to point out and I have worked with Mr. Luszey in getting some things. I don't want people to think that we do not coordinate. The IT Director Kyle at the school is excellent. I will put a plug in for him as is the rest of the staff working there. We do coordinate efforts. We do work together as far as the infrastructure goes. We help them run fiber optic to all their schools. That comes into Town Hall and we work with them to insure that we're all up and running. That helps us with disaster recovery and in the future we'd like to make that entire closed loop so that we won't have schools or town departments going down. I just want to make it clear that we do in fact coordinate what we can. The school is an entirely different business then we are. Our Assessing office is a separate little business. Our Town Clerk's office is a business, Police and Fire. Even though they're both public safety business are totally separate where they require certain equipment, different applications, and things like that. It just makes it more and more complex. Working together, again, would not make things easier it just adds to the complexity but there is that network piece that we both share. Where we can right now, we are working together and we do coordinate in that effort.

Paul Inderbitzen

Okay thank you. Let's get back a little bit on line here to Article 16 the hiring of a Part Time IT Entry Level Tech. Any further discussion on Warrant Article 16? If not, we will close the discussion on Warrant Article 16.

Warrant Article 17. Shall the Town of Hudson vote to raise and appropriate the sum of \$160,000 for the lining and repair of the Central Street Bridge/culvert located on Central Street over Hadley/First Brook. This bridge/culvert is currently on the New Hampshire Department of Transportation Red List. This is a special warrant article per RSA 23:3 VI reflecting an appropriation that will not lapse until the monies are expended or June 30, 2021 whichever is earliest. This appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I'll recognize Selectman McGrath to present Warrant Article 17.

Marilyn McGrath, Selectman

Warrant Article 17 raises funds for the lining and repair of the Central Street Bridge/culvert over Hadley/First Brook. This bridge was built in 1974. It consists of a metal pipe that is approximately 10 feet by 8 feet with concrete around it. This bridge is currently on the New Hampshire Department of Transportation Red List which demonstrates that it is in critical need of repair and is rated 3 – serious, out of 10. There are approximately 5,000 vehicles crossing this bridge daily. Lining the culvert will eliminate the possibility of closing Central Street by the State Department of Transportation due to the safety concerns such as failure of the bridge to maintain vehicular traffic due to different weights of different vehicles. This would affect emergency service and Hudson Memorial School traffic.

This Warrant Article includes the cost of engineering and construction. The life expectancy of this lining and repair is between 10 to 15 years. This is a one-time cost and this Article would add 6 cents to the tax rate. This project will cost approximately \$15 for the average single-family homeowner. In 2015, Merrimack, New Hampshire, went through something similar. Bean Road Bridge was closed by the New Hampshire Department of Transportation and it could have caused significant traffic impacts through a residential area. They deemed that that bridge was unsafe for public access. The Board of Selectmen has recommended this Article 4 – 0 and the Budget Committee has recommended this Article 10 – 0. I do not know which one of the Selectmen did not support this or if it was due to an absence.

Paul Inderbitzen

It was due to absence I believe.

Marilyn McGrath, Selectman

It was due to absence.

Paul Inderbitzen

Thank you. I bet people did even know going down Central Street you're crossing a bridge and you didn't even know it.

I'll now open Warrant Article 17 the lining of the Central Street Bridge to questions, comments, amendments.

John Knowles

John Knowles, 51 Quail Run. Just a question. It sounds like we absolutely have to do this but I'm wondering if – it sounds like 10 to 15 years doesn't seem like a very good lifetime for something. I mean if we're going to have to come back in 10 years and do it again is there some other way you could repair it now that would last longer?

Richard Maddox, Selectman

Yes we could and spend \$1 million. That was the other option. Ladies and gentlemen that's what was first brought into us is that bridge needed to be torn out and the lining replaced and then a new bridge put on top. As you all know, we just repaved Central Street. This will give us time number one to utilize that pavement before we have to dig it up. We can do some better planning than the State coming in and saying this bridge is closed. Yes this is a \$160,000 expenditure but it will give us again 10 to 15 years to be able to put a better plan in place and again utilize the bridge that is in good shape except for the pipe that is there is rusting out. So this will be relined so that saving money, not impacting our citizens for traffic because Central Street is a very busy street as well as saving money on the short end and the long term to be able to get this bridge fixed. Thank you.

Norman Martin

Thank you Mr. Moderator. Normand Martin, 3 Edgar Court. I just have a question. Is any of this funding besides what we're going to raise and appropriate coming from our State?

Richard Maddox, Selectman

No. The short answer Mr. Martin is this is a case of if we go and apply and go through the process, I will just take you to the train station. You know, again, we can fix this problem for \$160,000. Going through and doing all the engineering reviews and all the things that need to be done to be able to get matching funds from other agencies would probably cost us similar money. So this fixes the problem, doesn't ask for assistance, and gets it done.

Fred Giuffrida

Hi Fred Giuffrida again. I'm sorry. Could a member of the Board of Selectmen address – this seems like an utterly predictable thing. I'm wondering what is the architectural maintenance and improvement plan hopefully connected to capital reserve in the town. Why does this have to get red listed before we fixed it? Why didn't it get fixed as part of a plan to maintain the road infrastructure of the town?

Paul Inderbitzen

Question of the Board. Anyone wish to yield? Does anyone have an answer?

Richard Maddox, Selectman

I'm going to ask that the Town Engineer Mr. Dhima step forward and kind of give us an overview but again if we did that, we'd be duplicating the State's efforts. They do the inspection of bridges.

Elvis Dhima, Town Engineer

Good afternoon everyone. Mr. Chairman you just answered that question. Basically this is a State bridge and they do the inspections. They notify us the outcome of an inspection so we get a copy of this. We do not do our own. Basically we act when things get worse. Could there have been something else done prior to that? I'm not sure because they probably would not compensate us for that effort. Basically Mr. Chairman it's basically what you said. We wait for the State to tell us if it becomes an issue and we take action from there.

Tracy Stevens

Tracy Stevens, 42 Adam Drive. If this were to be voted down and it didn't happen in the next year, what would the immediate outcome be for Central Street? Would it be closed in 2016, 2017?

Elvis Dhima, Town Engineer

Unless I have a crystal ball, I would not be able to answer that. Basically we would be gambling on this. We could not have a problem. We might get another 3 out of 10 rating when they do the inspections again or we can be in the same situation that Merrimack did in 2015 when they went on Bean Road inspected a bridge. It was structurally unsound and it was closed right that day. Then they implemented a detour plan. What I do know is that we do have a detour plan in place in case that does happen and it will probably be a detour with 5,000 vehicles through residential. So the impact would be significant plus all the inconvenience it would be causing to all the residents dropping off their kids at the school. That would be the biggest impact I would say if the road does close and do not vote on it.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 17? Any other questions, comments? Seeing none, we will close the discussion on Warrant Article 17.

Warrant Article 18. Shall the Town of Hudson vote to raise and appropriate the sum of \$250,000 for the purpose of extending utility services into Benson Park and provide electric, water, and sewer utility services to the building known as the Elephant Barn at Benson Park. This is the first phase of a proposed three phase project to provide utility services to Benson Park. This is a special warrant article per RSA 32:3 VI reflecting an appropriation that will not lapse until the monies are expended or June 30, 2021 whichever is the earliest. The appropriation is in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 5 – 0. Recommended by the Budget Committee 6 – 4. I recognize Selectman Nichols to present.

Patricia Nichols, Selectman

I would like to defer this Article to Speaker Shawn Jasper please.

Shawn Jasper

Thank you Mr. Moderator and thank you Selectman Nichols. I am here as the Vice-Chairman of the Benson Park Committee. I will start by moving to amend this Article by striking out the sum of \$250,000 and inserting in its place \$98,000.

MOTION BY SHAWN JASPER, SECONDED BY TED LUSZEY, SELECTMAN, TO AMEND WARRANT ARTICLE 18 BY STRIKING OUT THE SUM OF \$250,000 AND INSERTING IN ITS PLACE \$98,000

Paul Inderbitzen

I'll recognize Shawn Jasper to speak to his amendment.

Shawn Jasper

Thank you Mr. Moderator. When we the Benson Park Committee started down this process, we had to have an engineering plan to decide where the utilities needed to go, elevations, and all of the things that are necessary to make the sewer flow in the right direction, and all the other parts of it. That was important and as part of that the engineer came up with an estimate and that estimate was \$325,000 which I think if we hadn't been sitting down we all would have fallen over. That was based on no participation by the Highway Department and also not knowing that we had over the years put away some of the pipes, and conduits, and inventory.

So sort of on the fly because we all agreed \$325,000 was way too much money, the Selectmen submitted the Warrant Article \$250,000 and at that time I promised that I would get to work on getting a more realistic number. So part of that conversation – the first part was there was a potentially shorter route for the sewer pipe to go. Where the sewer line crosses through Benson Park, there was one area that was closer. We did test borings in there and the rocks in there were much too large to consider that route. So we stayed with the original route but the good news is an inventory of the sewer pipes necessary to do that and so that lowers the cost.

The Town Road Agent and his crews looked at what it would take to do that water and sewer line which they are experts in. They do that all the time and replacing the pavement that would have to be saw cut to get the trenches through there. Renting and equipment because he felt it was more appropriate to get a different piece of equipment than what he has. So his estimate of this for the water and sewer lines is \$75,000. That left the issue of the electric and the gas which isn't mentioned here because part of the agreement that we had with the Selectmen essentially is that if the gas company wasn't willing to supply the gas line and hook it up, we would not put gas in. This plan will include having the gas line and run it at no charge. So that essentially left 500 feet of trenching from Kimball Hill Road behind the train station out around and back up to the Elephant Barn. So I worked on coming to understandings with Liberty Utility which as I said there will be no charge for the gas line. We merely have to provide the trench and that's one trench. It will be wider than what we would do if we were just putting electric in. Essentially not a substantial amount of work from going from 2 feet to 3 feet wide for a trench.

That cost of digging the trench, bedding it in sand, laying the conduit it in for PSNH for them to run their cables through and in this because of the drop on the electrical, there has to be a transformer within the park on a pad. This includes the price of the pad would be \$11,000. The cost of the wire to run through the conduit is approximately \$8,000. There is one other part here. In talking with Eversource because of the proposed location of the meter, they said that's not acceptable because it's not on the beaten path if you will so they wanted a different location for the meter. The most logical thing to do was actually not even attach it to the train station is to put it on a pedestal stand and at \$620 the actual transformer is \$1,060. Various fittings came up to the utility costs of trenching of \$23,000 and that gets us to the \$98,000 which I'm proposing.

Paul Inderbitzen

Thank you. Just stay in case there are questions Mr. Jasper. The question is on amendment #1 to change it from \$250,000 to \$98,000. Any question on the amendment?

John Knowles

John Knowles, 51 Quail Run. Just a quick question. You said you have piping, sewer, and whatever in inventory but who owns that? Would that be the sewer utility?

Shawn Jasper

No, no. This was purchased at the end of years with fund balance within the Benson Park budget anticipating this project. We bought it and the Highway Department is holding on to it.

Patty Langlais

Patty Langlais, 22 Stonewood Lane. First of all I applaud you for coming back and bringing the price down. My question has to do with do we have any idea of how much the electricity, the gas, the sewer is going to cost for a year? I know its hard cuz it's the first year but. Just a ballpark figure.

Paul Inderbitzen

Anybody have any idea on that?

Shawn Jasper

Mr. Moderator I could speak to that later but like you said, we're talking about the amendment. There are several other things I want to talk about but I didn't feel that it...

Paul Inderbitzen

We should first deal with the amount changing it down to the \$98,000 at this point. Then we'll continue talking about depending on whether this passes or not the Article as it is.

Shawn Jasper

I'm sorry there was one more component of this which I didn't mention which was that as part of the purchase with the State was the archeological component of it. I've also worked with the State on that. There is only one area of about 60 feet that they have any concern over and we can do shovel testing to see if there's anything there which is directly behind the train station and I don't think that will be a problem. So with that one caveat, the State has approved which is necessary. They have approve this utility plan. So no other action other than dealing with that 60 feet is necessary by the State to complete this project.

Paul Inderbitzen

Maybe well find an ancient Hudsonite down there. On the amendment to change the amount, any further discussion on the amendment at this point?

Shawn Murray

Shawn Murry, 55 Kienia. Any funds for contingency? Aren't you concerned about the ledge right there?

Shawn Jasper

No these areas have been drilled. So we are familiar with the terrain in that area. So part of I think what's in the 75,000 because there's probably about 1,000 feet of trenching necessary for the water and sewer about twice the amount. That estimate is 75,000 which probably has some contingency built into it but for the part we're doing, we only need to go down 3 feet and borings have been done in the area so we are satisfied that we're not going to run into ledge.

Paul Inderbitzen

Thank you.

Roger Coutu, Selectman

Thank you Mr. Moderator and thank you Mr. Speaker. I've had a conversation with the Speaker at some length relative to the proposed amendment to reduce it. When it was brought before the Board of Selectmen, I raised some concerns about the amount of money that it would cost for this project. I can say without a doubt you've done due diligence and I am going to support this without any reservation. I had a lot of reservation and I believe I wasn't the only member of the Board who had reservation about the initial amount. I am supporting this and I hope you will support this without any reservation. Thank you.

Paul Lacasse

Paul Lacasse, 5 Logan Court. Just a comment and I don't know if it will be added onto this. Instead of saying the Elephant Barn, I personally would like to see it say "the future home of Benson Wild Animal Farm Museum".

Paul Inderbitzen

Thank you. That's not related to the amendment. This is the amendment. I'm changing the amount at this particular time. All we're changing is the number.

If you are in favor of changing the amount to \$98,000, please raise your voting cards. Thank you. Those opposed, please raise your cards. Gee no one wants to keep the amount up. Isn't that strange. The ayes have it by voter card and we now have Warrant Article 18 at \$98,000.

MOTION CARRIED

Further discussion on Warrant Article 18?

Shawn Jasper

Thank you. So what do we get for \$98,000? You'll notice it does say three phases in here which I suppose is technically somewhat still accurate. What we get for the \$98,000 is the sewer and water, gas and electric into the core of the park. The Elephant Barn or the future museum will have all utilities hooked up to it immediately in the planning and the building of this facility. There is a bathroom facility planned. There obviously needs to be heat. The electric currently is served by an underground conduit from the office building which really is at the end of its life and it doesn't have a lot of circuitry there. I don't know if it's 220 amps that are serving that building right now but not a lot.

As part of the agreement that the Town made with the Friends of Benson Park, it was to provide utilities at some point not time definitely defined but that was the agreement that was made. So this fulfills that agreement. It then also allows us to actually immediately because of the way the sewer and water was stubbed out of the train station, that could be connected, shut off could be put in for the water. No further work would need to be done in the future for that. It would require future work for the gas and the water to be hooked into the office building. The electricity is already there but the gas, the water, and the sewer would have to be hooked in later if and when there was a plan

to do something there. So that would actually be phase 2 is what I would consider or phase 3 depending on which direction it goes because there may, and again it depends on whether or not the townspeople want to eliminate the port-o-potties in there and put a small restroom facility in it. Everything would be set up so that the gas and the sewer and the water would be easily connected to a new facility. It would be cited in such a way. Not necessarily as you see on the map down there because that may become more expensive when it comes to the electric but it is necessary but that was just the initial plan. So those are the phases. Nothing else is necessary other than phase 1 to actually get these utilities in there and complete the agreement that had been made with the Friends of Benson Park.

I think this is a good proposal. The first part of it can be done – I wouldn't imagine any of this being done at least until the fall as terms of the electric and gas maybe the following the year. This is fairly open ended on the water and sewer part and that is going to depend on when the Road Agent is able to work this into his schedule. He does want to go in and do it all at one time but this could be several years out or if we have another December like we had this past year, it could be next December. So that's why I think it's important to have the money there and available so that his schedule allows with whatever goes on he can move and mobilize quickly to get the project done and I certainly hope you support the Warrant Article. Thank you Mr. Moderator.

Paul Inderbitzen

Thank you. Warrant Article 18 as amended. Any further discussion or questions?

Patty Langlais

Patty Langlais, 22 Stonewood Lane. So I'll ask my question again. I have a couple of questions this time. If a bathroom was to be put there, what is the plan on who's going to clean the bathroom and who's responsibility that is to upkeep it? Second I understand this is a long phase and it might not happen right away but do you have any figures in your head about how much this is going to cost once it all goes in? Thank you.

Shawn Jasper

All the members of the Benson Park Committee are volunteers. So for us – and I put a lot of time into this one phase in a very short period of time and I had some other very important jobs I was trying to get done at the same time. So to ask the volunteers to plan out something that we don't even know if the first part is going to be supported by the voters really doesn't make any sense. So nothing will happen unless the voters approve a restroom, or approve work in the train station interior, or work in the office building. So no there are no cost estimates. There are no plans because we can only plan as we have time and that planning will only go as far as the voters allow us to go.

In terms of the cost of the heat and the electric in the Elephant Barn/museum, going to be borne entirely by the Friends of Benson Park and if in the future there is heat in the office building or in the train station, that would be part of the next phase and that would be figured into there. So there are no costs estimates on any of that because there are no plans because we don't even know if we can get past this point.

John Stevens

Good morning Mr. Chairman my name is John Stevens. I live at 42 Adam Drive. I would like to propose an amendment to this Article to change the dollar figure from \$98,000 to zero.

MOTION BY JOHN STEVENS, SECONDED BY TRACY STEVENS, TO CHANGE THE DOLLAR FIGURE FROM \$98,000 TO ZERO

John Stevens

In the last two weeks I've resided both of these meetings and I've seen a lot of compelling arguments for how we should spend our money. I've seen a very compelling argument from our Fire Chief. I've seen compelling arguments from our Police Department and from our school system. I think we need to as a town body be very

careful of what priorities we assign to different activities within our town and some of these compelling items seem to hold a higher priority than being able to run sewer and gas line to the Benson Park. So for that purpose to what Selectman Maddox said earlier, I hate to see this warrant be diluted by things that aren't of utmost priority because we have so many things that are of utmost priority and are essential to our town and to our future. So that is the reason that I have amended this article to try to, again, maintain the point of the warrant. Thank you.

Paul Inderbitzen

On the amendment to change the amount to zero, we're going to discuss the amendment.

Richard Empey

Richard Empey, 104 Musquash Road. I think this is a mistake to change this to zero. Benson Park is used by a tremendous amount of people. Weekends we see in excess of 1,000 people some days. We see hundreds during the week. Even in what most people would call inclement weather, cold, windy, snowy days we have 40 – 50 people. Some days maybe only 20 but I think that by changing this to zero it eliminates the possibility of the people of this town who use that park to have their choice. I think this should go to the voters at the \$98,000 so those people in this town have the right to choose.

Phyllis Appler

Phyllis Appler, 62 Glen Drive. When the people at the back table who are selling you baked goods today are not doing that when the weather gets a little warmer, they'll be working in the butterfly garden at Benson's and we have been doing that for several years. We enjoy it and we know that people are enjoying that park. As they come past the butterfly garden, they say where's the bathroom? I'd really like to be able to tell them that there is an actual bathroom and I'd like to be able to have a place to wash my hands after I've been working there and want to eat lunch. So I do stand in opposition to this amendment. I think we ought to fund it. Benson's is a jewel. We are lucky to have it. We are lucky to have so many volunteers who have put thousands of hours into this place. Support them and defeat this amendment.

Lori Jasper

Lori Jasper, 83 Old Derry Road and I rise against this amendment. I want the people to decide and I think this should go to the people for the \$98,000. The previous speaker talked about the bathroom facilities. It's everyone's right whether they want to go to Benson Park or not but Benson Park is a jewel of Hudson. You ask anyone about the place and they speak glowingly about it. I'm proud that I was one of the original members of the Benson Committee when it was being formed and that has now become a reality.

One of the things I did want to speak about is that we bring third grade students every year on the history of Hudson tour and Benson Park is the place we go to lunch which is one of their highlights. In addition to having lunch and having fun at the playground which is a beautiful playground facility, we also go to the 9/11 Memorial. One of the worst parts of this whole thing is the bathrooms. On our Hudson history tour we don't have bathroom breaks because most of the places do not accommodate our bathrooms. We have to wait until we get to lunch and then see a large contingency of students trying to use those port-o-potties. I know that isn't going to happen right away but this is to be proactive and to hopefully have bathrooms there that we will be proud of that part of that park as well. So please defeat this amendment. Thank you.

Tracy Stevens

Tracy Stevens, 42 Adam Drive. I love Benson Park. I'm there on a weekly basis in nice weather. I have absolutely no qualms about Benson Park and even maybe even someday putting in water and bathrooms. A concern is that this is listed as phase one with no plans for phase two or three. In fact we heard from someone earlier that there is no plan to put bathrooms in. that's a maybe if the voters vote for it years down the road but then everyone else is speaking as if it's almost a done deal that assuming we put water in there we will have bathrooms. We've just been told that we don't have any plans for funding bathrooms, maintenance, and all of the other things.

In the last couple of years at the Deliberative Sessions, we've had the track come up and get voted down because it didn't have a good plan. We had the Fire Department come up for a new station and they were told that they didn't have a good plan and to come back in future years. It's not against Benson's that this amendment is up. It's about the fact that this does not have a complete plan. You're asking for \$98,000 now with no real idea of where we're going with it. I think if we as a town are to be consistent, you did it to the Fire Department and you did it to the track in years past. If there's not a plan, maybe we should have a better plan before we go forward with this. Thank you.

Paul Lacasse

Paul Lacasse, 5 Logan Court. I'm also the Treasurer of the Friends of Benson Park. I'm voting against this amendment. Just to give you some information so far to date, the Friends of Benson's have spent \$40,000 reworking that barn which is going to be the museum. We've purchased the memorabilia from Arthur Provencher which is all in storage. Part of the agreement with the town was to give us utilities. We understand it will be probably a couple of years before we get those utilities which is fine because we expect the outside of the barn which was supposed to be done by the town at some point, we picked it up as part of the Friends. We are reworking the outside of the barn. We are hoping that it will be done by the end of this summer. We're currently working on the inside of the barn and it's all done by volunteers. Not one dime has been spent on that barn to date. So the people need to be aware of this. This winter we're working on the inside of the barn. We expect the gift shop to be I'll say 90 percent done by the end of winter. So if you come into the barn this year, you'll see a lot of new changes done inside and next fall the outside will be done. The utilities will be critical once we get the museum part done. That's where all the memorabilia that we purchased will be stored. It needs to be in a controlled environment which is where it is right now which all that expense is being done by the Friends. Thank you.

Jim Barnes

Jim Barnes, 3 McKinney Drive. I'm Chairman of the Benson Park Committee. I would like to speak in opposition of the amendment to reduce the amount to zero. Even though this is stated as the first phase of a potentially three phase plan and there's questions about the overall plan, this phase does stand on its own. It brings the utilities into the center of the park and it provides the utilities to the Friends of Benson Park, and the Elephant Barn, and the future museum. Even if the other phases are never brought up or never get passed, it does provide those services and the town has committed to bringing those services to the Friends of Benson Park for the museum. Thank you.

Laura Edmonds

Laura Edmonds, 1 Maureen Drive. I'm in opposition of this not because just the amount but we there isn't enough planning involved in this so we should get rid of it. The majority of the planning can't take place until we know that we can have the money to put in the services. As far as planning, there is a plan, a very specific plan on what needs to occur. I just wanted to counteract that. I know that Paul has worked very hard on making sure that we know what that direction is and the rest of the committee of course. As far as cleaning it, I personally volunteer to clean the bathrooms.

Paul Inderbitzen

Please let's limit to the amendment. Any further discussion on the amendment?

Shawn Jasper

Thank you Mr. Moderator. You know it's very difficult to understand unless you've been part of volunteering in the park just how many thousands and thousands of hours have been volunteered by people to bring this park to where it was. Selectman Maddox was very fond of when we had the master plan that was done by the State pointing out that that master plan called for \$7.5 million to complete the plan. At that time, I said that's not reasonable. That's not going to happen. Prior to purchasing the park from the State seven years ago, seven year ago in January we purchased the park finally from the State. Money had been put aside for that for a number of years. The

townspeople were willing not even knowing if we were going to do that, they put aside money for the purchase for the buildings without even the guarantee that we were going to get it but that money was put aside.

Since we have taken over the park, we have not been before Town Meeting for any money for any capital projects. Everything has just been within the budget and it's a relatively low budget. This is the first time we're coming forward. This would be a tremendous slap in the face to all the volunteers in that park to not even let this go to the warrant with the money in there. I don't disagree that there are a lot of items on here that people have to pick and choose from. Some people may vote for all of them. Some may vote for none of them. The fact of the matter is that a lot of work by volunteers has gone into getting us to this point. At least let the voters of Hudson decide. If the voters say no, I'm fine with that. That is their choice. It's their money. We just need to have our voices heard and have the opportunity to see what folks want to do going forward. Thank you Mr. Moderator.

Paul Inderbitzen

On the amendment, that's what this body is for is to make these decision to what goes to the voters. On the amendment changing the number to zero.

Richard Maddox, Selectman

I rise in opposition to this particular amendment. I don't disagree with this maker of the motion that there is not a great plan. We do need to make forward progress at Benson's. Is \$98,000 the right number? It's not my number but it's the one that's there now. I think that this would have to go before the Benson Park Committee and the Board of Selectmen. It's not a rubber stamp to do whatever. We're going to have to do some more planning to get it to this point. To zero I think takes away that ability. We do need to make some improvements at that part and this gives no ability to do that at zero. So I would ask you to vote against the amendment.

Paul Inderbitzen

Those in favor of the amendment to take the number to zero please raise your voter cards. Thank you. Those opposed please raise you voter cards. The nays have it. The amendment fails.

MOTION FAILED

Article 18 is now under discussion as amended at \$98,000. Any further discussion on Article 18? If not, we'll declare the discussion on Article 18 closed.

Article 19. Shall the Town of Hudson vote to establish a capital reserve fund...

Lynne Ober

Mr. Moderator I rise for a motion. Lynne Ober, 3 Heritage Circle.

MOTION BY LYNNE OBER, SECONDED BY ROGER COUTU, SELECTMAN, TO RESTRICT RECONSIDER ON ARTICLES 11 THROUGH 18

Paul Inderbitzen

Restrictions can only happen after articles have been discussed. It can't happen before. That's why people come up after we finish discussion to do that just in case you're not sure of why we're doing it this way. The motion has been made and seconded to restrict reconsideration of Articles 11 through 18. Are you all ready for that decision? All those in favor of restricting reconsideration please raise your voter cards. Thank you. Those opposed to restriction please raise your cards. The ayes have it. It passes.

MOTION PASSES

Articles 11 through 18 are restricted. Thank you.

Warrant Article 19. Shall the Town of Hudson vote to establish a capital reserve fund under the provision of RSA 35:1 for the purpose of replacing water utility infrastructure and capital equipment including, but not limited to, wells, pumps, pipes, storage tanks, booster stations, and other water utility infrastructure and capital equipment to be known as the “water utility replacement capital reserve fund” and to raise and appropriate the sum of \$100,000 to be placed in this fund and to further appoint the Board of Selectmen as agents to expend from this fund. This appropriation will be funded from the 63016 water utility fund balance. This appropriation is in addition to Article 9 the Water Utility Operating Budget. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 10 – 0. I’ll recognize Selectman Luszey to speak on Article 19.

Ted Luszey, Selectman

Thank you Mr. Moderator. As the Moderator stated, this Article seeks to appropriate \$100,000 to establish a capital reserve fund for the water utility for replacement program. Some of the infrastructure within this town is about 100 years old. We did a tour of it not that long ago. There is a number of critical items especially in the pumps and the booster stations and the water lines that really need to begin having plans for replacement and upgrades thereof. So we urge all of our voters to approve this so we can begin to put away the capital money needed to address those items. This appropriation will be coming from the water utility surplus which has a balance of approximately \$1.9 million today. With that, there is no impact to the tax rate with this warrant. The Board of Selectmen has recommended a 4 – 0 and the Budget Committee has recommended this Article 10 – 0. Thank you.

Paul Inderbitzen

Thank you. I will now open Article 19 to questions, comments, amendments. Anyone wish to talk about Article 19 – establishment of the capital reserve fund for the water infrastructure? If not, we’ll close the discussion of Article 19.

Warrant Article 20. Shall the Town of Hudson vote to raise and appropriate the sum of \$285,000 of which \$95,000 will be added to the communications equipment infrastructure capital reserve fund previously established; \$95,000 to be added to the recreation field construction capital reserve fund previous established; and \$95,000 to be added to the major repairs to town buildings capital reserve fund previously established. This sum is to come from the June 30, 2015 unassigned fund balance. No amount to be raised by taxation. This is an appropriation in addition to Article 7 the Operating Budget. Recommended by the Board of Selectmen 4 – 0. Recommended by the Budget Committee 8 – 2. I’ll recognize Chairman Maddox to present Article 20.

Richard Maddox, Selectman

Look at that it’s not even noon yet. I will get you there. Warrant Article 20 is looking to appropriate \$285,000. Rick are you crazy? Yes. The Selectmen try to find a way to make improvements to our communications, to our field needs, and to our town buildings without asking for more money from you from taxes. We found a creative way. Over a long period of time, the town has accumulated lots of land all over town doing the town no good. We have sold off three of them at this point and we’re looking to sell even more. This money which adds up to the \$285,000 is the net proceeds. We took out legal costs, and stamps, and all the things that were a cost so that this is the net proceeds of selling those properties so that we can do some things that need to be done without coming to you and saying we need more tax dollars. Again the Board was thinking outside the box not just simply coming to you and say we need more money to do critical needs. Whether we like or not, and I don’t sometimes, radio equipment seems to have a life expectancy of a nat. It seems like there’s always a need for a new radio system and they’re not cheap. I’m looking at Mr. Beike and I think it’s what \$500,000 to replace the consoles at the police station. We’re trying to find a way ladies and gentlemen to fix some of these problems with land that is just sitting around empty and unused. So we’re going to put \$95,000 into the communication equipment and infrastructure capital reserve fund, the recreation field construction capital reserve fund, and the major repairs to town building capital reserve fund. Again no tax impact. A creative way of finding a solution that needs to be done. Thank you.

Paul Inderbitzen

Thank you Mr. Madoff, I mean Maddox. We will now open Warrant Article 20 to questions, comments, amendments.

Jean Marie Holmes

Jean Marie Holmes, 8 Flying Rock Road. I'm here in support of this article. All three are in need. We all think and agree on that we need savings for many things in this town. I'm going to speak specifically to the fields as I am a representative of the Friends of Hudson Fields. First I'd like to thank the Board of Selectmen for coming forward with an innovative idea to not go into our pockets one more time. Nobody wants that. I don't think anyone in this room can debate the fact that fields are necessary. If you have kids in this town or you've walked through any area in the school or in the town, you've seen what our kids play on – rocks, weed, dirt. Not only is this unsafe, it's embarrassing.

Currently these athletes have to play on these surfaces. Sometimes during practices they can only get a quarter of the field because it's overused and overscheduled. Some teams are sharing with town land and our schools are also sharing with private clubs. This is an issue that needs to be addressed further but this is a fabulous start. As a group we initially were going to come forward and ask that this be amended to have more money put towards fields. Since our discussions we've had with the Rec. Committee as well as members of the Board of Selectmen, they've encouraged us to leave this Warrant Article intact and that they will in 2016 put together a plan to fund more money for field construction and the Rec. Department will put together a plan to put a field in our town this year and we will hold them to that. We have faith that this will happen. There's a lot of movement in this town right now with the energy to come forward and get this done. There's a lot of private support as well as support through the Board of Selectmen and through the Rec. Department. I believe with everyone working together that we can actually make this a reality. I ask you in looking at all of these Warrant Articles what you want to invest in. Invest in the kids, invest in your community. This doesn't cost you anything except for your vote. Thank you.

Fred Giuffrida

Fred Giuffrida, 14 Pinewood Road. I have a question and a couple of comments. There are no agents to expend listed anywhere in this. I'm assuming it's already attached to the three different capital reserve funds. Who are the agents to expend on all of these capital reserve funds?

Kathy Carpentier

The Board of Selectmen on all three Warrant Articles.

Fred Giuffrida

Okay thank you. It's a little unusual format with three capital reserves in one. My comment I guess would be that I have no qualms with any of the uses of this money on the fields or whatever but I think when you're voting on this it basically is saying that we're going to take that which is usually the purview of the voters to vote for building a new field, to vote for whatever they're going to use this money and say that we've now moved this entirely to the discretion of the Board of Selectmen. So that's point two.

Point three is and it's my pet peeve, I hate this concept of this has no tax impact. This certainly has tax impact. When you raise and appropriate the sum of \$285,000 from surplus granted that does not affect the tax rate, but that \$285,000 could be used to go back to the voters, to the taxpayers of this town and that certainly does affect the tax rate. That's basically true of all of these from unassigned fund balance warrant articles. That's it. That's all I have to say.

Scott Tice

Scott Tice, 6 Ironwood Road. I support the entire Warrant Article. I just want to comment on recreation no space. Someone who has kids in town, the condition and the availability of fields and other recreational spaces are sorely lacking so hopefully we'll get everyone to support this.

Janice Walsh

Good morning. Janice Walsh, 14 Alvirne Drive. So I don't do budgets very well. I have my own budget at the school that I have to wrestle with every year. I applaud everybody who works so hard in this town. The only comment I would like to make, I rise in support of Article 20 simply because I am tired of seeing Hudson either stay still or go backwards. You cannot have a quality town unless there is some investment to funds and I think that by saying no to an Article such as this ends up being somewhere in the realm of penny wise and pound foolish. I just wanted to say that. Thank you.

Michelle O'Rourke

Michelle O'Rourke, 87 Greeley Street. I just wanted to say that if this Warrant Article passes, it's a huge victory for the town. Thank you to those who championed this. I do believe the major repairs and communication equipment are important but new fields in our town is my passion. I've been trying to get new fields built here for about 10 years now and this is finally a huge step towards the goal of at least one field. Thank you.

Jennifer Kraus

Jennifer Kraus, 4 Lois Drive. I am a mother of three students in this town – student athletes. I'm also a member of Hudson United Board. I'm a member of the Friends of Hudson Fields Board. I've also been a part of the planning committee that was formed a few years ago with the town to investigate various issues in the town. I am supporting this also for the fields and for the major repairs to town buildings. I've personally witnessed the structure issues that we've had in various town buildings that need attention. I hope that we can plan for the future of our town building to improve them but more importantly to me are the town fields. It's an embarrassment to our town to look at the state of our fields as they stand right now. I'm also a coach so I have a vested interest in this. Seeing our athletes that are Division 1 capable within State not have the facilities and the infrastructure that they need, we need to improve that. We need to support them. We need to allow an infrastructure for them not to leave this town to go to other clubs and other facilities that are better than ours. We need to invest in our children and in this town not just for the fields but as we said for the communications equipment and town buildings. I fully support and I ask that everyone support this Article 20 Warrant Article.

Roger Coutu, Selectman

Thank you Mr. Moderator. I serve as an advisor to the nonprofit fields committee and I want to thank them for being here this morning and for supporting the Warrant Article without amendment. I made an impassioned plea at the Recreation meeting the other meeting. For them to support it without amending it and asking for more money. I made a commitment then and I make a commitment now. I will work diligently to ask my friends and my supporters to support Warrant Article 20 as I will several other Warrant Article but Warrant Article 20 for various reasons.

I said that I represent all of the people and what this Warrant Article does. It impacts all of the people in that we're providing money to be set aside in the event that we have communication failures, or wants and absolutely needs that need to be immediately addressed. The reason why we are agents to expend on these Warrant Articles is that if a town building were to have a partial collapse if the agents to expend were the voters, we'd have to wait until the next election to get the money approved in order to refurbish or rebuild that portion of the building that would collapse. A building collapse is not something we should have to wait for an election in order to get the money approved.

Of course if you've heard me say it once, you've heard me say it at least 100 times. There's a dire need in this town for fields for our youth. I heard in a very passionate support for fields at the meeting the other evening and as the person who was speaking stated, we have an opioid and serious drug problem in our community and we share that with a lot of other communities that surround us. We as a community have an obligation to our youth. I'm a strong believer having raised four children and now have 9 grandchildren and one great grandchild, having been a baseball coach, an instructor for golf, an instructor for tennis, I have a strong passion about recreational activities, organized sports for the youth in the community. The more we keep these youth minds occupied and nourished with healthy activity, the less apt are they to turn to drugs – hang around in an empty basketball court late at night waiting for somebody to come and drop off a dime bag or even worse heroin that's tainted that could kill them.

Paul Inderbitzen

Let's bring it back to the Warrant Article Mr. Coutu.

Roger Coutu, Selectman

I'm asking you to support and I apologize. I'm asking you to support Warrant Article 20 to help us put monies aside to resolve needs that are immediate or may become immediate. I thank you.

Richard Maddox, Selectman

Just to answer Fred's question, all three of those funds are already set up and the Selectmen are the agents to expend. I think that again we're trying to react better. We had a problem with the recreation building where the roof was leaking. We had an insurance claim and they fixed it all but it was going to leak again. That makes no sense. So we are the agents to expend for that but it's done at a public meeting. I hope that allays some of your fears.

Paul Inderbitzen

Thank you. Further discussion on Warrant Article 20? If not, we will close the discussion on Warrant Article 20.

We have come to the completion of our business. We'll ask for a motion to adjourn.

10. ADJOURNMENT

MOTION BY SHAWN JASPER, SECONDED BY TED LUSZEY, SELECTMAN, TO ADJOURN

Paul Inderbitzen

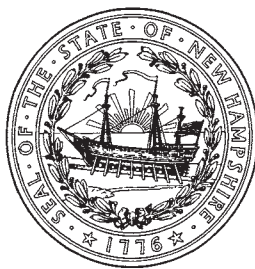
A couple of things before I take the vote on that. Next Tuesday is the Presidential Primary. I urge everyone to come out and vote. Hopefully the weather will hold out. We expect a big turnout. I would also like to see a big turnout on March 8th when this budget, and the school budget, and the town elections for officers will take place. It's terrible when I see a federal election bring out 9,000 people and maybe 4,000 to a town election where your taxes are impacted much more than they are at the federal level. So please come out and vote. You can have lunch in the back before you go. The ladies have hotdogs and sandwiches and stuff. I told them it would be 2 o'clock but this was a very efficient group. Thank you very much for all of you for coming. Thank you for our cable group for making this work out and for the Juniors. I also want to point out that the Hudson Junior are going to hold a Candidate's Night Monday, February 29th, so you can see the candidates running for office – the school and town – and hear what they have to say.

All those in favor of adjournment please raise your voter cards. Those opposed. The ayes have it. The meeting is adjourned at 11:59 a.m.

MOTION CARRIED

Transcribed by Donna L. Graham


Patti Barry, Town Clerk



NEW HAMPSHIRE PRESIDENTIAL PRIMARY ELECTION

Celebrating 100th Anniversary Year

NOTICE TO VOTERS

The Presidential Primary will be held in the voting place in

TUESDAY, FEBRUARY 9, 2016
on

Beginning at 7:00 am o'clock

Closing not earlier than 8:00 pm o'clock

For determining the preferred candidates for President to be selected
at the National Conventions of the various political parties.

Date 12/17/15

Patricia Barry Clerk



PRESIDENTIAL PRIMARY ELECTION

Tuesday, February 9, 2016

RESULT OF THE REPUBLICAN BALLOT

FOR PRESIDENT

Vote for not more than **ONE**:

Carly Fiorina	197
Jim Gilmore	4
Lindsey Graham	0
Mike Huckabee	2
Kevin Glenn Huey	0
Walter N. Iwachiw	0
Bobby Jindal	0
John R. Kasich	593
Frank Lynch	1
Robert L. Mann	0
Andy Martin	4
Stephen John McCarthy	0
Peter Messina	0
George Pataki	0
Rand Paul	31
Chomi Prag	0
Joe Robinson	2
Marco Rubio	507
Rick Santorum	2
Donald J. Trump	2258
Richard P.H. Witz	0
Jeb Bush	534
Ben Carson	111
Chris Christie	360
Stephen B. Comley, Sr	0
Tim Cook	1
Ted Cruz	641
Brooks A. Cullison	0
Matt Drozd	0
J. Daniel Dyas, Sr.	0
Write-In	39

RESULT OF THE DEMOCRATIC BALLOT

FOR PRESIDENT

Vote for not more than **ONE**:

Keith Judd	1
Lloyd Kelso	1
Steven Roy Lipscomb	0
Star Locke	0
Robert Lovitt	1
William H. McGaughey, Jr.	0
Raymond Michael Moroz	0
Edward T. O'Donnell, Jr.	0
Martin J. O'Malley	10
Bernie Sanders	1949
Graham Schwass	2
Sam Sloan	0
Edward Sonnino	0
Michael A. Steinberg	1
Vermin Supreme	3
David John Thistle	4
James Valentine	0
Richard Lyons Weil	1
John Wolfe	2
Jon Adams	2
Steve Burke	5
Hillary Clinton	1478
Roque "Rocky" De La Fuente	4
Eric Elbot	0
Bill French	2
Mark Stewart Greenstein	0
Henry Hewes	2
Brock C. Hutton	1
Write-In	81

Board of Election, mandated by law to work at the polls, consist of the following:

MODERATOR

Paul Inderbitzen

TOWN CLERK

Patricia Barry

SELECTMEN

Roger Coutu
Richard J. Maddox
Patricia Nichols

Ted Luszey
Marilyn McGrath

SUPERVISORS OF THE CHECKLIST

Joyce Cloutier
Lisa Donovan
Rick LeVasseur, Assistant
William Reilly, Assistant
Joanne Snook, Assistant

Sandra LeVasseur
Paul Baker, Assistant
Judith Masson, Assistant
Janet Richardson, Assistant

The following residents were appointed, by the moderator, to work at the polls on Election Day:

ASSISTANT MODERATOR

Lucille Boucher
Glenn Della-Monica
David Jelley

Harry Chesnulevich
Edmond Duchesne
Deb Stoddard

BALLOT CLERKS

Elizabeth Beaverstock
Victoria Beike
Nancie Caron
Linda Coburn
Donna Craig
Madeleine Garon
Judy Geer
Joyce Hurd

Meghan Kostro
Maureen McCarthy
Lillian Richards
Angela Saucier
Harry Schibanoff
Leona Shanholtz
Anne Sojka
Susan Wilson

REGISTERED VOTERS ON CHECKLIST

Republicans	5,065
Democrats	4,029
Undeclared	7,127
Election Day Registrations	725
Total of Registered Voters	16,946

REPUBLICAN BALLOTS CAST

Ballots Cast	5,122
Absentee Ballots	188
Total republican ballots cast	5,300

DEMOCRATIC BALLOTS CAST

Ballots Cast	3,413
Absentee Ballots Cast	147
Total democratic ballots cast	3,560
Total Election Day Ballots Cast	8,860

A True Copy Attest: 
Patricia Barry, Town Clerk



2016 Town Meeting Warrant
As amended at the Town Deliberative Session on February 6, 2016
And Result of the March 8, 2016 Vote

To the inhabitants of the Town of Hudson, in the County of Hillsborough, State of New Hampshire, qualified to vote in Town affairs. You are hereby notified to meet at Hudson Community Center, 12 Lions Avenue, commencing at 9:00 a.m. on Saturday, February 6, 2016 for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13, IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Hudson Community Center, 12 Lions Avenue, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 8, 2016, to elect Town officers and to vote by official ballot on all articles set forth in this Warrant, as may be amended by act of the first session meeting.

Election of Town Officers

Article 1

Selectmen

Three Year Term	Vote for not more than TWO
Jared Stevens	1229
Roger Coutu	1738*
Richard B. Kahn	410
Richard Maddox	1336
Angela Saucier	1370*
Write-ins	26

Budget Committee

Three Year Term	Vote for not more than THREE
Normand G. Martin	2292*
James Barnes	2356*
Total Write-Ins	406
Robert Guessford	215*
Shawn Murray	62
Joyce Goodwin	12

Budget Committee

One Year Term	Vote for not more than One
Joseph Fernald	2620*
Write-Ins	50

Cemetery Trustee

Three Year Term Vote for not more than ONE

William Collins	1473*
David J. Alukonis	1457
Write-Ins	10

Code of Ethics

Three Year Term Vote for not more than TWO

Total Write-Ins	250
Lori Fernald	43*

Code of Ethics

Two Year Term Vote for not more than ONE

Mark P. Manning	2582*
Write-Ins	27

Library Trustee

Three Year Term Vote for not more than TWO

Kara Roy	1241
Shawn Jasper	1226
Linda Kipnes	1284*
Robin Rodgers	1888*
Write-Ins	16

Moderator

Two Year Term Vote for not more than ONE

Paul Inderbitzen	2904*
Write-ins	15

Supervisor of the Checklist

Six Year Term Vote for not more than ONE

Sandra LeVasseur	2748*
Write-ins	12

Treasurer

Three Year Term Vote for not more than ONE

Karen Burnell	2823*
Write-ins	16

Trustee of the Trust Fund

Three Year Term Vote for not more than ONE

Leonard Lathrop	2786*
Misc. Write-Ins	22

SELECTMEN'S ARTICLES

Article 2 Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend the Official Zoning Map of the Town of Hudson by re-zoning from Industrial (I) to Business (B) the parcel of land located on the southerly border of Elm Avenue shown on the Town Assessor's Maps as identification number 156-063-000, together with a portion of the adjacent section of Elm Avenue, the resulting zoning line to run along the centerline of Elm Avenue, with the I District being to the north of the centerline and the B District being to the south of the centerline. (Approved by the Planning Board by a vote of 4-0-0)

Yes	2636	No	718
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Article 3 Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend the Official Zoning Map of the Town of Hudson by re-zoning from Business (B) to Town Residential (TR) the following parcels of land, which are located along the west border of Webster Street between Federal Street to the north and Daw Street to the south, with the following identification numbers on the Town Assessor's Maps: 165-001-000 thru 165-006-000, 165-037-000 thru 165-042-000, 173-007-000 through 173-010-000, and 173-024-000. (Approved by the Planning Board by a vote of 3-1-0)

Yes	2541	No	827
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Article 4 Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article IV, Establishment of Districts, § 334-18, subsections (F) and (G), to clarify that the General (G) and General-One (G-1) Districts do not include areas specifically zoned Town Residence (TR). (Approved by the Planning Board by a vote of 4-0-0)

Yes	2528	No	759
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Article 5 Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article III, General Regulations, §334-14, to permit a maximum allowed habitable building height of 50 feet for warehouses and distribution facilities in the Sagamore Industrial Park located in the Industrial (I) District. (Approved by the Planning Board by a vote of 5-1-0)

Yes	2521	No	846
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Selectmen's Articles

Article 6 Construction of a New Fire Station

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,206,300 for the design and construction of a new fire station on Town-owned land located on Lowell Road, and authorize the issuance of \$2,206,300 of bonds or notes in accordance with the provisions of Municipal Finance Act (RSA Chapter 33), and authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and further raise and appropriate the sum of \$75,158 for the purpose of paying 2016-2017 bond issuance cost and interest on said general obligation bonds or notes? (3/5 ballot vote required) (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 0)

Yes	2053	No	1586 (Failed)
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Article 7 General Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,384,481? Should this article be defeated, the default budget shall be \$24,178,496, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 0)

Yes	2306	No	1251
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Article 8 Sewer Fund Operating Budget

Shall the Town of Hudson raise and appropriate as a Sewer Fund operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$1,501,002? Should this article be defeated, the default budget shall be \$1,504,002, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 0)

Yes	2625	No	917
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Article 9 Water Fund Operating Budget

Shall the Town of Hudson raise and appropriate as a Water Fund operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,598,441? Should this article be defeated, the default budget shall be \$3,614,763, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 0)

Yes	2729	No	817
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Article 10 Hudson Firefighters, IAFF Local 3154 Wage & Benefit Increases

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Firefighters, IAFF Local 3154 which calls for the following increase in salaries and benefits:

Year	Amount
7/1/16 - 6/30/17	\$79,829
7/1/17 - 6/30/18	\$74,451
7/1/18 - 6/30/19	\$74,361

and to raise and appropriate the sum of \$79,829 for the 2016 - 2017 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 1)

Yes 2410 No 1257

Article 11 Hudson Support Staff, AFSCME Local 1801 Wage & Benefit Increases

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Town of Hudson Support Staff, AFSCME Local 1801 which calls for the following increase in salaries and benefits:

Year	Amount
7/1/16 - 6/30/17	\$32,562
7/1/17 - 6/30/18	\$32,656
7/1/18 - 6/30/19	\$31,606

and to raise and appropriate the sum of \$32,562 for the 2016 - 2017 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 1)

Yes 2192 No 1421

Article 12 Hudson Police, Fire and Town Supervisors Association Wage & Benefit Increases

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police, Fire and Town Supervisors Association which calls for the following increase in salaries and benefits:

Year	Amount
7/1/16 - 6/30/17	\$78,662
7/1/17 - 6/30/18	\$73,290
7/1/18 - 6/30/19	\$71,368

and to raise and appropriate the sum of \$78,662 for the 2016 - 2017 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 1)

Yes 2228 No 1443

Article 13 Wage and Benefit Increase for Town Clerk/Tax Collector

Shall the Town of Hudson vote to raise and appropriate the sum of \$6,035 which represents an increase in wages and benefits for the Town Clerk/Tax Collector? (This appropriation is in addition to Article 7, the Operating Budget.) Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8 – 2)

Yes 1745 No 1878

Article 14 Hire One Full Time Police Officer

Shall the Town of Hudson vote to raise and appropriate the sum of \$85,343 which represents the cost of wages and benefits necessary to hire one additional full time Police Officer? This officer will be assigned to the Patrol Division and will work directly in the neighborhoods and business community. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 – 0)

Yes 2399 No 1275

Article 15 Part Time to Full Time – Recreation Department Office Assistant

Shall the Town of Hudson vote to raise and appropriate the sum of \$23,982 which represents the cost of wages and benefits necessary to convert the position of Recreation Department Office Assistant from part time to full time? The Recreation Office Assistant assists in the creation, direction and execution of recreation programs and opportunities for the residents of the Town of Hudson. The Recreation Office Assistant will also support the Senior Services Coordinator and serve as the backup when the Senior Service Coordinator is absent. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 4 - 1) (Recommended by the Budget Committee 9 – 1)

Yes 2048 No 1605

Article 16 Hiring of Part-time IT Entry-Level Technician

Shall the Town of Hudson vote to raise and appropriate the sum of \$28,073 which represents the cost of wages and payroll taxes, to hire a part time entry level technician to work in the Information Technology Department? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 4 - 1) (Recommended by the Budget Committee 9 – 0)

Yes 2002 No 1519

Article 17 Lining of the Central Street Bridge/Culvert

Shall the Town of Hudson vote to raise and appropriate the sum of \$160,000 for the lining and repair of the Central Street Bridge/Culvert located on Central Street over Hadley/First Brook? This bridge/culvert is currently on the New Hampshire Department of Transportation Red List. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended or June 30, 2021, whichever is the earliest. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 – 0)

Yes 2701 No 820

Article 18 Benson Park Utilities

Shall the Town of Hudson vote to raise and appropriate the sum of \$98,000 for the purpose of extending utility services into Benson Park and providing electric, water and sewer utility services to the building known as the Elephant Barn at Benson Park? This is the first phase of a proposed three phase project to provide utility services to Benson Park. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended or June 30, 2021, whichever is the earliest. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8 – 1)

Yes 2353 No 1226

Article 19 Establish Capital Reserve Fund for Water Utility Infrastructure and Capital Equipment Replacement

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of replacing water utility infrastructure and capital equipment, including, but not limited to, wells, pumps, pipes, storage tanks, booster stations and other water utility infrastructure and capital equipment to be known as "Water Utility Replacement Capital Reserve Fund" and to raise and appropriate the sum of \$100,000 to be placed in this fund and to further appoint the Board of Selectmen as agents to expend from this fund? This appropriation will be funded from the 06/30/16 Water Utility Fund Balance. (This appropriation is in addition to Article 9, the Water Utility Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 0)

Yes 2461 No 1025

Article 20 Funding for Capital Reserve Funds from Unassigned Fund Balance

Shall the Town of Hudson vote to raise and appropriate the sum of \$285,000 of which \$95,000 will be added to the Communications Equipment and Infrastructure Capital Reserve Fund previously established, \$95,000 will be added to the Recreation Field Construction Capital Reserve Fund previously established, and \$95,000 will be added to Major Repairs to Town Buildings Capital Reserve Fund previously established? This sum is to come from the June 30, 2015 Unassigned Fund Balance. No amount to be raised from taxation. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8 - 1)

Yes 2319 No 1166

BOARD OF ELECTION, MANDATED BY LAW TO WORK THE POLLS, CONSISTS OF THE FOLLOWING:

MODERATOR

Paul Inderbitzen

TOWN CLERK

Patricia Barry

SELECTMEN

Roger Coutu
Thaddeus Luszey
Richard Maddox

Marilyn McGrath
Patricia Nichols

SUPERVISORS OF THE CHECKLIST

Joyce Cloutier
Sandi LeVasseur

Lisa Donovan

THE FOLLOWING RESIDENTS, APPOINTED BY THE MODERATOR, WORKED AT THE POLLS ON ELECTION DAY:

SELECTMEN PRO-TEM

Shirley Durivage

Debra Stoddard

ASSISTANT MODERATOR

Lucille Boucher
Ed Duchesne

David Jelley
Harry Schibanoff

ASSISTANT CHECKLIST SUPERVISOR

Richard LeVasseur

Janet Richardson

BALLOT CLERKS

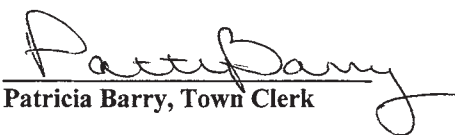
Elizabeth Beaverstock
Victoria Beike
Pauline Boisvert
Linda Coburn
Donna Craig
Madeleine Garon
Judy Geer

Joyce Hurd
Meghan Kostro
Maureen McCarthy
Ben Nadeau
Lillian Richards
Leona Shanholtz
Anne Sojka

TOTAL BALLOTS CAST

Regular Ballots Cast	3675
Absentee Ballots Cast	79
Total Ballots Cast	3,754

A True Copy Attest:


Patricia Barry, Town Clerk

TREASURER'S REPORT
JULY 1, 2015 - JUNE 30, 2016

GENERAL FUND

Balance on Hand - July 1, 2015			\$	34,475,844.68
Receipts				
Town Clerk/Tax Collector	\$	63,851,902.45		
Cash Receipts	\$	5,207,081.74		
Interest	\$	26,585.68		
Total Receipts			\$	69,085,569.87
Total Disbursements			\$	69,706,286.12
Balance on Hand - June 30, 2016			\$	33,855,128.43

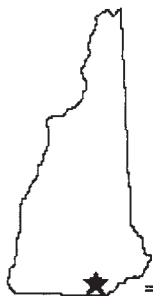
SEWER UTILITY & ASSESSMENT

Balance on Hand - July 1, 2015			\$	1,488,471.26
Total Receipts			\$	1,547,370.49
Total Disbursements			\$	1,547,939.72
Balance on Hand - June 30, 2016			\$	1,487,902.03

WATER UTILITY

Balance on Hand - July 1, 2015			\$	4,369,541.12
Total Receipts			\$	4,546,107.21
Total Disbursements			\$	3,714,611.73
Balance on Hand - June 30, 2016			\$	5,201,036.60

Respectfully submitted,
Karen L Burnell, Treasurer



TOWN OF HUDSON

Trustees of the Trust Fund

Edmond A. Duchesne Harry A. Schibanoff Leonard T. Lathrop



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603-598-6481

What does \$66,000 dollars mean to you? You could buy a sports car. An Alfa Romeo 4C costs just about that much or how about an 1884 handmade Duluth backpack, all canvas, on sale for \$69,500 or a nice Blue Oval 2016 Ford F-150 pickup truck. But we digress, for this report \$66,000 is how much was made on the funds invested with your Hudson Trustees of the Trust Fund EVERY month for the last year.

While investing the funds in our care is half of the trustees role, the other half is just as important and that is to be sure that when the money in our trust is spent, it is spent following the wishes of the capital reserve funds, the voters, or with money given to the town by the instructions in a will granting the money or the instructions with a donation.

Our role as your trustees are governed by NH State statues under guidelines from the Attorney General's Charitable Trust Unit that defines the ways that towns and school boards funds can be invested.

Let's show you the picture of investment results, with a cautionary word that the bottom line number is a result of 4 factors: one, money in (various deposits to the account from the town and the school district); two, money out (items that were paid for during the fiscal year); three, revenue earned with the investments and, finally, four, changes in the financial world. The ending balance on June 30, 2016 was \$15,869,903.

There are eleven funds under the trust grouping: Sunnyside Cemetery Trust, Town Cemeteries Trust (Blodget, Ford, Old Hudson Center, Poor Farm, Senter), Westview Cemetery Trust, Lucina Floyd Elementary Schools Trust, John Foster Trust Fund, Dr. Alfred K. Hills Trust, Town Center Common Trust, Jessie N. Hills Library Trust, Jessie N. Hills Chapel/Hills Farm Cemetery Trust, Arvilla Hamblett Trust and the Recreation Scholarship Trust Fund.

Capital Revenue Funds (CRF) currently held are: Ambulance CRF, Benson's CRF, Cable Television Access Center CRF, Communications Equipment and Infrastructure CRF, Conservation Land CRF, Employees Earned Time CRF, Fire Apparatus CRF, Fire Apparatus Refurbish and Repair CRF, Fire Equipment CRF, Health Insurance Trust CRF (School Dept.), Hills House Maintenance CRF, Information Service CRF, Library Build/Expansion CRF, Lowell/River Road Capital Reserve Fund, Merrifield Park Pond CRF, Merrimack River Boat Ramp CRF, Nashua Waste Water Treatment CRF, Police Vest CRF, Police Weapons CRF, Pond Reclamation CRF, Property Revaluations CRF, Recreation Equipment CRF, Recreation Facility Land Purchase CRF, Recreation Field Space Construction CRF, School Emergency Energy CRF, Schools Renovations CRF, Schools Special Education CRF, (Future) Senior Center CRF, Sewer Capital Assessment CRF, Town Buildings Major Repair CRF, Sewer Pump Repair CRF, VACCON Truck CRF, Water Utility Capital Improvement CRF, Water Utility Capital Repairs CRF.

Your elected Trustees of the Trust Funds are Edmond A. Duchesne, Harry A. Schibanoff, and Leonard T. Lathrop. We meet on roughly a monthly basis, sometimes 5 or 6 weeks apart. Our staff liaison is Kathy Carpentier, Finance Director, and we are assisted by Paula DeAngelis, who records all the transactions from the various financial statements on a monthly basis, takes the minutes from our meetings and handles our weekly mail.

Your Trustees elected to use People's United Bank to be our Wealth management advisors during 2016. Wealth Management in this situation simply means we have hired financial professionals to invest our funds, consider our entire financial situation and work with us to create an integrated financial plan aimed at achieving our goals. The fiduciary relationship ensures that the advisers work with us with a disciplined investment process. We own a blend of equities, different size CAP funds, fixed income investment and less than 1% in T-bills. The trustees review reports on all investments on a monthly basis, from our advisers of the Wealth Management team at People's United Bank. In 2016 the portfolio performance increased by 5.16%, an increase of \$799,524.

During 2016 the Trustees have discussed 3 goals to be accomplished, while always watching the investments and their returns for the citizens of Hudson, first is to bring a ballot question in the March 2017 town elections to ask approval to discontinue several Capital Reserve Funds which have been exhausted or their purpose has been completed, second is to review other funds that are held by the town or school district for inclusion into the Trustees portfolio as required and/or allowed by RSA, and third to present to the Selectmen a plan to assist the town with non-trust or Capital Improvement funds into a program for a better return than their current investment situation.

Harry A. Schibanoff	(term to expire March 2017)
Edmond A. Duchesne	(term to expire March 2018)
Leonard T. Lathrop	(term to expire March 2019)

Town of Hudson, NH
Zoning Board of Adjustment (ZBA) 2015-2016 Annual Report

The quasi-judicial Zoning Board of Adjustment (ZBA) nominally consists of ten members, each of whom is appointed by the Board of Selectmen for a 3-year term. Five of these positions are 'regular' members, expected to sit on all hearings brought before the ZBA. The other five are 'alternates', who attend the meetings and sit in place of the regular members who either cannot attend a meeting or step down from a particular case to avoid a conflict of interest. Traditionally, the 'alternate' position is regarded as training for future vacated 'regular' positions.

The Zoning Board normally meets on the fourth Thursday evening of each month and, if backlog of cases warrants it, also on the second Thursday evening. The ZBA met once each month during this fiscal year, with only June requiring 2 meetings. All meetings are open to the public and any interested citizen is welcome to attend at any time; in addition, all meetings are televised by HCTV, which repeats the broadcasts a number of times during the following week and then keeps them available for access online at <http://www.hudsonctv.com/Cablecast/Public/Main.aspx?ChannelID=3> for viewing at any time. Meeting minutes are also maintained and available on the Town of Hudson Website at <http://www.hudsonnh.gov/boards/zoning/minutes>.

Members of the ZBA also hold occasional joint meetings with the Hudson Planning Board and the Hudson Conservation Commission for the purpose of discussing issues of mutual interest. This year, a joint committee was formed with members of the Zoning and Planning Boards to start the review of the updates that may be needed for the Zoning Ordinance. This committee is known as the Zoning Ordinance Review Committee (ZORC). ZBA members also attend three Law lectures sponsored by the Local Government Center in Derry each fall and also attend occasional state-wide or regional conferences produced by the NH Office of Energy & Planning and other organizations, as well as lecture presentations sponsored by the Greater Nashua Regional Planning Commission. When needed, the ZBA also participates in group site-walks of properties pertaining to specific cases to get a close-at-hand view of property conditions or issues.

The ZBA held 13 meetings this year, participating in 49 hearings (21 more than last fiscal year). The following table delineates those cases in chronological sequence, listing the property tax map and lot number, applicant of record, address of the property involved, the nature of the request, the applicable Hudson Town Code ordinance, the ZBA's decision and vote and the meeting date for each case.

The Zoning Board is authorized by the State of NH RSAs to hear four kinds of applications:

1. Requests for Variances
2. Requests for Special Exceptions
3. Requests for Equitable Waivers
4. Appeals of Zoning Administrative decisions made by Town officials or the Planning Board

The ZBA also considers requests for re-hearings and requests for expedited hearings, as well as requests for extensions of previously granted permits that could not be acted upon in the required time span. As part of the decision making process, each sitting member fills out a form stipulating his/her judgment for each of the applicable requirements for each case, as determined by state statutes or by case law decided by the New Hampshire Supreme Court on other cases in the past.

For any of the four types of cases, the Zoning Board schedules a hearing date (generally scheduling four cases per hearing under the premise that each may take an hour or more), sends notice of the hearing date and the applicant's request to all persons owning property that abuts or lies within 200 feet of the concerned property, and also advertises the meeting and scheduled cases in a local newspaper, as well as posting of that same notice in three public places— at Town Hall, the Rogers Memorial Library and on the internet. For each hearing, some of which may extend for two or more meetings because of the need to obtain more information or because the applicant needs more time to prepare a presentation), the ZBA members first listen to a presentation by the applicant (and/or their authorized representative) explaining why the request should be granted, then to any abutters or impacted citizens who wish to speak in support of the request, and then to any abutters or impacted citizens who wish to speak in opposition of the request and then anyone wishing to speak neutrally or who wish to provide any other input or to just ask questions. If there is opposition

or any concerns raised, this first round of testimony is followed by a rebuttal round, giving parties on both sides a chance to respond to statements made by the other side. The ZBA members then deliberate the matter, asking questions if further information is felt needed, after which the members of the ZBA come to a collective decision by making and voting on a specific motion – generally to approve (perhaps with stipulations to make it more palatable) or to deny, with occasional instances of deferring the matter to a later date in order to obtain additional information or legal counsel, or to accept a request for withdrawal of the application.

Under the checks –and-balances system built up over the years, citizens who feel aggrieved by a decision of the ZBA have a period of 30 days following the day of the hearing in which to file a request for rehearing, in which case the ZBA will consider that request at its next following meeting and decide whether rehearing of the case is warranted. In the event the rehearing is granted, the matter is then treated as an entirely new case, with everyone having a chance to start over on both sides. The ZBA does not grant re-hearings lightly, however – doing so only when there is a demonstrated possibility that the Board has come to an unreasonable or illegal decision or because new evidence is available that conceivably might have led the Board to a different decision. The Board received 1 request for rehearing this year and chose not to rehear the case.

Appeals of Administrative Decisions come about for one of three reasons – that a property owner disagrees that a variance or special exception is needed, that an abutter (or sometimes the Planning Board) disagrees that a Building Permit should have been allowed, or that a citizen believes the Planning Board or other agency made a decision on the basis of an improper zoning determination. For these cases, the ZBA decides either to uphold the administrative decision or to reverse that decision. The general premise for such hearings is that a majority of the sitting members must find that they would have come to the same decision that is being appealed (in which case they vote to uphold the decision) or else that they would not have come to the same decision (in which case they reverse the decision). The Board heard 5 appeal cases this year, upheld 3 of these decisions, overturned 1 and deferred 1.

Variances provide relief from the literal restrictions of the Hudson Zoning Ordinance, as established by past votes of the Town’s citizens. The State Legislature has established the following requirements:

At least three sitting members at the hearing must find that an application satisfies every one of the five following requirements:

1. That the granting of the variance would not be contrary to the public interest
 2. That the spirit of the ordinance is observed
 3. That substantial justice is done to the applicant by granting the variance
 4. That the value of the surrounding properties is not diminished
 5. Literal enforcement of the provisions of the ordinance would result in an unnecessary hardship
- A. For the purposes of this paragraph, ‘unnecessary hardship’ means that, owing to special conditions of the property that distinguish it from other properties in the area:
- (i) No fair and substantial relationship exists between the general public purposes of the ordinance provision and the specific application of that provision to the property and;
 - (ii) The proposed use is a reasonable one
- B. If the criteria in subparagraph (A) are not established, an unnecessary hardship will be deemed to exist if, and only if, owing to special conditions of the property that distinguish from other properties in the area, the property cannot be reasonably used in strict conformance with the ordinance, and a variance is therefore necessary to enable a reasonable use of it.

The last of these five requirements, sometimes referred as the ‘hardship on the land’ had always been the most difficult for applicants to meet, as it had traditionally been read (and defined by the State of New Hampshire Supreme Court) as implying that the applicant should not get a variance unless the property in question could not be used for any of the allowed uses for the zoning district in which the property was located. Subparagraph A now makes it significantly easier for the property owner to demonstrate hardship, but subparagraph B retains the original sense of the requirement, in case the applicant for some reason cannot satisfy subparagraph A.

It must be kept in mind that the ZBA evaluates each application on its own merits and that cases that fall in the same category may in fact have very different circumstances influencing the ZBA’s decisions.

The Board received applications for 24 new variance cases this year; 18 were approved, 3 were deferred and 3 were withdrawn by the applicant. In the case of the deferrals, it was found that the public notices were in error and the cases were then approved at the next public meeting.

For Special Exceptions, none of the previously described variance requirements apply. Instead, the Hudson Zoning Ordinance itself describes the conditions under which special exceptions can be granted (for example, to allow certain uses in specific districts, to allow a home occupation business as a secondary use on a residential property, to allow certain kinds of construction within the wetlands and/or the wetlands setback area, etc.). Until 1994, the Hudson Zoning Ordinance only allowed four different kinds of special exceptions; the revision of the Zoning Ordinance in that year established a much larger variety, and there are now many kinds of special exceptions for applicable districts or uses. For these requests, a majority of the sitting members must agree that the intended use satisfies or will satisfy whatever requirements are defined in the Zoning Ordinance for the intended use.

A Wetland Special Exception is required for any work done in defined wetlands or within a 50-foot buffer (the Wetland Conservation District) surrounding such a wetland. Such special exception permits are allowed only for certain specific purposes (not including a house or auxiliary building, neither of which is allowed). It is important to keep in mind that Wetland special Exception requests come to the ZBA only after being evaluated by the Conservation Commission and (except for single-family homes and duplexes) by the Planning Board – and, if necessary, by New Hampshire’s Department of Environmental Services and the U.S. Army Corps of Engineers. This arrangement means that such requests normally do not get to the ZBA unless they have already demonstrated convincing reasons for being accepted, so that the ZBA essentially serves as a clearing house for such cases. The Board heard six Wetland Special Exception requests this year. Five of these requests were approved; one was deferred and then subsequently approved.

Members of the ZBA were instrumental nearly two decades ago in creating and ALU (Accessory Living Unit) Special Exception ordinance that would allow members of extended families to enjoy both privacy and dignity in semi-private apartments without creating full duplex-type housing units, which the ZBA regularly had denied in the past in those districts in which duplexes were not allowed. At the same time, the members of the ZBA are very aware of possible misuse of this ordinance and remain alert to the need to prevent such units from becoming rental apartments after the need to help a family member is over, and several changes of the original ordinance have been passed to ensure that the intended purpose is met. The Board heard twelve requests for ALU Special Exceptions and approved all twelve.

The State of New Hampshire has updated the RSAs to require every municipality with a zoning ordinance to allow for accessory dwelling units (ADU) as a matter of right or by either conditional use permit pursuant to RSA 674:21 or by special exception, in all zoning districts that permit single-family dwellings.

The updates to the Ordinance will be drafted by the ZORC members, reviewed by Town Council and be included on the Town Ballot next year to reflect these changes.

The Zoning Board received zero requests for Home Occupation Special Exceptions this year (to allow a small in-home business). Given the continued slow economic climate this came as no surprise to members of the Board.

The ZBA received 1 Equitable Waiver request this year which was approved. This was a request for an existing non-conforming building to remain in the setback. Several strict requirements need to be met in order to get an Equitable Waiver, which was actually designed to help homeowners whose homes had been built by predecessors and had been in place for 10 years or longer without complaint.

Zoning is not a feel-good philosophy, and should not be a war between the haves and have-nots. Instead, it is and should be a way of seeking balance between conflicting interests for the betterment of all citizens of the community – so that good businesses can grow and prosper and so that citizens can enjoy a reasonable use of their property, while the natural environment is protected and the quality of life of our neighbors is not diminished as a consequence.

The Zoning Ordinance is and must be a living document, and proposals for the changes to it can be, and often are, put forward by the Planning Board, the Selectmen and citizen petitions, as new concepts and understandings arise. There were four changes to the Zoning Ordinance this year, which includes updates to the definition section:

1. Amendment to Article II, Terminology, to update the terms and definitions within the Zoning Ordinance

2. Amendment to Article III, General Regulations, Section 334-14, to permit a maximum allowed habitable building height of 50 feet in certain defined areas within the Industrial Park (IP), General (G), General-One (G-1) and Industrial (I) zones
3. Amendment to Article XII, Signs, Section 334.60.K, to allow inflatable, balloon or portable signs that are temporary in nature based on a permit issued by the Town Board of Selectmen
4. Amendment to Article XIII A, Accessory Living Unit (ALU), which updates the ordinance to the Accessory Dwelling Unit (ADU) and includes the new criteria as set forth per state statute

Similarly, the makeup of the ZBA and the nature of its decisions change through the years as new members are appointed to the Board or as continuing members develop value judgments based on experience and training. But all members of the ZBA presumably have Hudson's best interests at heart and serve you as best they can, within their understanding of the requirements and responsibilities. The citizens of Hudson should take comfort in the fact that these volunteer Board members are willing to undertake the commitment to attend all meetings (some of which last until midnight or later), to do the required research and reviewing and to stand up to the pressures of making decisions that often distress other citizens in very emotional circumstances.

Respectfully submitted,

Maryellen Davis, Chairman

Hudson NH Zoning Board of Adjustment
Cases for 2015 - 2016 Fiscal Year

<u>Case</u>	<u>Applicant</u>	<u>Location</u>	<u>Request</u>	<u>Code</u>	<u>Action</u>	<u>Vote</u>	<u>Date</u>
235-009	St Kathryn Church	Dracut Rd, 4	VAR: Variance (Use) to allow religious good store for retail sales in R2 zone	334-10	Approved	5-0	23-Jul-15
217-005	Boissonneault, Alan & There: Mark St, 13		VAR: Variance (Use) to allow access to the proposed lot without frontage	334-27	Withdrawn	5-0	23-Jul-15
252-044	Sabetti, Anthony & Stephani Nicole Dr, 15		SE: Special Exception (ALU) within the basement of existing single family	334-73.1	Deferred	3-2	27-Aug-15
210-010	Presentation of Mary	Lowell Rd, 182	VAR: Variance (Use) to allow expansion of an existing non-conforming structure	334-14 & 31	Deferred	5-0	27-Aug-15
190-165	Langis, Keith & Selena	Oak Ave, 9	Equitable Waiver: To allow existing non-conforming structure to remain in setback		Approved	5-0	24-Sep-15
154-033	Kulas, Stacy	Sullivan Rd, 22	SE: Special Exception (ALU) allow existing ALU to remain in a detached garage	334-73.3	Deferred	5-0	24-Sep-15
252-044	Sabetti, Anthony & Stephani Nicole Dr, 15		SE: Special Exception (ALU) within the basement of existing single family	334-73.1	Approved	5-0	24-Sep-15
210-010	Presentation of Mary	Lowell Rd, 182	VAR: Variance (Use) to allow expansion of an existing non-conforming structure	334-14 & 31	Approved	5-0	24-Sep-15
190-165	Langis, Keith & Selena	Oak Ave, 9	VAR: Variance (Use) to allow expansion of an existing non-conforming structure	334-31	Approved	5-0	24-Sep-15
248-008	Kirkpatrick, Kenneth	Williams Dr, 10	SE: Special Exception (ALU) for proposed addition above garage	334-73.3	Approved	5-0	22-Oct-15
154-033	Kulas, Stacey	Sullivan Rd, 22	SE: Special Exception (ALU) to allow use of existing ALU above a detached garage	334-73.3	Approved	5-0	22-Oct-15
231-053	Wojcik, Richard	Gowing Rd, 90	WSE: Wetland S. E. to allow construction of roadway within wetland buffer	334-73.3	Approved	5-0	22-Oct-15
231-053	Wojcik, Richard	Gowing Rd, 90	WSE: Wetland S.E. to allow construction of storm water mgmt facility w/i buffer	334-73.3	Approved	5-0	22-Oct-15
182-153	Davis, Maryellen	Library St, 38	APPEAL: ZA determination that Site Plan review required for change of use	334-16.1	Overturn	5-0	12-Nov-15
105-017	Noury Investment, LLC	Brady Dr, 22	WSE: Wetland Special Exception for proposed self-storage expansion	334-335	Deferred	3-2	12-Nov-15
156-060	Essex Street, LLC	Essex Ave	APPEAL: ZA determination that Variance required to build single family home	334-32	Upheld	4-1	10-Dec-15
156-060	Essex Street, LLC	Essex Ave	VAR: Variance (Area) to allow proposed lot with 7,624sf where 30,000sf required	334-27	Approved	5-0	10-Dec-15
156-060	Essex Street, LLC	Essex Ave	VAR: Variance (Area) to allow lot with 73.95 feet of frontage; 150 feet required	334-27	Approved	5-0	10-Dec-15
156-060	Essex Street, LLC	Essex Ave	VAR: Variance (Use) to allow a single family home to be built in the (B) district	334-20 & 21	Approved	5-0	10-Dec-15
105-017	Noury Investment, LLC	Brady Dr, 22	WSE: Wetland S.E. for proposed self-storage expansion	334-335	Approved	4-1	10-Dec-15
175-018	Germain, Germaine D	Highland, 75	SE: Special Exception (ALU) to allow in proposed addition	334-73.3	Withdrawn	5-0	28-Jan-16
190-191	Zelonis, Daniel	Lowell Rd, 48	VAR: Variance (Area) to allow car wash and coffee shop on site with 123' of frontage	334-27	Approved	3-2	28-Jan-16
198-019	T-bones (77 Lowell Road LLC	Lowell Rd, 77	VAR: Variance (Area) to allow outdoor patio to encroach in front yard setback	334-27	Approved	3-2	28-Jan-16
199-004	Dumont, Don	Pelham Rd	VAR: Variance (Area) to allow proposed lot with 82.48 of frontage	334-27	Deferred	5-0	28-Jan-16
199-004	Dumont, Don	Pelham Rd	VAR: Variance (Use) to allow single common private access to proposed lot	334-55	Deferred	5-0	28-Jan-16
177-059	Cullen, John & Sonya	Bear Path Ln, 58	SE: Special Exception (ALU) Continued Use of existing ALU previously granted	334-73.4	Approved	5-0	25-Feb-16
182-001	Hetzer, Mark	Lowell Rd, 5	VAR: Variance (Use) to allow retails sales in the TR Zone	334-20	Approved	5-0	25-Feb-16
176-027	Justine, Mary Holdings	Central St, 218	APPEAL: ZA determination of site plan review required	334-16.1	Upheld	5-0	24-Mar-16
248-016	Gaillardetz, Michael	Williams Dr, 1	SE: Special Exception (ALU)	334-73.3	Approved	5-0	24-Mar-16

186-013	Sanderson, Douglas	Speare Rd, 50	WSE: Wetland Special Exception for 9 lot residential conservation subdivision	334-35	Approved	5-0	24-Mar-16
198-168	Sheehan, Ann	Cape Dr, 6	VAR: Variance (Area) to allow proposed addition within side setback; 3' proposed	334-27	Approved	5-0	28-Apr-16
199-004	Dumont, Don	Pelham Rd	VAR: Variance (Area) to allow proposed lot with 82.48 of frontage	334-27	Approved	3-2	28-Apr-16
247-090	Benjamin, Ted & Melanie	Cherry St, 6	VAR: Variance (Area) to allow proposed shed in rear yard setback; 5' proposed	334-27	Approved	5-0	28-Apr-16
199-004	Dumont, Don	Pelham Rd	VAR: Variance (Use) to allow single common private access to proposed lot	334-55	Approved	3-2	28-Apr-16
167-009	Eversource Energy	Power St, 15	WSE: Wetland Special Exception for pole replacement project	334-35	Approved	5-0	28-Apr-16
182-153	Davis, Maryellen	Library St, 38	APPEAL: ZA determination of site plan review required	334-16.1	Deferred	5-0	12-May-16
176-027	Justine, Mary Holdings	Central St, 218	REHR: Request for Rehearing of Site Plan Approval Requirement	334-16.1	Not to Rehear	4-0	12-May-16
197-116	Brackett, Edwin and Scott	Cedar St, 8	SE: Special Exception (ALU)	334-73.3	Approved	5-0	9-Jun-16
124-060	Lambert, Alan and Nadine	Terra Lane, 4	SE: Special Exception (ALU)	334-73.3	Approved	5-0	9-Jun-16
197-116	Brackett, Edwin and Scott	Cedar St, 8	VAR: Variance (Area) to allow attached garage in side yard setback	334-27	Approved	5-0	9-Jun-16
207-004	Jarry, Michael R. Rebecca B.	Bush Hill Rd, 143	VAR: Variance (Area) to allow proposed lot with 106ft of frontage	334-27	Approved	5-0	9-Jun-16
165-153	Lawrence, Robin M.	Derry Rd, 100	VAR: Variance (Use) to allow 2nd floor addition on nonconforming structure	334-29 & 31	Approved	5-0	9-Jun-16
191-108	Corson, Melissa	Coll St, 9	VAR: Variance (Use) to allow an 80sf addition to non-conforming use	334-31A	Approved	5-0	9-Jun-16
182-153	Davis, Maryellen	Library St, 38	APPEAL: ZA determination of only site plan required	334-30 & 31	Upheld	4-1	23-Jun-16
124-054	Hanley, William C. and Mary	Terra Lane, 15	SE: Special Exception (ALU)	334-73.3	Approved	5-0	23-Jun-16
112-026	Baker, David, Barbara & Benj Kienia Rd, 69		SE: Special Exception (ALU) to exist as free standing on a lot with existing duplex	334-26	Approved	3-2	23-Jun-16
112-026	Baker, David, Barbara & Benj Kienia Rd, 69		VAR: Variance (Area) to allow an ALU to exist on property	334-26	Not Required	NA	23-Jun-16
198-016	Sojka, Eric	Lowell Rd, 91	VAR: Variance (Use) to allow a gas station to be located w/ 800 ft of another	334-15.1	Approved	3-2	23-Jun-16
112-026	Baker, David, Barbara & Benj Kienia Rd, 69		VAR: Variance (Use) to allow an ALU to exist on property	334-31	Not Required	NA	23-Jun-16

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
ADAMS, KENNETH	\$55,890.99	\$6,556.85	\$2,027.20	\$64,475.04
ALLEN, ANGELA M	\$49,000.01	\$6,000.99	\$2,252.48	\$57,253.48
ARMAND, MICHAEL H	\$49,921.56	\$2,076.43	\$15,199.60	\$67,197.59
AVERY, CASSANDRA E	\$66,220.48	\$94.26	\$200.00	\$66,514.74
AVERY JR, WILLIAM M	\$95,649.47	\$421.33	\$25,684.66	\$121,755.46
BAKER, PAUL E	\$328.13	\$0.00	\$0.00	\$328.13
BALLETTO, RUTH E	\$2,749.75	\$0.00	\$0.00	\$2,749.75
BARRY, PATRICIA	\$54,920.83	\$0.00	\$13,367.12	\$68,287.95
BAVARO, JAMES T	\$49,780.38	\$15,939.86	\$1,970.54	\$67,690.78
BEAUDRY, MICHAEL W	\$426.25	\$0.00	\$0.00	\$426.25
BEAULIEU, CHERYL A	\$47,190.61	\$2,086.85	\$7,424.96	\$56,702.42
BEAVERSTOCK, ELIZABETH J	\$369.00	\$0.00	\$0.00	\$369.00
BEIKE, JOHN P	\$86,006.76	\$465.33	\$0.00	\$86,472.09
BEIKE, VICTORIA L	\$434.13	\$0.00	\$0.00	\$434.13
BENNER, CRAIG O	\$49,491.96	\$4,984.43	\$7,080.88	\$61,557.27
BERNARD, LEO C	\$18,473.17	\$0.00	\$100.00	\$18,573.17
BERRIGAN, PATRICK L	\$21,257.20	\$3,023.09	\$0.00	\$24,280.29
BERUBE, TODD	\$54,386.22	\$15,083.76	\$13,559.10	\$83,029.08
BIANCHI JR, DAVID A	\$84,683.21	\$2,707.16	\$1,630.88	\$89,021.25
BISBING, PAMELA L	\$40,882.89	\$327.44	\$2,052.96	\$43,263.29
BLAZON, MATTHEW W	\$49,873.08	\$4,121.61	\$13,064.62	\$67,059.31
BLINN, KEVIN	\$52,039.56	\$2,058.87	\$14,533.84	\$68,632.27
BOISVERT, PAULINE R	\$210.26	\$0.00	\$0.00	\$210.26
BOUCHER, BARBARA K	\$5,606.95	\$70.38	\$0.00	\$5,677.33
BOUCHER, LUCILLE	\$440.44	\$0.00	\$0.00	\$440.44
BOURQUE, JOSEPH F	\$11,984.00	\$0.00	\$0.00	\$11,984.00
BOWEN, LORI ANN	\$24,031.81	\$0.00	\$0.00	\$24,031.81
BRACKETT, ROSEMARIE	\$5,124.30	\$2,268.52	\$534.11	\$7,926.93
BRADISH, GLEN	\$46,546.03	\$2,490.44	\$1,858.78	\$50,895.25
BRADISH, JENNA M	\$1,376.25	\$0.00	\$0.00	\$1,376.25
BRIDEAU, DAVID P	\$45,400.46	\$2,885.24	\$14,094.32	\$62,380.02
BRIGHAM, KENDALL N	\$1,301.63	\$0.00	\$0.00	\$1,301.63
BRODERICK, PATRICK	\$66,220.48	\$14,007.84	\$12,645.26	\$92,873.58
BUCKLEY, JONATHAN C	\$5,473.30	\$0.00	\$0.00	\$5,473.30
BUNKER, NICHOLAS W	\$1,583.63	\$0.00	\$0.00	\$1,583.63
BURNELL, KAREN L	\$7,500.00	\$0.00	\$0.00	\$7,500.00
BURNS, DELANEY J	\$3,623.39	\$0.00	\$0.00	\$3,623.39
BURNS, KEVIN C	\$98,748.25	\$0.00	\$22,959.12	\$121,707.37
BUSNACH, PETER J	\$2,993.26	\$0.00	\$0.00	\$2,993.26
BUTLER, KATE	\$38,484.66	\$120.84	\$12,429.04	\$51,034.54
BUTTRICK, BRUCE	\$70,732.38	\$0.00	\$0.00	\$70,732.38

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
BUXTON, MICHAEL T	\$38,996.98	\$6,613.12	\$8,312.00	\$53,922.10
BUXTON, ROBERT M	\$103,190.18	\$0.00	\$13,367.12	\$116,557.30
CANAVAN, IAN D	\$43,008.00	\$15,581.42	\$1,661.82	\$60,251.24
CARLE, ANN J	\$40,830.42	\$0.00	\$2,217.80	\$43,048.22
CARNEY, TRACY L	\$49,005.16	\$540.56	\$12,429.04	\$61,974.76
CARON, NANCIE A	\$373.06	\$0.00	\$0.00	\$373.06
CARPENTIER, KATHRYN M	\$88,431.04	\$0.00	\$0.00	\$88,431.04
CARPENTIER, MATTHEW E	\$13,424.78	\$2,722.98	\$650.00	\$16,797.76
CASE, STEPHANIE	\$2,783.63	\$0.00	\$0.00	\$2,783.63
CASHELL, JOHN M	\$89,802.19	\$0.00	\$14,173.64	\$103,975.83
CASTONGUAY, MELISSA J	\$38,961.28	\$3,159.97	\$13,367.12	\$55,488.37
CAYOT, DAVID	\$73,258.40	\$3,609.66	\$17,085.92	\$93,953.98
CHAMBERLAIN, ROBERT P	\$22,771.48	\$2,964.83	\$459.00	\$26,195.31
CHESNULEVICH, HARRY	\$245.88	\$0.00	\$0.00	\$245.88
CHEYNE, HELEN M	\$45,469.76	\$0.00	\$2,052.96	\$47,522.72
CIALEK, JOHN J	\$47,461.78	\$10,146.21	\$7,763.60	\$65,371.59
CLARENBACH, BRIAN S	\$42,869.82	\$20,551.78	\$4,604.52	\$68,026.12
CLARKE, DANIEL J	\$41,511.68	\$743.82	\$4,416.96	\$46,672.46
CLARKE JR, DANIEL J	\$41,884.36	\$5,890.69	\$0.00	\$47,775.05
CLAYDON, JOHN A	\$19,499.55	\$22.50	\$0.00	\$19,522.05
CLOUTIER, JERI J	\$16,075.20	\$0.00	\$2,786.16	\$18,861.36
CLOUTIER, JOYCE	\$1,342.88	\$0.00	\$0.00	\$1,342.88
CLOUTIER, RONALD E	\$53,296.00	\$7,823.26	\$30,905.78	\$92,025.04
COBURN, LINDA	\$309.94	\$0.00	\$0.00	\$309.94
COLLINS, JOHN J	\$39,230.68	\$9,271.45	\$0.00	\$48,502.13
CONLEY, DANIEL M	\$70,792.80	\$1,440.54	\$14,112.88	\$86,346.22
CONLON, MARTIN	\$52,334.02	\$18,215.61	\$7,600.06	\$78,149.69
CONNOR, JAMES P	\$66,220.48	\$19,206.22	\$8,057.88	\$93,484.58
COOLEN, NATALIE C	\$19,148.59	\$348.08	\$258.83	\$19,755.50
CORCORAN, FREDERICK T	\$835.00	\$0.00	\$0.00	\$835.00
COREY, MICHAEL G	\$53,256.12	\$3,962.13	\$1,357.36	\$58,575.61
CORMIER, DAVID M	\$49,780.38	\$15,179.71	\$15,337.66	\$80,297.75
COSTA, MATTHEW A.	\$46,506.00	\$4,480.87	\$1,930.40	\$52,917.27
COULOMBE JR, CLAUDE	\$65,784.63	\$4,469.41	\$951.60	\$71,205.64
COUSER, JONATHAN B	\$750.72	\$0.00	\$0.00	\$750.72
COUTU, ROGER E	\$3,200.04	\$0.00	\$0.00	\$3,200.04
CRAIG, DONNA M	\$382.44	\$0.00	\$0.00	\$382.44
CRANE, BENJAMIN W	\$51,994.46	\$31,776.79	\$4,124.70	\$87,895.95
CRAVEN, ERIN B	\$716.63	\$0.00	\$0.00	\$716.63
CRAVEN, KAEA L	\$133.25	\$0.00	\$0.00	\$133.25
CUMMINGS, ALLISON	\$66,220.48	\$5,145.53	\$14,489.20	\$85,855.21

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
DAIGLE, BRUCE	\$47,386.13	\$8,865.02	\$14,320.79	\$70,571.94
DAVIDSON JR, WILLIAM N	\$57.43	\$0.00	\$0.00	\$57.43
DAVIS, MICHAEL	\$69,215.84	\$6,066.57	\$46,316.13	\$121,598.54
DEJACKOME, JESSICA R	\$4,765.50	\$0.00	\$0.00	\$4,765.50
DELLA-MONICA, GLENN	\$393.19	\$0.00	\$0.00	\$393.19
DELOS REYES, SARAH L	\$45,407.52	\$32,510.95	\$8,586.30	\$86,504.77
DEMANCHE, JON H	\$40,571.43	\$3,722.63	\$0.00	\$44,294.06
DENG, PHARITH	\$66,227.36	\$10,824.89	\$22,160.77	\$99,213.02
DEPLOEY, BRIAN J	\$49,191.12	\$2,854.49	\$15,787.14	\$67,832.75
DESROCHERS, DEREK D	\$51,682.06	\$10,082.31	\$14,311.34	\$76,075.71
DHIMA, ELVIS Z	\$91,256.03	\$0.00	\$0.00	\$91,256.03
DINAPOLI, KEVIN J	\$91,456.10	\$4,010.64	\$25,734.93	\$121,201.67
DIONNE, ERIC M	\$55,884.23	\$5,230.76	\$3,226.80	\$64,341.79
DIONNE, TAD K	\$79,202.18	\$12,411.50	\$3,337.86	\$94,951.54
DOLAN, DANIEL S	\$60,539.20	\$10,842.35	\$19,675.77	\$91,057.32
DONAHUE, DANIEL F	\$53,219.56	\$5,762.42	\$1,431.68	\$60,413.66
DONOVAN, LISA E	\$1,457.77	\$0.00	\$0.00	\$1,457.77
DOWNEY, JASON C	\$66,220.48	\$7,970.00	\$15,563.04	\$89,753.52
DOYLE, BRANDON	\$1,019.88	\$0.00	\$0.00	\$1,019.88
DOYLE, BRITTON A	\$3,110.88	\$0.00	\$0.00	\$3,110.88
DUBE, ALLAN	\$67,937.22	\$10,175.24	\$9,249.64	\$87,362.10
DUBE, GILLES J	\$19,354.17	\$0.00	\$0.00	\$19,354.17
DUBE, STEVEN	\$64,523.26	\$1,038.29	\$0.00	\$65,561.55
DUBOWIK, BROOKE E	\$36,456.12	\$89.25	\$0.00	\$36,545.37
DUCHESNE, EDMUND A	\$232.01	\$0.00	\$0.00	\$232.01
DURAND, PHILLIP A	\$1,890.00	\$0.00	\$0.00	\$1,890.00
DURIVAGE, SHIRLEY R	\$348.00	\$0.00	\$0.00	\$348.00
DYAC, CHARLES E	\$84,350.04	\$2,657.57	\$327.62	\$87,335.23
EDWARDS, JOSHUA W	\$24,801.46	\$3,068.53	\$3,407.52	\$31,277.51
ELLIS, AMANDA B	\$13,715.31	\$281.52	\$0.00	\$13,996.83
FABANO, HANNAH J	\$1,218.75	\$0.00	\$0.00	\$1,218.75
FARRELL, SEAN J	\$266.75	\$0.00	\$0.00	\$266.75
FAULKNER, JEREMY M	\$60,338.18	\$9,616.01	\$0.00	\$69,954.19
FINN, JESSICA L	\$3,163.89	\$0.00	\$0.00	\$3,163.89
FLEMING, JOSEPH E	\$7,465.50	\$0.00	\$0.00	\$7,465.50
FLUERY, BRIANNE A	\$2,666.63	\$0.00	\$0.00	\$2,666.63
FLYNN, MATTHEW B	\$49,960.96	\$7,978.33	\$14,466.12	\$72,405.41
FORRENCE, JESS	\$89,802.11	\$0.00	\$20,958.39	\$110,760.50
FRIEDMAN, AMY W	\$25,859.80	\$372.84	\$0.00	\$26,232.64
FULLER, SCOTT A	\$48,714.11	\$9,334.66	\$4,427.86	\$62,476.63
GAGNON, ROBERT	\$45,073.60	\$0.00	\$0.00	\$45,073.60

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
GANNON, STEPHEN	\$85,563.04	\$19,145.55	\$18,186.50	\$122,895.09
GARDNER, ANDREW J	\$18,546.88	\$166.98	\$774.40	\$19,488.26
GARON, MADELEINE	\$432.32	\$0.00	\$0.00	\$432.32
GAWLIK, RYAN W	\$640.75	\$0.00	\$0.00	\$640.75
GEER, JUDITH A	\$363.87	\$0.00	\$0.00	\$363.87
GENOVESE, BRYAN M	\$53,432.64	\$6,423.97	\$2,650.56	\$62,507.17
GENTILE, GEORGIE	\$269.50	\$0.00	\$0.00	\$269.50
GIRGINIS, FRANK A	\$4,812.50	\$0.00	\$0.00	\$4,812.50
GLENN, WARREN J	\$45,164.77	\$6,883.23	\$12,429.04	\$64,477.04
GLOWACKI, NATHAN D	\$54,169.68	\$7,401.34	\$11,729.98	\$73,301.00
GORA, ANDREW R	\$4,730.39	\$0.00	\$0.00	\$4,730.39
GORA, BRENDA A	\$126.00	\$0.00	\$0.00	\$126.00
GORA, RUSSELL E	\$126.00	\$0.00	\$0.00	\$126.00
GOSSELIN, MICHAEL R	\$73,115.56	\$4,289.47	\$22,451.72	\$99,856.75
GOYAL, MEENAL	\$68.00	\$0.00	\$0.00	\$68.00
GRAHAM, DONNA L	\$49,374.12	\$2,757.20	\$13,104.04	\$65,235.36
GRANT, LORI A	\$11,720.90	\$0.00	\$0.00	\$11,720.90
GRANT, MARGUERITE J	\$14,438.91	\$0.00	\$0.00	\$14,438.91
GREBINAR, KEVIN	\$14,178.78	\$2,869.54	\$2,812.40	\$19,860.72
GREEN, ALEXANDER I	\$31,374.36	\$384.73	\$1,158.56	\$32,917.65
GREENWOOD, TIMOTHY	\$48,285.52	\$4,171.58	\$2,612.48	\$55,069.58
GUARINO, VINCENT R	\$86,006.76	\$4,603.46	\$0.00	\$90,610.22
HAERINCK, DENNIS	\$49,766.94	\$14,577.05	\$2,061.54	\$66,405.53
HAGGERTY, ROBERT	\$1,965.00	\$0.00	\$0.00	\$1,965.00
HATFIELD, BRAD M	\$26,151.62	\$3,903.32	\$0.00	\$30,054.94
HEBERT, CHERYL L	\$37,382.21	\$54.87	\$1,463.20	\$38,900.28
HEBERT, DAVID R	\$48,811.86	\$1,215.09	\$12,479.84	\$62,506.79
HEWEY, BRIAN K	\$16,569.90	\$0.00	\$0.00	\$16,569.90
HEWITT, LEIANE M	\$24,306.22	\$0.00	\$0.00	\$24,306.22
HOEBEKE, JOSEPH	\$13,904.00	\$964.59	\$11,693.25	\$26,561.84
HOLTON, CYNTHIA E	\$0.00	\$0.00	\$600.00	\$600.00
HUDON, JULIA A	\$227.50	\$0.00	\$0.00	\$227.50
HURD, JOYCE	\$420.51	\$0.00	\$0.00	\$420.51
HURNEY, PATRICIA A	\$123.75	\$0.00	\$0.00	\$123.75
HUSSEY JR, KEVIN	\$48,089.94	\$5,483.26	\$13,367.12	\$66,940.32
INDERBITZEN, PAUL E	\$625.00	\$0.00	\$0.00	\$625.00
ISKRA, JAMIE L	\$60,400.92	\$132.25	\$11,137.33	\$71,670.50
IZZO, JULIA M	\$297.50	\$0.00	\$0.00	\$297.50
JASPER, LAURIE A	\$8,605.91	\$351.90	\$0.00	\$8,957.81
JEFFERSON, COLLEEN A	\$49,191.14	\$5,017.22	\$6,427.52	\$60,635.88
JELLEY, DAVID	\$298.19	\$0.00	\$0.00	\$298.19

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
JOHNSON, MICHAEL V	\$19,825.25	\$0.00	\$0.00	\$19,825.25
KAEMPF, DOMINIQUE A	\$1,601.75	\$0.00	\$0.00	\$1,601.75
KAEMPF, SUSAN M	\$39,632.65	\$231.00	\$0.00	\$39,863.65
KATSIKIDES, CHARLES J	\$8,153.60	\$324.87	\$4,075.11	\$12,553.58
KAUFFMAN, KEVIN A	\$3,044.26	\$0.00	\$0.00	\$3,044.26
KEARNS, TIMOTHY	\$37,286.52	\$3,703.41	\$30,879.15	\$71,869.08
KELLER, MATTHEW	\$66,220.48	\$17,609.22	\$19,511.04	\$103,340.74
KENNEDY, JULIETTE D	\$45,486.26	\$0.00	\$0.00	\$45,486.26
KEW, WILLIAM J	\$66,047.67	\$6,650.77	\$19,894.32	\$92,592.76
KHALID, AISHA S	\$2,059.14	\$364.14	\$0.00	\$2,423.28
KIMBALL, SHERRIE J	\$45,186.43	\$0.00	\$5,715.84	\$50,902.27
KING, DUANE G	\$18,628.85	\$149.88	\$0.00	\$18,778.73
KIRKWOOD, DEBRA M	\$49,005.15	\$17.92	\$12,429.04	\$61,452.11
KOSTRO, MEGHAN E	\$390.62	\$0.00	\$0.00	\$390.62
LABRIE, LISA M	\$74,795.16	\$0.00	\$2,779.49	\$77,574.65
LAMARCHE, ROGER	\$66,730.08	\$9,573.58	\$14,221.56	\$90,525.22
LAMBERT, BRITTNEY	\$2,922.57	\$0.00	\$0.00	\$2,922.57
LAMBERT, CODY T	\$49,937.71	\$5,950.99	\$21,667.84	\$77,556.54
LAMBERT, ERIC	\$53,507.16	\$17,562.65	\$3,596.84	\$74,666.65
LAMBERT, TAYLOR R	\$2,020.70	\$0.00	\$0.00	\$2,020.70
LAPPIN, JAMES H	\$46,118.04	\$4,514.19	\$3,968.36	\$54,600.59
LARIVIERE, ERIKA M	\$26,622.16	\$0.00	\$0.00	\$26,622.16
LATHROP, LEONARD T	\$700.00	\$0.00	\$0.00	\$700.00
LAVERY, ALYSON J	\$2,859.76	\$0.00	\$0.00	\$2,859.76
LAVOIE, JASON	\$106,017.36	\$0.00	\$25,483.80	\$131,501.16
LAWTON, KAREN MARIE	\$41,590.80	\$2,235.28	\$13,410.40	\$57,236.48
LEMAIRE, LINDA T	\$114.75	\$0.00	\$0.00	\$114.75
LEVASSEUR, RICHARD D	\$392.01	\$0.00	\$0.00	\$392.01
LEVASSEUR, SANDRA	\$1,463.57	\$0.00	\$0.00	\$1,463.57
LEVESQUE, KYLE M	\$43,461.70	\$8,658.84	\$1,740.44	\$53,860.98
LEVESQUE, SARAH A	\$3,858.17	\$0.00	\$0.00	\$3,858.17
LISCHINSKY, ADAM M	\$66,213.60	\$19,651.20	\$2,477.98	\$88,342.78
LLOYD, DEREK S	\$66,314.74	\$6,927.40	\$8,732.42	\$81,974.56
LUCONTONI, JASON	\$78,336.29	\$9,472.15	\$23,070.07	\$110,878.51
LUSZEY JR, THADDEUS	\$3,200.04	\$0.00	\$0.00	\$3,200.04
LYKANSION, DANNY J	\$6,516.00	\$325.80	\$1,040.93	\$7,882.73
LYON, LISA M	\$4,785.75	\$0.00	\$0.00	\$4,785.75
MACDONALD, GLADYS A	\$11,646.36	\$643.11	\$0.00	\$12,289.47
MACDONALD, SCOTT J	\$67,728.64	\$1,265.07	\$41,353.72	\$110,347.43
MACK, QUINN J	\$3,110.25	\$0.00	\$0.00	\$3,110.25
MADDOX, RICHARD J	\$602.16	\$0.00	\$0.00	\$602.16

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
MADEIROS, WAYNE	\$42,502.40	\$60.72	\$10,077.60	\$52,640.72
MADI, SABRINA A	\$28,824.72	\$2,282.43	\$766.00	\$31,873.15
MALIZIA, STEPHEN A	\$109,581.09	\$0.00	\$12,429.04	\$122,010.13
MALLEN, MICHAEL	\$49,921.56	\$7,865.52	\$15,199.60	\$72,986.68
MAMONE, SEAN	\$66,812.34	\$14,383.13	\$4,539.70	\$85,735.17
MARCOTTE, ALAN D	\$66,220.48	\$2,784.51	\$16,000.04	\$85,005.03
MARQUEZ, VALERIE	\$35,110.09	\$109.60	\$8,435.44	\$43,655.13
MARTEL, ELIZABETH L	\$41,891.20	\$1,857.92	\$0.00	\$43,749.12
MARTINEAU, HALIE A	\$1,322.25	\$0.00	\$0.00	\$1,322.25
MARTINEAU, JAMIE	\$2,812.89	\$0.00	\$0.00	\$2,812.89
MARTINEAU, MICHELE	\$924.00	\$0.00	\$0.00	\$924.00
MASCARO, KATHERINE M	\$38,696.33	\$1,221.01	\$2,143.52	\$42,060.86
MASSE, KARYN A	\$12,272.85	\$306.00	\$53.82	\$12,632.67
MASSON, JUDITH L	\$330.82	\$0.00	\$0.00	\$330.82
MATTHEWS, CHARLES E	\$64,688.02	\$0.00	\$13,367.12	\$78,055.14
MCCARTHY, MAUREEN E	\$340.76	\$0.00	\$0.00	\$340.76
MCELHINNEY, STEVEN C	\$66,478.72	\$7,700.17	\$14,970.89	\$89,149.78
MCGRATH, MARILYN	\$3,200.04	\$0.00	\$0.00	\$3,200.04
MCGREGOR, SAMANTHA L	\$16,528.07	\$683.24	\$0.00	\$17,211.31
MCINTOSH, SHARA M	\$808.50	\$0.00	\$0.00	\$808.50
MCMILLAN, JANA M	\$47,211.00	\$977.53	\$2,935.52	\$51,124.05
MCMULLEN, AMY S	\$36,904.21	\$0.00	\$1,679.60	\$38,583.81
MCSTRAVICK, PATRICK M	\$66,471.84	\$8,147.27	\$6,855.23	\$81,474.34
MEGOWEN, RACHELLE M	\$66,220.48	\$2,534.01	\$15,308.32	\$84,062.81
MELANSON, DONNA	\$41,286.08	\$295.00	\$10,077.60	\$51,658.68
MELANSON, RICHARD	\$56,652.19	\$8,215.83	\$7,529.20	\$72,397.22
MERRILL, TYLER S	\$17,889.04	\$0.00	\$1,548.64	\$19,437.68
MICHAUD, JAMES A	\$89,801.33	\$0.00	\$18,600.92	\$108,402.25
MILLER, DYLOM M	\$613.25	\$0.00	\$0.00	\$613.25
MIRABELLA, JOHN J	\$66,220.48	\$2,517.25	\$2,582.00	\$71,319.73
MORAN, KYLE L	\$1,462.00	\$0.00	\$0.00	\$1,462.00
MORGAN, BRIAN D	\$62,639.52	\$8,780.66	\$6,864.50	\$78,284.68
MORIN, DAVID S	\$14,237.32	\$2,883.97	\$6,936.14	\$24,057.43
MORIN, DUANE	\$30,076.47	\$6,997.04	\$3,455.56	\$40,529.07
MORIN, TAYLOR C.	\$42,258.49	\$1,893.25	\$822.88	\$44,974.62
MORRISSETTE, DIANE	\$37,578.24	\$0.00	\$10,593.44	\$48,171.68
MORRISSEY, PATRICK C	\$54,265.92	\$8,818.09	\$4,501.84	\$67,585.85
MORTON, COLBY J	\$54,214.96	\$1,254.35	\$1,087.12	\$56,556.43
MUDGE, LISA S	\$12,450.52	\$0.00	\$0.00	\$12,450.52
MULCAY, MICHAEL J	\$50,618.10	\$21,457.73	\$3,681.88	\$75,757.71
McGRAIL, JULIANNE M	\$3,051.77	\$0.00	\$0.00	\$3,051.77

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
NADEAU, BENJAMIN J	\$81.56	\$0.00	\$0.00	\$81.56
NAPPO, KAREN M	\$4,459.22	\$0.00	\$0.00	\$4,459.22
NEFF, JERED I	\$955.60	\$0.00	\$0.00	\$955.60
NICHOLS, PATRICIA A	\$3,200.04	\$0.00	\$0.00	\$3,200.04
NIVEN, MICHAEL R	\$73,266.00	\$7,408.62	\$14,574.16	\$95,248.78
NUTE, LISA A	\$88,431.04	\$0.00	\$13,367.12	\$101,798.16
O'BRIEN, BARBARA	\$27,347.14	\$141.00	\$1,379.20	\$28,867.34
O'BRIEN, JOHN J	\$92,413.69	\$0.00	\$10,077.60	\$102,491.29
O'SULLIVAN, PETER	\$1,425.00	\$0.00	\$0.00	\$1,425.00
ORDWAY JR, ROGER C	\$34,387.82	\$142.23	\$0.00	\$34,530.05
PALMER, GEORGIA L	\$8,883.00	\$0.00	\$0.00	\$8,883.00
PAQUETTE, JAMES	\$74,159.53	\$26,270.25	\$17,924.40	\$118,354.18
PARADISE, KRISTEN M	\$34,465.63	\$18.64	\$0.00	\$34,484.27
PATTERSON, BRIAN R	\$45,493.60	\$16,375.08	\$4,365.92	\$66,234.60
PERKINS, ANDREW W	\$42,916.92	\$7,240.91	\$6,978.40	\$57,136.23
PETAJA, ROSEMARY	\$118.58	\$0.00	\$0.00	\$118.58
PETERSON, CHRISTINA M	\$27,089.02	\$0.00	\$2,908.32	\$29,997.34
PETERSON, EDWARD P	\$1,100.00	\$0.00	\$1,808.00	\$2,908.00
PETTINATO, DENISE M	\$7,728.75	\$0.00	\$0.00	\$7,728.75
PIETRASKIEWICZ, MICHAEL J	\$57,918.88	\$0.00	\$1,575.89	\$59,494.77
PILLA, LINDA W	\$35,809.94	\$418.47	\$5,715.84	\$41,944.25
PILON, MARIA T	\$3,016.75	\$0.00	\$0.00	\$3,016.75
PINARD, STEVEN M	\$3,221.00	\$0.00	\$0.00	\$3,221.00
POOLE, HEATHER C	\$48,452.25	\$12,354.11	\$1,858.48	\$62,664.84
PROVENCAL, TOBY J	\$52,292.46	\$4,179.45	\$17,751.48	\$74,223.39
RANCOURT, TRACEY L	\$42,996.24	\$4,234.65	\$1,836.24	\$49,067.13
READ, ELINOR A	\$123.75	\$0.00	\$0.00	\$123.75
REILLY, WILLIAM F	\$324.50	\$0.00	\$0.00	\$324.50
RICH, GREGORY C	\$53,409.66	\$11,383.73	\$5,738.74	\$70,532.13
RICHARDS, LILLIAN C	\$430.07	\$0.00	\$0.00	\$430.07
RICHARDSON, BRETT A	\$2,818.95	\$0.00	\$0.00	\$2,818.95
RICHARDSON, JANET W	\$435.00	\$0.00	\$0.00	\$435.00
RIEL, JENNIFER L	\$4,600.00	\$0.00	\$2,775.28	\$7,375.28
RILEY, KEVIN T	\$66,220.48	\$1,655.84	\$650.00	\$68,526.32
RODGERS, GARY	\$8,370.00	\$0.00	\$0.00	\$8,370.00
ROSENSTEIN, GLENNA D	\$14,318.36	\$918.00	\$0.00	\$15,236.36
ROUTSIS, ANGELA P	\$2,730.19	\$0.00	\$0.00	\$2,730.19
ROUTSIS, SPYROS S	\$5,153.63	\$0.00	\$0.00	\$5,153.63
ROWE, KRISTINE M	\$1,014.75	\$0.00	\$0.00	\$1,014.75
ROYSTAN, NATHAN R	\$3,100.52	\$0.00	\$0.00	\$3,100.52
RUDOLPH, MICHELLE	\$10,466.97	\$0.00	\$0.00	\$10,466.97

Town of Hudson, NH
Employee Earnings
January 1, 2016 to December 31, 2016

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
SANDIN, VICTORIA	\$28,952.70	\$454.50	\$3,100.00	\$32,507.20
SANDS, JEFFREY S	\$46,699.65	\$5,391.70	\$15,244.16	\$67,335.51
SCHIBANOFF, HARRY A	\$479.09	\$0.00	\$0.00	\$479.09
SCOTTI, THOMAS R	\$70,633.64	\$4,019.46	\$5,413.80	\$80,066.90
SHANHOLTZ, LEONA	\$419.13	\$0.00	\$0.00	\$419.13
SITEMAN, MICHAEL	\$39,301.25	\$6,690.70	\$13,367.12	\$59,359.07
SITEMAN, SARA M	\$1,230.00	\$0.00	\$0.00	\$1,230.00
SMALL, DUSTIN E	\$36,686.70	\$4,186.13	\$2,605.04	\$43,477.87
SMITH, DEBRA	\$247.50	\$0.00	\$0.00	\$247.50
SNOOK, JOANNE S	\$101.50	\$0.00	\$0.00	\$101.50
SNYDER, KEITH	\$9,677.46	\$9.95	\$1,208.89	\$10,896.30
SOJKA, ANNE L	\$434.56	\$0.00	\$0.00	\$434.56
STAFFIER-SOMMERS, DONNA L	\$44,228.16	\$102.68	\$0.00	\$44,330.84
STICKNEY, DOREENA M	\$39,632.69	\$0.00	\$12,429.04	\$52,061.73
STICKNEY, JUSTIN R	\$7,260.50	\$0.00	\$0.00	\$7,260.50
STODDARD, DEBRA A	\$330.44	\$0.00	\$0.00	\$330.44
STUART, DANI-JEAN	\$25,211.22	\$1,616.18	\$7,357.79	\$34,185.19
SULLIVAN, THOMAS	\$54,417.00	\$45,723.99	\$21,296.43	\$121,437.42
SWEENEY, CHRISTINA D	\$18,949.58	\$0.00	\$0.00	\$18,949.58
TESSIER, JOSEPH D	\$7,467.30	\$0.00	\$34,755.49	\$42,222.79
TICE, SCOTT J	\$94,994.22	\$0.00	\$12,012.38	\$107,006.60
TONEY, TYLER S	\$49,873.08	\$6,275.37	\$9,145.72	\$65,294.17
TOPPER, MATTHEW G	\$53,486.64	\$6,286.68	\$8,384.00	\$68,157.32
TRACY, JUSTIN A	\$42,869.82	\$31,184.17	\$4,725.96	\$78,779.95
TRIOLO, JOSEPH	\$49,396.40	\$1,183.22	\$0.00	\$50,579.62
TUFTS, SOULTANA D	\$2,647.14	\$0.00	\$0.00	\$2,647.14
TWARDOSKY, JASON A	\$65,404.76	\$22,095.20	\$6,980.52	\$94,480.48
UDICE, CASSIDY R	\$3,076.13	\$0.00	\$0.00	\$3,076.13
VACHON, MICHELLE E	\$48,633.12	\$0.00	\$14,339.12	\$62,972.24
VALCOURT, ANDREW T	\$17,889.04	\$0.00	\$1,548.64	\$19,437.68
VOTOUR, GINA M	\$5,529.37	\$0.00	\$0.00	\$5,529.37
WEAVER, PATRICK M	\$6,989.40	\$0.00	\$0.00	\$6,989.40
WEBSTER, GARY	\$23,125.24	\$0.00	\$197.13	\$23,322.37
WEDGE JR, JOSEPH P	\$2,481.39	\$0.00	\$0.00	\$2,481.39
WETMORE, AMANDA M	\$1,338.75	\$0.00	\$0.00	\$1,338.75
WHITNEY, ZACHARY D	\$42,631.32	\$16,451.09	\$4,632.58	\$63,714.99
WILSON, KATHLEEN	\$46,225.01	\$928.41	\$11,042.15	\$58,195.57
WILSON, SUSAN B	\$105.13	\$0.00	\$0.00	\$105.13
WINSOR, ALAN	\$45,362.76	\$11,703.61	\$1,749.20	\$58,815.57
YATES, DAVID	\$55,896.92	\$0.00	\$10,866.60	\$66,763.52
YOUNG, LAUREN S	\$5,399.10	\$0.00	\$0.00	\$5,399.10

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
C00253	17 Hudson Associates, LP	1,475.00
T01719	2-Way Communications Service, Inc.	12,817.33
A00045	36 Adelaide Street, LLC	25.75
TV1060	5 Wentworth LLC	989.18
TV1055	9 Waters Edge Hudson LLC	27.40
D00572	90 Derry Street, LLC.	75.30
A00114	A B Aquatics, Inc.	1,678.00
G00796	A Good Time D.J.'s, LLC	2,175.00
S01537	A-1 Exterminator's Inc.	1,638.00
A01939	A. S. A. P. Fire & Safety	1,006.50
A00679	A.J. Mac, Inc.	2,529.55
A00135	A/D Instrument Repair, Inc.	972.00
A00100	AAA Police Supply	21,302.16
A00112	AAA Pump Service Inc	4,570.33
A00136	ADT Security Services, Inc.	1,332.60
A00664	AFSCME Council #93	18,909.00
A00667	AGT Battery Supply, LLC	348.08
A01887	APS Lighting & Sound - A/V	157.50
A01268	ASCAP	336.00
A02001	AT&T	1,279.73
A02002	AT&T Mobility	1,096.68
A00137	Abbott Laboratories	301.21
A00133	Able Air Corporation	834.98
TV1054	Aboshar Jr, Norman	119.50
A00292	Absolute Title, LLC	1,984.88
A00370	Access A/V	42,499.00
A00375	Access Data	6,699.50
A00385	Accountemps	12,925.81
A00405	Accurate Instrument Services	19,895.00
A00349	Accurate Title	166.57
A01612	Ace Printing Company	21,426.50
A00503	Adams, Kenneth	129.95
A00540	Adamson Industries	637.65
A00132	Ademero, Inc.	4,158.30
A00144	Advanced Electronic Design Inc.	46,958.00
A00156	Adverteasers Promotional Products	918.00
A00672	Air Cleaning Specialists	5,719.42
A00670	Airex Corporation	189.40
A00676	Airgas Inc.	153.27

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
A00688	Alan-Ray Properties LLC	1,200.00
TV0750	Albee, Heidi Ann	46.60
TV1019	Aldevino Braga	14.40
A00715	Alec's Shoe Store, Inc.	4,269.20
A00730	Alexis Fire Equipment Company	18,293.32
A00775	All States Asphalt, Inc.	1,722.00
A00765	Allard, Craig S.	91.25
A00770	Allard, Joshua	60.00
A00010	Alliance for Community Media	400.00
A00784	Allison, Brian	516.00
A00789	Alpert, Rebekah	197.00
A00800	Alternative Logistics, Inc.	3,943.34
A00812	Amazon.com	16,725.60
A00817	Ambrose Equipment Co Inc	543.60
A00808	America's Pets, LLC	263.62
A00845	American Arbitration Association	275.00
A00855	American Auto Seat Cover, Inc.	36.50
A00872	American Flagging & Traffic Control	9,582.61
A00879	American Ground Water Trust	65.00
A00883	American Humane Society	33.94
A00923	American Planning Association	369.00
A01095	American Red Cross	5,000.00
TV1046	Anderson, Jessica	137.64
A01775	Anger Welding & Equipment Inc.	568.00
A01786	Animal Control Officers Assoc of NH	80.00
A01788	Animal Emergency Medical Center of	605.82
A01830	Anne's Country Florals, Inc.	631.75
TV0997	Antonell, Cliff Tr	37.20
A01863	Apco International, Inc.	359.00
A01865	Apple Time, Inc.	518.83
A01872	Appraisal Institute HQ	340.00
A01908	Aqualogic Inc	14,190.00
A01910	Arc Electrostatic Painting Company	19,435.00
A01907	Arc Source Welding Equipment &	1,472.72
TV1001	Arcand, Michael	59.51
A01930	Area Agency Properties LLC	5,530.60
A01925	Area News Group	13,766.52
TV1073	Arel, Corey	23.89
A01931	Arrow International	5,717.44

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
A01964	Atlantic Pump & Engineering	2,357.00
A01979	Atlantic Tactical Inc	1,676.64
A02129	Attitash Grand Summit Hotel	292.50
A02390	Auto Zone	3,154.47
A02551	Avery, William	250.00
L00077	B & B Engineering Corp.	30.00
B00080	B & S Locksmiths, Inc.	560.58
B00070	B-B Chain Company	1,370.50
B00174	BAHR Sales Inc.	615.98
B01250	BMR Contracting , Inc.	353,142.70
B02256	BROX Industries, Inc.	930,425.27
B00093	BTT Enterprises LLC	4,067.04
B00187	Baker, Jessica	286.00
TV0980	Barkley, John L. Rev. Trust	4,457.68
TV1080	Barney, Catherine	53.50
TV1048	Barrientos, Gabina	31.23
B00377	Barry, Patricia	137.84
TV1101	Basil, Anna	28.38
TV1006	Basile, Robert	53.56
B00632	Batteries Plus	190.68
B00635	Bauchman's Towing Inc.	175.00
B00644	BayRing Communications	23,233.22
B00665	Beaulieu, Cheryl	205.60
TV1091	Beauregard, Josh	25.22
B00700	Beike, John	209.06
TV0986	Belmore, Marlene	100.00
B00736	Ben's Uniforms	150.00
B00731	Benchmark Title Services, LLC	145.61
B00765	Bergeron Protective Clothing, LLC	19,158.26
TV1012	Berube, Jennifer	74.42
B00827	Berube, Todd	157.50
TV1023	Beverly Jackson	62.00
B01010	Bianchi, David	630.00
B01020	Big Brothers / Big Sisters of	3,000.00
B01025	Bill Cahill's Super Subs	1,321.76
TV1052	Bloom, David Allen	73.50
B01220	Blue Book	80.95
B01287	Bobcat of New Hampshire	1,443.28
G01349	Body Armor Outlet, LLC.	66,015.80

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
B01335	Boland, Fletcher	5,200.00
B01339	Bolduc, Robert	1,670.00
B01341	Bolduc, Trevor D.	214.00
B01363	Border Area Mutual Aid Association	25.00
B01453	Boston & Maine Corporation	225.00
B01380	Boston Red Sox	1,200.00
B01481	Bouffard, Gloria	90.00
B01500	Bound Tree Medical, LLC	19,689.44
B01483	Bourque, Kenneth	408.00
B01616	Bowen, Lori	82.00
B01669	Boyer's Auto Body	3,425.00
B00076	Boyer, Norman	883.84
B01770	Boyer, Norman C.	3,350.00
TV0970	Boyle, Robert	119.70
B01706	Brackett, Rosemarie	228.89
B02003	Brian Mason Electric	11,892.76
B02007	Bridges	4,000.00
B02195	Bristol Harbor Inn	847.50
B0220	Broadleaf Services, Inc.	2,000.00
B00228	Broderick, Patrick	300.00
B02020	Broker's Title & Closing LLC	4,103.72
B02026	Brothers, Thomas	1,000.00
B02078	Brower, John P.	1,170.00
B02079	Brower, Zachary	30.00
B02227	Brownells, Inc.	1,984.86
B02246	Brownrigg, Samantha	309.00
TV1106	Brucato, George	2,495.92
B02320	Budget 1 Hr. Sign Center	160.00
Q00026	Builder Services Group Inc	7,168.00
B02350	Bunker, Nicholas W.	310.00
TV0982	Buontempo, Brandi	72.00
B02780	Burns Hill LLC	6,289.00
B02805	Butler, Kate	4,999.80
B02810	Buxton Concrete LLC	2,100.00
B02803	Buxton, Michael	98.00
TV0981	Byron, Daniel & Kathleen	49.38
C00077	C. H. I. P. S.	3,000.00
C00657	CASA of NH	500.00
S01126	CDM Smith, Inc.	26,600.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
C00050	CDW Government, Inc.	42,750.82
C03000	CLD Consulting Engineers, Inc.	240,191.78
C00102	CMA Engineers Inc	934.51
C03250	CTC Envision Home Theater	191.25
C00164	Cabral, Ben	40.00
C00261	Callahan, Thomas	221.00
C00275	Camerota Truck Parts	3,970.40
TV1098	Campos, Carlos	39.44
S01327	Camso USA Inc.	776.68
C00335	Canobie Lake Park Corporation	5,252.00
C00337	Canon Solutions America, Inc.	5,064.95
C00339	Canon Solutions America, Inc.	498.63
C00430	Capitol Fire Protection Co., Inc.	3,834.93
C00607	Carpentier, Kathryn	898.56
C00632	Carrot-Top Industries, Inc.	158.52
TV1040	Casey, Shirley	126.48
C00658	Cashell, John	785.61
C00668	Caterpillar Financial Services Corp	35,791.70
C00660	Cayot, David	2,029.92
C01010	Central Paper Products Co.	2,623.06
C01015	Central Realty, Inc.	995.00
C00777	Cerra, Joseph J.	585.00
C01043	Chadwick-BA Ross, Inc	8,843.83
C01051	Chamberlain, Robert	260.00
C01087	Chan, Tom	671.00
C01083	Chandler, Ron	877.00
C01090	Chandonnet, Diane	50.00
C01082	Channing Bete Co., Inc.	386.41
C01249	Chelmsford Auto Electric, Inc.	259.00
C01251	Chemserve Co., Inc.	19,113.65
C01267	Chief Supply Corp., Inc.	685.00
C01274	Chiklis, Mary Jo	157.98
C01268	Child Advocacy Center of	3,000.00
C01605	Cialek, John	161.33
C01641	Cintas Corporation No.2	3,087.79
C01640	Cintas First Aid & Safety LOC#779	83.70
C01665.P	Citizen's Bank	6,950.83
C01664.T	Citizens Bank	26,285.82
C01671	City of Boston	500.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
C01578	Clarenbach, Brian	157.50
C01691	Clark, Chase	200.00
C01701	Clarke, Daniel	104.95
C01702	Clarke, Daniel J.	324.40
C01736	Clean Monster LLC	108.00
TV1059	Clement, Michael	2,605.03
C01846	Cloutier, Joyce	76.00
TV0996	Cloutier, June	19.76
C01926	Coast Maintenance Supply Co, Inc.	203.98
TV1051	Coburn, Bruce	90.00
K01236	Cody Knapp	200.00
C01970	Cognitive & Behavior Therapies	1,600.00
C01974	Cohen Closing & Title, LLC	3,075.41
C01996	Coleman, Ashley	75.00
C02225	Collins, Sylvie L.	1,668.00
C02333	Comcast	15,193.19
C02341	Commission of Accreditation	4,065.00
C02344	Commonwealth of Massachusetts	275.00
C02451	Concept Seating, Inc.	3,134.00
C02504	Concrete Systems Inc.	7,903.00
C02517	Conley, Daniel	495.00
TV1056	Conlon, Erin	23.91
C02522	Conlon, Martin	600.08
C02673	Connor, James	73.90
C02652	Consolidated Utility Equipment Svc.	410.14
C02763	Continental Paving Inc.	29,009.82
C02771	Contoocook River Canoe	367.20
C02860	CopQuest Public Safety	155.25
C02926	CoreLogic Real Estate Tax Service	9,205.61
C02941	Corey, Michael	399.88
C02935	Cormier, Roland	925.00
C02950	Corriveau - Routhier, Inc.	1,042.25
C02956	Costa, Matthew	88.40
C03021	Coulombe, Claude	221.30
C03050	Country Brook Farms	1,331.57
C03078	County of Plymouth	200.00
C03074	Couronis, Jim	403.00
C03081	Couturier, Tom	518.00
C03087	Crane, Benjamin	157.50

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
C03086	Crash Data Group, Inc.	899.00
C03096	Crawford, David	300.00
C01395	Creative Product Sourcing, Inc.	2,523.19
C03101	Cremation Society of NH	750.00
TV0989	Croteau, Maureen A	52.80
TV0904	Crow, Stephen & Heather	44.11
C03470	Cummings, Allison	1,152.62
C03605	Curtis Hydraulics	4,634.97
C04053	Cyber Communications Solutions,	1,615.76
C04050	Cybercomm Inc.	17,691.15
C04060	Cyn Environmental Services	2,607.60
D00070	D & R Towing Inc.	250.00
TV0995	D Dumont Properties LLC	15,541.87
D00096	D.R. Guilbeault Air Compressor, LLC	382.47
D00869	DLT Solutions	2,092.74
TV0987	DMV Nationwide	70.26
D01044	DR Power Equipment	136.95
D00331	Daigle, Bruce	769.19
D00385	Dana Drive LLC	5,945.00
TV0967	Dana-Farber Cancer Institute, Inc.	50.00
D00390	Dane, Griffin M	30.00
D00391	Dane, Mason	135.00
D00915	Dapkus, William	597.00
D00407	Dastou, Bill	2,218.00
D00420	Dave's Septic Service Inc.	6,450.65
D00444	Davis Funeral Home	750.00
TV0972	Davis, Christopher & Kendra	4,099.23
D00447	De Lage Landen Financial Serv. Inc.	14,831.28
D00477	DeAngelis, Paula	3,476.50
D00573	DePloey, Brian	64.50
D00580	DeRosa, Philip	50.00
D00507	Deco, Inc.	7,634.97
TV1037	Delgado, Rosa	50.00
D00514	Dell Marketing L.P.	32,526.36
D00515	Dell SonicWall Services	120.00
D00535	Deluxe Business Checks	76.59
D00533	Deluxe for Business	77.73
D00547	Demanche, Jon	129.14
D00543	Deng, Pharith	1,038.42

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
D00557	Dennis K. Burke, Inc.	167,632.85
D00571	Dependable Lock Service, Inc.	552.00
D00590	Desrochers, Derek	435.00
D00612	Diamond Action Inc	680.00
D00619	Diamond Distributors Inc	200.00
TV1043	Diaz, Luz Ramirez	974.70
D00650	Diazit Company, Inc.	150.47
D00720	Dick Doherty Comedy Productions	3,000.00
D00725	Dickinson, Kenneth	31.98
D00780	Dig Safe System, Inc.	4,378.92
D00800	Digital Multimedia Solutions	29,988.00
D00842	Dionne, Eric	133.70
TV0983	Dionne, Pierre L.	157.50
D00848	Dionne, Tad	13.22
D00855	Disabled American Veterans	40.00
TV1033	Disalvo, Michael	21.45
TV1007	Dogopoulos, James	24.96
D00897	Donovan Equipment Co., Inc.	11,607.57
D00899	Donovan Spring Co., Inc.	4,840.36
O00555	Doward, Roger A.	13,763.20
D00940	Dowd, David W. Jr.	754.00
D00965	Dowgos, John & Cheryl	133.76
D00975	Downey, Jason	4,676.12
D00673	Dr. Jennie DiBartolomeo	270.00
D01046	Draper, Dana C.	858.00
D01298	Drummond Woodsum & MacMahon	15,165.06
D01305	Dube, Gilles	231.20
D01315	Dube, Steve	999.96
TV1068	Duggal, Mona	40.00
D01654	Dumais, Claude	550.00
TV1064	Dumont, Michelle	125.30
D02005	Durham, Calvin P.	903.50
E00495	EPA, LLC	607.06
E00736	ESRI	2,400.00
E00008	Earl, Michael	100.00
E00009	Earl, Robert A.	308.00
E00058	East Coast Gang	150.00
E00104	EastPoint Lasers	718.00
E00061	Eastern Industrial Automation	1,114.71

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
E00069	Eastern Minerals, Inc.	50,337.08
E00106	Eaton, Gail	3,859.50
TV1095	Ecklund, Mary	33.70
F00355	Education Specialty Publishing LCC	936.00
E00200	Electric Light Company	331,718.75
E00238	Eliopoulos & Eliopoulos	2,915.30
E00221	Elite K-9, Inc.	386.88
TV1088	Ellen Hastings Rev. Trust	52.36
TV1071	Ellis, Charles or Justine	260.70
E00330	Emblem Enterprises Inc.	490.00
E00478	Enviro Trac Environmental Svcs Ltd	2,560.00
E00498	Eprint, Inc.	2,989.50
E00725	Esco Awards	152.50
J00251	Estate of Lottie R. Jasinski	2,399.94
TV1077	Estate of Rita Provencal	42.11
TV0976	Eugenio, Laiza	150.00
E00759	Everett J. Prescott, Inc.	46,324.86
E00764	Eversource Energy	458,996.58
E00855	Exacom Inc	7,198.00
F00080	F.B. Hale	5,075.00
F00120	F.W. Webb Company	745.78
F00153	FBI - LEEDA	1,950.00
F00123	FairPoint Communications	74,635.31
G01430	Family Promise of Greater Nashua	3,000.00
F00130	Farris, Arthur	96.00
F00131	Fastenal	379.36
F00140	Faulkner, Jeremy	364.78
F00200	Federal Express Corporation	25.96
TV1100	Federico, Jennifer	38.48
F00230	Felix Septic Service, Inc.	420.00
F00236	Femia, Margaret	130.40
F00240	Fenerty, Stacy Sisson	25,199.00
F00266	Fernandes, Donald	128.00
F00298	Fimbel Paunet Corp	165.00
F00308	Fire Alarm & Saftey Technologies	3,549.00
F00365	Fire Tech & Safety of N.E.	25,889.05
F00340	Firehouse Magazine	39.95
F00367	Firematic Supply, Inc.	6,055.01
F00363	Fireside Inn	457.76

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
F00421	First Student Inc.	8,400.00
F00426	Fisette Small Engine	2,420.65
R00580	Fisher Auto Parts	707.02
TV0971	Fisher, Frank & Catherine	2,536.39
TV1081	Fiske, Wayne S.	453.94
F00762	Fleet Ready Corporation	16,111.49
F00761	Fleetmasters Sales & Service LLC	7,193.08
F00760	Fleetpride, Inc.	1,244.38
F00825	Flowers On The Hill	75.00
TV1061	Flynn, Philip & Evelyn	2,577.22
F00998	Foltz, Terry	390.00
F01020	Ford Motor Credit Company	49,769.59
F01016	Ford of Londonderry	9,646.34
F01026	Forensic Pieces, Inc.	2,180.00
F01072	Foundation Medical Partners	440.80
F01190	Franklin Paint Co., Inc.	3,008.21
F01511	Fredrickseal Inc.	297.99
F01534	Freeman, Goldie	1,103.00
F01560	Freightliner of NH, Inc.	806.83
F01650	Friend Lumber	87.63
F01886	Fuller, Scott	260.00
TV1041	Furber, Joseph	154.07
F01920	Future Supply Corporation	14,254.28
W00815	G. H. Berlin Windward	4,096.51
G001735	G.S. Bolton	11,630.00
G00060	GFWC - Hudson Jr. Woman's Club	550.00
G00061	GFWC Hudson Community Club	295.44
G01741	GM Drilling and Blasting	1,500.00
G00700	GZA Geoenvironmental, Inc.	27,174.67
TV1063	Gadiraju, Binay	26.40
G00185	Gagnon, Tina Lynn	34.66
G00200	Gall's, an Aramark Co., LLC	233.00
G00350	Garcia, Angel	1,453.00
M01714	Gatco II Realty Trust	1,683.00
G00359	Gate City Fence Company, Inc.	4,404.00
G00363	Gateways Community Services	2,000.00
G00500	General Code Publishers	6,459.54
TV1020	George & Jennifer Morani	42.51
G00742	George R Cairns and Sons, Inc.	561,169.35

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
G00705	George's Apparel Inc.	2,689.00
G00708	Georgoulis Roofing &	400.00
G00720	Gilbert Driveline Services & Supply	348.41
G00743	Gilchrist Metal Fabrication Inc	433.42
G00741	Gill's Appliance Repair	79.95
G00732	Girginis, John E.	29.38
G00781	Glenzer-Thomas, Jared	1,120.00
G00775	Global Equipment Co Inc	750.00
G00803	Goodwill Industries of Northern	66,092.48
G00833	Gosselin, Nathan	110.00
TV1086	Gov't Employees Ins Co	10.50
G00875	Govconnection, Inc.	27,870.69
G01250	Graham, Donna	1,025.02
G01257	Grainger	5,409.76
G01330	Granite State Designers &	50.00
G01335	Granite State Glass	6,304.00
G01336	Granite State Indoor Range &	300.00
G01342	Granite State Minerals, Inc.	117,798.82
G01345	Granite State Pressure Washing	975.00
G01355	Granite State Stamps, Inc.	15.87
G01429	Greater Manchester/Board of Realtor	195.00
K00808	Greater Nashua Council	2,000.00
G01431	Greater Nashua Mental Health Center	9,000.00
G01432	Grebinar, Kevin	1,285.23
G01435	Green - Key Horticultural Services	140.00
R00931	Greenville County School District	50.00
G01480	Greenwood, Timothy	169.60
G01495	Grella, Derek	185.00
G01497	Grella, Frances	910.00
TV1062	Groth, Peter & Pia	41.18
G01727	Gruenfelder, James	1,103.00
G01750	Guarino, Vincent	500.24
TV1044	Guerino, Eric & Kim	173.44
TV1070	Guerra, Clara	32.50
G01760	Guest Services	300.48
H00555	HDSWhite Cap Const Supply	63.42
H00993	Hagan, Michael	1,900.00
B01450	Hage Hodes	38,672.75
H00298	Hamm Septic	25.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
H00303	Hampshire Fire Protection Co., Inc.	122.00
H00304	Hampton Police Department	237.00
TV1045	Hanley, Jacob	30.10
H00428	Harbor Homes, Inc.	3,000.00
H00450	Harold Estey Lumber, Inc.	1,062.00
H00522	Harris Computer Systems	600.00
H00532	Harris Forms	411.30
H00527	Harris Trophy	766.00
H00510	Harris, Steve	390.00
H00531	Harrison Shrader Enterprises LLC	16,314.00
H00528	Harry W. Wells & Sons Inc.	2,117.84
TV0757	Haseltine, George A.	63.08
H00537	Hastings, Maxwell J.	135.00
TV1049	Hastings, Scott	50.00
TV1004	Hayes, Sandra	80.00
H00565	HealthTrust	1,965,460.60
H00572	Healthy At Home, Inc.	600.00
H00570	Heating Specialties of NH, Inc.	2,364.61
H00561	Hebert, Cherie	123.12
H00611	Heritage Crystal Clean	655.48
I00205	Hero 247	282.00
H00609	Hess Communication Services, Inc	730.00
H00593	Hiffler, Kim Sara	381.16
H06222	Higgins Office Products, Inc.	2,506.98
TV1107	Hill, Deb	400.00
H00689	Hillsborough County Conservation	25.00
H00678	Hillsborough County Treasurer	4,640.21
H00854	Hillsborough County Treasurer	3,383,103.00
H00855	Hillsborough County Treasurer	874.54
H00864	Hillyard	2,855.93
H00984	Hogan, Michael	52.00
H00987	Holden, Doug	364.00
H01021	Home Depot Credit Services	7,858.92
H010552	Home, Health & Hospice Care	10,025.00
TV1076	Hopkins, Alton	30.75
H01202	Horgan, Gerald	30.49
TV0809	Horsley, Sylvia	1,987.31
H01227	Howard P. Fairfield, LLC	34,712.89
TV0871	Hubert, David	47.74

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
H01350	Hudson Animal Hospital, Inc.	1,828.05
H01445	Hudson Chamber of Commerce, Inc.	910.00
H01450	Hudson Cycle Center	820.25
H01480	Hudson Firefighter's Relief	576.76
H01669	Hudson Memorial School	398.00
C01993	Hudson Mobile Estates	910.00
H01750	Hudson Paving Inc.	3,200.00
H01754	Hudson Police Employee Association	25,300.00
H01756	Hudson Police Relief Association	350.00
H01755	Hudson Police, Fire and	6,090.00
H01786	Hudson Post #48	645.35
H01838	Hudson Quarry Corp.	4,151.06
H01950	Hudson School District	35,283,042.50
H01980	Hudson Small Engine	294.00
H02200	Hudson Trophy Company	5,883.50
H02250	Hudson True Value Hardware	8,889.03
H02572	Huff & Gauthier Inc.	75.00
H02450	Humane Society for Greater Nashua	472.75
H02552	Huntress Uniforms	3,725.70
H02562	Hussey, Kevin, Jr.	169.95
H02571	Hutton Construction Inc	7,001.97
I00015	IAAO	645.00
I00805	IACP - Membership	150.00
I00025	IAFC	264.00
I00150	ICMA Retirement Trust - 457	114,279.91
I00193	IM Wireless	149.98
I00195	IPMA Assessment Services	2,241.00
I00234	Ikon Financial Services	1,449.96
I00290	Independent Electric Supply	84.87
I00035	Inderbitzen, Paul	296.37
I00755	Industrial Protection Services, Inc	4,365.21
I00758	Industrial Traffic Lines, Inc.	32,427.43
I00759	Infantino, Scott	1,393.00
I00791	Innovative Maintenance Systems	3,136.00
I00804	Innovative Products and Equip. Inc	86.38
I00796	Institute of Police Tech. and Mgmt.	1,900.00
I00814	International Association for	50.00
I08012	International Code Council	135.00
I00806	International Code Council, Inc.	189.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
I00817	Interstate All Battery Center	1,266.02
I00842	Intoximeters	139.50
I00900	Irwin Marine	60.40
I00901	Iskra, Jamie	59.62
J00093	J&J Heating & Air Conditioning Inc.	1,069.00
J00100	J. S. Towing Connection	45.00
J00165	JAK Industrial Products	15,000.00
J00460	JEMS	44.00
J01009	JOK's Auto Sales & Service Inc.	45.00
D00781	James P. Cheeseman	655.00
TV1024	Janice Wasserman	31.00
TV0763	Jarry, Dominic	1,000.00
J00200	Jasper Corporation	3,300.00
J00250	Jaymil Ergo & Office Solutions	775.25
J00342	Jeff Howe & Co LLC	5,001.44
J00400	Jefferson Solutions, Inc.	3,600.00
J00360	Jefferson, Colleen	100.00
TV1028	Jeffrey & John Lavoie	11.32
TV1016	Jennifer Slattery	62.11
G01400	John Grappone Inc	26,718.34
J01495	Jordan Equipment Co.	16,953.68
J01635	Justine Mary Holdings, Inc.	1,845.83
TV0630	K & M Developers, LLC	80.60
TV1003	K and D Foundation LLC	5,188.63
K00018	K&M Developers, LLC	66.77
K00032	Kaempf, Susan	250.00
K00061	Kalkomey Enterprises, Inc.	183.50
N03588	Kamco Lock Solutions	459.20
K00064	Kansas State Bank	115,286.30
K00067	Kase Printing, Inc.	3,701.00
TV1018	Kathy Docos	28.05
K00099	Kauffman, Sandra J.	2,347.94
K00105	Keach - Nordstrom Associates, Inc.	5,899.75
TV1029	Keith Pearce	70.10
K00340	Keller, Matthew	1,299.96
K00363	Kellogg's Research Labs	11.44
K00415	Kenison, Bruce A.	390.00
K00416	Kenison, Erik F.	45.00
K00440	Kennedy, Juliette	500.24

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
K00653	Kew, William	139.78
K00981	Key Government Finance	108,349.06
K01137	Kinney Towing & Trans. Inc.	375.00
K01160	Kipnes, Linda	439.03
G01249	Kirkwood, Debra	70.00
TV0990	Kleinrock, James & Prudi	89.85
TV0985	Klemm, Maegan	150.00
K01240	Konica Minolta Business Solutions	2,969.92
K01241	Konica Minolta Business Solutions	473.00
K01257	Kostro, Kyle	80.00
K01299	Kronos Inc.	6,247.14
K01325	Kuzmick, David	96.00
L00045	LHS Associates, Inc.	7,130.10
L00070	Labrie, Lisa	1,050.51
TV1065	Lacasse, Joann	17.97
L00099	Laconia Police Department	150.00
L00091	Laerdol Medical Corp.	65.88
L00200	Laflamme, Robin	43.02
L00096	Laforge, Stephen	1,840.00
L00153	Lambert, Connor	265.00
L00171	Lambert, Garrett	255.00
L00173	Lambert, Ryan	452.00
L00170	Lambert, Taylor	120.00
L00175	Lamonica, Tony	800.00
TV0659	Lamothe, Diane	403.00
L00212	Lamprey Healthcare	8,000.00
TV1002	Landry, Jody	150.00
L00258	Latham, Rick	229.00
L00347	Lavoie, Jason	99.84
L00277	Lawton, Karen	70.00
TV1010	Leclerc, Gerald	54.31
TV1082	Lefebvre, Olivette	32.00
L00388	Lemon, Areanna	210.00
L00393	Lemonade.net	300.00
L00515	Levesque, Ted	462.00
L00533	Levine, Matt	1,028.00
L00534	Levy, Doreen	42.27
L00410	LexisNexis	2,312.60
L00411	LexisNexis Risk Solutions	4,276.84

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
L00397	Lexisnexis Matthew Bender	85.08
L00398	Lexisnexis Matthew Bender	436.31
L00397	Lexisnexis Matthew Bender	87.08
L00529	Liberty International Trucks	531.84
L00700	Liberty Utilities	38,271.72
TV1078	Linscott, Sandra	398.00
L00692	Lionel's Wheel Alignment, Inc.	415.00
L00671	Liquid Planet, LLC.	1,430.00
L00704	Lloyd, Derek	75.07
TV1053	Loan Thi Le	583.93
L01240	Lomont Molding	1,203.14
L01970	Londonderry Basketball Club	250.00
TV1094	Lougee, Susan, Tr	23.00
L02079	Loughran, Shawn	1,530.00
L02262	Lowell General Hospital	50.00
L02270	Lowell Sun	724.84
L02275	Lowes	6,429.86
C01672	Lozeau, David	2,083.00
L02385	Lucontoni, Jason	361.43
L03490	Lynn Card Company	181.90
N02362	M & J LLC	3,034.95
M00055	M & M Electrical Supply Co.	350.27
H01737	M & M Francoeur & Sons, LLC	124.00
M00060	M & N Sports	17,331.30
M00040	M. B. Maintenance, Inc.	2,388.35
M00061	M.S. Foster & Associates, Inc.	2,097.00
M00020	MB Tractor & Equipment	3,827.46
TV1047	MDR Rehab & Development LLC	8.65
TV1032	MaGovern, Daniel & Christina	175.54
M00172	MacDonald, Gladys	48.04
M00200	MacMulkin Chevrolet	2,089.53
E00057	Mach 5 Group	18,204.27
M00230	Madi, Sabrina	50.00
M00315	Maine Association of	30.00
O00551	Maine Cleaners Supply, Inc.	285.64
M00317	Maine Oxy/Spec Air	2,530.23
TV1103	Mainville, Ron	20.59
M00398	Malizia, Daniel	116.00
M00400	Malizia, Stephen	520.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
M00337	Mallen, Michael	70.00
M00356	Mammoth Lumber	240.00
M00385	Manchester Harley-Davidson	2,553.71
M00399	Manchester Mack	33,724.05
M00390	Manchester Parker Store	4,541.52
M00396	Manchester Suburban Basketball Leag	2,500.00
M00430	Manzi, Janice S	3,073.00
M00522	Marcotte, Alan	367.00
M00551	Markertek Video Supply	3,836.94
M00700	Market Basket	1,784.10
TV1102	Marone, Paul	23.10
M00650	Marquez, Valerie	665.87
M00740	Marshall & Swift	1,264.15
M00748	Martin, Helly	100.00
M00746	Martineau, Halie	72.00
M00753	Martineau, Jamie M.	64.00
M00756	Martineau, Paul	1,275.00
M00781	Mascaro, Katherine	211.74
M00768	Mass. Association of Crime Analysts	390.00
M00766	Mass. Chapter of IAAO Inc.	25.00
M00765	Massachusetts Municipal Association	315.00
M00758	Massey, Kenneth J.	220.61
M00778	Masterson, Stephanie	50.00
TV0973	Mastropiero, Cynthia	28.18
M00975	Matthew Bender & Co., Inc.	386.39
M01025	Mavrikis Upholstering	2,990.00
TV1021	Maxwell Kausch	57.93
TV1089	Maxwell, Robert	97.34
M01078	Maynard & Lesieur, Inc.	33,024.23
TV1085	Maynard, David & Tanya	27.19
M01130	McCann, Arthur	672.00
TV0974	McCoy, Patrick & Nicole	95.23
TV0991	McCady, Deborah	32.94
TV1000	McCady, Deborah	53.52
TV1015	McDaniel, Cara	50.00
M01192	McDermott, Kelly	301.00
M01191	McDermott, Shawn	431.00
TV1090	McDonald, Charles	11.89
M01186	McDowell, Ada K.	50.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
M01189	McDowell, Eric	50.00
M01206	McGrail, Julianne M.	1,220.00
M01212	McIntosh, James Scott	63,622.47
M01216	McKinley, Matthew R.	70.00
M01254	McMullen, Amy	45.17
M01286	MedicEd.com, Inc.	55.00
M01275	Melanson, Donna	86.62
M01283	Melanson, Richard	139.90
M01434	Merrimack Valley Hospice House	50.00
M01507	Michaud, James	999.96
K00997	Midwest Motor Supply Co. Inc,	101.88
M01650	Mill Metals Corporation	3,561.29
M01694	Miller Engineering & Testing, Inc.	840.00
M01670	Minuteman Fire & Equipment Rescue	694.35
M01690	Mody, Tapan	91.25
M01721	Mohawk Resources Ltd	759.62
M01710	Monadnock Mountain Water, Inc.	1,446.50
M01708	Monarch Plumbing & Heating LLC	2,271.60
TV1079	Montminy, William	40.39
M01739	Moose & Sons Welding, Inc.	1,000.00
TV0992	Morgan, Sean	35.45
M01759	Morin, Duane	373.60
M01754	Morin, Taylor C.	28.00
M01795	Mosaic Technology	10,889.77
F00171	Mosher, Herbert	91.40
M01885	Motel 6	1,236.90
M01915	Motorola Solutions, Inc.	33,081.40
TV0998	Mousseau, Bess	27.19
M01701	Mulcay, Michael	75.00
TV1097	Mullen, Therese	200.00
M02267	Municipal Management Assoc. of NH	100.00
M02255	Municipal Pest Management Service	30,000.00
M02285	Municipal Resources	1,400.00
M02329	Murphy, Dennis, Jr.	70.00
M0226	Mutual Target Associates Inc	1,395.00
N00009	N.E.O.A.	300.00
N02230	NE Assoc. of Chiefs of Police	60.00
N02342	NE Facility Sales, Inc.	2,536.00
N02344	NE Fed. of Humane Society	400.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
N02346	NE Fire Equip. and App. Corp.	5,648.32
N02365	NE Municipal Equipment Co.	2,058.61
N02370	NE Paper & Supply	701.49
N02388	NE Real Estate Journal	139.00
N02392	NE Security Shredders	2,852.50
N02425	NE State Police Info Net	150.00
N02460	NE Water Works Assoc.	235.00
N00026	NEAFC, Inc.	25.00
N02449	NECPE	473.00
N02176	NETTCP	475.00
N00052	NFPA	1,305.00
N02563	NH Amateur Softball Assoc.	350.00
N02568	NH Assoc of Assessing Officials	1,175.00
N02570	NH Assoc. of Assess. Officials	60.00
N02575	NH Assoc. of Chiefs of Police	150.00
N02590	NH Assoc. of Conserv. Commissions	1,137.00
N02606	NH Assoc. of Fire Chiefs	635.00
N02604	NH Assoc. of Nat'l Res. Sci.	20.00
N02668	NH Building Officials Support Staff	75.00
N02785	NH City & Town Clerks Assoc.	20.00
N02671	NH Coalition for Community Media	250.00
N02664	NH Commercial Invest. Bd. of Realtr	130.00
N00069	NH D.A.R.E. Officers Association	100.00
N00060	NH DHHS	12,084.00
N03032	NH Div. of Fire Stand. & Traing/EMS	5,285.00
N02991	NH Fire Prevention Soc. IAAI	1,236.00
N03040	NH GFOA	60.00
N03110	NH Health Officers Assoc	105.00
N03079	NH iPhone Repair	115.00
N03090	NH Lakes Association	7,893.00
N03228	NH Municipal Assoc., Inc	21,979.00
N03361	NH Office of Energy and Planning	275.00
N03355	NH Planners Association	65.00
N03215	NH Print & Mail Services	54,787.26
N03393	NH Public Works Assoc	140.00
N03396	NH Public Works MAP	50.00
N03449	NH Retirement System	3,033,336.62
N03551	NH Retirement System	47,544.12
N03600	NH State Grange	99.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
N03679	NH Tax Collectors' Assoc	95.00
N03702	NH Youth Lacrosse Assoc.	1,155.00
N02661	NHBOA	625.00
N00071	NHCTCA	55.00
N00057	NHLEAP	100.00
N03589	NHRPA	65.00
N00062	NHTCA	20.00
N00065	NHTCA/NHCTCA Joint Certification Pr	335.00
N04884	NNERPC	195.00
N00102	NRAAO	40.00
N01000	NRPC	19,967.00
N00140	Nadeau, Benjamin	81.56
N00747	Nashua Farmers' Exchange, Inc.	2,524.90
N00925	Nashua Outdoor Power	2,961.39
N01038	Nashua Region Solid Waste	11,395.00
N01045	Nashua Sand & Gravel	17,290.55
N01075	Nashua Soup Kitchen & Shelter, Inc.	7,550.00
N00403	Nashua Transit System	10,268.25
N01150	Nashua Wallpaper & Paint Co.	267.11
N00400	Nashua, City of Central Purchasing	459,522.35
N00401	Nashua, City of-DPW	368,108.40
M01495	Natick Auto Sales, Inc.	34,301.28
N01050	National Alliance for Youth Sports	300.00
N01290	National Assoc. of EMS Educators	90.00
N01225	National Association of	120.00
N01214	National Business Furniture, LLC	622.00
N01386	National Flood Insurance Program	8,250.00
N01848	National Pen Corporation LLC	371.41
N01885	National Seminars	99.00
N00153	Nationstar Mortgage	1,502.70
N01945	Naval Surface Warfare Center	300.00
N02095	Neopost Leasing	705.91
N02150	Neptune, Inc.	479.60
N02200	Newegg, Inc.	2,711.72
N04275	Nick's Roast Beef & Pizza	500.75
TV1075	Nicolosi, Donna	125.00
N04865	NorthEast Mailing Systems, LLC	711.47
N03376	Northern N.E. Police Accrd. Coaltn.	1,058.99
N04874	Northern New England	537.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
N04906	Notini, Michael	186.00
N04926	Noury, Peter	25.00
N02160	Nuera Transport	629.27
N04952	Nute, Lisa	212.73
TV1083	Nutfield Technology	138.44
O00084	O'Brien, Christopher	150.00
O00101	O'Brien, John	421.96
TV1067	O'Connell, Dan	7.39
O00117	O'Connor, Kevin P	400.00
O00330	O'Keefe, Michael	4,649.90
O00533	O'Neil, Colin Robert	170.00
O00561	O'Reilly Auto Enterprises LLC	3,336.51
O00130	Occupational Drug Testing, LLC	2,249.00
O00069	Ocean Rescue Systems International	2,800.00
O00075	Ocwen Loan Servicing LLC	1,568.16
O00345	Old Home Days Committee	8,200.00
O00462	Omni Services, Inc.	2,622.14
O00548	One Hour Martinizing	5,813.50
O00575	Orchard Hill Greenhouses	1,436.75
O01001	Otarnic Pond Cooperative	4,670.00
P00490	PESI, Inc	199.99
P00575	PFFH	34,967.90
P00065	Palace Theatre Trust	490.00
TV1104	Palomares, Llaris	37.09
TV1034	Parsons, Richard	40.39
P00227	Patriot Properties, Inc.	10,650.00
TV1025	Paul Sullivan	31.00
TV1096	Paul, Michael	22.93
P00249	Peabody Supply Company, Inc.	579.88
P00299	Pellerin, Roger	2,319.79
P00300	Pelmac Industries, Inc.	11,446.25
P00318	Peniel Environmental Solutions LLC	21,375.00
P00355	Penney Fence Erection Co., Inc.	249.00
P00360	Pennichuck Water Service Corp.	1,441,104.52
P00371	People's United Bank	6,287.86
P00370	People's United Bank	1,315,974.00
TV0978	Perez, Tina	64.39
TV0999	Perron, Janet	98.50
P00477	Perry, David	325.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
I00038	Peter Spanos-Wiadni Inc.	1,908.00
P00543	Peterson, Christina	49.99
TV0613	Peterson, James W.	1,200.00
P00560	Petty Cash - Finance Dept	312.72
P00565	Petty Cash - Fire Dept	667.92
P00555	Petty Cash - Police Dept	150.66
A00423	Phil Ackland and Associates, LLC	345.00
P00598	Physio-Control, Inc.	8,650.47
TV0993	Picard, Stacey	88.77
P00587	Pietraskiewicz, Mike	325.30
P00673	Pinard Waste Systems	1,507,963.59
P00670	Pincence, Ron	842.00
P00675	Pine Motor Parts, Inc.	97.44
TV1058	Pintado, Manuel	25.00
P00730	Pioneer Automotive	65.00
P00851	Pitney Bowes Credit Corp.	2,136.36
P01036	Plan NH	120.00
P01040	Plante, Alan	3,336.00
P01049	Plex Fitness LLC	2,720.00
P01053	Plodzik & Sanderson, P.A.	33,000.00
P01088	Poles Automotive Service Center	41,786.00
P01091	Police Legal Sciences, Inc.	960.00
P01097	Poole, Heather	100.00
P01140	Port One Architects Inc.	23,840.00
P01135	Porter, Steve	1,984.00
P01192	Poseidon Air Systems	853.80
TV0768	Posey Investments LLC	4,896.53
TV1069	Poulin, Evelyn	150.00
P01942	Power & Telephone Supply Company	1,345.00
P01219	Power Up Generator Service Co.	6,000.00
P01226	Power Washer Sales	849.00
P01941	PowerDMS	4,892.51
P01232	Presentation of Mary Academy	5,450.00
P01254	Primex	250,563.33
P01252	Prince-Ortiz, Idena	1,103.00
P01255	Print Factory, Ltd.	406.46
P01259	Priority Research	731.40
P01329	Pro-Vision Automotive LLC.	174.59
P00040	Professional Fire Fighters of NH	2,182.97

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
P01265	Professional Firefighters of	40.00
P01263	Professional Firefighters of Hudson	1,326.94
P01271	Professional Vehicle Corporation	183,218.30
P01277	Professor's Pizza	640.00
P01310	Provencal, Toby	70.00
TV1008	Provencer, Vicky	20.27
TV0115	Pru-Verani	10.69
TV1042	Prudhomme, Alex & Gene	1,932.07
P01575	Purcell, Scott	839.00
P01576	Purchase Power	5,088.91
TV0968	Putnam, Debra Ann	94.00
Q00045	Qualification Targets, Inc.	172.78
Q00175	Quill Corporation	332.05
R00075	R & S Carpet Supply, Inc.	10,526.95
R00100	R. White Equipment Center, Inc.	616.75
R00005	R.A.D. Systems, Inc.	175.00
R00025	R.B. Allen Co., Inc.	550.00
R00027	R.B.G. Inc.	1,021.26
R00069	R.C. Welding	4,825.00
TV1036	Radhakrishnan, Nandhakumar	42.80
R00253	Radio IP Software, Inc.	2,320.00
R00254	Radio Technology, Inc.	320.00
R00316	Rancourt, Tracey	58.00
R00346	Ray Allen Manufacturing Co., Inc.	395.92
R00350	Rayco Manufacturing Inc	42,194.00
TV1031	Raymond, Amy	408.50
P01085	Ready Refresh	472.88
R00415	Red Brick Clothing Company	6,112.30
R00417	Red Door Title	2,612.80
R00441	Reeds Ferry Small Buildings, Inc.	83.04
R00423	Regan, Erin	67.00
R00427	Regis Earth Products	285.00
R00461	Reliable Equipment LLC	1,795.00
R00446	Relyco Sales, Inc.	326.10
R00453	Remi Fortin Construction Co Inc	1,670.00
R00511	Reserve Account	2,400.00
R00528	Restroom Direct	2,695.35
R00539	Rich, Gregory	300.04
R00561	Riel, Jennifer	1,580.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
R00083	Rienert, Ethan	45.00
S00901	Riley's Sport Shop, Inc	3,050.00
R00564	Riley, Kevin	460.00
R00566	Ripaldi Construction Services, Inc.	4,986.50
R00565	Ripaldi, Peter James	267.00
G01353	Robert F. Vigeant	10,400.00
F00154	Robert Fay	48.99
TV1017	Robert Hedrick	32.46
M01180	Robert W. McEachern	225.00
TV1038	Robichaud, Brian & Danielle	68.33
R00593	Robichaud, Gerard	106.00
R00732	Rodgers Memorial Library	219,185.00
TV1027	Rodriguez, Ramon	75.00
R00802	Roger Williams University	1,940.00
R00900	Roller Kingdom	3,150.00
TV1022	Ronald Barron	62.00
TV1072	Rong, Jian or Fu, Quan	55.01
R00939	Rosa, Dan	240.00
R00985	Rosier, Erin	32.00
R01501	Ruigrok, Erin K.	180.00
R01500	Ruigrok, Ryan C.	100.00
F01400	Rymes Propane & Oil	6,654.86
S00616	SFC Engineering Partnership, Inc.	11,880.00
S00020	SMS Systems Maintenance Serv. Inc	2,536.68
A01905	SOLitude Lake Management LLC	6,545.00
S00268	Salman, Jessica	153.00
S00275	Sam's Club	45.00
S00288	Sanderson, David	950.00
S00298	Sanel Auto Parts Co.	44.54
S00303	Sansoucy, George E.	17,762.50
TV0790	Saunders, Jacob	62.38
S00335	Scalzi, Anthony R	420.00
S00322	Schibanoff, Harry	64.65
TV1030	Schofield, Matthew	62.50
S00490	Scoreboard Enterprises, Inc.	200.00
S00580	Secondwind Water Systems, Inc.	2,204.00
S00597	Securitas Electronic Security Inc	143.37
S0609	Serescnet	240.00
S00608	ServiceLink	722.80

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
P00350	SettlementOne Screening Corporation	1,092.04
TV0975	Shaw, Tim	38.65
S00860	Sherwin-Williams	79.60
TV1084	Shippey, Donald	41.19
S00910	Showtime Computers & Supplies	330.04
S01918	Sig Sauer	3,059.00
S00917	Sig Sauer Academy	1,200.00
S00937	Signs Now NH	2,355.00
S00934	Signwarehouse, Inc.	63.15
TV1066	Silva, Helena	46.34
S00935	Silva, Scott	744.00
S00940	Simons Uniforms	6,066.65
J00901	SiteOne Landscape Supply Holding, L	2,896.48
S01030	Siteman, Michael	281.41
S01031	Siteman, Sara	48.00
S01052	Skelly Medical	1,275.00
S01048	Skillings & Sons, Inc.	3,186.20
S01049	Skillpath Seminars	579.90
TV1099	Skowyra, Robert & Rebecca	56.70
S01061	Small, Dustin	139.99
D00847	Smart-Dionne, Judith	1,500.00
S01175	Smith Plumbing & Heating, LLC	5,156.25
TV1026	Smith-Weiss Shepard, P.C.	1,140.90
TV0994	SolarCity Corporation	2,523.13
S01325	Souhegan Mutual Fire Aid Assoc	3,187.50
S01490	Sousa Realty & Development Corp.	3,044.72
S01534	Southern NH	767.00
S01527	Southern NH Planning Commission	50.00
S01535	Southern New Hampshire Special	5,000.00
S01549	Southwick's Zoo	1,155.00
S01550	Southworth-Milton, Inc.	31,423.68
S01659	Sparkling River LLC	20.00
S01668	Spector Soft	862.50
S01690	Spiller's	156.79
S01739	Sport Supply Group-Collegiate	3,662.32
S01740	Sport Supply Group-BSN	875.68
S00236	St. Germain, Roland	65.00
S00252	St. Joseph Business & Health	16,951.35
S00235	St. Joseph Community Services, Inc.	3,835.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
S00251	St. Joseph Hospital	834.00
S00264	St.John XXIII Food Pantry of Hudson	5,000.00
TV1035	Stacey, Edna	34.63
S01765	Stanley Convergent Security Solutio	1,500.00
S01782	Staples Business Advantage	3,057.26
N02870	State of NH DOC	1,474.00
S01862	State of NH-DOS	447.00
S01867	State of NH-DHHS	100.00
S01853	State of NH-DOJ	100.00
S01866	State of New Hampshire - U.C.	5,675.29
S01861	State of New Hampshire, DMV	96.00
S02058	Statewide Communications, Inc.	83,617.75
S02160	Stearns, Dale P.	404.00
S02168	Stephens Publishing Co.	1,091.16
TV1011	Stevens, Michelle	13.20
S02211	Stewart Title Company	164.12
S02250	Still's Power Equipment Co.	9,347.15
S02610	Stratham Tire, Inc.	82.00
S02693	Stuart, Dani-Jean	390.80
TV0969	Subegdjo, Bambang & Donna	1,724.30
S02884	Sullivan, Michael J.	5,000.00
S02901	Summit Title Services, Inc.	180.84
S02910	Sunny Acres Nursing Home, Inc.	50.00
S03222	Superco Specialty Products	204.37
A08014	Supplyworks	207.40
S03400	Surplus Office Equipment, Inc.	5,487.00
S03555	Sweeney Title Service	2,594.58
S03553	Sweeney, Stephen & Catherine	22.00
S01781	Swendsboe, Neil H.	1,715.19
T00333	TDD Earth Tech Inc.	7,742.50
T01028	TL Sports Sales Inc	523.00
T01033	TMDE Calibration Lab, Inc.	1,036.85
T00100	TST Hydraulics, Inc.	1,169.96
T00182	Tan, Terry	24.02
T00209	Tarbell & Brodich, PA	88,693.79
T00212	Tardif, Chloe M.	95.00
T00211	Tardif, Noah Y.	234.00
T00245	Taser International	682.83
T00246	Tassi Duval Revocable Trust	63.50

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
T00250	Tate Brothers Paving	82,362.00
T00301	Tate, Patrick	1,100.00
T00316	Taylor Team Relocation	480.00
T00455	Teledyne Isco, Inc.	75.16
T00500	Telegraph Publishing Co.	2,648.50
T00542	Terminix	598.00
C00268	The Camera Company, Inc.	17,388.04
F00930	The Front Door Agency, Inc.	4,000.00
P01427	The Public Safety Group	398.00
R00508	The Rescue Source	2,013.18
T00580	Theberge, Roland & Joan	1,716.62
T00752	Thomson West	348.00
T00740	Thuotte, Rosemary J.	140.00
T00735	Thurston's Tool Co.	6,376.00
T01001	Timberlane Coach Company	6,676.00
T00990	Timpe, Steve	636.00
T00999	Tipton, Larry	25.00
T01034	Tire Warehouse	8,494.35
TV0979	Title Cash	1,069.00
T01007	Tobin, Ryan Patrick	50.00
T01018	Tomahawk Live Trap, LLC	82.55
T01035	Total Air Supply Inc.	180.36
T01049	Total Notice, LLC.	5,340.00
T01075	Town of Hudson Sewer Utility	3,127.01
T01080	Town of Hudson Tax Collector	120.70
T01079	Town of Hudson Water Utility	292,835.79
T01103	Town of Litchfield	26,451.19
T01108	Town of Pelham	413.00
TV1013	Tranchita, Michael	127.68
T01366	Trane	6,921.48
T01364	Trans-Medic	547.75
T01548	Treasurer State of NH DOT	2,203.00
T01393	Treasurer, State of NH-Vital Records	25,048.00
T01505	Treasurer, State of NH	180.00
T01506	Treasurer, State of NH-Parks & Rec	235.00
T01518	Treasurer, State of NH-NPHL	1,300.00
T01519	Treasurer, State of NH-Animal Industries	200.00
T01545	Treasurer, State of NH-DOL	650.00
T01555	Treasurer, State of NH-DHHS	38.00

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
T01586	Treasurer, State of NH-DOA	8,832.50
T01588	Treasurer, State of NH-DOS	103.00
T01589	Treasurer, State of NH-Secretary of State	170.00
T01590	Treasurer, State of NH-NHREAB	400.00
T01603	Treasurer, State of NH-BOF	175.00
B00888	Treat Enterprises, Inc.	14,664.85
T01592	Tri State Hood & Duct, LLC	450.00
N01450	Tri-Tech Forensics Inc	1,914.53
T01069	Triple L Lumber Co. Inc.	3,300.00
T01601	Tritech Software Systems	26,042.29
T01650	Trustees of the Trust Funds	751,677.00
T01696	Tufts, Christos	10.00
T01750	Turn2Electric, LLC	50.00
T01716	Twardosky, Jason	75.20
U00045	U.S.P.C.A. Region 4	125.00
U00797	UNH Business Service Ctr.	60.00
U00813	UNH Technology Transfer Center	120.00
U00928	UPS Store #5997	46.58
U00071	USA Bluebook	1,866.19
U00085	USA Mobility Wireless, Inc.	127.23
U00099	Union Leader Corporation-Subscript	2,461.73
U00100	Union Leader Corporation-Advertisin	747.65
U00015	United Rentals Shared	785.09
U00038	United States Postal Service	31,250.00
U00675	Universal Signworks	245.00
U00900	Unlimited Doors LLC	830.00
TV1087	Unruh, Jeremy	6.52
Z00080	V.J. Zelonis Rev. Trust	1,070.00
V00037	Vachon, Michelle	122.84
V00070	Vail, Bridie	470.00
V00073	Vail, John	1,200.00
V00097	Valley Auto Parts	2,089.02
V00122	Varnell, Steven	135.00
V00100	Velocity Performance	2,500.00
V00136	Ver-Trans, Inc.	1,280.00
V00138	Veria Pizza	660.50
V00140	Verizon Wireless	36,408.01
V00169	Vermont Rural Water Association	26.00
V00152	Vibco, Inc.	798.03

Town of Hudson, NH
Accounts Payable Charges
Fiscal Year July 1, 2015 through June 30, 2016

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Paid Amount</u>
V00156	Vigeant, Leonard	3,865.23
V00163	Vigeant, Robert	1,475.00
TV0977	Vita, Frances	59.12
V00270	Voight, Sarah	30.00
W00009	W. B. Mason Co., Inc.	15,377.12
W00020	W. D. Perkins	9,403.80
W00151	Walmart Community BRC	24,988.98
TV0984	Ward, Rhett V.	3,147.89
W00279	Warrenstreet Architects, Inc.	51,962.19
W00399	Water Country Corporation	1,499.44
W00400	Water Industries, Inc.	4,985.76
TV0789	Weeks, Barry & Susan	1,541.11
W00538	Weston & Sampson Eng., Inc.	157,860.25
TV1014	Weston, Christine	15.00
W00543	Wetmore, Amanda	20.00
W00580	Wheelabrator Technologies Inc	150.00
W00689	Whiting, Jake	169.00
W00654	Wholey, Tim	2,036.00
TV1093	Wight, Ellen	9.00
W00671	Wilcox, Ashley	80.00
W00673	Williams, Laura M.	747.50
W00800	Wilson, Kathleen	1,079.92
W00645	Wilson, Scott	2,600.00
W00870	Witmer Public Safety Group, Inc.	730.92
TV1009	Wood Bacon, Kathleen	31.47
W00880	Wood's CRW Corp.	85.68
TV1050	Woodward, Anastasia	50.00
W00877	Work 'n Leisure Products	56.35
TV1074	Worker, Jonathan	20.59
W01062	Wright Line LLC	824.37
TV1005	Wright, Don & Prudence	59.00
W02045	Wynott Grove, Inc	430.81
X00005	XLT Lawncare Specialist Inc	4,999.00
Y00010	Yankee Custom Inc.	93.16
Y00012	Yankee Industrial Supply, LLC.	846.06
Y00076	Yates David, Sr.	700.98
Y00077	Yates, Kristin	80.00
Y00125	Yennaco, Jeff	2,373.39
Y00375	Young, Barbara	2,325.00

**TOWN OF HUDSON,
NEW HAMPSHIRE**

ANNUAL FINANCIAL REPORT

**AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016**

TOWN OF HUDSON, NEW HAMPSHIRE
ANNUAL FINANCIAL REPORT
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

TABLE OF CONTENTS

	<u>PAGES</u>
INDEPENDENT AUDITOR'S REPORT	1 - 2
 BASIC FINANCIAL STATEMENTS 	
Government-wide Financial Statements	
A Statement of Net Position	3
B Statement of Activities	4
Fund Financial Statements	
<i>Governmental Funds</i>	
C-1 Balance Sheet	5
C-2 Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position.....	6
C-3 Statement of Revenues, Expenditures, and Changes in Fund Balances.....	7
C-4 Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	8
<i>Budgetary Comparison Information</i>	
D-1 Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual (Non-GAAP Budgetary Basis) – General Fund	9
D-2 Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual (Non-GAAP Budgetary Basis) – Water Fund	10
D-3 Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual (Non-GAAP Budgetary Basis) – Sewer Fund	11
<i>Fiduciary Funds</i>	
E-1 Statement of Net Position	12
E-2 Statement of Changes in Net Position	13
NOTES TO THE BASIC FINANCIAL STATEMENTS	14 - 36
 REQUIRED SUPPLEMENTARY INFORMATION 	
F Schedule of Funding Progress for Other Postemployment Benefit Plan	37
G Schedule of the Town's Proportionate Share of Net Pension Liability	38
H Schedule of Town Contributions	39
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION	40 - 41
 COMBINING AND INDIVIDUAL FUND SCHEDULES 	
Governmental Funds	
<i>Major General Fund</i>	
1 Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis).....	42
2 Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis).....	43
3 Schedule of Changes in Unassigned Fund Balance.....	44
<i>Nonmajor Governmental Funds</i>	
4 Combining Balance Sheet	45
5 Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances.....	46



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Hudson
Hudson, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hudson as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on Governmental Activities

As discussed in Note 1-B to the financial statements, management has not recorded all of the capital assets and related accumulated depreciation in the governmental activities, and accordingly, has not recorded all of the depreciation expense on those assets. Accounting principles generally accepted in the United States of America require that capital assets, including infrastructure, be capitalized and depreciated, which would increase the assets, net position, and expenses of the governmental activities. The amount by which this departure would affect the assets, net position, and expenses of the governmental activities is not reasonably determinable.

Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly the financial position of the government-wide financial statements of the Town of Hudson, as of June 30, 2016, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Town of Hudson
Independent Auditor's Report

Unmodified Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and the aggregate remaining fund information of the Town of Hudson as of June 30, 2016, and the respective changes in financial position and the respective budgetary comparison for the general fund, major water fund and major sewer fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management's Discussion and Analysis - Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Schedule of Funding Progress for Other Postemployment Benefit Plan, the Schedule of Town's Proportionate Share of Net Pension Liability, and the Schedule of Town Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hudson's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

February 22, 2017

Plodzik & Sanderson
Professional Association

BASIC FINANCIAL STATEMENTS

EXHIBIT A
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Net Position
June 30, 2016

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 42,179,042
Investments	14,956,729
Accounts receivable (net)	713,565
Taxes receivable (net)	4,393,693
Special assessments receivable (net)	684,778
Intergovernmental receivable	109,161
Accrued interest receivable	35,677
Inventory	18,537
Prepaid items	68,805
Tax dedeed property, subject to resale	88,247
Capital assets:	
Land and construction in progress	10,773,291
Other capital assets, net of depreciation	13,450,072
Total assets	<u>87,471,597</u>
DEFERRED OUTFLOWS OF RESOURCES	
Amounts related to pension	<u>2,023,126</u>
LIABILITIES	
Accounts payable	1,081,570
Accrued salaries and benefits	299,203
Accrued interest payable	174,457
Intergovernmental payable	19,520,737
Long-term liabilities:	
Due within one year	1,253,012
Due in more than one year	37,861,769
Total liabilities	<u>60,190,748</u>
DEFERRED INFLOWS OF RESOURCES	
Unavailable revenue - Property taxes	8,241,018
Unavailable revenue - Special assessments	3,398,818
Amounts related to pensions	1,631,759
Total deferred inflows of resources	<u>13,271,595</u>
NET POSITION	
Net investment in capital assets	11,952,173
Restricted	4,655,829
Unrestricted	(575,622)
Total net position	<u><u>\$ 16,032,380</u></u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended June 30, 2016

		Program Revenues			Net (Expense)
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Revenue and Change In Net Position
	Expenses				
General government	\$ 3,598,621	\$ 501,120	\$ -	\$ -	\$ (3,097,501)
Public safety	13,102,744	799,794	43,199	-	(12,259,751)
Highways and streets	5,473,964	-	532,809	1,110,206	(3,830,949)
Sanitation	3,074,066	1,434,095	21,816	-	(1,618,155)
Water distribution and treatment	2,184,036	4,120,225	-	-	1,936,189
Health	98,172	-	-	-	(98,172)
Welfare	63,067	8,438	-	-	(54,629)
Culture and recreation	2,137,346	294,380	-	-	(1,842,966)
Conservation	33,543	-	-	-	(33,543)
Interest on long-term debt	495,564	-	-	-	(495,564)
Total governmental activities	<u>\$ 30,261,123</u>	<u>\$ 7,158,052</u>	<u>\$ 597,824</u>	<u>\$ 1,110,206</u>	<u>(21,395,041)</u>
General revenues:					
Taxes:					
Property					15,840,109
Other					787,294
Motor vehicle permit fees					4,975,134
Licenses and other fees					452,195
Grants and contributions not restricted to specific programs					1,186,258
Miscellaneous					727,303
Total general revenues					<u>23,968,293</u>
Change in net position					<u>2,573,252</u>
Net position, beginning, as restated (see Note 19)					<u>13,459,128</u>
Net position, ending					<u>\$ 16,032,380</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF HUDSON, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
June 30, 2016

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 35,056,624	\$ 5,258,654	\$ 1,692,861	\$ 170,903	\$ 42,179,042
Investments	2,362,893	2,670,663	9,739,546	183,627	14,956,729
Accounts receivable (net)	506,650	173,777	33,138	-	713,565
Taxes receivable	4,472,565	-	-	-	4,472,565
Special assessments receivable (net)	-	-	684,778	-	684,778
Intergovernmental receivable	1,485	-	-	107,676	109,161
Accrued interest receivable	5,695	6,437	23,475	70	35,677
Interfund receivable	246,338	-	-	-	246,338
Voluntary tax liens	103,154	-	-	-	103,154
Voluntary tax liens reserved until collected	(103,154)	-	-	-	(103,154)
Inventory	18,537	-	-	-	18,537
Prepaid items	68,805	-	-	-	68,805
Tax deeded property, subject to resale	88,247	-	-	-	88,247
Total assets	<u>\$ 42,827,839</u>	<u>\$ 8,109,531</u>	<u>\$ 12,173,798</u>	<u>\$ 462,276</u>	<u>\$ 63,573,444</u>
LIABILITIES					
Accounts payable	\$ 768,422	\$ 212,336	\$ 100,812	\$ -	\$ 1,081,570
Accrued salaries and benefits	290,688	1,522	6,993	-	299,203
Intergovernmental payable	19,520,737	-	-	-	19,520,737
Interfund payable	-	107,834	30,828	107,676	246,338
Total liabilities	<u>20,579,847</u>	<u>321,692</u>	<u>138,633</u>	<u>107,676</u>	<u>21,147,848</u>
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue - Property taxes	8,755,170	-	-	-	8,755,170
Unavailable revenue - Special assessments	-	2,696,170	702,648	-	3,398,818
Total deferred inflows of resources	<u>8,755,170</u>	<u>2,696,170</u>	<u>702,648</u>	<u>-</u>	<u>12,153,988</u>
FUND BALANCES					
Nonspendable	175,589	-	-	166,088	341,677
Restricted	577,485	2,358,548	1,365,196	188,512	4,489,741
Committed	5,188,213	2,733,121	9,967,321	-	17,888,655
Assigned	1,528,374	-	-	-	1,528,374
Unassigned	6,023,161	-	-	-	6,023,161
Total fund balances	<u>13,492,822</u>	<u>5,091,669</u>	<u>11,332,517</u>	<u>354,600</u>	<u>30,271,608</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 42,827,839</u>	<u>\$ 8,109,531</u>	<u>\$ 12,173,798</u>	<u>\$ 462,276</u>	<u>\$ 63,573,444</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF HUDSON, NEW HAMPSHIRE
Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position
June 30, 2016

Total fund balances of governmental funds (Exhibit C-1)		\$ 30,271,608
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources, therefore, are not reported in the funds.		
Cost	\$ 35,016,307	
Less accumulated depreciation	<u>(10,792,944)</u>	
		24,223,363
Certain resources are not considered current financial resources in the governmental funds, but instead are reported in the Statement of Net Position.		
Deferred outflows of resources related to pensions	\$ 2,023,126	
Deferred inflows of resources related to pensions	<u>(1,631,759)</u>	
		391,367
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (246,338)	
Payables	<u>246,338</u>	
		-
Other long-term assets are not available to pay for current period expenditures, and therefore, are reported as unavailable revenue in the funds.		514,152
Allowance for uncollectible property taxes that is recognized on a full accrual basis, but not on the modified accrual basis.		(78,872)
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(174,457)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the funds.		
Bonds	\$ 11,900,000	
Capital leases	371,190	
Compensated absences	1,811,736	
Accrued landfill postclosure care costs	351,000	
Other postemployment benefits	2,977,056	
Net pension liability	<u>21,703,799</u>	
		(39,114,781)
Net position of governmental activities (Exhibit A)		<u><u>\$ 16,032,380</u></u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF HUDSON, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2016

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
REVENUES					
Taxes	\$ 16,985,329	\$ -	\$ -	\$ -	\$ 16,985,329
Licenses and permits	5,427,329	-	-	-	5,427,329
Intergovernmental	1,762,266	-	21,816	1,110,206	2,894,288
Charges for services	1,603,732	4,120,225	1,434,095	-	7,158,052
Miscellaneous	760,851	19,444	19,094	1,874	801,263
Total revenues	<u>26,539,507</u>	<u>4,139,669</u>	<u>1,475,005</u>	<u>1,112,080</u>	<u>33,266,261</u>
EXPENDITURES					
Current:					
General government	3,539,921	-	-	-	3,539,921
Public safety	12,868,481	-	-	-	12,868,481
Highways and streets	4,541,281	-	-	-	4,541,281
Water distribution and treatment	-	2,036,150	-	-	2,036,150
Sanitation	1,518,267	-	929,782	-	2,448,049
Health	97,356	-	-	-	97,356
Welfare	61,319	-	-	-	61,319
Culture and recreation	1,517,136	-	-	1,171	1,518,307
Conservation	32,615	-	-	-	32,615
Debt service:					
Principal	-	1,065,000	-	-	1,065,000
Interest	-	501,947	-	-	501,947
Capital outlay	395,806	-	518,291	1,227,808	2,141,905
Total expenditures	<u>24,572,182</u>	<u>3,603,097</u>	<u>1,448,073</u>	<u>1,228,979</u>	<u>30,852,331</u>
Excess (deficiency) of revenues over (under) expenditures	<u>1,967,325</u>	<u>536,572</u>	<u>26,932</u>	<u>(116,899)</u>	<u>2,413,930</u>
OTHER FINANCING SOURCES (USES)					
Transfers in	110,000	-	-	117,602	227,602
Transfers out	(117,602)	(66,000)	(44,000)	-	(227,602)
Inception of capital lease	287,555	-	-	-	287,555
Total other financing sources (uses)	<u>279,953</u>	<u>(66,000)</u>	<u>(44,000)</u>	<u>117,602</u>	<u>287,555</u>
Net change in fund balances	2,247,278	470,572	(17,068)	703	2,701,485
Fund balances, beginning, as restated (see Note 19)	11,245,544	4,621,097	11,349,585	353,897	27,570,123
Fund balances, ending	<u>\$ 13,492,822</u>	<u>\$ 5,091,669</u>	<u>\$ 11,332,517</u>	<u>\$ 354,600</u>	<u>\$ 30,271,608</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF HUDSON, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended June 30, 2016

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 2,701,485
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. In the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation expense exceeded capitalized capital outlay in the current period.		
Capitalized capital outlay	\$ 655,824	
Depreciation expense	<u>(980,234)</u>	
		(324,410)
The net effect of various disposals involving capital assets is to decrease the net position.		(98,427)
Governmental funds report pension contributions as expenditures. However, in the Statement of Activities, the cost of pension benefits earned net of employee contributions is reported as pension expenses.		
Contributions subsequent to the measurement date	\$ 2,023,126	
Net pension expense	<u>(1,267,675)</u>	
		755,451
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (227,602)	
Transfers out	<u>227,602</u>	
		-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in 60 day property tax deferred inflow	\$ (378,871)	
Change in allowance for uncollectible property taxes	<u>14,071</u>	
		(364,800)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position.		
Inception of capital leases	\$ (287,555)	
Repayment of bond principal	1,065,000	
Repayment of capital leases	<u>129,804</u>	
		907,249
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 6,383	
Increase in compensated absences payable	(194,094)	
Increase in postemployment benefits payable	(764,585)	
Increase in accrued landfill postclosure care costs	<u>(51,000)</u>	
		(1,003,296)
Changes in net position of governmental activities (Exhibit B)		<u>\$ 2,573,252</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT D-1
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended June 30, 2016

	Budgeted Amounts			Variance Positive (Negative)
	Original	Final	Actual	
REVENUES				
Taxes	\$ 15,995,811	\$ 16,005,811	\$ 16,163,604	\$ 157,793
Licenses and permits	4,609,600	4,609,600	5,427,329	817,729
Intergovernmental	1,852,593	1,742,593	1,762,266	19,673
Charges for services	1,552,100	1,370,627	1,532,245	161,618
Miscellaneous	6,000	235,339	701,681	466,342
Total revenues	24,016,104	23,963,970	25,587,125	1,623,155
EXPENDITURES				
Current:				
General government	3,822,669	3,804,415	3,618,921	185,494
Public safety	13,113,580	12,947,937	12,916,667	31,270
Highways and streets	4,315,624	4,362,109	4,285,919	76,190
Sanitation	1,541,395	1,541,395	1,504,446	36,949
Health	104,426	103,337	97,356	5,981
Welfare	100,900	100,900	61,319	39,581
Culture and recreation	1,428,012	412,677	422,557	(9,880)
Conservation	46,763	-	-	-
Capital outlay	1,100,000	1,100,000	1,271,966	(171,966)
Total expenditures	25,573,369	24,372,770	24,179,151	193,619
Excess (deficiency) of revenues over (under) expenditures	(1,557,265)	(408,800)	1,407,974	1,816,774
OTHER FINANCING SOURCES (USES)				
Transfers in	207,265	430,094	465,279	35,185
Transfers out	(200,000)	(1,571,294)	(1,688,896)	(117,602)
Total other financing sources (uses)	7,265	(1,141,200)	(1,223,617)	(82,417)
Net change in fund balances	\$ (1,550,000)	\$ (1,550,000)	184,357	\$ 1,734,357
Increase in nonspendable fund balance			(142,551)	
Increase in restricted fund balance			(11,907)	
Decrease in committed fund balance (non-encumbrances)			565,000	
Decrease in assigned fund balance (non-encumbrances)			195,785	
Unassigned fund balance, beginning, as restated (see Note 19)			5,667,757	
Unassigned fund balance, ending			\$ 6,458,441	

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT D-2
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
Water Fund
For the Fiscal Year Ended June 30, 2016

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Charges for services	\$ 3,654,380	\$ 4,120,225	\$ 465,845
Miscellaneous	(7,200)	16,574	23,774
Total revenues	<u>3,647,180</u>	<u>4,136,799</u>	<u>489,619</u>
EXPENDITURES			
Current:			
Water distribution and treatment	1,747,849	2,036,150	(288,301)
Debt service:			
Principal	1,065,000	1,065,000	-
Interest	593,331	501,947	91,384
Total expenditures	<u>3,406,180</u>	<u>3,603,097</u>	<u>(196,917)</u>
Excess of revenues over expenditures	<u>241,000</u>	<u>533,702</u>	<u>292,702</u>
OTHER FINANCING USES			
Transfers out	<u>(241,000)</u>	<u>(256,000)</u>	<u>(15,000)</u>
Net change in fund balances	<u>\$ -</u>	<u>277,702</u>	<u>\$ 277,702</u>
Restricted fund balance, beginning		2,080,846	
Restricted fund balance, ending		<u>\$ 2,358,548</u>	

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT D-3
TOWN OF HUDSON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
Sewer Fund
For the Fiscal Year Ended June 30, 2016

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Intergovernmental	\$ 21,816	\$ 21,816	\$ -
Charges for services	1,178,740	1,434,095	255,355
Miscellaneous	20,650	23,895	3,245
Total revenues	<u>1,221,206</u>	<u>1,479,806</u>	<u>258,600</u>
EXPENDITURES			
Current:			
Sanitation	1,096,206	929,782	166,424
Capital outlay	426,000	518,291	(92,291)
Total expenditures	<u>1,522,206</u>	<u>1,448,073</u>	<u>74,133</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(301,000)</u>	<u>31,733</u>	<u>332,733</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	360,000	-	(360,000)
Transfers out	<u>(59,000)</u>	<u>(59,000)</u>	<u>-</u>
Total other financing sources (uses)	<u>301,000</u>	<u>(59,000)</u>	<u>(360,000)</u>
Net change in fund balances	<u>\$ -</u>	<u>(27,267)</u>	<u>\$ (27,267)</u>
Restricted fund balance, beginning, as restated (see Note 19)		1,392,463	
Restricted fund balance, ending		<u>\$ 1,365,196</u>	

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT E-1
TOWN OF HUDSON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Net Position
June 30, 2016

	Private Purpose Trust	Agency
ASSETS		
Cash and cash equivalents	\$ 52	\$ 2,247,433
Investments	516	632,153
Accrued interest receivable	-	1,524
Total assets	<u>568</u>	<u>2,881,110</u>
LIABILITIES		
Intergovernmental payable	-	835,022
Escrow and performance deposits	-	2,046,088
Total liabilities	<u>-</u>	<u>2,881,110</u>
NET POSITION	<u>\$ 568</u>	<u>\$ -</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT E-2
TOWN OF HUDSON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Net Position
For the Fiscal Year Ended June 30, 2016

	Private Purpose Trust
ADDITIONS	
New funds	\$ 1,568
DEDUCTIONS	
Scholarships	<u>1,000</u>
Change in net position	568
Net position, beginning	<u>-</u>
Net position, ending	<u><u>\$ 568</u></u>

The notes to the basic financial statements are an integral part of this statement.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

	<u>NOTE</u>
Summary of Significant Accounting Policies	1
Reporting Entity	1-A
Government-wide and Fund Financial Statements	1-B
Measurement Focus, Basis of Accounting, and Financial Statement Presentation.....	1-C
Cash and Cash Equivalents.....	1-D
Investments.....	1-E
Receivables.....	1-F
Property Taxes.....	1-G
Interfund Activities.....	1-H
Inventory.....	1-I
Prepaid Items.....	1-J
Capital Assets	1-K
Deferred Outflows/Inflows of Resources	1-L
Long-term Obligations	1-M
Compensated Absences	1-N
Defined Benefit Pension Plan.....	1-O
Net Position/Fund Balances.....	1-P
 Stewardship, Compliance, and Accountability	 2
Budgetary Information.....	2-A
Budgetary Reconciliation to GAAP Basis	2-B

DETAILED NOTES ON ALL FUNDS

Cash and Cash Equivalents	3
Investments	4
Taxes Receivable	5
Other Receivables.....	6
Interfund Balances and Transfers	7
Capital Assets.....	8
Deferred Outflows/Inflows of Resources	9
Intergovernmental Payables.....	10
Capital Leases	11
Overlapping Debt	12
Long-term Liabilities	13
Defined Benefit Pension Plan	14
Other Postemployment Benefits (OPEB)	15
Encumbrances	16
Governmental Activities Net Position.....	17
Governmental Fund Balances	18
Prior Period Adjustments.....	19
Risk Management.....	20

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Cafeteria Benefit Plan	21
Contingent Liabilities	22
Subsequent Events	23

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Hudson, New Hampshire (the Town), have been prepared in conformity with accounting principles generally accepted in the United States of America for governmental units as prescribed by the Governmental Accounting Standards Board (GASB) and other authoritative sources.

The more significant of the Town's accounting policies are described below.

1-A Reporting Entity

The Town of Hudson is a municipal corporation governed by an elected 5-member Board of Selectmen. In evaluating how to define the Town for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity is made by applying the criteria set forth by the GASB. The Town has no component units to include in its reporting entity.

1-B Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements.

The Statement of Net Position presents the financial position of the governmental activities of the Town at year-end. This statement includes all of the Town's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position, with the exception of some of the capital assets and related accumulated depreciation, which has not all been inventoried at historical cost.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function. Taxes and other items not properly included among program revenues are reported instead as *general revenues*. As in the Statement of Net Position mentioned above, the Town has not recorded all of the depreciation expense in this statement.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

1-C Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the fiduciary fund financial statements, except for agency funds which do not have a measurement focus. Revenues are recorded when earned and expenses are recorded when liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, except for State shared revenue, reimbursement-based grants and interest which use one year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. Property taxes, licenses and permits, intergovernmental revenue, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the year in which the resources are measurable and become available.

Non-exchange transactions, in which the Town receives value without directly giving equal value in return, include property taxes, grants, entitlement, and donations. On an accrual basis, revenue from property taxes is recognized in the year for which the tax is levied. Revenue from grants, entitlements, and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the Town must provide local resources to be used for a specific purpose, and expenditure requirements, in which the resources are provided to the Town on a reimbursement basis. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, deferred inflows/outflows, and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The Town reports the following major governmental funds:

General Fund – all general revenues and other receipts that are not allocated by law or contracted agreement to another fund are accounted for in this fund. This fund accounts for general operating expenditures, fixed charges, and the capital improvement costs that are not reported in other funds.

Sewer Fund – accounts for the operation of the sewer treatment plant, pumping station, and sewer lines.

Water Fund – accounts for the operation of the water treatment plant, wells, and water system.

Additionally, the Town reports the following fund types:

Special Revenue Funds - are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Capital Projects Funds - are used to account for the financial resources and activities relating to specific construction projects.

Permanent Fund - is used to record activity of legal trusts for which the interest on the corpus provides funds for the Town's cemetery operations.

Fiduciary Funds – The Town also reports the following fiduciary funds:

Agency Fund - used to account for assets held in a trustee or agency capacity on behalf of outside parties, including other governments.

Private Purpose Trust Fund – used to account for trust arrangements under which principal and income benefit individuals, private organizations, or other governments.

1-D Cash and Cash Equivalents

The Town considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and cash equivalents."

The treasurer is required to deposit such moneys in solvent banks in state or the Public Deposit Investment Pool pursuant to New Hampshire RSA 383:22. Funds may be deposited in banks outside of the state if such banks pledge and deliver to a third party custodial bank or the Federal Reserve Bank, collateral security for such deposits, United States government or government agency obligations or obligations to the State of New Hampshire in value at least equal to the amount of the deposit in each case.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

1-E Investments

State statutes place certain limitations on the nature of deposits and investments available as follows:

New Hampshire law authorizes the Town to invest in the following type of obligations:

- Obligations of the United States government,
- The public deposit investment pool established pursuant to RSA 383:22,
- Savings bank deposits,
- Certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the State treasurer.

Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

Investments for the Town are reported at fair value generally based on quoted market prices.

1-F Receivables

Receivables recorded in the financial statements represent amounts due to the Town at June 30. They are aggregated into a single accounts receivable (net of allowance for uncollectibles) line for certain funds and aggregated columns. They consist primarily of taxes, billing for charges, and other user fees.

1-G Property Taxes

Property tax billings occur semi-annually and are based on the assessed inventory values as of April 1 of each year. Warrants for the year were issued on May 14, 2015 and November 4, 2015, and due on July 1, 2015 and December 10, 2015. Interest accrues at a rate of 12% on bills outstanding after the due date and 18% on tax liens outstanding.

In connection with the setting of the tax rate, Town officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for tax abatement and refunds, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any reserve for uncollectable at year end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Hudson School District, and Hillsborough County, which are remitted to these entities as required by law.

The Town net assessed valuation as of April 30, 2015 utilized in the setting of the tax rate was as follows:

For the New Hampshire education tax	\$ 2,474,921,524
For all other taxes	\$ 2,606,159,920

The tax rates and amounts assessed for the year ended June 30, 2016 were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal portion	\$6.33	\$ 16,497,352
School portion:		
State of New Hampshire	\$2.45	6,067,793
Local	\$11.17	29,111,116
County portion	\$1.30	3,383,103
Total	<u>\$21.25</u>	<u>\$ 55,059,364</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

1-H Interfund Activities

Interfund activities are reported as follows:

Interfund Receivables and Payables – Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as “due to/from other funds.” Interfund receivables and payables between funds are eliminated in the Statement of Net Position.

Interfund Transfers – Interfund transfers represent flows of assets without equivalent flows of assets in return and without a requirement for repayment. In governmental funds, transfers are reported as other financing uses in the funds making the transfers and other financing sources in the funds receiving the transfers. In the government-wide financial statements, all interfund transfers between individual governmental funds have been eliminated.

1-I Inventory

The inventories of the Town are valued at cost using the first-in/first-out (FIFO) method. The inventories of the Town’s general fund consist of gasoline and diesel fuel which will be used in the subsequent period. The cost of such inventories is recorded as expenditures/expenses when consumed rather than when purchased.

1-J Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements, and expenses as the items are used.

1-K Capital Assets

Capital assets, which include property, plant, and equipment are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost of more than \$5,000 and an estimated minimum useful life in excess of one year. As the Town constructs or acquires additional capital assets each year, they are capitalized and reported at historical cost. As noted previously (Note 1-B), not all of the Town’s capital assets have been included as they have not been inventoried at historical cost. The reported value excludes normal maintenance and repairs which are essentially amounts spent in relation to capital assets that do not increase the capacity or efficiency of the item or increase its estimated useful life. Donated capital assets are recorded at their estimated fair value at the date of donation.

Land and construction in progress are not depreciated. The other property, plant, and equipment of the Town are depreciated using the straight-line method over the following estimated useful lives:

	<u>Years</u>
Capital Asset Classes:	
Land improvements	15-20
Buildings and building improvements	15-100
Machinery, equipment, and vehicles	5-20

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Capital assets are not capitalized and related depreciation is not reported in the fund financial statements.

1-L Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expenses) until then.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

1-M Long-term Obligations

In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities.

1-N Compensated Absences

The Town's policy allows certain employees to earn varying amounts of accrued time based on the employee's length of employment. Upon separation from service, employees are paid in full for any accrued leave earned as set forth by personnel policy and contracts. The liability for such leave is reported as incurred in the government-wide financial statements. A liability for those amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignations or retirements.

1-O Defined Benefit Pension Plan

GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date* requires participating employers to recognize their proportionate share of collective net pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense, and schedules have been prepared to provide employers with their calculated proportionate share of these amounts. The collective amounts have been allocated based on employer contributions during the respective fiscal years. Contributions from employers are recognized when legally due, based on statutory requirements.

The schedules prepared by New Hampshire Retirement System, and audited by the plan's independent auditors, require management to make a number of estimates and assumptions relating to the reported amounts. Due to the inherent nature and uncertainty of these estimates, actual results could differ, and the differences may be material.

1-P Net Position/Fund Balances

Government-wide Statements – Equity is classified as net position and displayed in three components:

- a) *Net investment in capital assets* – Consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, leases, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds are not included in the calculation of net investment in capital assets.
- b) *Restricted net position* – Consists of net position with constraints placed on use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c) *Unrestricted net position* – All other net position that does not meet the definition of “restricted” or “net investment in capital assets.”

Fund Balance Classifications - The fund balance of governmental funds is reported in five categories based on the nature of any limitations requiring the use of resources for specific programs. The Town itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance). The classifications used in the Town's governmental fund financial statements are as follows:

Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form; or (b) are legally or contractually required to be maintained intact.

Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the legislative body (Town Meeting). These amounts cannot be used for any other purpose unless the legislative body removes or changes the specified use by taking the same type of action that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned – This classification includes amounts that are constrained by the Town's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Selectmen through the budgetary process.

Unassigned – This classification includes the residual fund balance for the general fund.

When multiple net position/fund balance classifications are available for use, it is the government's policy to utilize the most restricted balances first, then the next most restricted balance as needed. When components of unrestricted fund balance are used, committed fund balance is depleted first followed by assigned fund balance. Unassigned fund balance is applied last.

In the general fund, the Town strives to maintain a minimum unassigned fund balance to be used for unanticipated emergencies of approximately 8% of general fund operating appropriations, the state education tax amount, the local school net tax commitment, and the County appropriations.

NOTE 2 – STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

2-A Budgetary Information

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the general, water, and sewer funds. Except as reconciled below, the budget was adopted on a basis consistent with US generally accepted accounting principles.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures, and are therefore, reported as part of the assigned fund balance at year-end, and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets, but provide for the use of beginning unassigned fund balance to achieve that end. For the fiscal year 2016, \$600,000 of unassigned fund balance was used to reduce the tax rate and \$950,000 of unassigned fund balance was used to fund current year appropriations.

2-B Budgetary Reconciliation to GAAP Basis

The Town employs certain accounting principles for budgetary reporting purposes that differ from a GAAP basis. The Statement of Revenues, Expenditures, and Changes in Fund Balance - Budgetary Basis, presents the actual results to provide a comparison with the budget. The major difference between the budgetary basis and GAAP basis is as follows:

Encumbrances outstanding at year-end do not represent GAAP expenditures or liabilities, but represent budgetary accounting controls. Governmental fund budgets are maintained on the modified accrual basis of accounting except that budgetary basis expenditures include purchase orders and commitments (encumbrances) for goods or services not received at year-end. Encumbrances are recorded to reserve a portion of fund balance in the governmental fund types for commitments for which no liability exists.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

The following reconciles the *general fund* budgetary basis to the GAAP basis:

Revenues and other financing sources:	
Per Exhibit D-1 (budgetary basis)	\$ 26,052,404
Adjustment:	
Basis difference:	
Change in deferred tax revenue relating to 60-day revenue recognition	378,871
Change in allowance for uncollectible property taxes	(14,071)
Inception of capital leases	287,555
GASB Statement No. 54:	
To record revenue of the blended funds	587,582
Net effect of transfers between blended funds	(355,279)
Per Exhibit C-3 (GAAP basis)	<u>\$ 26,937,062</u>
Expenditures and other financing uses:	
Per Exhibit D-1 (budgetary basis)	\$ 25,868,047
Adjustment:	
Basis differences:	
Encumbrances, beginning	227,335
Encumbrances, ending	(1,249,053)
Inception of capital leases	287,555
GASB Statement No. 54:	
To record expenditures of the blended funds	1,127,194
Net effect of transfers between blended funds	(1,571,294)
Per Exhibit C-3 (GAAP basis)	<u>\$ 24,689,784</u>

The following reconciles the *water fund* budgetary basis to the GAAP basis:

Revenues:	
Per Exhibit D-2 (budgetary basis)	\$ 4,136,799
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended expendable trust fund	2,870
Per Exhibit C-3 (GAAP basis)	<u>\$ 4,139,669</u>
Expenditures and other financing uses:	
Per Exhibit D-2 (budgetary basis)	\$ 3,859,097
Adjustment:	
Basis differences:	
GASB Statement No. 54:	
Eliminate transfer to blended expendable trust fund	(190,000)
Per Exhibit C-3 (GAAP basis)	<u>\$ 3,669,097</u>

The following reconciles the *sewer fund* budgetary basis to the GAAP basis:

Revenues:	
Per Exhibit D-3 (budgetary basis)	\$ 1,479,806
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended expendable trust fund	(4,801)
Per Exhibit C-3 (GAAP basis)	<u>\$ 1,475,005</u>
	(continued)

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Sewer fund budgetary basis to the GAAP basis continued:

Expenditures and other financing uses:	
Per Exhibit D-3 (budgetary basis)	\$ 1,507,073
Adjustment:	
Basis differences:	
GASB Statement No. 54:	
Eliminate transfer to blended expendable trust fund	(15,000)
Per Exhibit C-3 (GAAP basis)	<u>\$ 1,492,073</u>

DETAILED NOTES ON ALL FUNDS

NOTE 3 – CASH AND CASH EQUIVALENTS

The Town's deposits are entirely covered by federal depository insurance (FDIC), by collateral held by the Town's agent in the Town's name or are held in short-term investments classified as cash equivalents and are not subject to custodial credit risk. The FDIC currently insures the first \$250,000 of the Town's deposits at each financial institution, per case custodian. Deposit balances over \$250,000 are insured by the collateral. As of year-end, the carrying amount of the Town's deposits was \$44,426,475 and the bank balances totaled \$44,939,823. Petty cash totaled \$2,210.

Cash and cash equivalents reconciliation:

Cash and cash equivalents per Statement of Net Position (Exhibit A)	\$ 42,179,042
Cash and cash equivalents per Statement of Net Position-Fiduciary Funds (Exhibit E-1)	2,247,485
Total cash and cash equivalents	<u>\$ 44,426,527</u>

NOTE 4 – INVESTMENTS

Note 1-E describes statutory requirements covering the investment of the Town funds. The Town also maintains a portfolio of intermediate maturity investments that are reported at fair value, based on quoted market prices. The Town's fiscal agent or custodian provides the fair value of all intermediate maturity investments.

At June 30, 2016, this Town had the following investments and maturities:

	Fair Value	Less Than 1 Year	1-5 Years	5-10 Years	Total
Investments type:					
Common stocks	\$ 1,130,527	\$ -	\$ -	\$ -	\$ 1,130,527
Corporate bonds	-	-	2,980,462	724,004	3,704,466
Equity exchange traded funds	210,680	-	-	-	210,680
Equity mutual funds	7,122,246	-	-	-	7,122,246
Fixed income mutual funds	546,863	-	-	-	546,863
Government bonds	-	1,051,747	821,509	-	1,873,256
Municipal bonds	-	1,001,360	-	-	1,001,360
Total fair value	<u>\$ 9,010,316</u>	<u>\$ 2,053,107</u>	<u>\$ 3,801,971</u>	<u>\$ -</u>	<u>\$ 15,589,398</u>

Interest Rate Risk – This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The Town has a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Credit Risk – The Town’s investment pool had the following credit risk structure at June 30, 2016:

Investment Type	Credit Rating*	Fair Value	Percent of Grand Total
Corporate bonds	AA	\$ 250,073	3.80%
Corporate bonds	AA-	249,196	3.79%
Corporate bonds	A	1,009,610	15.35%
Corporate bonds	A-	756,126	11.49%
Corporate bonds	BBB+	1,439,461	21.88%
		<u>3,704,466</u>	<u>56.31%</u>
Government bonds	AA+	1,873,256	28.47%
Municipal bonds	NR	1,001,360	15.22%
		<u>\$ 6,579,082</u>	<u>100.00%</u>

*Per Standard and Poor's

Custodial Credit Risk – This is the risk that in the event of the failure of the counterparty (e.g. broker/dealer) to honor a transaction, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

Concentration of Credit Risk – The Town places no limit on the amount it may invest in any one issuer. More than 5% of the Town’s investments are in Federal Home Loan Bank and Federal National Mortgage Association. These investments are 6.7% and 5.3%, respectively, of the Town’s total investments.

Investment reconciliation:

Investments per Statement of Net Position (Exhibit A)	\$ 14,956,729
Investments per Statement of Net Position-Fiduciary Funds (Exhibit E-1)	<u>632,669</u>
Total investments	<u>\$ 15,589,398</u>

NOTE 5 – TAXES RECEIVABLE

Taxes receivable represent the amount of current and prior year taxes which have not been collected as of June 30, 2016. The amount has been reduced by an allowance for an estimated uncollectible amount of \$78,872. Taxes receivable by year are as follows:

	As reported on:	
	Exhibit A	Exhibit C-1
Property:		
Levy of 2016	\$ 3,427,466	\$ 3,427,466
Unredeemed (under tax lien):		
Levy of 2015	596,272	596,272
Levy of 2014	277,987	277,987
Levies of 2013 and prior	41,137	41,137
Land use change	129,703	129,703
Less: allowance for estimated uncollectible taxes	(78,872)	-
Net taxes receivable	<u>\$ 4,393,693</u>	<u>\$ 4,472,565</u>

*The allowance for uncollectible property taxes is not recognized under the modified accrual basis of accounting (Exhibit C-1 and C-3) due to the 60 day rule as explained in Note 1-C. However, the allowance is recognized under the full accrual basis of accounting (Exhibits A and B).

NOTE 6 – OTHER RECEIVABLES

Receivables at June 30, 2016, consisted of accounts (billings for police details, water, sewer, ambulance, and other user charges) and intergovernmental amounts arising from grants. Receivables are recorded on the Town’s financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectability.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Receivables as of June 30, 2016 for the Town's individual major funds and nonmajor funds in the aggregate including applicable allowances for uncollectible accounts are as follows:

	General Fund	Water Fund	Sewer Fund	Nonmajor Funds	Total
Receivables:					
Accounts	\$ 705,204	\$ 312,777	\$ 105,154	\$ -	\$ 1,123,135
Special assessments	-	-	684,778	-	684,778
Intergovernmental	1,485	-	-	107,676	109,161
Accrued interest	5,695	6,437	23,475	70	35,677
Voluntary tax liens	103,154	-	-	-	103,154
Gross receivables	815,538	319,214	813,407	107,746	2,055,905
Less: allowance for uncollectibles	(301,708)	(139,000)	(72,016)	-	(512,724)
Net total receivables	<u>\$ 513,830</u>	<u>\$ 180,214</u>	<u>\$ 741,391</u>	<u>\$ 107,746</u>	<u>\$ 1,543,181</u>

NOTE 7 – INTERFUND BALANCES AND TRANSFERS

Interfund Balances - The composition of interfund balances as of June 30, 2016 is as follows:

Receivable Fund	Payable Fund	Amount
General	Water	\$ 107,834
	Sewer	30,828
	Nonmajor	107,676
		<u>\$ 246,338</u>

The outstanding balances among funds result mainly from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

Interfund Transfers - The composition of interfund transfers for the year ended June 30, 2016 is as follows:

	Transfers In:		Total
	General Fund	Nonmajor Fund	
Transfers out:			
General fund	\$ -	\$ 117,602	\$ 117,602
Water fund	66,000	-	66,000
Sewer fund	44,000	-	44,000
Total	<u>\$ 110,000</u>	<u>\$ 117,602</u>	<u>\$ 227,602</u>

During the year, transfers are used to (1) move revenues from the fund with collection authority to the fund responsible for expenditure and (2) move general fund resources to provide an annual subsidy.

NOTE 8 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2016 consisted of the following:

	Balance, beginning, (as restated)	Additions	Disposals	Balance, ending
At cost:				
Not being depreciated:				
Land	\$ 10,759,388	\$ 6,874	\$ (73,960)	\$ 10,692,302
Construction in progress	80,989	-	-	80,989
Total capital assets not being depreciated	<u>10,840,377</u>	<u>6,874</u>	<u>(73,960)</u>	<u>10,773,291</u>

(Continued)

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Capital assets continued:

	Balance, beginning, (as restated)	Additions	Disposals	Balance, ending
Being depreciated:				
Land improvements	134,138	-	-	134,138
Buildings and building improvements	16,472,856	5,400	(25,972)	16,452,284
Machinery, equipment, and vehicles	7,246,113	643,550	(233,069)	7,656,594
Total capital assets being depreciated	23,853,107	648,950	(259,041)	24,243,016
Total all capital assets	34,693,484	655,824	(333,001)	35,016,307
Less accumulated depreciation:				
Land improvements	(24,576)	(6,707)	-	(31,283)
Buildings and building improvements	(5,713,547)	(409,567)	1,505	(6,121,609)
Machinery, equipment, and vehicles	(4,309,161)	(563,960)	233,069	(4,640,052)
Total accumulated depreciation	(10,047,284)	(980,234)	234,574	(10,792,944)
Net book value, capital assets being depreciated	13,805,823	(331,284)	(24,467)	13,450,072
Net book value, all capital assets	\$ 24,646,200	\$ (324,410)	\$ (98,427)	\$ 24,223,363

Depreciation expense was charged to functions of the Town based on their usage of the related assets. The amounts allocated to each function are as follows:

General government	\$ 46,979
Public safety	374,192
Highways and streets	254,890
Sanitation	9,181
Water	89,562
Culture and recreation	205,430
Total depreciation expense	<u>\$ 980,234</u>

NOTE 9 – DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

Deferred outflows of resources of \$2,023,126 in the governmental activities at June 30, 2016 consists of amounts related to pensions, see Note 14.

Deferred inflows of resources at June 30, 2016 are as follow:

	Governmental Activities	General Fund	Water Fund	Sewer Fund
Property taxes levied prior to their due date	\$ 8,241,018	\$ 8,241,018	\$ -	\$ -
Property taxes receivables not collected within 60 days of the end of the fiscal year	-	514,152	-	-
Hookup fees not currently available	2,696,170	-	2,696,170	-
Betterment assessments not currently available	702,648	-	-	702,648
Deferred amounts related to pensions, see Note 14	1,631,759	-	-	-
Total deferred inflows of resources	<u>\$ 13,271,595</u>	<u>\$ 8,755,170</u>	<u>\$ 2,696,170</u>	<u>\$ 702,648</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

NOTE 10 – INTERGOVERNMENTAL PAYABLES

Amounts due to other governments at June 30, 2016 are as follows:

General fund:		
Taxes due to the Hudson School District		\$ 17,731,858
Taxes due to Hillsborough County		1,692,468
Payroll taxes due to State Governments		1,842
Contributions due to New Hampshire Retirement System		73,482
Fees due to the State of New Hampshire Department of Motor Vehicles		21,087
Total general fund		<u>\$ 19,520,737</u>
Fiduciary fund:		
Agency fund:		
Balance of trust funds belonging to the Hudson School District		\$ 646,926
Impact fees belonging to the Hudson School District		188,096
Total fiduciary fund		<u>\$ 835,022</u>

NOTE 11 – CAPITAL LEASES

The Town has entered into certain capital lease agreements under which the related equipment will become the property of the Town when all the terms of the lease agreements are met.

	Standard Interest Rate	Present Value of Remaining Payments as of June 30, 2016
Capital lease obligations:		
Ford pickup trucks (5)	5.20%	\$ 77,069
Caterpillar wheel loader	3.25%	68,196
Ford Explorer 4WD	4.50%	22,555
Street sweeper	5.40%	203,370
Total capital lease obligations		<u>\$ 371,190</u>

Leased equipment under capital leases, included in capital assets, is as follows:

	Governmental Activities
Machinery, equipment, and vehicles:	
Ford pickup trucks (5)	\$ 188,272
Caterpillar wheel loader	178,959
Ford Explorer 4WD	32,000
Street sweeper	270,892
Total equipment	<u>670,123</u>
Less: accumulated depreciation	<u>(159,703)</u>
Total capital lease equipment	<u>\$ 510,420</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

The annual requirements to amortize the capital leases payable as of June 30, 2016, including interest payments, are as follows:

Fiscal Year Ending June 30,	Governmental Activities
2017	\$ 139,538
2018	139,538
2019	62,178
2020	54,178
Total requirements	395,432
Less: interest	(24,242)
Present value of remaining payments	<u>\$ 371,190</u>

Amortization of lease equipment under capital assets is included with depreciation expense.

NOTE 12 – OVERLAPPING DEBT

The Town is responsible for its proportionate share of debt held by the City of Nashua. As of June 30, 2016 the Town's share was as follows:

	Outstanding Debt	Town's Percentage	Total Share
City of Nashua	<u>\$ 8,092,832</u>	12.58%	<u>\$ 1,018,078</u>

NOTE 13 – LONG-TERM LIABILITIES

Changes in the Town's long-term liabilities consisted of the following for the year ended June 30, 2016:

	Balance July 1, 2015	Additions	Reductions	Balance June 30, 2016	Due Within One Year
General obligation bonds	\$ 12,965,000	\$ -	\$ (1,065,000)	\$ 11,900,000	\$ 1,065,000
Capital leases	213,439	287,555	(129,804)	371,190	127,296
Compensated absences	1,617,642	194,094	-	1,811,736	49,016
Accrued landfill postclosure care costs	300,000	51,000	-	351,000	11,700
Net other postemployment benefits	2,212,471	764,585	-	2,977,056	-
Net pension liability	20,834,147	869,652	-	21,703,799	-
Total long-term liabilities	<u>\$ 38,142,699</u>	<u>\$ 2,166,886</u>	<u>\$ (1,194,804)</u>	<u>\$ 39,114,781</u>	<u>\$ 1,253,012</u>

Long-term bonds are comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at June 30, 2016
General obligation bonds payable:					
Water utility	\$ 2,272,337	2002	2025	3.00-5.00	\$ 1,010,000
Water utility	\$ 18,872,663	2005	2028	3.00-5.00	10,890,000
Total					<u>\$ 11,900,000</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 2016, including interest payments, are as follows:

Fiscal Year Ending June 30,	Principal	Interest	Total
2017	\$ 1,065,000	\$ 448,698	\$ 1,513,698
2018	1,055,000	406,098	1,461,098
2019	1,045,000	362,843	1,407,843
2020	1,035,000	319,476	1,354,476
2021	1,020,000	278,006	1,298,006
2022-2026	4,925,000	691,588	5,616,588
2027-2028	1,755,000	21,456	1,776,456
Totals	<u>\$ 11,900,000</u>	<u>\$ 2,528,165</u>	<u>\$ 14,428,165</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit, and will be repaid from general governmental revenues.

Accrued Landfill Postclosure Care Costs – The Town ceased operating its landfill in 1991. Federal and State laws and regulations require that the Town place a final cover on its landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability is being recognized based on the future postclosure care costs that will be incurred. The estimated liability for landfill postclosure care costs has a balance of \$351,000 as of June 30, 2016. The estimated total current cost of the landfill postclosure care (\$11,700) is based on the amount that would be paid if all equipment, facilities, and services required to monitor and maintain the landfill were acquired as of June 30, 2016. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

NOTE 14 – DEFINED BENEFIT PENSION PLAN

Plan Description: The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system that administers one cost-sharing multiple-employer defined benefit pension plan (Pension Plan), a component unit of the State of New Hampshire, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25. The Pension Plan was established in 1967 by RSA 100-A:2 and is qualified as a tax exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The Pension Plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Substantially all full-time state and local employees, public school teachers and administrators, permanent firefighters and permanent police officers with in the State are eligible and required to participate in the Pension Plan. The System issues a publically available financial report that may be obtained by writing the New Hampshire Retirement System, 54 Regional Drive, Concord, NH 03301.

Benefits Provided: The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II. All assets are held in a single trust and available to pay retirement benefits to all members.

Group I members at age 60 or 65 (for members who commence service after July 1, 2011) qualify for a normal service retirement allowance based on years of creditable service and average final salary for the highest of either three or five years, depending on when their service commenced. The yearly pension amount is 1/60 or 1.667% of average final compensation (AFC) multiplied by years of creditable service. At age 65, the yearly pension amount is recalculated at 1/66 or 1.515% of AFC multiplied by years of creditable service.

Group II members who are age 60, or members who are at least age 45 with at least 20 years of creditable service, can receive a retirement allowance at a rate of 2.5% of AFC for each year of creditable service, not to exceed 40 years. Members commencing service on or after July 1, 2011 or members who have nonvested status as of January 1, 2012 can receive a retirement allowance at age 52.5 with 25 years of service or age 60. The benefit shall be equal to 2% of AFC times creditable service up to 42.5 years. However, a member who commenced service on or after July 1, 2011 shall not receive a retirement allowance until attaining the age of 52.5, but may receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where the allowance shall be reduced, for each month by which the member attains 52.5 years of age by ¼ of 1% or age 60.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances, subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

Contributions: The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees are required to contribute 7% of earnable compensation. For fiscal year 2016, the Town contributed 26.38% for police, 29.16% for fire fighters, and 11.17% for all other employees. The contribution requirements for the fiscal years 2014, 2015, and 2016 were \$2,053,991, \$2,100,205, and \$2,298,933, respectively, which were paid in full in each year.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At June 30, 2016 the Town reported a liability of \$21,703,799 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2015, the Town's proportion was .54786447% which was a decrease of .00718204% from its proportion measured as of June 30, 2014.

For the year ended June 30, 2016, the Town recognized pension expense of \$1,267,675. At June 30, 2016 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ -	\$ 575,431
Net difference between projected and actual investment earnings on pension plan investments	-	580,060
Differences between expected and actual experience	-	476,268
Contributions subsequent to the measurement date	2,023,126	-
Total	<u>\$ 2,023,126</u>	<u>\$ 1,631,759</u>

The \$2,023,126 reported as deferred outflows of resources related to pensions results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2017.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Valuation Year Ending June 30,	
2016	\$ (565,071)
2017	(565,071)
2018	(565,071)
2019	128,389
2020	(64,934)
Totals	<u>\$ (1,631,758)</u>

Actuarial Assumptions: The collective total pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2015, using the following actuarial assumptions which, accordingly apply to 2015 measurements:

Inflation:	3.0%
Salary increases:	3.75- 5.8% average, including inflation
Investment rate of return:	7.75% net of pension plan investment expense, including inflation

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Mortality rates were based on the RP-2000 mortality table, projected to 2020 with Scale AA. The table includes a margin of 15% for men and 17% for women for mortality improvements.

The actuarial assumptions used in the June 30, 2015 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2005 – June 30, 2010.

Long-term Rates of Return: The long-term expected rate of return on pension plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

Following is a table presenting target allocations and long-term rates of return for 2015:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2015
Large Cap Equities	22.50%	3.00%
Small/Mid Cap Equities	7.50%	3.00%
Total domestic equity	30.00%	
Int'l Equities (unhedged)	13.00%	4.00%
Emerging Int'l Equities	7.00%	6.00%
Total international equity	20.00%	
Core Bonds	4.50%	(0.70%)
Short Duration	2.50%	(1.00%)
Global Multi-Sector Fixed Income	11.00%	0.28%
Unrestrained Fixed Income	7.00%	0.16%
Total fixed income	25.00%	
Private equity	5.00%	5.50%
Private debt	5.00%	4.50%
Real estate	10.00%	3.50%
Opportunistic	5.00%	2.75%
Total alternative investments	25.00%	
Total	100.00%	

Discount Rate: The discount rate used to measure the collective total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan's actuarial funding policy as required by RSA 100-A:16. Based on those assumptions, the Pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investment was applied to all periods of projected benefit payments to determine the collective total pension liability.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Sensitivity of the Town's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following table presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.75% as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.75%) or 1-percentage point higher (8.75%) than the current rate:

Actuarial Valuation Date	1% Decrease 6.75%	Current Single Rate Assumption 7.75%	1% Increase 8.75%
June 30, 2015	\$ 28,570,231	\$ 21,703,799	\$ 15,850,127
June 30, 2014	\$ 27,441,960	\$ 20,834,147	\$ 15,259,466
June 30, 2013	\$ 31,278,000	\$ 24,397,417	\$ 18,613,639

Pension Plan Fiduciary Net Position: Detailed information about the pension plan's fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan financial report.

NOTE 15 – OTHER POSTEMPLOYMENT BENEFITS (OPEB)

Plan Description and Annual OPEB Cost - The Town provides postemployment benefit options for health care and dental insurance to eligible retirees, terminated employees, and their dependents. The benefits provided in accordance with the Town's agreements, collective bargaining agreements, and the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). The criteria to determine eligibility include: years of service, employee age, and whether the employee has vested in the respective retirement plan. The Town funds the benefits on a pay-as-you-go basis. Eligible employees are required to pay set premiums for a portion of the cost with the Town subsidizing the remaining costs.

The Governmental Accounting Standards Board (GASB) issued Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. GASB Statement No. 45 requires that the long-term cost of retirement health care and obligations for other postemployment benefits (OPEB) be determined on an actuarial basis and reported similar to pension plans. GASB Statement No. 45 does not mandate the pre-funding of postemployment benefit liabilities. However, any pre-funding of these benefits will help minimize or eliminate the postemployment benefit obligation that will be required to be reported on the financial statements.

The Town has only partially funded (on a pay-as-you-go basis) the annual required contribution (ARC), an actuarially determined rate in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities over a period not to exceed 30 years. The following table presents the OPEB cost for the year, the amount contributed and changes in the OPEB plan for fiscal year 2016:

Annual required contribution/OPEB cost	\$ 866,822
Interest on net OPEB obligation	88,499
Adjustment to annual required contribution	(125,463)
Contributions made (pay-as-you-go)	(65,273)
Increase in net OPEB obligation	764,585
Net OPEB obligation, beginning	2,212,471
Net OPEB obligation, ending	<u>\$ 2,977,056</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for fiscal year 2016 and the three preceding years were as follows:

Fiscal Year Ended	Annual OPEB Contribution Cost	Actual Contributions (pay-as-you-go)	Percentage Contributed	Net OPEB Obligation
June 30, 2016	\$ 829,858	\$ 65,273	7.87%	\$ 2,977,056
June 30, 2015	\$ 802,045	\$ 100,446	12.52%	\$ 2,212,471
June 30, 2014	\$ 844,534	\$ 73,152	8.66%	\$ 1,510,872
June 30, 2013	\$ 813,321	\$ 73,831	9.08%	\$ 739,490

A portion of the Town's OPEB arises from an implicit subsidy. The underlying OPEB obligation for the Town's implicit subsidy arises from the fact that the benefits provided to the active and retired employees are identical. As a result, the active employees are subsidizing the cost of the benefits provided to the retired employees. The funding policy used by the town is based on the pay-as-you-go methodology with the exception that the funding for the cost of retiree benefits is recognized annually through the payment of the premiums for the active employees. This funding practice results in no net OPEB obligation being carried to the balance sheet for the retiree portion of the implicit rate subsidy.

As of July 1, 2015, the date of the most recent actuarial valuation, the actuarial accrued liability (AAL) for benefits was \$8,458,577, with no actuarial value of assets, resulting in an unfunded actuarial accrued liability (UAAL) of \$8,458,577. The covered payroll (annual payroll of active employees covered by the plan) was \$9,856,610 during fiscal year 2016, and the ratio of the UAAL to the covered payroll was 85.82%.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revisions as actual results are compared with past expectations and new estimates are made about the future. The Schedule of Funding Progress for Other Postemployment Benefits Plan, presented as required supplementary information following the notes to the financial statements, is designed to present multiyear trend information about whether the actuarial value of the plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the July 1, 2015 actuarial valuation, the actuarial cost method was used. The actuarial assumptions included a 4.0% investment rate of return per annum. The projected annual healthcare cost trend is 5.25% initially, reduced by increments of 1.00% annually to an ultimate rate of 5.0% after four years. The UAAL is being amortized as a level dollar amount over an open basis. The remaining amortization period at June 30, 2016 was 28 years.

NOTE 16 – ENCUMBRANCES

Encumbrances outstanding at June 30, 2016 are as follows:

General fund:	
General government	\$ 147,847
Public safety	210,808
Highways and streets	14,238
Capital outlay	876,160
Total encumbrances	<u>\$ 1,249,053</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

NOTE 17 – GOVERNMENTAL ACTIVITIES NET POSITION

Governmental activities net position reported on the government-wide Statement of Net Position at June 30, 2016 include the following:

Net investment in capital assets:	
Net property, buildings, and equipment	\$ 24,223,363
Less:	
General obligation bonds payable	(11,900,000)
Capital leases payable	(371,190)
Total net investment in capital assets	<u>11,952,173</u>
Restricted net position:	
Nonexpendable permanent trust funds (principal)	166,088
Nonexpendable permanent trust funds (income)	36,801
Donations	114,431
Library	463,054
Water	2,358,548
Sewer	1,365,196
Police forfeiture	151,711
Total restricted net position	<u>4,655,829</u>
Unrestricted	<u>(575,622)</u>
Total net position	<u><u>\$ 16,032,380</u></u>

NOTE 18 – GOVERNMENTAL FUND BALANCES

Governmental fund balances reported on the fund financial statements at June 30, 2016 include the following:

Nonspendable:	
Major fund:	
General:	
Inventory	\$ 18,537
Prepaid items	68,805
Tax deeded property, subject to resale	88,247
	<u>175,589</u>
Nonmajor funds:	
Other permanent fund - principal balance	78,855
Library permanent fund - principal balance	87,233
	<u>166,088</u>
Total nonspendable fund balance	\$ 341,677
Restricted:	
Major funds:	
General:	
Donations	\$ 114,431
Library	463,054
	<u>577,485</u>
Water	2,358,548
Sewer	1,365,196
Nonmajor funds:	
Police forfeiture	151,711
Other permanent fund - income balance	26,367
Library permanent fund - income balance	10,434
	<u>188,512</u>
Total restricted fund balance	4,489,741

(continued)

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Governmental fund balances continued:

Committed:		
Major fund:		
General:		
Non-lapsing appropriations	\$ 876,160	
Voted from surplus	385,000	
Expendable trust	2,347,753	
Conservation commission	1,302,048	
Land use change	<u>277,252</u>	
	<u>5,188,213</u>	
Water:		
Expendable trust	<u>2,733,121</u>	
Sewer:		
Expendable trust	<u>9,967,321</u>	
Total committed fund balance		17,888,655
Assigned:		
Major fund:		
General:		
Encumbrances	\$ 372,893	
Abatement contingency	1,127,067	
Senior activities	<u>28,414</u>	
Total assigned fund balance		1,528,374
Unassigned:		
Major fund:		
General		<u>6,023,161</u>
Total governmental fund balances		<u>\$ 30,271,608</u>

NOTE 19 – PRIOR PERIOD ADJUSTMENTS

Net position/fund balance at July 1, 2015 was restated to give retroactive effect to the following prior period adjustments:

	Government-wide Statements	General Fund	Sewer Fund
To adjust for understatement of deferred outflows of resources related to pensions	\$ 520,701	\$ -	\$ -
To record identification of capital assets previously not reported, and to adjust for overstatement of accumulated depreciation	764,878	-	-
To record intergovernmental and land use change taxes receivable balances, previously not reported	136,820	136,820	-
To record accounts payable balance not reported previously	(95,697)	-	(95,697)
Net position/fund balance, as previously reported	12,132,426	11,108,724	11,445,282
Net position/fund balance, as restated	<u>\$ 13,459,128</u>	<u>\$ 11,245,544</u>	<u>\$ 11,349,585</u>

The above general fund restatement has the following effect on beginning general fund budgetary unassigned fund balance (Exhibit D-1 and Schedule 3):

To record intergovernmental receivable, previously not reported	\$ 66,950
Unassigned fund balance, as previously reported	<u>5,600,807</u>
Unassigned fund balance, as restated	<u>\$ 5,667,757</u>

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

NOTE 20 – RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2016, the Town was a member of the New Hampshire Public Risk Management Exchange (Primex³) Workers' Compensation and Property/Liability Programs. This entity is considered a public entity risk pool, currently operating as common risk management and insurance programs for member Towns and cities.

The New Hampshire Public Risk Management Exchange (Primex³) Workers' Compensation and Property/Liability Programs are pooled risk management programs under RSAs 5-B and 281-A. Coverage was provided from July 1, 2015 to June 30, 2016 by Primex³, which retained \$1,000,000 of each workers' compensation loss, \$500,000 of each liability loss, and \$200,000 of each property loss. The Board has decided to self-insure the aggregate exposure and has allocated funds based on actuarial analysis for that purpose. The estimated net contribution from the Town of Hudson billed and paid for the year ended June 30, 2016 was \$214,846 for workers' compensation and \$240,318 for property/liability.

NOTE 21 – CAFETERIA BENEFIT PLAN

Effective 1991, the Town implemented a cafeteria benefit plan pursuant to Section 125 of the IRS code. Under this plan, eligible employees may direct a contribution, made by the Town, into any combination of the following benefit categories:

1. Out of Pocket Medical Spending Account; or
2. Dependent Care Spending Account

Eligible employees may elect to contribute pre-tax dollars to these categories. Under no circumstances may an employee direct more than \$5,000 annually into the Dependent Care Spending Account, and \$1,000 into the Medical Spending Account.

NOTE 22 – CONTINGENT LIABILITIES

There are various legal claims and suits pending against the Town which arose in the normal course of the governments activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town. One contingency balance has been recorded in the general fund in the amount of \$1,127,067, reported as assigned fund balance representing the estimated property tax abatements that the Town may have to refund in the subsequent fiscal year.

NOTE 23 – SUBSEQUENT EVENTS

Subsequent events are events or transactions that occur after the balance sheet date, but before the financial statements are issued. Recognized subsequent events are events or transactions that provided additional evidence about conditions that existed at the balance sheet date, including the estimates inherent in the process of preparing the financial statements. Nonrecognized subsequent events are events that provide evidence about conditions that did not exist at the balance sheet date, but arose after the date. Management has evaluated subsequent events through February 22, 2017, the date the June 30, 2016 financial statements were available to be issued, and no events occurred that require recognition or disclosure.

REQUIRED SUPPLEMENTARY INFORMATION

EXHIBIT F
TOWN OF HUDSON, NEW HAMPSHIRE
Schedule of Funding Progress for Other Postemployment Benefit Plan
For the Fiscal Year Ended June 30, 2016

Actuarial Valuation Date	Fiscal Year End	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ([b-a]/c)
July 1, 2015	June 30, 2016	\$ -	\$ 8,458,577	\$ 8,458,577	0.00%	\$ 9,856,610	85.82%
July 1, 2014	June 30, 2015	\$ -	\$ 7,748,653	\$ 7,748,653	0.00%	\$ 9,574,894	80.93%
July 1, 2013	June 30, 2014	\$ -	\$ 7,868,473	\$ 7,868,473	0.00%	\$ 8,618,843	91.29%
July 1, 2012	June 30, 2013	\$ -	\$ 7,107,156	\$ 7,107,156	0.00%	\$ 9,464,053	75.10%

The notes to the required supplementary information is an integral part of this schedule.

EXHIBIT G
TOWN OF HUDSON, NEW HAMPSHIRE
Schedule of the Town's Proportionate Share of Net Pension Liability
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended June 30, 2016

Valuation Date	Fiscal Year	Town's Proportion of Net Pension Liability	Proportionate Share of Net Pension Liability	Covered Payroll	Town Proportionate Share of Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
June 30, 2015	June 30, 2016	0.54786447%	\$ 21,703,799	\$ 11,025,613	196.85%	65.47%
June 30, 2014	June 30, 2015	0.55504651%	\$ 20,834,147	\$ 10,738,338	194.02%	59.81%
June 30, 2013	June 30, 2014	0.56688287%	\$ 24,397,417	\$ 10,368,293	235.31%	66.32%

The notes to the required supplementary information is an integral part of this schedule.

EXHIBIT H
TOWN OF HUDSON, NEW HAMPSHIRE
Schedule of Town Contributions
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended June 30, 2016

Valuation Date	Fiscal Year	Contractually Required Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2015	June 30, 2016	\$ 1,838,020	\$ 1,838,020	\$ -	\$ 11,025,613	16.67%
June 30, 2014	June 30, 2015	\$ 1,800,699	\$ 1,800,699	\$ -	\$ 10,738,338	16.77%
June 30, 2013	June 30, 2014	\$ 1,409,575	\$ 1,409,575	\$ -	\$ 10,368,293	13.60%

The notes to the required supplementary information is an integral part of this schedule.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Schedule of Funding Progress for Other Postemployment Benefits (OPEB)

As required by GASB Statement No. 45, Exhibit F represents the actuarial determined costs associated with the Town's other postemployment benefits for the fiscal year ended June 30, 2016 and the preceding three years.

The GASB standard on accounting for postretirement benefits other than pensions requires the following disclosures in the financial statements with regard to the retiree benefit liability:

Plan Types: New Hampshire Revised Statutes Annotated (100-A:50 Medical Insurance Coverage) indicates the following with respect to medical insurance for retiring employees:

- I. Every political subdivision of the state that provides for its active employees any group medical insurance or group health care plan, including but not limited to hospitalization, hospital medical care, surgical care, dental care, or other group medical or health care plan, shall permit its employees upon retirement to continue to participate in the same medical insurance or health care group or plan as its active employees. Retired employees shall be deemed to be part of the same group as active employees of the same employer for purposes of determining medical insurance premiums. Coverage for spouses, other family members, and beneficiaries of retirees shall also be permitted to the extent that coverage is provided for the spouses, other family members, and beneficiaries of active employees. Present retirees not covered shall be permitted to rejoin the active employee health insurance or health care group. Persons retired prior to July 1, 1988, shall be given the opportunity to rejoin the group during a 2-year period, beginning on July 1, 1989, and ending on July 1, 1991. Such persons shall continue to participate in the same coverage as active employees without any benefit waiting period.
- II. Each political subdivision, as employer, may elect to pay the full cost of group medical insurance or health care coverage for its retirees, or may require each retiree to pay any part or all of the cost of the retiree's participation. Such election may be made separately for retirees from different job classifications.

Since the same premiums are charged to active employees and retirees, and the Town is unable to obtain age-adjusted premium information for the retirees, GASB 45 requires the Town to calculate age-adjusted premiums for the purpose of projecting future benefits for retirees. This report values the implicit rate subsidy, which is the amount by which the age-adjusted premium exceeds the actual premium.

Benefits Provided: The Town provides access to continued medical benefits to its eligible retirees. The benefits are provided through the HealthTrust.

Duration of Benefits: The benefits valued in this plan end when the retiree and or the covered spouse reach age 65. This valuation does not account for the cost of benefits to retirees or their spouses after age 65.

Benefit Cost Sharing: Retirees and their covered spouses are required to pay 100% of the premiums for elected coverage. See examples for the calculation of the per capita cost on page 15.

Eligibility (Group 1 Other Than Police and Fire): Employees must meet the following criteria to be eligible for access to the Town's medical benefits in retirement:

Retirement Eligibility Requirements:

- Hired prior to July 1, 2011:
 - (1) Age 60 regardless of years of Creditable Service, or
 - (2) Age 50 with at least 10 years of Creditable Service, or
 - (3) At any age if have at least 20 years of Creditable Service and sum of age and years of Creditable Service is at least 70.
- Hired on or after July, 2011:
 - (1) Age 65 regardless of years of Creditable Service, or
 - (2) Age 60 with at least 30 years of Creditable Service.

TOWN OF HUDSON, NEW HAMPSHIRE
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE FISCAL YEAR ENDED
JUNE 30, 2016

Eligibility (Group 2 Police and Fire): Employees must meet the following criteria to be eligible for access to the Town's medical benefits in retirement:

Retirement Eligibility Requirements:

- Hired before July 1, 2011:
 - (1) Age 45 with 20 years of Group 2 Creditable Service; or
 - (2) Age 60 regardless of their years of Creditable Service.
- Hired on or after July 1, 2011:
 - (1) Age 50 with 25 years of Group 2 Creditable Service; or
 - (2) Age 60 regardless of their years of Creditable Service.

Surviving Spouse Benefit: Surviving beneficiaries continue to receive coverage after the death of the eligible retired employee but are required to continue to pay 100% of the premium.

Annual Gross Premiums for Retirees:

Plan	2014		2015	
	Employee Only	Employee and Dependent	Employee Only	Employee and Dependent
BC/BS JY	\$ 13,436.76	\$ 26,873.52	NA	NA
BC/BS Comp 100	\$ 12,485.40	\$ 24,970.80	\$ 13,306.44	\$ 26,612.88
BC/BS Comp 300	\$ 11,383.68	\$ 22,767.36	\$ 12,180.72	\$ 24,361.44
Matthew Thornton HMO	\$ 9,452.76	\$ 18,905.52	\$ 8,956.08	\$ 17,912.04

Schedule of the Town's Proportionate Share of Net Pension Liability & Schedule of Town Contributions

As required by GASB Statement No. 68, and as amended by GASB Statement No. 71, Exhibits G and H represent the actuarial determined costs associated with the Town's pension plan at June 30, 2016.

Methods and Assumptions Used to Determine Contribution Rates for Fiscal Year 2015:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	25 Years beginning July 1, 2015 (30 years beginning July 1, 2009)
Asset Valuation Method	5-Year smooth market for funding purposes
Price Inflation	3.0% per year
Wage Inflation	3.75% per year
Salary Increases	5.8% Average, including inflation
Municipal Bond Rate	4.29% per year
Investment Rate of Return	7.75% per year
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2011 valuation pursuant to an experience study of the period 2005-2010.
Mortality	RP-2000 mortality table, projected to 2020 with Scale AA. The table includes a margin of 15% for men and 17% for women for mortality improvements.

Other Information:

Notes Contribution rates for Fiscal Year 2014 were determined based on the benefit changes adopted under House Bill No. 2 as amended by 011-2513-CofC.

COMBINING AND INDIVIDUAL FUND SCHEDULES

SCHEDULE 1
TOWN OF HUDSON, NEW HAMPSHIRE
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2016

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 15,673,918	\$ 15,833,235	\$ 159,317
Yield	4,000	2,887	(1,113)
Payment in lieu of taxes	9,393	12,158	2,765
Excavation	5,500	15,195	9,695
Other taxes	6,000	7,830	1,830
Interest and penalties on taxes	307,000	292,299	(14,701)
Total from taxes	16,005,811	16,163,604	157,793
Licenses, permits, and fees:			
Motor vehicle permit fees	4,200,000	4,975,134	775,134
Building permits	262,000	317,422	55,422
Other	147,600	134,773	(12,827)
Total from licenses, permits, and fees	4,609,600	5,427,329	817,729
Intergovernmental:			
State:			
Meals and rooms distribution	1,186,258	1,186,258	-
Highway block grant	520,335	532,809	12,474
Federal:			
Other	36,000	43,199	7,199
Total from intergovernmental	1,742,593	1,762,266	19,673
Charges for services:			
Income from departments	1,370,627	1,532,245	161,618
Miscellaneous:			
Sale of municipal property	4,000	366,865	362,865
Interest on investments	(10,000)	10,307	20,307
Rent of property	2,000	3,050	1,050
Contributions and donations	-	7,185	7,185
Other	239,339	314,274	74,935
Total from miscellaneous	235,339	701,681	466,342
Other financing sources:			
Transfers in	430,094	465,279	35,185
Total revenues and other financing sources	24,394,064	\$ 26,052,404	\$ 1,658,340
Unassigned fund balance used to reduce tax rate	600,000		
Unassigned fund balance used to fund appropriations	950,000		
Total revenues, other financing sources, and use of fund balance	\$ 25,944,064		

SCHEDULE 2
TOWN OF HUDSON, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2016

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
General government:					
Executive	\$ -	\$ 422,639	\$ 362,492	\$ -	\$ 60,147
Election and registration	-	380,754	384,702	-	(3,948)
Financial administration	4,100	968,851	988,503	-	(15,552)
Revaluation of property	36,189	395,060	324,851	79,878	26,520
Legal	-	165,350	162,762	-	2,588
Planning and zoning	-	375,690	341,395	-	34,295
General government buildings	-	161,141	157,533	7,500	(3,892)
Cemeteries	-	1,260	4	1,200	56
Insurance, not otherwise allocated	-	441,000	454,632	-	(13,632)
Other	28,558	492,670	363,047	59,269	98,912
Total general government	68,847	3,804,415	3,539,921	147,847	185,494
Public safety:					
Police	64,129	7,196,787	7,136,299	141,223	(16,606)
Ambulance	-	98,134	68,087	-	30,047
Fire	67,938	5,645,286	5,628,577	69,585	15,062
Emergency management	-	7,730	4,963	-	2,767
Total public safety	132,067	12,947,937	12,837,926	210,808	31,270
Highways and streets:					
Administration	12,600	315,358	297,016	14,238	16,704
Highways and streets	-	4,046,751	3,987,265	-	59,486
Total highways and streets	12,600	4,362,109	4,284,281	14,238	76,190
Sanitation:					
Solid waste collection	13,821	1,541,395	1,518,267	-	36,949
Health:					
Pest control	-	103,337	97,356	-	5,981
Welfare:					
Direct assistance	-	100,900	61,319	-	39,581
Culture and recreation:					
Parks and recreation	-	407,077	417,812	-	(10,735)
Patriotic purposes	-	5,600	4,745	-	855
Total culture and recreation	-	412,677	422,557	-	(9,880)
Capital outlay	-	1,100,000	395,806	876,160	(171,966)
Other financing uses:					
Transfers out	-	1,571,294	1,688,896	-	(117,602)
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 227,335	\$ 25,944,064	\$ 24,846,329	\$ 1,249,053	\$ 76,017

SCHEDULE 3
TOWN OF HUDSON, NEW HAMPSHIRE
Major General Fund
Schedule of Changes in Unassigned Fund Balance
For the Fiscal Year Ended June 30, 2016

Unassigned fund balance, beginning, as restated (see Note 19) (Non-GAAP Budgetary Basis)		\$ 5,667,757
Changes:		
Unassigned fund balance used to reduce tax rate		(600,000)
Unassigned fund balance used to fund appropriations		(950,000)
2016 Budget summary:		
Revenue surplus (Schedule 1)	\$ 1,658,340	
Unexpended balance of appropriations (Schedule 2)	76,017	
2016 Budget surplus		1,734,357
Increase in nonspendable fund balance		(142,551)
Increase in restricted fund balance		(11,907)
Decrease in committed fund balance (non-encumbrances)		565,000
Decrease in assigned fund balance (non-encumbrances)		195,785
Unassigned fund balance, ending (Non-GAAP Budgetary Basis)		6,458,441
Reconciliation of Non-GAAP Budgetary Basis to GAAP Basis:		
To comply with generally accepted accounting principles by recording deferred inflows of resources relating property taxes not collected within 60 days of fiscal year-end		(514,152)
To remove the allowance for uncollectible property taxes, recognized on a budgetary basis, but not on a GAAP basis		78,872
Unassigned fund balance, ending (GAAP basis Exhibit C-1)		<u>\$ 6,023,161</u>

SCHEDULE 4
TOWN OF HUDSON, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Balance Sheet
June 30, 2016

	Special Revenue Funds		Capital Project Fund Pelham	Permanent Funds		
	Grants	Police Forfeiture	Road Bridge	Other	Library	Total
ASSETS						
Cash and cash equivalents	\$ -	\$ 151,711	\$ -	\$ 9,525	\$ 9,667	\$ 170,903
Investments	-	-	-	95,627	88,000	183,627
Intergovernmental receivable	107,350	-	326	-	-	107,676
Accrued interest receivable	-	-	-	70	-	70
Total assets	<u>\$ 107,350</u>	<u>\$ 151,711</u>	<u>\$ 326</u>	<u>\$ 105,222</u>	<u>\$ 97,667</u>	<u>\$ 462,276</u>
LIABILITIES						
Interfund payable	<u>\$ 107,350</u>	<u>\$ -</u>	<u>\$ 326</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 107,676</u>
FUND BALANCES						
Nonspendable	-	-	-	78,855	87,233	166,088
Restricted	-	151,711	-	26,367	10,434	188,512
Total fund balances	<u>-</u>	<u>151,711</u>	<u>-</u>	<u>105,222</u>	<u>97,667</u>	<u>354,600</u>
Total liabilities and fund balances	<u>\$ 107,350</u>	<u>\$ 151,711</u>	<u>\$ 326</u>	<u>\$ 105,222</u>	<u>\$ 97,667</u>	<u>\$ 462,276</u>

SCHEDULE 5
TOWN OF HUDSON, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2016

	Special Revenue Funds		Capital Project Fund	Permanent Funds		
	Grants	Police Forfeiture	Pelham Road Bridge	Other	Library	Total
REVENUES						
Intergovernmental	\$ 664,331	\$ -	\$ 445,875	\$ -	\$ -	\$ 1,110,206
Miscellaneous	-	4,986	-	(900)	(2,212)	1,874
Total revenues	664,331	4,986	445,875	(900)	(2,212)	1,112,080
EXPENDITURES						
Current:						
Culture and recreation	-	-	-	-	1,171	1,171
Capital outlay	664,331	-	563,477	-	-	1,227,808
Total expenditures	664,331	-	563,477	-	1,171	1,228,979
Excess (deficiency) of revenues over (under) expenditures	-	4,986	(117,602)	(900)	(3,383)	(116,899)
OTHER FINANCING SOURCES						
Transfers in	-	-	117,602	-	-	117,602
Net change in fund balances	-	4,986	-	(900)	(3,383)	703
Fund balances, beginning	-	146,725	-	106,122	101,050	353,897
Fund balances, ending	\$ -	\$ 151,711	\$ -	\$ 105,222	\$ 97,667	\$ 354,600

Town Warrant 2017



Hudson,
New Hampshire



New Hampshire
Department of
Revenue Administration

2017
MS-737

Budget of the Town of Hudson

Form Due Date: 20 Days after the Town Meeting

THIS BUDGET SHALL BE POSTED WITH THE WARRANT

This form was posted with the warrant on: January 27, 2017

For assistance please contact the NH DRA Municipal and Property Division
P: (603) 230-5090 F: (603) 230-5947 <http://www.revenue.nh.gov/mun-prop/>

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Budget Committee Members	
Printed Name	Signature
<u>Maureen Price</u>	<u>[Signature]</u>
<u>Patty Langlois</u>	<u>[Signature]</u>
<u>Eric McDowell</u>	<u>[Signature]</u>
<u>Ted Trost</u>	<u>[Signature]</u>
<u>Joe Fernald</u>	<u>[Signature]</u>
<u>Geoffrey Keegan</u>	<u>[Signature]</u>
<u>James Barnes</u>	<u>[Signature]</u>
<u>Shawn Murray</u>	<u>[Signature]</u>
<u>Robert Crossfield</u>	<u>[Signature]</u>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

Thaddeus Luszey

MS-737: Hudson 2017

1 of 9

Appropriations

Account Code	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
General Government								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	07	\$349,874	\$362,492	\$359,362	\$0	\$359,362	\$0
4140-4149	Election, Registration, and Vital Statistics	07	\$402,217	\$384,702	\$395,176	\$0	\$395,176	\$0
4150-4151	Financial Administration	07	\$1,068,893	\$988,503	\$1,082,226	\$0	\$1,082,226	\$0
4152	Revaluation of Property	07	\$366,307	\$324,851	\$362,042	\$0	\$362,042	\$0
4153	Legal Expense	07	\$156,500	\$162,762	\$154,660	\$0	\$154,660	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	07	\$359,863	\$341,395	\$378,114	\$0	\$378,114	\$0
4194	General Government Buildings	07	\$160,157	\$157,533	\$158,907	\$0	\$158,907	\$0
4195	Cemeteries	07	\$1,260	\$4	\$1,260	\$0	\$1,260	\$0
4196	Insurance	07	\$458,000	\$454,632	\$503,000	\$0	\$503,000	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	07	\$295,197	\$363,047	\$275,728	\$0	\$275,728	\$0
Public Safety								
4210-4214	Police	07	\$7,395,594	\$7,136,299	\$7,557,871	\$0	\$7,557,871	\$0
4215-4219	Ambulance	07	\$193,861	\$68,087	\$194,352	\$0	\$194,352	\$0
4220-4229	Fire	07	\$5,881,283	\$5,628,577	\$6,015,651	\$0	\$6,015,651	\$0
4240-4249	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290-4298	Emergency Management	07	\$8,870	\$4,963	\$8,943	\$0	\$8,943	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Administration	07	\$323,743	\$297,016	\$291,625	\$0	\$291,625	\$0
4312	Highways and Streets	07	\$4,024,621	\$3,987,265	\$3,971,984	\$0	\$3,971,984	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting		\$0	\$0	\$0	\$0	\$0	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0

Account Code	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
Sanitation								
4321	Administration		\$0		\$0		\$0	\$0
4323	Solid Waste Collection	07	\$1,556,395	\$1,518,267	\$1,556,395		\$1,556,395	\$0
4324	Solid Waste Disposal		\$0		\$0		\$0	\$0
4325	Solid Waste Cleanup		\$0		\$0		\$0	\$0
4326-4329	Sewage Collection, Disposal and Other		\$0		\$0		\$0	\$0
Water Distribution and Treatment								
4331	Administration		\$0		\$0		\$0	\$0
4332	Water Services		\$0		\$0		\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0		\$0		\$0	\$0
Electric								
4351-4352	Administration and Generation		\$0		\$0		\$0	\$0
4353	Purchase Costs		\$0		\$0		\$0	\$0
4354	Electric Equipment Maintenance		\$0		\$0		\$0	\$0
4359	Other Electric Costs		\$0		\$0		\$0	\$0
Health								
4411	Administration		\$0		\$0		\$0	\$0
4414	Pest Control	07	\$106,797	\$97,356	\$110,048		\$110,048	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$0		\$0		\$0	\$0
Welfare								
4441-4442	Administration and Direct Assistance	07	\$100,900	\$61,319	\$90,000		\$90,000	\$0
4444	Intergovernmental Welfare Payments		\$0		\$0		\$0	\$0
4445-4449	Vendor Payments and Other		\$0		\$0		\$0	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	07	\$399,268	\$417,812	\$465,044		\$465,044	\$0
4550-4559	Library	07	\$1,021,411	\$0	\$1,075,964		\$1,075,964	\$0
4583	Patriotic Purposes	07	\$5,600	\$4,745	\$5,600		\$5,600	\$0
4589	Other Culture and Recreation		\$23,982	\$0	\$0		\$0	\$0
Conservation and Development								
4611-4612	Administration and Purchasing of Natural Resources		\$0		\$0		\$0	\$0
4619	Other Conservation	07	\$46,763	\$0	\$48,863		\$48,863	\$0

Account Code	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service								
4711	Long Term Bonds and Notes - Principal	09	\$1,065,000	\$1,065,000	\$1,055,000	\$0	\$1,055,000	\$0
4721	Long Term Bonds and Notes - Interest	09	\$448,699	\$501,947	\$406,099	\$0	\$406,099	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$363,716	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$23,840	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$258,000	\$8,250	\$0	\$0	\$0	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$1,072,498	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$117,602	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	08	\$1,502,043	\$1,503,790	\$1,912,779	\$0	\$1,912,779	\$0
4914W	To Proprietary Fund - Water	09	\$2,089,277	\$2,292,150	\$2,673,502	\$0	\$2,673,502	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
Total Proposed Appropriations			\$30,070,375	\$29,710,420	\$31,110,195	\$0	\$31,110,195	\$0

Special Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Enacting FY (Recommended)	Selectmen's Appropriations Enacting FY (Not Recommended)	Budget Committee's Appropriations Enacting FY (Recommended)	Budget Committee's Appropriations Enacting FY (Not Recommended)
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	14	\$0	\$0	\$200,000	\$0	\$200,000	\$0
	Purpose: Ambulance Replacement							
4903	Buildings	06	\$0	\$0	\$2,900,000	\$0	\$2,900,000	\$0
	Purpose: Construction of New Fire Station							
4915	To Capital Reserve Fund	15	\$385,000	\$498,796	\$357,000	\$0	\$357,000	\$0
	Purpose: Fund 3 Cap. Reserve Funds from Unassigned Fund Bal							
4915	To Capital Reserve Fund	16	\$0	\$0	\$1	\$0	\$1	\$0
	Purpose: Create a Capital Reserve Fund for Library Improv.							
Special Articles Recommended			\$385,000	\$498,796	\$3,457,001	\$0	\$3,457,001	\$0

Individual Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Enacting FY (Recommended)	Selectmen's Appropriations Enacting FY (Not Recommended)	Budget Committee's Appropriations Enacting FY (Recommended)	Budget Committee's Appropriations Enacting FY (Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	12	\$0	\$0	\$1,307	\$0	\$1,307	\$0
	Purpose: Wage & Benefit Incr. for Town Clerk/Tax Collector							
4210-4214	Police	10	\$0	\$0	\$113,937	\$0	\$113,937	\$0
	Purpose: Hudson Police Employees Association Contract							
4312	Highways and Streets	11	\$0	\$0	\$48,747	\$0	\$48,747	\$0
	Purpose: Hudson Highway Department Contract							
4550-4559	Library	13	\$0	\$0	\$8,925	\$0	\$8,925	\$0
	Purpose: Wage & Benefit Incr. for 9 Full Time Library Empl.							
Individual Articles Recommended			\$0	\$0	\$172,916	\$0	\$172,916	\$0

Revenues

Account Code	Purpose of Appropriation	Warrant Article #	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Estimated Revenues
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	07	\$2,887	\$3,000	\$3,000
3186	Payment in Lieu of Taxes	07	\$12,158	\$12,158	\$12,158
3187	Excavation Tax	07	\$15,195	\$1,000	\$1,000
3189	Other Taxes	07	\$7,830	\$6,000	\$6,000
3190	Interest and Penalties on Delinquent Taxes	07	\$292,299	\$310,000	\$310,000
9991	Inventory Penalties		\$0	\$0	\$0
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	07	\$4,975,134	\$4,700,000	\$4,700,000
3230	Building Permits	07	\$317,422	\$238,500	\$238,500
3290	Other Licenses, Permits, and Fees	07	\$134,773	\$125,100	\$125,100
3311-3319	From Federal Government	07	\$43,199	\$36,000	\$36,000
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	07	\$1,186,258	\$1,284,413	\$1,284,413
3353	Highway Block Grant	07	\$532,809	\$535,438	\$535,438
3354	Water Pollution Grant		\$21,816	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments	07	\$0	\$110,000	\$110,000
Charges for Services					
3401-3406	Income from Departments	07	\$1,532,245	\$1,203,200	\$1,203,200
3409	Other Charges		\$0	\$0	\$0
Miscellaneous Revenues					
3501	Sale of Municipal Property	07	\$366,865	\$40,000	\$40,000
3502	Interest on Investments	07	\$10,306	\$10,000	\$10,000

Account Code	Purpose of Appropriation	Warrant Article #	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Estimated Revenues
3503-3509	Other	07	\$324,509	\$2,000	\$2,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds	07	\$213,278	\$30,960	\$30,960
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	08	\$1,457,988	\$1,912,779	\$1,912,779
3914W	From Enterprise Funds: Water (Offset)	09	\$4,136,798	\$4,134,601	\$4,134,601
3915	From Capital Reserve Funds	07, 14	\$252,001	\$219,875	\$219,875
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	06, 15	\$0	\$2,457,000	\$2,457,000
9999	Fund Balance to Reduce Taxes	07	\$0	\$600,000	\$600,000
Total Estimated Revenues and Credits			\$15,835,770	\$17,972,024	\$17,972,024

Budget Summary				
Item	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommended Budget	
Operating Budget Appropriations Recommended	\$29,483,924	\$31,110,195	\$31,110,195	
Special Warrant Articles Recommended	\$3,076,458	\$3,457,001	\$3,457,001	
Individual Warrant Articles Recommended	\$334,486	\$172,916	\$172,916	
TOTAL Appropriations Recommended	\$32,894,868	\$34,740,112	\$34,740,112	
Less: Amount of Estimated Revenues & Credits	\$16,356,675	\$17,972,024	\$17,972,024	
Estimated Amount of Taxes to be Raised	\$16,538,193	\$16,768,088	\$16,768,088	

Budget Committee Supplemental Schedule

1. Total Recommended by Budget Committee	\$34,740,112
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,055,000
3. Interest: Long-Term Bonds & Notes	\$406,099
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions <i>(Sum of Lines 2 through 5 above)</i>	\$1,461,099
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$33,279,013
8. 10% of Amount Recommended, Less Exclusions <i>(Line 7 x 10%)</i>	\$3,327,901
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$162,684
10. Voted Cost Items (Voted at Meeting)	\$162,684
11. Amount voted over recommended amount <i>(Difference of Lines 9 and 10)</i>	\$0
Mandatory Water & Waste Treatment Facilities (RSA 32:21):	
12. Amount Recommended (Prior to Meeting)	\$0
13. Amount Voted (Voted at Meeting)	\$0
14. Amount voted over recommended amount <i>(Difference of Lines 12 and 13)</i>	\$0
15. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted At Meeting: (Line 1 + Line 8 + Line 11 + Line 15)	\$38,068,013



Hudson

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 27, 2017

**For Assistance Please Contact:
NH DRA Municipal and Property Division**

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
ROGER E. CURTIS	Selectman	[Signature]
Thaddeos Wyszynski Jr	Selectman	[Signature]
Patricia A. Nicholas	Selectwoman	[Signature]
Marilyn E. McGrath	"	[Signature]
Angela Routsis	"	[Signature]

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>



New Hampshire
Department of
Revenue Administration

2017
Default Budget

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$348,838	\$10,517	\$0	\$359,355
4140-4149	Election, Registration, and Vital Statistics	\$390,781	\$12,320	\$0	\$403,101
4150-4151	Financial Administration	\$1,030,376	\$53,102	(\$58,500)	\$1,024,978
4152	Revaluation of Property	\$359,921	\$2,719	\$0	\$362,640
4153	Legal Expense	\$156,500	\$0	\$0	\$156,500
4155-4159	Personnel Administration	\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	\$353,674	\$23,540	\$0	\$377,214
4194	General Government Buildings	\$159,157	\$2,190	\$0	\$161,347
4195	Cemeteries	\$1,260	\$0	\$0	\$1,260
4196	Insurance	\$458,000	\$50,000	\$0	\$508,000
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$295,197	\$0	(\$25,000)	\$270,197
Public Safety					
4210-4214	Police	\$7,279,812	\$350,324	\$0	\$7,630,136
4215-4219	Ambulance	\$193,861	\$0	\$0	\$193,861
4220-4229	Fire	\$5,772,232	\$167,036	\$0	\$5,939,268
4240-4249	Building Inspection	\$0	\$0	\$0	\$0
4290-4298	Emergency Management	\$8,870	\$0	\$0	\$8,870
4299	Other (Including Communications)	\$0	\$0	\$0	\$0
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$317,472	(\$8,866)	(\$18,000)	\$290,606
4312	Highways and Streets	\$4,022,507	(\$50,189)	(\$69,844)	\$3,902,474
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$0	\$0	\$0	\$0
4319	Other	\$0	\$0	\$0	\$0
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$1,556,395	\$0	\$0	\$1,556,395
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4329	Sewage Collection, Disposal and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0



*New Hampshire
Department of
Revenue Administration*

**2017
Default Budget**

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$105,686	\$4,363	\$0	\$110,049
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Welfare					
4441-4442	Administration and Direct Assistance	\$100,900	\$0	\$0	\$100,900
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Culture and Recreation					
4520-4529	Parks and Recreation	\$399,268	\$27,459	\$0	\$426,727
4550-4559	Library	\$1,021,411	\$37,098	\$0	\$1,058,509
4583	Patriotic Purposes	\$5,600	\$0	\$0	\$5,600
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$46,763	\$0	\$0	\$46,763
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$1,065,000	(\$10,000)	\$0	\$1,055,000
4721	Long Term Bonds and Notes - Interest	\$448,699	(\$42,600)	\$0	\$406,099
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$1,501,002	\$61,894	(\$8,948)	\$1,553,948
4914W	To Proprietary Fund - Water	\$2,084,742	\$66,600	\$0	\$2,151,342
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2017
Default Budget

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Agency Funds	\$0	\$0	\$0	\$0
Total Appropriations		\$29,483,924	\$757,507	(\$180,292)	\$30,061,139

Town of Hudson NH
Default Budget Fiscal Year 2018

Town Meeting Approved Fiscal Year 2017 **\$29,483,924**

Adjustments:

Less:	Telephone Replacement with IP Phone System	(\$58,500)
	Lease of Front End Loader	(\$26,844)
	Replacement Chipper Purchase	(\$43,000)
	Landfill Water Quality Monitoring	(\$18,000)
	Gas & Diesel Fuel Contingency	(\$25,000)
	Lease of Front End Loader	(\$8,948)
	Health Insurance/Retirement Benefits	(\$1,180)
	Approved Labor Contracts	(\$1,926)
	Water Debt Service FY 2017	(\$1,513,699)
	Water - Pennichuck Operations & Maintenance	(\$23,820)
	Health Insurance /Retirement Benefits	(\$1,158)

Add:	Approved Labor Contracts	\$203,658
	Health Insurance	\$13,629
	Retirement Benefits	\$276,928
	Workers Comp	\$33,000
	Property Liability Insurance	\$17,000
	Nashua Sewer Treatment Plant (Hudson share)	\$65,000
	Water Debt Service FY 2018	\$1,461,099
	Water - Purchased from Pennichuck	\$83,827
	Approved Labor Contracts	\$7,751

Adjusted Town Meeting Approved Fiscal Year **\$29,923,741**

Add: Recurring Items from Approved Prior Fiscal Year's Warrant Articles:

Hire One Full Time Police Officer	\$85,343
Part Time to Full Time Recreation Office Assistant	\$23,982
Hiring of Part-time IT Entry Level Technician	\$28,073

Total Default Budget **\$30,061,139**

**2017 Town Meeting Warrant
Hudson, New Hampshire**

To the inhabitants of the Town of Hudson, in the County of Hillsborough, State of New Hampshire, qualified to vote in town affairs. You are hereby notified to meet at the Hudson Community Center, 12 Lions Avenue, commencing at 9:00 a.m. on Saturday, February 4, 2017 for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13, IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Hudson Community Center, 12 Lions Avenue, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 14, 2017, to elect Town officers and to vote by official ballot on all articles set forth in this Warrant, as may be amended by act of the first session meeting.

Election of Town Officers

Article 1 To choose all necessary Town Officers for the coming year.

Zoning Amendments

Article 2 **Amend Zoning Ordinance § 334-5 & 6 Terminology**

Amend Article II, Terminology, by amending § 334-5 and § 334-6, relative to word usage, interpretation, and definitions. The amendment proposes comprehensive amendments to these sections of the Zoning Ordinance which define the meanings of various terms used throughout the Zoning Ordinance, the term's usage and interpretation.
(Approved by the Planning Board by a vote of 7-0)

Article 3 **Amend Zoning Ordinance § 334-14 Building Height**

Amend Article III, General Provisions, by amending § 334-14, to permit a maximum building height of fifty (50) feet for buildings used for manufacturing, warehouses, distribution, and office space ancillary to said principal uses, and specific to certain Industrial (I), General (G), and General-One (G-1) zoning districts.
(Approved by the Planning Board by a vote of 5-2)

Article 4 **Amend Zoning Ordinance § 334-60 Signs**

Amend Article VII, Signs, by amending § 334-60, paragraph K, to provide that no inflatable, balloon or portable signs are allowed in any zoning district unless specifically authorized in a permit issued by the Board of Selectmen for a fair, festival, limited duration performance or other event of a temporary nature.
(Approved by the Planning Board by a vote of 7-0)

Article 5 **Amend Zoning Ordinance § 334-73 Accessory Living Units**

Amend Article XIII A, Accessory Living Units, by deleting § 334-73.1, § 334-73.4, and § 334-73.8, and amending § 334-73.2, § 334-73.3, § 334-73.5, and § 334-73.6. The purpose of the amendments is to address recent changes under New Hampshire state law, RSA §§ 674:71-73, relative to accessory dwelling units.
(Approved by the Planning Board by a vote of 6-1)

Selectmen's Articles

Article 6 Construction of New Fire Station

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,900,000 for the design and construction of a new Fire Station on Town-owned land located on Lowell Road, with the sum of \$2,100,000 to come from unassigned fund balance and the balance of \$800,000 to be raised from general taxation? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Fire Station is completed or June 30, 2023, whichever is sooner.

(Recommended by the Board of Selectmen 4 - 1)(Recommended by the Budget Committee 10 - 0)

Article 7 General Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,062,815? Should this article be defeated, the default budget shall be \$24,894,750, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 4 - 1)(Recommended by the Budget Committee 10 - 0)

Article 8 Sewer Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$1,912,779? Should this article be defeated, the default budget shall be \$1,553,948, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 9 Water Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,134,601? Should this article be defeated, the default budget shall be \$3,612,441, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 10 Hudson Police Employees Association Contract

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits:

Year	Amount
7/1/17-6/30/18	\$113,937
7/1/18-6/30/19	\$122,281

and to raise and appropriate the sum of \$113,937 for the 2017-2018 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 4 - 0)(Recommended by the Budget Committee 10 - 0)

Article 11 Hudson Highway Department Contract

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Highway Department, Local 1801, which calls for the following increase in salaries and benefits:

Year	Amount
7/1/17-6/30/18	\$48,747
7/1/18-6/30/19	\$44,258

and to raise and appropriate the sum of \$48,747 for the 2017-2018 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 4 - 0)(Recommended by the Budget Committee 10 - 0)

Article 12 Wage & Benefit Increase for Town Clerk/Tax Collector

Shall the Town of Hudson vote to raise and appropriate the sum of \$1,307 which represents an increase in wages and benefits for the Town Clerk/Tax Collector? (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 13 Wage & Benefit Increase for Nine (9) Full Time Library Employees

Shall the Town of Hudson vote to raise and appropriate the sum of \$8,925 which represents a 2% increase in wages and benefits for the nine (9) full-time employees of the Rodgers Memorial Library? (This appropriation is in addition Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8 - 2)

Article 14 Ambulance Replacement

Shall the Town of Hudson vote to raise and appropriate the sum of \$200,000 for the purpose of purchasing a replacement ambulance and to authorize the withdrawal of \$200,000 from the Ambulance Capital Reserve Fund? (Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 15 Funding 3 Capital Reserve Funds from Unassigned Fund Balance

Shall the Town of Hudson vote to raise and appropriate the sum of \$357,000 of which \$119,000 will be added to the Communications Equipment and Infrastructure Capital Reserve Fund previously established, \$119,000 will be added to the Recreation Field Construction Capital Reserve Fund previously established, and \$119,000 will be added to Major Repairs to Town Buildings Capital Reserve Fund previously established? This sum to come from the June 30, 2016 Unassigned Fund Balance. No amount to be raised from taxation. (This appropriation is in addition to Article 7, the Operating Budget.) (Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 16 Create a Capital Reserve Fund for Library Improvements

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of improving and renovating the building, and replacing, and repairing capital equipment at Hudson Libraries and to raise and appropriate the sum of \$1 to be placed in this fund and to further appoint the Hudson Library Board of Trustees as agents to expend from this fund? (Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 7 - 3)

Article 17 Discontinue Old Capital Reserve Funds

Shall the Town of Hudson vote to discontinue the following Capital Reserve Funds:

Cable Access Center (TV) CRF created in 2001
Future Senior Center CRF created in 2009
Library Expansion CRF created in 1987
Lowell/River Road CRF created in 1989
Merrifield Park Pond CRF created in 1992
Merrimack River Boat Ramp CRF created in 1995

Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town of Hudson's General Fund Unassigned Fund Balance. The purposes of the above Capital Reserve Funds are no longer valid so a majority vote is needed to discontinue them. No amount to be raised from taxation.
(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Article 18 All Veteran's Tax Credit

Shall the Town of Hudson adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28.
(Recommended by the Board of Selectmen 5 - 0)

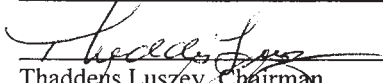
Article 19 Establishment of Benson Park User Fees

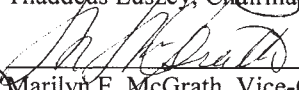
Shall the Town of Hudson vote to authorize the Board of Selectmen to establish user fees for Benson Park? This article is advisory only. (Recommended by the Board of Selectmen 5 - 0)

GIVEN UNDER OUR HANDS AND SEALS AT SAID HUDSON ON THE 24th DAY OF JANUARY, 2017.

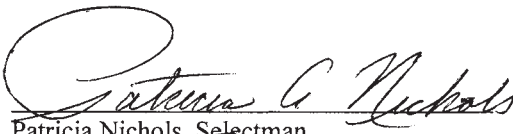
A TRUE COPY ATTEST:

HUDSON BOARD OF SELECTMEN


Thaddais Luszey, Chairman


Marilyn E. McGrath, Vice-Chairman


Roger E. Coutu, Selectman


Patricia Nichols, Selectman


Angela Routsis, Selectman

**March 14, 2017
Sample Ballot
Hudson, New Hampshire**

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Election of Town Officers

Article 1 To choose all necessary Town Officers for the coming year.

Zoning Amendments

Article 2 **Amend Zoning Ordinance § 334-5 & 6 Terminology**

Amend Article II, Terminology, by amending § 334-5 and § 334-6, relative to word usage, interpretation, and definitions. The amendment proposes comprehensive amendments to these sections of the Zoning Ordinance which define the meanings of various terms used throughout the Zoning Ordinance, the term's usage and interpretation.
(Approved by the Planning Board by a vote of 7-0)

Yes ☐ No ☐

Article 3 **Amend Zoning Ordinance § 334-14 Building Height**

Amend Article III, General Provisions, by amending § 334-14, to permit a maximum building height of fifty (50) feet for buildings used for manufacturing, warehouses, distribution, and office space ancillary to said principal uses, and specific to certain Industrial (I), General (G), and General-One (G-1) zoning districts.
(Approved by the Planning Board by a vote of 5-2)

Yes ☐ No ☐

Article 4 **Amend Zoning Ordinance § 334-60 Signs**

Amend Article VII, Signs, by amending § 334-60, paragraph K, to provide that no inflatable, balloon or portable signs are allowed in any zoning district unless specifically authorized in a permit issued by the Board of Selectmen for a fair, festival, limited duration performance or other event of a temporary nature.
(Approved by the Planning Board by a vote of 7-0)

Yes ☐ No ☐

Article 5 Amend Zoning Ordinance § 334-73 Accessory Living Units

Amend Article XIII A, Accessory Living Units, by deleting § 334-73.1, § 334-73.4, and § 334-73.8, and amending § 334-73.2, § 334-73.3, § 334-73.5, and § 334-73.6. The purpose of the amendments is to address recent changes under New Hampshire state law, RSA §§ 674:71-73, relative to accessory dwelling units.

(Approved by the Planning Board by a vote of 6-1)

Yes ☐ No ☐

Selectmen's Articles

Article 6 Construction of New Fire Station

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,900,000 for the design and construction of a new Fire Station on Town-owned land located on Lowell Road, with the sum of \$2,100,000 to come from unassigned fund balance and the balance of \$800,000 to be raised from general taxation? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Fire Station is completed or June 30, 2023, whichever is sooner.

(Recommended by the Board of Selectmen 4 - 1)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 7 General Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,062,815? Should this article be defeated, the default budget shall be \$24,894,750, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 8 Sewer Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$1,912,779? Should this article be defeated, the default budget shall be \$1,553,948, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 9 Water Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,134,601? Should this article be defeated, the default budget shall be \$3,612,441, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

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Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits:

Year	Amount
7/1/17-6/30/18	\$113,937
7/1/18-6/30/19	\$122,281

and to raise and appropriate the sum of \$113,937 for the 2017-2018 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? This appropriation is in addition to Article 7, the Operating Budget.)

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 11 Hudson Highway Department Contract

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Highway Department, Local 1801, which calls for the following increase in salaries and benefits:

Year	Amount
7/1/17-6/30/18	\$48,747
7/1/18-6/30/19	\$44,258

and to raise and appropriate the sum of \$48,747 for the 2017-2018 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? (This appropriation is in addition to Article 7, the Operating Budget.)

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 12 Wage & Benefit Increase for Town Clerk/Tax Collector

Shall the Town of Hudson vote to raise and appropriate the sum of \$1,307 which represents an increase in wages and benefits for the Town Clerk/Tax Collector? (This appropriation is in addition to Article 7, the Operating Budget.)

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 13 Wage & Benefit Increase for Nine (9) Full Time Library Employees

Shall the Town of Hudson vote to raise and appropriate the sum of \$8,925 which represents a 2% increase in wages and benefits for the nine (9) full-time employees of the Rodgers Memorial Library? (This appropriation is in addition Article 7, the Operating Budget.)

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 10 - 1)

Yes ☐ No ☐

Article 14 Ambulance Replacement

Shall the Town of Hudson vote to raise and appropriate the sum of \$200,000 for the purpose of purchasing a replacement ambulance and to authorize the withdrawal of \$200,000 from the Ambulance Capital Reserve Fund?

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 15 Funding 3 Capital Reserve Funds from Unassigned Fund Balance

Shall the Town of Hudson vote to raise and appropriate the sum of \$357,000 of which \$119,000 will be added to the Communications Equipment and Infrastructure Capital Reserve Fund previously established, \$119,000 will be added to the Recreation Field Construction Capital Reserve Fund previously established, and \$119,000 will be added to Major Repairs to Town Buildings Capital Reserve Fund previously established? This sum to come from the June 30, 2016 Unassigned Fund Balance. No amount to be raised from taxation. (This appropriation is in addition to Article 7, the Operating Budget.)

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐ No ☐

Article 16 Create a Capital Reserve Fund for Library Improvements

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of improving and renovating the building, exterior signage, grounds, driveway, and parking areas, and for replacing or repairing capital equipment at the George H. and Ella M. Rodgers Memorial Library and to raise and appropriate the sum of \$1 to be placed in this fund?

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 11 - 0)

Yes ☐ No ☐

Article 17 Discontinue Old Capital Reserve Funds

Shall the Town of Hudson vote to discontinue the following Capital Reserve Funds:

Cable Access Center (TV) CRF created in 2001
Future Senior Center CRF created in 2009
Library Expansion CRF created in 1987
Lowell/River Road CRF created in 1989
Merrifield Park Pond CRF created in 1992
Merrimack River Boat Ramp CRF created in 1995

Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town of Hudson's General Fund Unassigned Fund Balance. The purposes of the above Capital Reserve Funds are no longer valid so a majority vote is needed to discontinue them. No amount to be raised from taxation.

(Recommended by the Board of Selectmen 5 - 0)(Recommended by the Budget Committee 10 - 0)

Yes ☐

No ☐

Article 18 All Veteran's Tax Credit

Shall the Town of Hudson adopt the provisions of RSA 72-28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28.

(Recommended by the Board of Selectmen 5 - 0)

Yes ☐

No ☐

Article 19 Establishment of Benson Park User Fees

Shall the Town of Hudson vote to authorize the Board of Selectmen to establish user fees for Benson Park? This article is advisory only. (Recommended by the Board of Selectmen 5 - 0)

Yes ☐

No ☐

